

Held **Thursday, November 17, 2011** **6:00 p.m.**

The Board of Education of the Madison Local School District met in special session Thursday, November 17, 2011 at the Madison Board of Education Office with the following members present: Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward. Jay Fabian was absent. Rex Reigert presided.

Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 4-0.

#184-11
Agenda

Jay Fabian arrived at the meeting.

CONSTRUCTION UPDATE

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the following resolution:

#185-11
DD Approval

Ohio School Facilities Commission
Classroom Facilities Assistance Program
**RESOLUTION BY THE SCHOOL DISTRICT BOARD APPROVING
THE DESIGN DEVELOPMENT PHASE SUBMISSION FOR
THE NEW MADISON ELEMENTARY SCHOOL**

WHEREAS, the Board of Education of the Madison Local School District, Lake County, Ohio, met in Regular Session on June 30, 2010 and adopted a resolution approving Segment One of their Classroom Facilities Assistance Program (CFAP) Facilities Master Plan; and

WHEREAS, the facilities Master Plan scope is to construct one New Middle School to house 741 sixth through eighth grade students; one New Elementary School to house 740 pre-kindergarten through fifth grade students; and an allowance to abate and demolish Homer Nash Kimball Elementary, Memorial Complex and North Madison Elementary; and

WHEREAS, after conducting a Design Phase Review for the New Elementary School;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Madison Local School District, Lake County, Ohio, hereby approves the Design Development for the New Elementary School as submitted by Hammond Construction and Fanning Howey Architects.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#186-11
Personnel

Jacqueline Azbill moved and Teresa Ward seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

The Board entered into the following employment contract:

- to employ Ray Beach, a non-certificated person, under a one-year limited personal service contract for the 2011-2012 school year as MHS Drama Assistant/Technical Director at the rate of compensation of \$1,081 (.03, 2 yrs.), pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer, further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

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Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Board Policy

FIRST READING OF BOARD POLICIES

- | 3000 | PROFESSIONAL STAFF |
|---------|---|
| 3111 | Creating a Position |
| 3112 | Board-Staff Communications |
| 3113 | Conflict of Interest - Private Practice |
| 3120 | Employment of Professional Staff |
| 3120.01 | Job Descriptions |
| 3120.04 | Employment of Substitutes |
| 3120.05 | Employment of Personnel in Summer School and Adult Education Programs |
| 3120.06 | Selecting Student Teachers/Administrative Interns |
| 3120.07 | Employment of Casual Resource Personnel |
| 3120.08 | Employment of Personnel for Co-Curricular/Extra-Curricular Activities |
| 3120.09 | Volunteers |
| 3120.10 | Job Sharing |
| 3121 | Criminal History Record Check |
| 3122 | Nondiscrimination and Equal Employment Opportunity |
| 3122.01 | Drug-Free Workplace |
| 3122.02 | Nondiscrimination Based on Genetic Information of the Employee |
| 3124 | Employment Contract |
| 3130 | Assignment and Transfer |
| 3131 | Reduction in Staff |
| 3132 | Vacancies |
| 3138 | Suspension During Pending Criminal Actions |
| 3139 | Staff Discipline |
| 3140 | Termination and Resignation |
| 3142 | Non-Renewal of a Teacher Contract |
| 3160 | Physical Examination |
| 3161 | Unrequested Leaves of Absence |
| 3170 | Substance Abuse |
| 3170.01 | Employee Assistance Program (EAP) |
| 3210 | Staff Ethics |
| 3211 | Whistleblower Protection |
| 3213 | Student Supervision and Welfare |
| 3214 | Staff Gifts |
| 3215 | Use of Tobacco by Professional Staff |
| 3216 | Staff Dress and Grooming |
| 3217 | Weapons |
| 3220 | Staff Evaluation |
| 3220.03 | Evaluation of Teachers on Limited Contract |
| 3231 | Outside Activities of Staff |
| 3231.01 | Research and Publishing |
| 3242 | Professional Development and Licensure |
| 3243 | Professional Meetings |
| 3281 | Use of Employee's Personal Property at School |
| 3310 | Freedom of Speech in Noninstructional Settings |

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3362 Anti-Harassment
 3362.01 Threatening Behavior Toward Staff Members
 3410.01 Compensation for Part-Time Staff
 3411 Placement on Salary Schedule
 3419 Group Health Plans
 3419.01 Privacy Protections of Self-Funded Group
 Health Plans
 3419.02 Privacy Protections of Fully Insured Group
 Health Plans
 3420 Health Insurance Benefit
 3422 Benefits for Nonrepresented Staff
 3430 Leaves of Absence
 3430.01 FMLA Leave
 3430.02 Leave of Absence for Employment by a
 Community School
 3430.03 Call to Active Duty Leave
 3440 Job-Related Expenses
 3531 Unauthorized Work Stoppage

**Board
Policies Con't**

4000 **CLASSIFIED STAFF**

4111 Creating a Position
 4112 Board-Staff Communications
 4113 Conflict of Interest – Private Practice
 4120 Employment of Classified Staff
 4120.01 Job Descriptions
 4120.04 Employment of Substitutes
 4120.08 Employment of Personnel for
 Co-Curricular/Extra-Curricular Activities
 4120.09 Volunteers
 4120.10 Job Sharing
 4121 Criminal History Record Check
 4122 Nondiscrimination and Equal Employment
 Opportunity
 4122.01 Drug-Free Workplace
 4122.02 Nondiscrimination Based on Genetic
 Information of the Employee
 4124 Employment Contract
 4130 Assignment and Transfer
 4131 Reduction in Staff
 4138 Suspension During Pending Criminal
 Actions
 4139 Staff Discipline
 4140 Termination and Resignation
 4160 Physical Examination
 4161 Unrequested Leaves of Absence
 4162 Drug and Alcohol Testing of CDL License
 Holders
 4170 Substance Abuse
 4170.01 Employee Assistance Program (EAP)
 4210 Staff Ethics
 4211 Whistleblower Protection
 4213 Student Supervision and Welfare
 4214 Staff Gifts
 4215 Use of Tobacco by Classified Staff
 4216 Staff Dress and Grooming
 4217 Weapons
 4220 Evaluation of Classified Staff
 4231 Outside Activities of Classified Staff
 4242 Staff Development

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**Board
Policies Con't**

- | | |
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| 4281 | Use of Employee's Personal Property at School |
| 4362 | Anti-Harassment |
| 4362.01 | Threatening Behavior Toward Staff Members |
| 4419 | Group Health Plans |
| 4419.01 | Privacy Protections of Self-Funded Group Health Plans |
| 4419.02 | Privacy Protections of Fully Insured Group Health Plans |
| 4420 | Health Insurance Benefit |
| 4421 | Benefits |
| 4421.01 | Group Insurance |
| 4422 | Benefits for Nonrepresented Staff |
| 4430.01 | FMLA Leave |
| 4430.02 | Leave of Absence for Employment by a Community School |
| 4430.03 | Call to Active Duty Leave |
| 4440 | Job-Related Expenses |
| 4531 | Unauthorized Work Stoppage |

#187-11

CONSENT CALENDAR

**Consent
Calendar**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Teresa Ward moved and Jay Fabian seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

The Board approved the following payments:

- a payment of \$900, through funds donated to the Madison Athletic Department, to James Johnson For consultant coaching services for MHS boys' basketball during the 2011-2012 season.
- a payment of \$800, through funds donated to the Madison Athletic Department, to Rod Collins for Consultant coaching services for MHS girls' basketball during the 2011-2012 season.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Duane Fragger thanked the Board for the zoning meeting presentation. The schools have an open slot on the Recreation Board. He is asking for approval of Mr. O'Brien.

Jacqueline Azbill moved and Teresa Ward seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

RECORD OF PROCEEDINGS

Minutes of

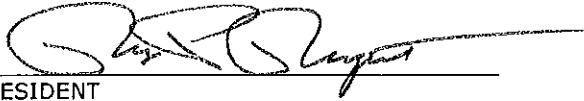
SPECIAL MEETING

Held

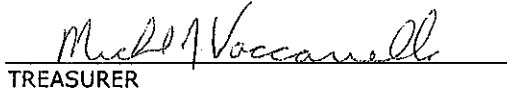
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The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BCCG.



PRESIDENT



TREASURER