

# RECORD OF PROCEEDINGS

353

Minutes of

SPECIAL MEETING

**Held****Thursday, December 1, 2011****7:00 p.m**

The Board of Education of the Madison Local School District met in special session Thursday, December 1, 2011 at the Madison Board of Education Office with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward. Rex Reigert presided.

**#188-11**  
**Agenda** Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**#189-11**  
**Minutes** Michelle Hayes moved and Jacqueline Azbill seconded that the Board approve the minutes of the Regular Meeting, November 10, 2011. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**#190-11**  
**Minutes** Teresa Ward moved and Jay Fabian seconded that the Board approve the minutes of the Special Meeting, November 17, 2011. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

## REPORTS AND RECOMMENDATIONS OF THE TREASURER

Jay Fabian moved and Jacqueline Azbill seconded that the Board accept the following donations:

- a generous donation of \$250.00 from Terri and Damian Hennessey to Red Bird Elementary School to be used for the Walkathon and Smart Boards.
- a generous donation of \$1000.00 from Wal-mart ( \$100.00 each) to ten North Madison Elementary School teachers to be used to purchase supplies and snacks for their classes.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

## REPORTS OF THE ADMINISTRATION TEAM

Jacqueline Azbill moved and Michelle Hayes seconded that the Board oppose the following:

### RESOLUTION OPPOSING HOUSE BILL 136 SCHOOL CHOICE

WHEREAS, the Ohio House of Representatives is currently considering legislation that would significantly expand the availability of vouchers for students to attend private or parochial schools; and

WHEREAS, this legislation would grant vouchers to any public school student in Ohio to request and be granted a voucher, subject only to a family income standard of \$95,000 or less; and

WHEREAS, such vouchers would be granted without regard to the academic performance of the public school that the student is assigned to attend; and

WHEREAS, the bill provides that students already enrolled in private or parochial schools would be eligible for such vouchers; and

WHEREAS, students receiving vouchers would be able to retain any excess funds in those instances where the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio; and

**#192-11**  
**HB 136**

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WHEREAS, the operation of the proposed program would take dollars directly from already financially beleaguered local public school districts resulting in fewer resources for the education of the remaining students;

NOW THEREFORE BE IT RESOLVED, that the Madison Local Board of Education does hereby express its opposition to this legislation, HB 136 School Choice; and

BE IT FURTHER RESOLVED that the Madison Local Board of Education expresses its opposition to any legislation that seeks to transfer public dollars to support private education; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

Jacqueline Azbill moved and Teresa Ward seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**#193-11  
Personnel****(1) The Board entered into the following employment contracts:**

- to employ Kathleen Lovas under a long-term substitute teacher contract from December 15, 2011 through March 26, 2012 to perform the duties of Theresa Solar, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned Service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

**#194-11  
Board Policy****BOARD POLICY UPDATE**

Michelle Hayes moved and Jacqueline Azbill seconded that the Board adopt the following Board policies. The Board authorizes the Superintendent to make necessary revisions as to form and style.

3000

**PROFESSIONAL STAFF**

3111

Creating a Position

3112

Board-Staff Communications

3113

Conflict of Interest - Private Practice

3120

Employment of Professional Staff

3120.01

Job Descriptions

3120.04

Employment of Substitutes

3120.05

Employment of Personnel in Summer School and Adult Education Programs

3120.06

Selecting Student Teachers/Administrative Interns

3120.07

Employment of Casual Resource Personnel

3120.08

Employment of Personnel for Co-Curricular/Extra-Curricular Activities

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Board  
Policies Con't

3120.10	Job Sharing
3121	Criminal History Record Check
3122	Nondiscrimination and Equal Employment Opportunity
3122.01	Drug-Free Workplace
3122.02	Nondiscrimination Based on Genetic Information of the Employee
3124	Employment Contract
3130	Assignment and Transfer
3131	Reduction in Staff
3132	Vacancies
3138	Suspension During Pending Criminal Actions
3139	Staff Discipline
3140	Termination and Resignation
3142	Non-Renewal of a Teacher Contract
3160	Physical Examination
3161	Unrequested Leaves of Absence
3170	Substance Abuse
3170.01	Employee Assistance Program (EAP)
3210	Staff Ethics
3211	Whistleblower Protection
3213	Student Supervision and Welfare
3214	Staff Gifts
3215	Use of Tobacco by Professional Staff
3216	Staff Dress and Grooming
3217	Weapons
3220	Staff Evaluation
3220.03	Evaluation of Teachers on Limited Contract
3231	Outside Activities of Staff
3231.01	Research and Publishing
3242	Professional Development and Licensure
3243	Professional Meetings
3281	Use of Employee's Personal Property at School
3310	Freedom of Speech in Noninstructional Settings
3362	Anti-Harassment
3362.01	Threatening Behavior Toward Staff Members
3410.01	Compensation for Part-Time Staff
3411	Placement on Salary Schedule
3419	Group Health Plans
3419.01	Privacy Protections of Self-Funded Group Health Plans
3419.02	Privacy Protections of Fully Insured Group Health Plans
3420	Health Insurance Benefit
3422	Benefits for Nonrepresented Staff
3430	Leaves of Absence
3430.01	FMLA Leave
3430.02	Leave of Absence for Employment by a Community School
3430.03	Call to Active Duty Leave
3440	Job-Related Expenses
3531	Unauthorized Work Stoppage

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4000	<b>CLASSIFIED STAFF</b>
4111	Creating a Position
4112	Board-Staff Communications
4113	Conflict of Interest – Private Practice
4120	Employment of Classified Staff
4120.01	Job Descriptions
4120.04	Employment of Substitutes
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120.10	Job Sharing
4121	Criminal History Record Check
4122	Nondiscrimination and Equal Employment Opportunity
4122.01	Drug-Free Workplace
4122.02	Nondiscrimination Based on Genetic Information of the Employee
4124	Employment Contract
4130	Assignment and Transfer
4131	Reduction in Staff
4138	Suspension During Pending Criminal Actions
4139	Staff Discipline
4140	Termination and Resignation
4160	Physical Examination
4161	Unrequested Leaves of Absence
4162	Drug and Alcohol Testing of CDL License Holders
4170	Substance Abuse
4170.01	Employee Assistance Program (EAP)
4210	Staff Ethics
4211	Whistleblower Protection
4213	Student Supervision and Welfare
4214	Staff Gifts
4215	Use of Tobacco by Classified Staff
4216	Staff Dress and Grooming
4217	Weapons
4220	Evaluation of Classified Staff
4231	Outside Activities of Classified Staff
4242	Staff Development
4281	Use of Employee's Personal Property at School
4362	Anti-Harassment
4362.01	Threatening Behavior Toward Staff Members
4419	Group Health Plans
4419.01	Privacy Protections of Self-Funded Group Health Plans
4419.02	Privacy Protections of Fully Insured Group Health Plans
4420	Health Insurance Benefit

**Board  
Policies Con't**

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Con't**

4421	Benefits
4421.01	Group Insurance
4422	Benefits for Nonrepresented Staff
4430.01	FMLA Leave
4430.02	Leave of Absence for Employment by a Community School
4430.03	Call to Active Duty Leave
4440	Job-Related Expenses
4531	Unauthorized Work Stoppage

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

Board Policy 5530 Drug prevention was discussed.

**CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to appoint Jason O'Bryan as a Board representative to the Madison Joint Recreation Board, to fill the vacancy left by the resignation of Jim Moran, effective November 3, 2011 through December 31, 2013 (3 yr. term) pursuant to Article IV, §3 of the Madison Recreation District By-laws.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes." Vote: 5-0.

**PUBLIC PARTICIPATION**

Joe Vulcan asked a question about the funding associated with House Bill 136.

Candy Lovelace thanked the Board for going smoke free.

Karen Vulcan talked about drug testing.

**EXECUTIVE SESSION**

Michelle Hayes moved and Teresa Ward seconded that the Board enter into executive session for the purposes listed below, pursuant to ORC § 121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest

**#195-11  
Consent  
Calendar**

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Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward.

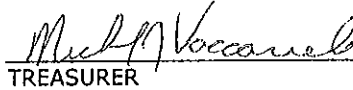
Jay Fabian moved and Teresa Ward seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes." Vote: 5-0.

*The audio recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BCCG.*



PRESIDENT



TREASURER