

RECORD OF PROCEEDINGS

107

Minutes of

REGULAR MEETING

Held

Tuesday, December 17, 2013

6:00 PM

The Board of Education of the Madison Local School District met in regular session on Tuesday, December 17, 2013 in the Madison High School Chorus Room with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Kelly Tromba. Rex Reigert presided.

**#176-13
Agenda**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Kelly Tromba voted "Yes." Vote: 5-0.

**#177-13
Minutes**

Kelly Tromba moved and Jacqueline Azbill seconded that the Board approve the minutes of the regular meeting, November 20, 2013. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

**#178-13
Transfer**

Jay Fabian moved and Kelly Tromba seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve a transfer from the General Fund to the Debt Service Fund in the amount of \$74,078.13.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith talked about the changes coming for OTES.

MEA AGREEMENT RATIFICATION

**#179-13
MEA
Agreement**

Jay Fabian moved and Jacqueline Azbill seconded that the Board adopt the following resolution:

WHEREAS the Madison Education Association (MEA) has entered into collective bargaining negotiations with the Madison Local Board of Education (Board), pursuant to Article I of the current MEA Negotiated Agreement and the provisions of ORC Chapter 4117, for a successor MEA Negotiated Agreement; and

WHEREAS on December 12, 2013 the MEA ratified the tentative agreement on a successor MEA Negotiated Agreement entered into by MEA and the Board on August 7, 2012; and

NOW THEREFORE BE IT RESOLVED by the Madison Local Board of Education, a majority of the members hereby voting in the affirmative:

SECTION 1. That it ratifies the tentative agreement entered into by MEA and the Board on December 17, 2013 for a successor MEA Negotiated Agreement, effective the beginning of the 2013-14 contract year through August 15, 2014, as found on file at the Board office.

SECTION 2. That it authorizes and directs its legal counsel to prepare any and all documents necessary to complete the bargaining process, including such revisions to the successor MEA Negotiated Agreement as may be required for form and style, and it authorizes and directs the President of the Board of Education, the Superintendent and the Treasurer to execute any and all documents necessary to effectuate the provisions of this resolution, pursuant to Board Policy.

SECTION 3. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in compliance with all legal requirements of ORC Chapter 4117 and ORC §121.22.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Kelly Tromba voted "Yes." Vote: 5-0.

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OAPSE AGREEMENT RATIFICATION

#180-13
OAPSE
Agreement

Jacqueline Azbill moved and Michelle Hayes seconded that the Board adopt the following resolution:

WHEREAS the Ohio Association of Public School Employees, Local #238 (OAPSE) entered into collective bargaining negotiations with the Madison Local Board of Education (Board), pursuant to Article 8 of the Master Contract currently in effect and the provisions of ORC Chapter 4117, for a successor Master Contract; and

WHEREAS OAPSE and the Board have entered into a tentative agreement for said successor Master Contract; and

WHEREAS OAPSE on December 14, 2013 ratified the tentative agreement;

NOW THEREFORE BE IT RESOLVED, a majority of the members hereby voting, that the Board adopt the following:

1. To ratify the tentative agreement entered into between OAPSE and the Board, effective July 1, 2013 through June 30, 2014, as found on file at the Board Office.
2. To authorize counsel for the Board to prepare all necessary documents to complete the Bargaining process.
3. To declare that all matters dealing with the OAPSE adoption of this collective bargaining agreement between OAPSE and the Board were made in open and public meetings, pursuant to ORC §121.22

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Kelly Tromba voted "Yes." Vote: 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#181-13
Personnel

Jay Fabian moved and Michelle Hayes seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item

(1) The Board entered into the following employment contracts:

each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one year limited substitute teacher contract for the 2013-2014 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

David Charvat	John Scarniench
Raymond Enricco	Jeff Strainer
Richard Grubaugh	Kathleen Sullivan
Wazirah Moore	Brittany Deas

(2) The Board approved a one time stipend of .5% for exempt classified employees effective July 1, 2013.

(3) The Board approved a .5% hourly rate increase for exempt classified employees, effective December 1, 2013.

Laura Rosencrans \$22.97
Lynn LaSpina \$18.60
Shawna Jones \$18.84
Deb Richardson \$18.30
Susan Quayle \$21.37
Mary Bender \$17.21
Kelly Sill \$13.99
Barb Norman \$24.64
Marty Brandt \$12.28

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Con't**

(4) The Board approved a salary increase of .5% for the following administrators, effective December 1, 2013:

Kati Tomko
Rita Miklacic
Pat Masters
Pat Smith
Matt Smith
Maureen Fedor
Bill Fisher
Norman Potter
Colleen Triana
Thomas Brady
Allison Aber
Sally Rogus
DeWayne Nichols
Shannon Kriegmont
Angela Smith
Traci Shantery
Allen Skaggs
Amy Markijohn

(5) The Board approved a .5% hourly rate increase for the following Pre-K staff, effective December 1, 2013:

Susan Huber \$16.84
Christina Skilton \$17.59
Susan Webster \$20.13
Sheri Barnicoat \$8.29
Candice Moore \$10.17
Leanna Revier \$8.29
Beth Rice \$12.17

(6) The Board approved a .5% hourly rate increase for the following Latchkey staff, effective December 1, 2013:

Theresa Collins \$9.97
Judy McDaniel \$9.79
Christine Redmond \$12.16
Tessa Dushney \$7.89
Kathy Gould \$7.89
Viola Huffman \$7.89
Melanie Reinke \$7.89

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Kelly Tromba voted "Yes." Vote: 5-0.

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Held**Tuesday, December 17, 2013****6:00 PM****BOARD POLICY UPDATES**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board approve the following Board policy updates.

1220 Employment of Superintendent
 1310 Employment of the Treasurer
 1630.01 Qualifying Reasons for FMLA and Military Family Leave
 1662 Anti-Harassment – Administration

2271 Postsecondary Enrollment Programs
 2430 District-Sponsored Clubs and Activities
 2431 Interscholastic Athletics
 2623.02 Third Grade Reading Guarantee

3120 Employment of Professional Staff
 3362 Anti-Harassment – Professional Staff
 3430.01 FMLA Leave – Professional Staff

4362 Anti-Harassment – Classified Staff
 4430.01 FMLA Leave – Classified Staff

5111 Eligibility of Resident/Nonresident Students
 5310 Health Services
 5340 Student Accidents
 5517 Anti-Harassment – Students
 5517.01 Bullying and Other Forms of Aggressive Behavior

6152 Student Fees, Fines and Charges

7300 Disposition of Real Property/Personal Property

8210 School Calendar
 8405 Environmental Health and Safety Issues
 8330 Animals on District Property
 8462 Student Abuse and Neglect
 8510 Wellness

9160 Public Attendance at School Events
 9270 Equivalent Education Outside the School (Home Schooling)
 9700 Relations with Special Interest Groups

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Kelly Tromba voted "Yes." Vote: 5-0.

MADISON PUBLIC LIBRARY BOARD OF TRUSTEES

Jacqueline Azbill moved and Michelle Hayes seconded to re-appoint Ms. Stacy Dame as a member of the Madison Public Library Board of Trustees, effective January 1, 2014 through January 1, 2021, pursuant to ORC §3375.15.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Kelly Tromba voted "Yes." Vote: 5-0.

Jay Fabian moved and Kelly Tromba seconded that the Board adjourn the meeting. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Kelly Tromba voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurer's Office.

#182-13
Board Policy

183-13
Library
Trustee



PRESIDENT



TREASURER