

RECORD OF PROCEEDINGS

459

Minutes of

REGULAR MEETING

Held

Tuesday, August 21, 2012

6:00 PM

The Board of Education of the Madison Local School District met in Regular Session on Tuesday, August 21, 2012 at the Madison High School Chorus room with the following members present: Jacqueline Azbill, Jay Fabian, and Rex Reigert. Michelle Hayes and Teresa Ward were absent. Rex Reigert presided.

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

**#122-12
Agenda**

Jacqueline Azbill moved and Jay Fabian seconded that the Board approve the minutes of the regular meeting, June 19, 2012. Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

**#123-12
Minutes**

Rex Reigert moved and Jacqueline Azbill seconded that the Board approve the minutes of the special meeting June 28, 2012. Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

**#124-12
Minutes**

PUBLIC PARTICIPATION

Richard Harmon questioned the charging of a fee for a scrimmage.

RECOGNITIONS

The students who's artwork that was featured on the Board agendas were recognized.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Jay Fabian moved and Jacqueline Azbill seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

**#125-12
Financial
Report**

- ▶ to approve the Financial Report as of July 31, 2012 and the payment of bills for July, 2012.

Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

Jacqueline Azbill moved and Jay Fabian seconded to authorize the Treasurer to enter into an agreement with Sheakley for the 2013 Workers' Compensation Retroactive Rating Program; to comply with the requirements set forth in the membership application as found on file in the Board office; and to pay the enrollment fee of \$3,575 for 2013, pursuant to ORC §4123.29 and Board policy GBE. Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

**#126-12
Sheakley**

Jay Fabian moved and Jacqueline Azbill seconded that the Board accept the following donations:

**#127-12
Donations**

- a generous donation of \$500.00 from JCPenney Company, Inc. to North Madison Elementary for classroom supplies.
- a generous donation of \$80.00 from the Philip Blair Memorial to MHS Band Department to be used for the band activity account.
- a generous donation of a xylophone worth \$2000.00 from the Madison Band Patrons to MHS Band Department

Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

BOARD MEMBER REPORTS

OSBA Delegate

Jay Fabian moved and Jaqueline Azbill seconded that the Board appoint Rex Reigert as the delegate and Jay Fabian as the alternate delegate for the OSBA Annual Business Meeting in November 2012 in Columbus, Ohio. Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

**#128-12
OSBA
Delegate**

Held

Tuesday, August 21, 2012

6:00 pm

REPORTS OF THE ADMINISTRATION

Dr. Roger Goudy updated the Board on the construction progress.
Mrs. Angela Smith discussed the report card release is being delayed.

RECOMMENDATIONS OF THE SUPERINTENDENT

Jacqueline Azbill moved and Jay Fabian seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board approved the following unpaid leave request:

- ▶ the unpaid leave request of Brittany Kemper (Language Arts Teacher at MHS) effective November 7, 2012 through January 4, 2013, and if necessary beyond the unpaid leave, pursuant to Article V, §D[1] of the MEA Negotiated Agreement, Board policy GBR
- ▶ the unpaid leave request of Jennifer Wolfert (Language Arts Teacher at MMS) effective August 24, 2012 through October 30, 2012, and if necessary beyond the unpaid leave, pursuant to Article V, §D[1] of the MEA Negotiated Agreement, and Board policy GBR.

(2) The Board entered into employment contracts as follows:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
 - ▶ to employ Dennis Maurer under a long-term substitute teacher contract from August 24, 2012 through January 18, 2013 to perform the duties of Mindy Polzer, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
 - ▶ to employ Pam Grinstead under a long-term substitute teacher contract from August 24, 2012 through October 24, 2012 to perform the duties of Jessica Farrell, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
 - ▶ to employ Lisa Schaefer under a long-term substitute teacher contract from August 24, 2012 through October 30, 2012 to perform the duties of Jennifer Wolfert, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

**#129-12
Personnel**

RECORD OF PROCEEDINGS

Minutes of

REGULAR MEETING

Held

Tuesday, August 21, 2012

6:00 pm

**Personnel
Con't**

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2012-2013 School year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Sharon Alcantar	Shaaban Abdelwahed	Karen Altenweg
Megan Anderson	Maria ArlidzarayBarrera	Sarah Avers
Robin Baird	Cathy Bashore	Jennifer Best
Jennifer Blazey	Patricia Brass	Nicole Brey
Lauren Brininger	Lori Burns	Jennifer Campana-Lopez
Kristen Campbell	Catherine Carkhuff	Shannon Cavanagh
Connie Chiochio	Susan Cochran Brown	Brittany Cline
Eric Cohen	Jeffrey Cole	Hope Cowoski
Lawrence Daly	Gina Davidson	Janet Dayton
Katrina DeRespiris	Sally DiNallo	Cynthia Duncan
Hannah Fairbanks	Abby Frederick	Douglas Freeman
Wendy Fuchs	Vincent Fusteri	D. Scott Gallentine
Susan Gallucci	Kara Gillespie	Amy Hammel
Susan Harper	Marlene Harrison	Dennis Harvey
Linda Hazel	Sarah Healan	Meghan Henry
Nicole Hufgard	Heidi Huminsky	Lisa Huston
Myriene Joseph-James	Lola Judy	Michelle Kaylor
Susanne Lane	Andrea Licis	Peggy Liebhardt
Karren Luzier	Dennis Maurer	Rachel Merril
Clarissa Joy Miclat	Marie Miller	Nancy Milostan
Andrew Miskimen	Gretchen Molnar	Michael Murawski
Monica Nainiger	Janice Ohmura	Lynn Palek
Shirley Petersheim	Elmer Pintar	Amanda Porter
Marie Porter	Sarah Powell	Amanda Priestler
Anjela Prince	Zsa Zsa Racz	Neeru Ramnath
Jonna Reed	Charlotte Reger	Tonya Roblnson
Lora Rodd	Kristina Romano	Kathleen Romano
Donald Ross	James Rudesill	Marjorie Rutherford
Katherine Ryan	Jamie Salvatore	Lisa Schafer
Amanda Marie Schumacher	Judith Sheahan	Laura Lynn Shobert
Cheryl Sicker	Marilynn Skeggs	Joni Soriano
Kathleen Spinks	Jessica Sprinkle	Sarah Stoltz
Patricia Talikka	Julia Tecil	Joy Tersigni
Christine Theroux	Stacy Thompson	Alexandra Tlapa
Diane Toth	Daniel Triana	Tish VanArsdale
Rosemary Vitale	Laura Walters	Elaine Wargo
Barbara Watson	Nancy Westman	Shawn Ziccarelli
Stanley Zupon		

- to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2012.

Scott Herald	BA+15 to BA160	Step	4	\$47,011
Jennifer Wolfert	MA to MA15	Step	5	\$53,171
Kristy May	MA to MA15	Step	18	\$71,760
Victoria Smith	MA to MA15	Step	3	\$47,407
Emily Grau	MA to MA15	Step	5	\$53,171

RECORD OF PROCEEDINGS

Minutes of

REGULAR MEETING

Held**Tuesday, August 21, 2012****6:00 pm**

- to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2012-13 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08.

Kristy May	Instrumental Music Director	10 days	\$3,799.20
JoEllen Hummerick	Guidance - MMS	10 days	\$4,187.00
Katherine Kaminski	Guidance - MMS	10 days	\$3,643.70
Melissa McFarland	Guidance - MHS	14 days	\$3,957.42
Julie Behm	Guidance - MHS	14 days	\$4,359.88

(3) The Board adopted suspension of the following employment contracts:

- to suspend the employment contracts of the following classified staff, effective September 25, 2012, due to financial reasons pursuant to the OAPSE Negotiated Agreement Article 3, §C.

Kathy Snyder Paula Nichols

- to amend the suspension dates of the following classified and custodial staff to reflect a change in the effective date of their contract suspensions to September 25, 2012, pursuant to the OAPSE Negotiated Agreement Article 3, §C.

Barbara Loftus Viola Huffman Diane Coe
Diana Miller Roger Cox

(4) The Board rescinded the following contract suspension:

- to rescind the contract suspension of Robin Channels, Board Office Receptionist.

(5) The Board accepted the following retirement resignation:

- to accept, with regret, the retirement resignation of Robin Channels, Board Office Receptionist, after 27 years of service to the District.

Jacqueline Azbill, Jay Fabian, and Rex Reigert voted "Yes." Vote: 3-0.

Jay Fabian moved and Jacqueline Azbill seconded that the Board adopt the following retirement resolution:

RESOLUTION

WHEREAS Robin Channels has been a dedicated employee of the Madison Local School District for the past 27 years; and

WHEREAS Robin has provided great service to our school district and care for our students and facilities through her exemplary performance of her duties.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with appreciation, her contributions to our community and its young people and wishes Robin well upon her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented to Robin Channels on behalf of the Board.

Held**Tuesday, August 21, 2012****6:00 pm**

Jacqueline Azbill, Jay Fabian, and Rex Reigert voted "Yes." Vote: 3-0.

Jacqueline Azbill moved and Jay Fabian seconded that the Board enter into the following agreement:

**#131-12
OSC**

- ▶ with Ohio Schools Council during the 2012-2013 school year to: [1] approve the district's membership in the Ohio Schools Council at a cost of \$776.96; [2] participate in its Cooperative Purchasing Program at a cost of \$400; [3] participate in its Legal Hotline Program at a cost of \$2,800; [4] participate in the School Bus Purchasing Program at a cost of \$325; and [5] participate in its LEEMC (Lake Erie Educational Media Consortium) at a cost of \$801.25.

Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

OAPSE AGREEMENT RATIFICATION**#132-12
OAPSE
Agreement**

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the following resolution:

WHEREAS the Ohio Association of Public School Employees, Local #238 (OAPSE) entered into collective bargaining negotiations with the Madison Local Board of Education (Board), Pursuant to Article 8 of the Master Contract currently in effect and the provisions of ORC Chapter 4117, for a successor Master Contract; and

WHEREAS OAPSE and the Board have entered into a tentative agreement for said successor Master Contract; and

WHEREAS OAPSE on August 15, 2012 ratified the tentative agreement;

NOW THEREFORE BE IT RESOLVED, a majority of the members hereby voting, that the Board adopt the following.

1. To ratify the tentative agreement entered into between OAPSE and the Board, effective July 1, 2012 through June 30, 2013, as found on file at the Board office.
2. To authorize counsel for the Board to prepare all necessary documents to complete the Bargaining process.
3. To declare that all matters dealing with the OAPSE adoption of this collective Bargaining agreement between OAPSE and the Board were made in open and public Meetings, pursuant to ORC §121.22

Jacqueline Azbill, Jay Fabian, and Rex Reigert voted "Yes." Vote: 3-0.

CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

**#133-12
Consent
Calendar**

Jay Fabian moved and Jacqueline Azbill seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

HeldTuesday, August 21, 20126:00 pm

- to approve the Madison High School, Madison Middle School and elementary schools student handbooks, and the Pre-Kindergarten and Latchkey Parent handbooks, as found on file in the Board office.
- to approve the 2012-13 school year student/course/workbook fee schedules as found on file in the Treasurer's office, pursuant to Board policy DFG.
- to approve the food service prices for the 2012-13 school year as follows: [1] breakfast program at North Madison Elementary School, Homer Nash Kimball Elementary School and Red Bird Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.05 for the elementary schools, \$3.25 at the middle school, and \$3.35 (\$3.95 jumbo) at the high school; and [3] adult lunches at \$3.75. Milk will be available at \$.55 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.
- to approve the Lake/Geauga Educational Assistance Foundation contracted services agreement For the 2012-13 school year at a cost of \$6,302.00
- to approve the affiliation agreement between The University of Akron and Madison Local School District for the 2012-13 school year.
- to approve participation in the Title III: Limited English Proficient (LEP) Consortium through the Cuyahoga County Educational Service Center, under the terms and conditions as found on file in the Board Office.
- to approve a consultant services contract not to exceed \$30,000 with Sally Miller to provide family liaison and career and college readiness transition services for the 2012-2013 school year. [Fund Source: Title I]
- to approve a consultant services contract with Emily Potter to provide reading intervention Tutoring services for the 2012-13 school year at a cost \$100 per day not to exceed \$10,000. [Fund Source: IDEA Part B]

Jacqueline Azbill, Jay Fabian and Rex Reigert voted "Yes." Vote: 3-0.

PUBLIC PARTICIPATION

Sarah Nicholas said that private schools run leaner as far as administration is concerned.

Leah Turner responded to Sarah Nicholas's comments.

Joe Vulcan asked what the graduation rate was, what the sub rate is and would like access to the agenda.

Duane Frager asked if everyday math is effective.

Anthony Burno asked about the AV Department.

Vicki Nells asked about the district split for the new schools.

EXECUTIVE SESSION

Jay Fabian moved and Jacqueline Azbill seconded that the Board enter into executive session for the purpose listed below, pursuant to ORC §121.22.

the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Jacqueline Azbill, Jay Fabian, and Rex Reigert voted "Yes." Vote: 3-0.

RECORD OF PROCEEDINGS

465

Minutes of

REGULAR MEETING

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Tuesday, August 21, 2012

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Reconvened from executive session with a roll call.

Jacqueline Azbill, Jay Fabian, and Rex Reigert.

Jacqueline Azbill moved and Jay Fabian seconded that the Board adjourn the meeting.

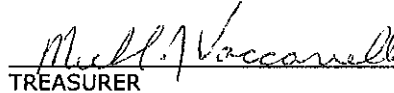
Jacqueline Azbill, Jay Fabian, and Rex Reigert voted "Yes." Vote: 3-0.

The video recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BDDG



Handwritten signature of Rex Reigert in cursive script.

PRESIDENT



Handwritten signature of Michael J. Vaccarella in cursive script.

TREASURER