

# RECORD OF PROCEEDINGS

Minutes of

SPECIAL MEETING

**Held**

**Monday, August 13, 2012**

**7:00 PM**

The Board of Education of the Madison Local School District met in Special Session on Monday, August 13, 2012 at the Madison Board of Education Building with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward. Rex Reigert presided.

**#116-12  
Agenda**

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**EXECUTIVE SESSION**

Jacqueline Azbill moved and Teresa Ward seconded that the Board enter into executive session for the purpose outlined below, pursuant to ORC §121.22

the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward.

**PUBLIC PARTICIPATION**

Darlene Sampson asked about the cost of the levy and why the levy isn't on in November.

Joanne Sopko asked about the Board meeting notices.

Janice Cassidy asked if a meeting could be held to discuss the financial situation.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

Teresa Ward moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to require all Board of Education Support Staff and Administrators to contribute health care premium costs as follows:

- a. Plan A: \$70.03/month for single or \$178.17/month for family
- b. Plan B: \$76.84/month for single or \$195.52/month for family
- c. Plan C: \$115.88/month for single or \$295.16/month for family

Upon adoption of this Resolution, the deduction for health insurance premiums will begin with the September 14, 2012 paycheck.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

**#117-12  
Healthcare  
Premiums**

# RECORD OF PROCEEDINGS

457

Minutes of

SPECIAL MEETING

**Held** Monday, August 13, 2012 7:00 PM

Jacqueline Azbill moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**#118-12  
Reduction in  
Force**

**The Board adopted suspension of the following employment contracts:**

► to suspend the employment contracts due to Reduction in Force: The Board has determined that it is necessary to implement a reduction in the teaching force due to financial reasons; and the Board administration has fulfilled all its obligations concerning reduction-in-force that are included in Article 3, Section D of the collective bargaining agreement between the parties, the following teachers' employment contracts will be suspended, effective the end of the 2011-12 contract year as a result of the implementation of reduction in force. The Treasurer is hereby directed to furnish the employees listed below with written notice that their contract will be suspended.

Annick Seigel                      Jason Skocdopole                      Christine Vilcheck

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Jay Fabian moved and Teresa Ward seconded that the Board suspend the employment contracts of the following classified staff, effective the end of the 2011-12 contract year, due to financial reasons.

**#119-12  
Classified  
Contracts**

Barbara Loftus  
Viola Huffman (educational assistant-classroom only)

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Jay Fabian moved and Jacqueline Azbill seconded that the Board suspend the employment contracts of the following custodial staff, effective August 31, 2012, due to financial reasons.

**#120-12  
Custodial  
Contracts**

Diane Coe                      Diana Miller                      Roger Cox

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Jacqueline Azbill moved and Teresa Ward seconded that the Board suspend the employment contract of Robin Channels, effective August 31, 2012, due to financial reasons. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**#121-12  
Robin  
Channels**

**PUBLIC PARTICIPATION**

Amy Chapman asked about open enrollment

Joe Vulcan asked about the exact cost of the election, why is there so many jugs of water and can the meetings all be held in the chorus room.

**EXECUTIVE SESSION**

Jay Fabian moved and Teresa Ward seconded that the Board enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

Teresa Ward did not attend the executive session.

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Reconvened from executive session with a roll call

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Rex Reigert.

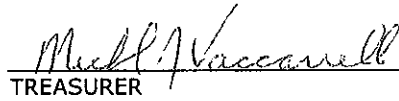
Jay Fabian moved and Jacqueline Azbill seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BCCG.*



PRESIDENT



TREASURER