

Held

Tuesday, April 24, 2012

6:00 PM

The Board of Education of the Madison Local School District met in Regular Session on Tuesday, April 24, 2012 at the Madison Board of Education Building with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward. Rex Reigert presided.

**#60-12
Agenda**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Policies were removed. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**#61-12
Minutes**

Michelle Hayes moved and Teresa Ward seconded that the Board approve the minutes of the Special meeting, March 6, 2012. Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Jay Fabian voted "Abstain." Vote: 4-0-1.

**#62-12
Minutes**

Jacqueline Azbill moved and Teresa Ward seconded that the Board approve the minutes of the regular meeting, March 27, 2012. Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Jay Fabian voted "Abstain." Vote: 4-0-1.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

**#63-12
Donations**

Jacqueline Azbill moved and Teresa Ward seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

The Board accepted the following donations:

- the generous donation of \$1,000 from the Madison Police Activities League to the Madison Girls' Track team to be used for equipment (hurdles).
- the generous donation of books from Ms. Michelle Medved valued at \$40.00 to the North Madison Elementary library to be used for reference materials.
- the generous donation of miscellaneous computer equipment valued at \$5976.00 from Michael Zellefrow to the Madison High School Tech Club to be used for setting up a gaming server for LAN parties.
- the generous donation of \$40.00 from Madison Muffler and Auto to MHS SADD to be used for Mixers and Shakers mocktails.
- the generous donation of \$100.00 from Cashen Read-Mix & Building Supply to MHS SADD to be used for Mixers and Shakers mocktails.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

**#64-12
Personnel**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

The Board entered into employment contracts as follow:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
 - ▶ the certificated persons, as found on file in the Treasurer's office, as teachers, each under a one-year limited Contract for the 2012-13 contract year, pursuant to ORC §3319.08

RECORD OF PROCEEDINGS

Minutes of

REGULAR MEETING

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► each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2011-12 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Amy Knisely

► to employ Pam Grinstead under a long-term substitute teacher contract from April 23, 2012 through, June 6, 2012 to perform the duties of Kerl Kish, pursuant to ORC §§109.57 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

► to employ Laura Walters under a long-term substitute teacher contract from May 2, 2012 through, June 5, 2012 to perform the duties of Christopher Dodd, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

► to employ Hannah Ziegler, a non-certified person, under a one-year limited personal service contract for the 2011-2012 school year as MHS Musical Choreographer at the rate of compensation of \$1,081 (.03, 0 yrs.) pursuant to ORC § 3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC § 3313.53 prior to and in this employment offer, further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

**Personnel
Con't**

(2) The Board authorized annual salary notices to be sent as follows:

■ to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2012-13 contract year by June 30, 2012 to: all certificated instructional personnel currently employed under a continuing contract, as listed in Appendix B and [2] authorize and direct the Treasurer to include in the FY13 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policies DB and DBK.

(3) The Board approved issuing a continuing contract to certificated personnel who have met all licensure, coursework and service requirements.

■ to grant continuing contract status as a teacher to the following certificated instructional Personnel, effective the 2012-2013 contract year at the rate of compensation as listed below, Pursuant to ORC §3319.08 and Article III, §B of the MEA Negotiated Agreement.

Keith Brainard	BA15	Step 10	\$55,513.00
Matt Brickman	BA160	Step 5	\$48,704.00
Kimberly Davis	BA15	Step 11	\$57,170.00
Margaret Edwards	MA	Step 7	\$55,621.00
Richard Falls	BA160	Step 3	\$44,454.00
Deborah Pivonka-Green	BA45	Step 5	\$51,730.00
Micheline Guerriero	MA	Step 5	\$51,730.00
Michelle McDonnell	BA45	Step 3	\$45,894.00
Cherie Mracek	MA	Step 4	\$48,812.00
Elizabeth Nainiger	MA	Step 7	\$55,621.00
Michael Smith	BA160	Step 26	\$66,500.00
Victoria Smith	MA	Step 3	\$45,894.00
Dean Wadd	MA30	Step 7	\$58,539.00

(4) The Board accepted the following resignations:

■ to accept the resignations of the following coaches effective June 30, 2012:

George Karayianopoulos	Boys' Varsity Soccer
Brian (BJ) Titman	Freshman Football
Vicky Smith	Freshman Volleyball
Erica Evans	Fall Assistant Cheerleading
Katie Bober	MMS Fall Cheerleading Advisor

Jacquellne Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Jay Fabian voted "No." Vote: 4-1.

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**#65-12
Consent
Calendar**

A member of the Board or the Superintendent may request that any Item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Jay Fabian seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the Program of Studies for Madison High School for the 2012-2013 school year.
- to enter into an Affiliation Agreement with the University of Akron effective April 24, 2012 through April 24, 2013, under the terms and conditions as found on file in the Treasurer's Office.
- to approve an out of state field trip for Summer Latchkey to Splash Lagoon in Erie, Pennsylvania on June 29, 2012.
- to approve the Latchkey Program and All day Program Registration Fee of \$10.00 per child, and the following tuition fee schedule for the Latchkey program for the 2012-13 school year.
 - \$7.50/day for the first child
 - \$6.00/day for each additional child
- to approve the 2012 Summer Latchkey Program and All Day Program Fee of \$20.00 per child, per day, with a minimum summer enrollment requirement of three days per week and a registration fee of \$25.00 per family, plus a Summer Program Activity Fee of \$10.00 per week per child, effective June 8, 2012, pursuant to ORC §3313.208 and Board policy IGBL.
- to set the following Preschool Program tuition rates including the sliding tuition fee schedule for the 2012-13 school year, effective September 1, 2012, pursuant to Board policies DFG and IGBM.

Regular Rates for 2-Day, 3-Day and 4-Day Per Week Program
(Rates for families with income above the Federal Poverty Guidelines)

2-Day	3-Day	4-Day	5-Day
\$80 per month	\$90 per month	\$100 per month	\$125 per month

Program Fee: \$20 per year
Late Fee: \$5 (Tuition payments received after the 5th of the month)

Sliding Fee Scale for Grant Program

<u>Family Income</u>	<u>Tuition</u>
Poverty Level or Below	\$ 0/month (5 days/week program)
101%-125% of Poverty Level	\$55/month (5 days/week program)
126%-150% of Poverty Level	\$58/month (5 days/week program)
151%-200% of Poverty Level	\$60/month (5 days/week program)
Program Fee	\$20 per year
Late Fee	\$5 (Tuition payments received after the 5th of the month)

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■ to approve the programs listed below and as found on file in the Board office, each as an educational option of independent study; and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2011-2012 school year, pursuant to OAC §3301-35-01 (C) and Board policy IGCD and regulation IGCD-R.

Physical Science – Advisor Jon Wightman

Josh Kelly – 1 credit

READ 180 – Advisor Jon Wightman

Josh Kelly – 1 credit

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Leah Turner, MEA President, wondered when teachers will find out if there will be RIF's.

Debbie Green wondered why the teachers don't know yet.

Peggy Smith asked the same question.

EXECUTIVE SESSION

Jacqueline Azbill moved and Jay Fabian seconded that the Board enter into executive session for the purposes as outlined below, pursuant to ORC §121.22.

- the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

- preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

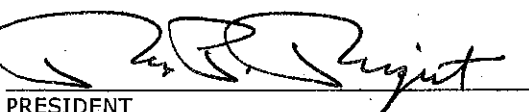
Reconvened from executive session with a roll call.


Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward.

Jay Fabian moved and Michelle Hayes seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BCCG.


PRESIDENT


TREASURER