

# RECORD OF PROCEEDINGS

25

Minutes of

REGULAR MEETING

**Held**

**Tuesday, April 16, 2013**

**6:00 PM**

The Board of Education of the Madison Local School District met in regular session on Tuesday, April 16, 2013 in the Madison High School chorus room with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Rex Reigert. Teresa Ward was absent. Rex Reigert presided.

**#54-13  
Agenda**

Jay Fabian moved and Jacqueline Azbill seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Rex Reigert voted "Yes." Vote: 4-0.

**#55-13  
Minutes**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board approve the minutes of the special meeting, March 5, 2013. Jacqueline Azbill, Michelle Hayes, and Rex Reigert voted "Yes." Jay Fabian abstained. Vote: 3-0-1.

**#56-13  
Minutes**

Rex Reigert moved and Jacqueline Azbill seconded that the Board approve the minutes of the regular meeting, March 19, 2013. Jacqueline Azbill, Michelle Hayes, and Rex Reigert voted "Yes." Jay Fabian abstained. Vote: 3-0-1.

**#57-13  
Minutes**

Michelle Hayes moved and Jacqueline Azbill seconded that the Board approve the minutes of the special meeting, March 27, 2013. Jacqueline Azbill, Michelle Hayes, and Rex Reigert voted "Yes." Jay Fabian abstained. Vote: 3-0-1.

## **REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**#58-13  
Financial  
Reports**

Michelle Hayes moved and Jacqueline Azbill seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the Financial Report as of March 31, 2013, and the payment of bills for March, 2013

Mr. Vaccariello also discussed the health insurance rates and the safety award that the district received.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Rex Reigert voted "Yes." Vote: 4-0.

## **REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Smith discussed the Ohio achievement test, spring events, staff meetings to prepare for common core, and the new state report card.

**#59-13  
Personnel**

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

Jay Fabian moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

### **(1) The Board accepted the following resignations:**

- to accept, with regret, the retirement resignation of Jeannine Markgraf, North Madison Elementary 3<sup>rd</sup> Grade Teacher, after 35 years of service, effective the end of the contract year.
- to accept, with regret, the retirement resignation of JoEllen Hummerick, Middle School Guidance Counselor, after 30 years of service, effective the end of the contract year.
- to accept the resignation of Alexandra Kaldy, Red Bird Elementary Intervention Specialist, effective the end of the contract year.

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**(2) The Board approved the following unpaid leave request:**

- to grant the unpaid leave request of Justine Brichford, MHS Food Service Helper, for the period of April 8, 2013 through June 30, 2014, pursuant to ORC §3319.13 and Article 5 §C of the OAPSE Master contract.

**(3) The Board entered into employment contracts as follow:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
  - ▶ the certificated persons listed below as teachers, each under a one-year limited Contract for the 2013-14 contract year, pursuant to ORC §3319.08

ARGIE	MELISSA	61,457.00
AUSTIN	ALYSSA	41,392.00
CALHOUN	JENNIFER	40,239.00
CASSIDY	JANICE	66,500.00
CHANDLER	CHRISTINE	44,454.00
COUCH	MELISSA	58,863.00
DODD	CHRIS	52,091.00
DRAGAS	TAMMY	53,676.00
GLADWELL	BRIAN	44,129.00
GRIER	JEFF	60,484.00
HERALD	SCOTT	48,704.00
HOLL	MELISSA	44,129.00
JACOB	TIFFANY	44,454.00
NILES	JONI	45,750.00
PITORAK	BETH	45,714.00
REED	STEVEN	41,932.00
ROBINSON	JAIMIE	44,129.00
RUSNAK	GREG	73,165.00
SAMMARTINO	LARRY	44,129.00
STOUT	KITTY	47,227.00
TITMAN	BRIAN J	47,011.00

**Personnel  
Con't**

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**Personnel  
Con't**

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2012-13 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Alexander Dimmick                  Andrea Gingrich                  Ross Grippi

**(4) The Board authorized annual salary notices to be sent as follows:**

- to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2013-14 contract year by June 30, 2013 to: all certificated instructional personnel currently employed under a continuing contract, listed below and [2] authorize and direct the Treasurer to include in the FY14 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policy 6231.

AYALA	JENNIFER	71,760.00	DOBERDRUK	DENISE	74,750.00
BACHER	SHERYL	65,383.00	DOYLE	KAREN	53,676.00
BAILEY	THOMAS	73,165.00	DRAGAS	JOHN	73,597.00
BALS	VINCENT	73,597.00	ECKSTEIN	ERIC	69,526.00
BAPTIE	GRETCHEN	55,621.00	EDWARDS	MARGARET	57,566.00
BARTON	REBECCA	74,750.00	EVANS	ERICA	55,081.00
BAYUK	LAURA	53,676.00	FAILS	RICHARD	47,011.00
BEHM	JULIE	60,520.00	FARINA	JACQUELYN	53,676.00
BERRY	JACKIE	76,623.00	FARRELL	JESSICA	55,621.00
BISSLER	CHERYL	76,623.00	FASULA	BRENDA	71,760.00
BLALOCK	SHERRIE	66,680.00	FERRITTO	CINDY	76,623.00
BOBER	KATIE	48,812.00	FORTUNA	GARY	76,623.00
BOWDEN	KERRI	65,491.00	FULTON	SUSAN	74,750.00
BRAINARD	KEITH	57,170.00	FUNK	HOLLY	74,750.00
BREEDLOVE	NATALIE	51,730.00	GALE	MARTHA	66,500.00
BREHL	PAULA	73,597.00	GARAUX	SARAH	59,512.00
BRICKMAN	MATTHEW	53,676.00	GILLIGAN	SHAWNA	67,509.00
BRYANT	CAROLE	73,597.00	GILLIGAN	MICHAEL	69,526.00
BURGARD	CHARLES	73,597.00	GRAU	EMILY	55,081.00
CHAPMAN	AMY	59,007.00	GREEN	KESLIE	65,383.00
CHAUNCE	CINDY	59,007.00	GREEN	DEBBIE	53,676.00

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CIANI	NICHOLAS	53,171.00	GRIST	AMY	73,597.00
CLARK	DANALYN	69,526.00	GUERRIERO	MICHELINE	53,676.00
CLARK	STEVEN	73,597.00	HAMILTON	SHANE	71,760.00
CLARK	GREG	74,750.00	HART	JANIS	71,760.00
COLLINS	ALEXA	73,597.00	HEADLEY	TANYA	73,597.00
CONWAY	WILLIAM	61,133.00	HERNAN	THOMAS	69,526.00
COPELAND	KATHY	71,760.00	HICKMAN	KRISTINA	53,676.00
COPELAND	MICHAEL	76,623.00	HOGAN	BARB	76,623.00
COSGROVE	CATHERINE	69,526.00	HUFGARD	DENISE	65,491.00
CRAIGO	LINDA	69,526.00	HUMPHREY	TONA	76,623.00
CRIM	TRACI	67,509.00	HUPERTZ	TOM	67,509.00
DAVIS	KIM	58,827.00	JACKSON	KATHY	76,623.00
JANIAK	NESTOR	51,730.00	POLZER	MINDY	63,474.00
JAVINS	CHRISTY	57,566.00	PORTER	NANCY	76,623.00
JULIUS	ALISON	63,474.00	PREVITE	KRISTIN	71,183.00
KAHR	DENISE	74,750.00	REPLOGLE	MICHELLE	65,491.00
KAMINSKI	KATHERINE	68,842.00	ROGALINER	HEATHER	69,634.00
KEMPER	BRITTANY	53,676.00	RYAN	BRYNN	53,676.00
KILPATRICK	JOCELYN	69,526.00	SAMPSON	SHANNON	55,081.00
KINSEY	ANDREW	65,491.00	SCHWARTZ	DEBRA	57,566.00
KISH	KERI	59,512.00	SIDEWAND	KRISTINE	69,526.00
KUHOLSKI	SARAH	55,081.00	SMITH	MIKE	66,500.00
MAIORANA	NOELLE	55,621.00	SMITH	VICTORIA	50,289.00
MADORE	ANTHONY	67,509.00	SOEDERSTROM	TARA	68,842.00
MAINELLO	TIM	55,621.00	SOLAR	THERESA	57,566.00
MARTIN	MICHAEL	69,526.00	STANDIFER	LISA	67,509.00
MAY	KRISTY	71,760.00	THOMAS	DOUGLAS	71,760.00
MCDONNELL	MICHELLE	50,289.00	TITLER-KELLER	BETSY	73,597.00
MCFARLAND	MELISSA	53,676.00	TURNER	LEAH	61,457.00
MCKIBBEN	JENNIFER	73,597.00	VACCA	JULIE	73,597.00

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<b>Personnel Con't</b>	MESHGINPOOSH	NATALIE	73,597.00	VIDMAR	MARK	76,623.00
	MISICH	DIANNA	73,597.00	VOJACK	JESSICA	59,512.00
	MORAN	PATRICK	63,474.00	WADD	DEAN	60,520.00
	MRACEK	CHERIE	51,730.00	WAGNER	TEDD	76,623.00
	MULLAN	TRICIA	73,165.00	WASYLYK	KIM	56,990.00
	MYERS	JILL	61,457.00	WESTON	TRACEY	53,676.00
	NAINIGER	ELIZABETH	57,566.00	WIGHTMAN	JONATHAN	64,519.00
	NEGIN	DAVID	74,750.00	WILLIAMSON	SARA	53,171.00
	NIKSES	JANET	55,621.00	WILLIS	TIM	74,750.00
	OLIVER	VICKI	73,597.00	WOLFERT	JENNIFER	55,081.00
	OLSON	CHRISTINA	67,509.00	WOODWORTH	NANCY	66,500.00
	ORAVECZ	KATHY	76,623.00	WRIGHT	NORMA	73,597.00
	PAPARIZOS	CYNTHIA	71,183.00	WYANT	MICHELLE	57,566.00
	PETERLIN	ROBERT	76,623.00	WYNDHAM	SUE	76,623.00
	PETERSEN	DAWN	69,526.00	ZENTGRAF	ART	69,526.00
	POLZER	LEE	59,512.00	ZIEGLER	BETH	59,512.00

**(5) The Board approved issuing a continuing contract to certificated personnel who have met all licensure, coursework and service requirements.**

- to grant continuing contract status as a teacher to the following certificated instructional Personnel, effective the 2013-2014 contract year at the rate of compensation as listed below, Pursuant to ORC §3319.08 and Article III, §B of the MEA Negotiated Agreement.

Rhonda Baird	BA160	Step 5	\$48,704
Laura Caldwell	MA 30	Step 7	\$58,539
Lindsay Fiore	MA	Step 2	\$43,337
Teresa Joslin	MA	Step 9	\$59,512
Kristin King	BA160	Step 4	\$47,011
Dawn Mann	BA160	Step 4	\$47,011
Katie Sabatino	MA	Step 4	\$48,812
Elissa Taylor	MA	Step 4	\$48,812
Julie Watt	BA160	Step 5	\$48,704

**(6) The Board recalled the following contract:**

- to recall the employment contract with Paula Nichols, Special Education Assistant-Special Needs, effective April 8, 2013.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Rex Reigert voted "Yes." Vote: 4-0.

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**COMMUNITY BUS SERVICE**

Jacqueline Azbill moved and Jay Fabian seconded that the Board approve a one year extension of the current contract with Community Bus Service to provide transportation of students in the Madison Local School District to be effective through July 31, 2014 per the terms and conditions as found on file at the Board office. Jacqueline Azbill, Jay Fabian, Michelle Hayes and Rex Reigert voted "Yes." Vote: 4-0.

**#60-13  
Community  
Bus Service**

**CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

**#61-13  
Consent  
Calendar**

Jacqueline Azbill moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the Program of Studies for Madison High School for the 2013-2014 school year.
- to enter into an Affiliation Agreement with the University of Akron effective April 24, 2013 through April 24, 2014, under the terms and conditions as found on file in the Treasurer's Office.
- to approve Brian Titman, Sr. as an unpaid volunteer coach for baseball effective the 2012-2013 school year pursuant to Board policy 4120.09.
- to approve an out of state field trip for Homer Nash Kimball Elementary 1<sup>st</sup> grade students to Erie Zoo, Erie, PA on May 23, 2013.
- to approve the Latchkey Program and All Day Program Registration Fee of \$10.00 per child, and the following tuition fee schedule for the Latchkey program for the 2013-14 school year.

\$7.50/day for the first child  
\$6.00/day for each additional child

- to approve the 2013 Summer Latchkey Program and All Day Program Fee of \$20.00 per child, per day, with a minimum summer enrollment requirement of three days per week and a registration fee of \$25.00 per family, plus a Summer Program Activity Fee of \$10.00 per week per child, effective June 9, 2013, pursuant to ORC §3313.208 and Board policy 2262.
- to set the following Preschool Program tuition rates including the sliding tuition fee schedule for the 2013-14 school year, effective September 1, 2013, pursuant to Board policy 6152.

**Regular Rates for 2-Day, 3-Day and 4-Day Per Week Program**

(Rates for families with income above the Federal Poverty Guidelines)

<u>2-Day</u>	<u>3-Day</u>	<u>4-Day</u>	<u>5-Day</u>
\$80 per month	\$90 per month	\$100 per month	\$125 per month

Program Fee: \$20 per year  
Late Fee: \$5 (Tuition payments received after the 5<sup>th</sup> of the month)

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**Sliding Fee Scale for Grant Program**

<u>Family Income</u>	<u>Tuition</u>
Poverty Level or Below	\$ 0/month (5 days/week program)
101%-125% of Poverty Level	\$55/month (5 days/week program)
126%-150% of Poverty Level	\$58/month (5 days/week program)
151%-200% of Poverty Level	\$60/month (5 days/week program)
Program Fee	\$20 per year
Late Fee	\$5 (Tuition payments received after the 5th of the month)

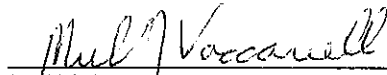
Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Rex Reigert voted "Yes." Vote: 4-0.

Jacqueline Azbill moved and Jay Fabian seconded that the Board adjourn the meeting. Jacqueline Azbill, Jay Fabian, Michelle Hayes and Rex Reigert voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein reference, pursuant to Board policy BCCG.*



PRESIDENT



TREASURER