

RECORD OF PROCEEDINGS

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Minutes of

SPECIAL MEETING

Held **Tuesday, September 11, 2012** **6:00 pm**

The Board of Education of the Madison Local School District met in Special Session on Tuesday, September 11, 2012 at the Madison Board of Education Building with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward. Rex Reigert presided.

Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

#134-12
Agenda**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

#136-12
Petty Cash

- to approve the increase of petty cash to \$300.00 for the elementary schools and eliminate petty cash for Pre-K and Latchkey.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Jacqueline Azbill moved and Teresa Ward seconded that the Board approve a resolution authorizing the sale and issuance of bond anticipation notes for the purpose of acquiring energy efficiency improvements for the school district as found on file in the Treasurer's office. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

#135-12
Bond Notes

Jay Fabian moved and Teresa Ward seconded that the Board accept the following donations:

#137-12
Donations

- From Damien Hennessey/Progressive Insurance Foundation for \$250.00 to Red Bird Elementary to be used at the Principal's discretion.
- From Philip Blair Memorial Contribution for \$25.00 to MHS Band Department to be used for the band activity account. (Gift from Lee and Jan Warren.)
- From Philip Blair Memorial Contribution for \$20.00 to the MHS Band Department to be used for the band activity account. (Gift from Bob and Lori Kadja.)
- From Philip Blair Memorial Contribution for \$20.00 to the MHS Band Department to be used for the band activity account. (Gift from Michael and Karen Kingery.)
- From Philip Blair Memorial Contribution for \$50.00 to the MHS Band Department to be used for the band activity account. (Gift from John and Sandra Gindlesberger.)
- From Philip Blair Memorial Contribution for \$20.00 to the MHS Band Department to be used for the band activity account. (Gift from Shirley Yessler and Family.)
- From Phillip Blair Memorial Contribution for \$25.00 to the MHS Band Department to be used for the band activity account. (Gift from Kay Powers.)
- From Phillip Blair Memorial Contribution for \$25.00 to the MHS Band Department to be used for the band activity account. (Gift from Phillip and Mary Platz.)
- From Phillip Blair Memorial Contribution for \$50.00 to the MHS Band Department to be used for the band activity account. (Gift from Madison Township Police Association.)
- From Dr. Tom Applefeller of computer equipment valued at \$1500.00 to the MHS Technology Club to be used for the Technology Club.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

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REPORTS OF THE ADMINISTRATIVE TEAM

Dr. Roger Goudy gave an update on the construction project. He also talked about getting pricing on a pole barn to house the mechanics on the middle school site.

RECOMMENDATIONS OF THE SUPERINTENDENT

Jacqueline Azbill moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board of Education approved the following pay scale move:

- to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2012.

Sarah Kuholski	MA to MA15	Step 5	\$53,171
Michelle McDonnell	BA+45 to MA15	Step 3	\$47,407
Kitty Stout	BA to BA+15	Step 4	\$45,570
Dawn Mann	BA to BA160	Step 3	\$44,454
Julie Behm	MA15 to MA30	Step 7	\$58,539
Elissa Taylor	BA to MA	Step 3	\$45,894

(2) The Board of Education entered into the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
 - ▶ to employ Christine Vilcheck under a long-term substitute teacher contract from September 4, 2012 through September 21, 2012 to perform the duties of Lee Polzer, pursuant to ORC §109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
 - ▶ to employ Christine Vilcheck under a long-term substitute teacher contract from October 4, 2012 through November 16, 2012 to perform the duties of Tiffany Jacob, pursuant to ORC §109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

**#138-12
Personnel**

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► each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2012-2013 School year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

**Personnel
Con't**

Beverly Adams	RaeAnn Adkins	Jasilyn Albert
Karen Appell	Daniel Battaglia	Julie Belfiore
Pamela Bobinski	Barbara Bouck	Julie Bradley
Christine Brown	Rachel Bruecker	Donna Bushnell
Larry Chaffee	Incha Chandler	Katilyn Constantine
Darlene Crumrine	Pamela Davis-Guerra	Ann DeMarco
Morris Dodson	Ann Dubiel	Andrew Fabel
Diane Faehnrich	Abigail Frazier	Maureen Falkner-O'Toole
Geoffrey Galiffo	Amber Gardner	Dominic Gattozzi
Brenda Graves	Pam Grinstead	Sharon Gunther
Amber Haldi	Stephanie Harden	Stacy Inbody
Caroline Intihar	Paula Jackson	Curtis Janeczek
Kasandra Jefferson	Kristi Kamlnowski	Jason Krnac
Lindsay Kuhn (Zuege)	Christine LaMarca	Heather Langguth
Robin Leach	Melissa Lemr	Kathleen Lovas
Sara Marcotte	Kelly McCabe	Laura Mokwa
Chad Murawski	Frederick Murch	Kelly Napier
Erin Nusker	Mona Lisa Ochoa	Hyunjin Oh
Julie O'Neil	Christina Pauley	Debra Pitzer
Kelly Plank	Cheryl Ramsey	Darleen Sampson
Johnie Sams	John Scarniench	Karen Sebor
Rebecca Sheckler-Schenk	Annick Siegel	Daniel Sisler
Natalie Sisler	Emmalee Stevens	Jeff Strainer
Stephanie Tamblyn	All Toblas	Eric Toulouse
Kelly Tromba	Paul Turner	Brittany Vanderhide
Christine Vilcheck	John Waraksa	Amber Wearstler
Sheri Wood	Rosina Ziamba	Melissa Ferris
Nicholas Zinni	Paul Conn	Rebecca Ziamba

- to employ Jen Conaway under a one-year limited contract as Latchkey Assistant, working 2 hours per day at a rate of compensation of \$7.70 per hour pursuant to ORC §3319.081.
- the following certificated personnel under a one-year limited supplemental contract for the 2012-13 contract year for the position and at the rate of compensation listed below, pursuant To ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Tom Hupertz	MHS Academic Challenge Co-Advisor	.06	12 yrs.	\$2,161
Joe Measel	District Electronic Media Director	.16	0 yrs.	\$5,764
Jocelyn Kilpatrick	MHS Freshman Class Advisor	.03	1 yr.	\$1,081
Natalie Breedlove	MHS Infinite Campus Coach	.02	1 yr.	\$ 720
Linda Craigo	MHS Infinite Campus Coach	.02	3 yrs.	\$ 720
Holly Funk	MHS Infinite Campus Coach	.03	4 yrs.	\$1,081
Kristy May	MHS Instrumental Music Director	.17	13 yrs.	\$6,124
Kitty Stout	MHS Assistant Instrumental Music Director	.05	1 yr.	\$1,801
Julie Behm	MHS Junior Class Advisor	.05	2 yrs.	\$1,801
Julie Vacca	MHS Junior Class Advisor	.06	4 yrs.	\$2,161
Julie Behm	MHS Key Club Co-Advisor	.025	3 yrs.	\$ 901
Julie Vacca	MHS Key Club Co-Advisor	.03	4 yrs.	\$1,081
Elissa Taylor	MHS Language Club Advisor	.04	3 yrs.	\$1,441
Tom Hernan	MHS Math Club Advisor	.03	2 yrs.	\$1,081
Mark Potts	MHS Model UN Co-Advisor	.02	5 yrs.	\$ 721

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Noelle Madore	MHS Model UN Co-Advisor	.015	0 yrs.	\$ 541
Kristina Hickman	MHS Nat'l Honor Society Co-Advisor	.03	5 yrs.	\$1,081
Michelle Replogle	MHS Nat'l Honor Society Co-Advisor	.03	7 yrs.	\$1,081
Noelle Madore	MHS Newspaper Advisor	.05	1 yr.	\$1,801
Dean Wadd	MHS Science Club Advisor	.03	2 yrs.	\$1,081
Christine Egnot	MHS Senior Class Advisor	.05	0 yrs.	\$1,801
Dana Clark	MHS Senior Class Advisor	.05	0 yrs.	\$1,801
Mike Smith	MHS Sophomore Class Advisor	.05	8 yrs.	\$1,801
Mike Smith	MHS Student Council Advisor	.08	22 yrs.	\$2,882
Jennifer Calhoun	MHS Vocal Music Director	.08	0 yrs.	\$2,882
Kerri Bowden	MHS Yearbook Advisor	.08	3 yrs.	\$2,882
Tom Brady	MMS 8 th Grade Trip Director	.01	3 yrs.	\$ 360
Jennifer Ayala	MMS Infinite Campus Coach	.03	4 yrs.	\$1,081
Kim Wasyluk	MMS Math Club Advisor	.03	2 yrs.	\$1,081
JoEllen Hummerick	MMS Newspaper Club Co-Advisor	.025	4 yrs.	\$ 901
Tona Humphrey	MMS Newspaper Club Co-Advisor	.03	8 yrs.	\$1,081
Larry Sammartino	MMS Student Council	.04	2 yrs.	\$1,441
Becky Barton	MMS Yearbook Co-Advisor	.025	7 yrs.	\$ 901
Amy Grist	MMS Yearbook Co-Advisor	.025	7 yrs.	\$ 901
Ken Ankrom	NME Head Teacher	.08	21 yrs.	\$2,882
Jackie Berry	NME Infinite Campus Coach	.015	4 yrs.	\$ 541
Joe Measel	NME Infinite Campus Coach	.015	4 yrs.	\$ 541
Jeannine Markgraf	NME Math Club Co-Advisor	.03	14 yrs.	\$1,081
Jackie Berry	NME Math Club Co-Advisor	.015	0 yrs.	\$ 541
Keslie Green	NME Science Co-Club Advisor	.015	0 yrs.	\$ 541
Cindy Chaunce	NME Science Co-Club Advisor	.015	0 yrs.	\$ 541
Keslie Green	NME Student Council Co-Advisor	.025	6 yrs.	\$ 901
Sarah Kuholski	NME Student Council Co-Advisor	.02	2 yrs.	\$ 720
Matt Brickman	RBE Head Teacher	.06	4 yrs.	\$2,161
Gretchen Baptie	RBE Infinite Campus Coach	.03	4 yrs.	\$1,081
Katie Bober	RBE Math Club Advisor	.04	4 yrs.	\$1,441
Brian Gladwell	RBE Science Club Advisor	.04	4 yrs.	\$1,441
Denise Doberdruk	RBE Student Council Advisor	.05	4 yrs.	\$1,801
Barb Hogan	HNK Head Teacher	.05	0 yrs.	\$1,801
Tracie Crim	HNK Infinite Campus Coach	.03	4 yrs.	\$1,081
Erica Evans	HNK Math Club Co-Advisor	.015	1 yr.	\$ 541
Tara Soderstrom	HNK Math Club Co-Advisor	.015	1 yr.	\$ 541
Thom Bailey	HNK Science Club Advisor	.05	11 yrs.	\$1,801
Tara Soderstrom	HNK Student Council Advisor	.05	5 yrs.	\$1,801

- the following non-certificated person under a one-year limited personal service contract for the 2012-2013 school year for the position and at the rate of compensation listed below, pursuant to ORC to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer; further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

Teresa Ackerman	MHS Teen Institute Advisor	.05	4 yrs.	\$1,801
Stephanie Cline	MHS Majorette Advisor	.05	2 yrs.	\$1,801

- the following non-certificated persons under a one-year limited personal service contract for the 2012-2013 school year for the position and at the rate of compensation listed below, pursuant to ORC to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer; further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

Leslie Smith	MHS Freshman Volleyball Coach	.07	0 yrs.	\$2,522
Cody Sanders	MHS Assistant Boys' Soccer Coach	.07	0 yrs.	\$2,522

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- ▶ to approve the following unpaid volunteer coaches in the respective sports as listed below effective the 2012-2013 school year, pursuant to Board policy IICC.

Nick Gustin

Golf

Craig Kuester

Football

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2012-2013 school year, pursuant to ORC §4117.01 (C) (13) and Board policy GDE.

Tammy Anders

Kristy Cancel

Michelle Derus

Natalie Green

Jeff Ackerman

Judy Vehlinger

Michelle Grice

Janice Haury

Chelsey Hearn

Amy Hammel

Cindy Illig-Lum

Kim Keener

Samantha Lambert

Renee Lawrence

Laura Marino

Tonya McGee

Glenda Miles

Elizabeth Misich

Brenda Norman

Kathy Pierce

Jennifer Powell

Sarah Powell

Jonna Reed

Charlotte Reger

Leanna Revier

Lorie Rochford

Cynthia Scheidecker

Karrie Stephens

Stacey Stoneman

Susan Virag

Stacy Vollman

Allison White

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Jay Fabian moved and Jacqueline Azbill seconded that the Board approve the following student enrichment trips for eligible Madison Middle School students:

#139-12
MMS Trips

- ▶ to Washington, D.C., scheduled for March 26-28, 2013 for MMS eighth grade students, pursuant to Board policy IICA; to authorize the Superintendent to impose a student participation fee in the amount of \$325 per student, pursuant to Board policy DFG; and to authorize the Superintendent or designee to enter into an agreement with Dave Baker 20th Century Tours, Inc. of Youngstown, Ohio, pursuant to Board policy DJA, to provide carrier and related services for the trip, subject to the limitations of ORC §3328.15 and OAC §3301-83-16(E). In acting on behalf of the Board, the Superintendent or designee shall condition his signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and his final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.

- ▶ to Niagara Falls USA, scheduled for May 17, 2013 for MMS sixth grade students, pursuant to Board policy IICA; to authorize the Superintendent to impose a student participation fee in the amount of \$115 per student, pursuant to Board policy DFG; and to authorize the Superintendent or designee to enter into an agreement with Rick Klimek, R and E Tours, pursuant to Board policy DJA, to provide carrier and related services for the trip, subject to the limitations of ORC §3328.15 and OAC §3301-83-16(E). In acting on behalf of the Board, the Superintendent or designee shall condition his signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and his final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.

- ▶ to Columbus, Ohio, scheduled for March 1, 2013 for MMS seventh grade students, pursuant to Board policy IICA; to authorize the Superintendent to impose a student participation fee in the amount of \$115 per student, pursuant to Board policy DFG; and to authorize the Superintendent or designee to enter into an agreement with Dave Baker, 20th Century Tours, Inc. of Youngstown, Ohio, pursuant to Board policy DJA, to provide carrier and related services for the trip subject to the limitations of ORC §3328.15 and OAC §3301-83-16(E). In acting on behalf of the Board, the Superintendent or designee shall condition his signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and his final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.

Held**Tuesday, September 11, 2012****6:00 pm****#140-12
Consent
Calendar**

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Jay Fabian seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the Transportation contract between Madison Local School District and Elite Fleet, Inc. for the 2012-2013 school year for transportation of special needs children that attend school outside of Madison.
- ▶ to approve the contract between Madison Local School District and Mentor Exempted Village School District for the 2012-2013 school year for the education of student with disabilities attending their school program.
- ▶ to approve a Commercial and Office Buildings Right of Entry Agreement with Time Warner Cable, Midwest Region

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Joe Vulcan asked about the cost of the pole barn and how it would be funded.

EXECUTIVE SESSION

Jacqueline Azbill moved and Teresa Ward seconded that the Board enter into executive session for the purpose outlined below, pursuant to ORC §121.22.

the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward.

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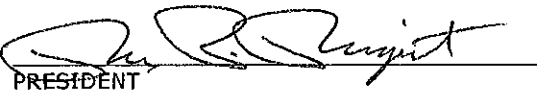
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Jacqueline Azbill moved and Teresa Ward seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BCCG.


PRESIDENT


TREASURER