

Held **Tuesday, September 21, 2010** **6:00 p.m.**

The Board of Education of the Madison Local School District met in regular session Tuesday, September 21, 2010 at the Madison High School Lecture Hall with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward. Rex Reigert presided.

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#151-10
Agenda**

Jay Fabian moved and Jacqueline Azbill seconded that the Board approve the minutes of the special meeting, August 11, 2010. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#152-10
Minutes**

Rex Reigert moved and Jay Fabian seconded that the Board approve the minutes of the regular meeting, August 17, 2010. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#153-10
Minutes**

Jacqueline Azbill moved and Jay Fabian seconded that the Board approve the minutes of the special meeting, August 20, 2010. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#154-10
Minutes**

Jay Fabian Moved and Jacqueline Azbill seconded that the Board adopt the following resolution.

**Madison Local School District Rated "Excellent"
by the Ohio Department of Education**

**#155-10
Excellent
Schools
Resolution**

WHEREAS in 1998 the Ohio Department of Education initiated the District Report Card program to promote and acknowledge the outstanding academic achievement by students of the over 600 districts within the State of Ohio in meeting required academic standards; and

WHEREAS it is widely known that classroom teaching is among our country's most important and honorable professions, and that our instructional teachers and specialists work diligently to build the minds of our students and urge them to use their talents and energies; and

WHEREAS the Ohio Department of Education has announced the state's report card ratings for 2010, and therein rated, for the first time since the program's inception, the Madison Local School District as a whole as "Excellent", as well as Homer Nash Kimball Elementary School and Red Bird Elementary School independently as "Excellent"; and

WHEREAS the diligence, teamwork and perseverance of Teachers, Building Principals, Superintendent, Assistant Superintendent, and all of our support staff in the many varied positions encompass the social fabric and strong united effort within the school family that provided the opportunity to achieve this "Excellent" rating; and

WHEREAS the Madison Local Board of Education recognizes the exemplary efforts of our staff in the education of students and, with the highest respect and recognition of our students' efforts that share in this great accomplishment, has manifested into being designated an "Excellent" school district by the Ohio Department of Education.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education extend its highest and most well-deserved congratulations to our students and staff for this prestigious recognition, and thanks them for their commitment to a bright future for themselves, our community, and the world beyond.

BE IT FURTHER RESOLVED that this Resolution of Excellence for the District as a whole being rated as "Excellent" and Homer Nash Kimball Elementary School and Red Bird Elementary School individually being rated "Excellent" by the Ohio Department of Education be proudly displayed within each of our educational facilities.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

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REPORTS AND RECOMMENDATIONS OF THE TREASURER

#156-10 Treasurer's Report Jacqueline Azbill moved and Teresa Ward seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

Financial Report ▶ to approve the Financial Report as of August 31, 2010, as found on file in the Treasurers office, and the payment of bills for August, 2010.

Donations ▶ to accept, with gratitude, the following donations:

- \$2,200 from the Madison Gridiron Club for the Athletic Department to be used as needed for purchases specific to the football program;
- Computer equipment, including HP processors and LCD Monitors, valued at \$104,500 from the V.A. Medical Center, Ohio for use by the district as needed; and
- \$100 from French Chiropractic and Wellness Center to be used by the district as needed.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

#157-10 Permanent Approp. Jay Fabian moved and Teresa Ward seconded that the Board approve the Permanent Appropriations for FY11, as found on file in the Treasurer's Office, pursuant to ORC §5705.38(B). Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#158-10 Personnel Jay Fabian moved and Jacqueline Azbill seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) **The Board of Education accepted resignations as follows:**

■ to accept the resignation of:

Charlotte Raico (Preschool Assistant) effective August 23, 2010; and
Kathy Newton (Food Service Helper) effective September 15, 2010.

(2) **The Board amended two contracts as follows:**

■ to amend the contract issued to Laura Caldwell under Board motion #150-10 to reflect a total of 166 work days within the 2010-11 contract year, at a prorated rate of compensation of \$48,231.30 effective September 16, 2010

■ to amend the long-term substitute contract issued to Kathryn McNiece-Johnson under Board motion #141-10 and notwithstanding Board motion #130-06 to reflect one continuous assignment in the Family and Consumer Education Department at Madison High School effective the 2010-11 school year, performing the duties of Dana Clark (8/23/10 through 11/19/10) and Jennifer Bezzeg (11/22/10 – 6/3/11), at the rate of compensation and fringe benefits as approved by the Board for long-term substitute teaching assignments.

(3) **The Board entered into employment contracts as follows:**

■ to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.

Resignations

Contract Amend.

Caldwell

McNiece-Johnson

Employ

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▶ Joyce Bennett-Jacobs under a long-term substitute teacher contract from September 13, 2010 through November 19, 2010 to perform the duties of Jennifer Bezzeg, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

**Long-term
Bennett-
Jacobs**

▶ Rachel Merrill under a long-term substitute teacher contract from September 20, 2010 through October 12, 2010 to perform the duties of Katie Skocdopole, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

**Long-term
Merril**

▶ Tamara Burkholder under a one-year limited contract, as an Educational Assistant-Cafeteria/Classroom position for the 2010-11 contract year, effective August 24, 2010 at a rate of compensation of \$9.25 per hour for two and one-half hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

**Ed Asst
Burkholder**

▶ Cherie Barnicoat under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation of \$8.25 per hour for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2010-11 school year, effective September 7, 2010 through June 2, 2011, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy GBQ, or other such dedicated funding sources as may apply to the person in the position.

**Prek Asst
Barnicoat**

▶ Joe Measel under a one-year limited supplemental contract for the 2010-11 contract year as Technology Advisor, at the rate of compensation of \$2,701.50 for ten hours per month for seven and one-half months, effective October 2010. [Fund Source: Federal Stimulus]

**Tech Adv
Measel**

▶ the following certificated personnel under a one-year limited supplemental contract for the 2010-11 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

**Supplemental
Contracts**

Shane Hamilton	Assistant Athletic Director	.10	0 yrs.	\$3,602
Steve Reed	Freshman Football Coach	.12	0 yrs	\$4,323
Tom Hupertz	MHS Academic Challenge Co-Advisor	.025	10 yrs.	\$901
Brittany Kemper	MHS Academic Challenge Co-Advisor	.015	3 yrs.	\$540
Nicole Groah	MHS Drama Co-Advisor	.05	6 yrs.	\$1,801
Kathy Jackson	MHS Drama Co-Advisor	.04	0 yrs.	\$1,441
Emily Grau	District Electronic Media Director	.18	4 yrs.	\$6,484
Kristy May	MHS Instrumental Music Director	.16	11 yrs.	\$5,764
Ben Soriano	MHS Assistant Instrumental Music Director	.08	26 yrs.	\$2,882
Nicole Groah	MHS Vocal Music Director	.11	12 yrs.	\$3,963
Julie Behm	MHS Junior Class Advisor	.05	0 yrs.	\$1,801
Julie Vacca	MHS Junior Class Advisor	.025	2 yrs.	\$1,801
Julie Vacca	MHS Key Club Co-Advisor	.025	2 yrs.	\$901
Julie Behm	MHS Key Club Co-Advisor	.025	1 yr.	\$901
Elissa Taylo	MHS Language Club Advisor	.04	1 yr.	\$1,441
Tom Hernan	MHS Math Club Advisor	.03	0 yrs.	\$1,081
Mark Potts	MHS Model UN Advisor	.03	3 yrs.	\$1,081
Kristina Hickman	MHS Nat'l Honor Society Co-Advisor	.025	3 yrs.	\$901
Michelle Replogle	MHS Nat'l Honor Society Co-Advisor	.03	5 yrs.	\$1,081
Alexa Collins	MHS Senior Class Advisor	.06	4 yrs.	\$2,161
Emily Grau	MHS Senior Class Advisor	.05	1 yr.	\$1,801
Mike Smith	MHS Student Council Advisor	.08	20 yrs.	\$2,882
Kerri Bowden	MHS Yearbook Advisor	.08	1 yr.	\$2,882
Holly Funk	MHS Infinite Campus Coach	.02	2 yrs.	\$720
Linda Craigo	MHS Infinite Campus Coach	.02	1 yr.	\$720
Kerri Bowden	MHS Infinite Campus Coach	.02	2 yrs.	\$720
Chad Burgard	MMS 7th Grade Trip Director	.03	8 yrs.	\$1,081
Chris Dodd	MMS 8th Grade Trip Director	.01	2 yrs.	\$360
Nicole Groah	MMS Drama Director	.05	7 yrs.	\$1,801

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Jen Ayala	MMS Infinite Campus Coach	.02	2 yrs.	\$720
Kim Jessup	MMS Math Club Advisor	.03	0 yrs.	\$1,081
Tona Humphrey	MMS Newspaper Club Co-Advisor	.025	6 yrs.	\$901
JoEllen Hummerick	MMS Newspaper Club Co-Advisor	.02	2 yrs.	\$720
Larry Sammartino	MMS Student Council	.04	0 yrs.	\$1,441
Becky Barton	MMS Yearbook Co-Advisor	.025	5 yrs.	\$901
Amy Grist	MMS Yearbook Co-Advisor	.025	5 yrs.	\$901
Ken Ankrom	NME Head Teacher	.08	19 yrs	\$2,882
Jeannine Markgraf	NME Math Club Co-Advisor	.03	12 yrs.	\$1,081
Paula Brehl	NME Math Club Co-Advisor	.02	6 yrs.	\$720
Pam Guerra	NME Science Club Advisor	.03	3 yrs.	\$1,081
Sarah Kuholski	NME Student Council Co-Advisor	.02	0 yrs.	\$720
Keslie Green	NME Student Council Co-Advisor	.025	4 yrs.	\$901
Jackie Berry	NME Infinite Campus Co-Advisor	.01	2 yrs.	\$360
Joe Measel	NME Infinite Campus Co-Advisor	.01	2 yrs.	\$360
Matt Brickman	RBE Head Teacher	.05	2 yrs.	\$1,801
Colleen Costigan	RBE Math Club Co-Advisor	.015	2 yrs.	\$540
Katie Bober	RBE Math Club Co-Advisor	.015	2 yrs.	\$540
Brian Gladwell	RBE Science Club Advisor	.03	2 yrs.	\$1,081
Denise Doberdruk	RBE Student Council Co-Advisor	.02	2 yrs	\$720
Jaimie Robinson	RBE Student Council Co-Advisor	.02	0 yrs.	\$720
Gretchen Baptie	RBE Infinite Campus Advisor	.02	2 yrs.	\$720
Dennis Maurer	HNK Head Teacher	.08	14 yrs.	\$2,882
Thom Bailey	HNK Science Club Advisor	.05	9 yrs.	\$1,801
Tracie Crim	HNK Infinite Campus Advisor	.02	2 yrs.	\$720

Detention Monitors

After-School Detention/Saturday School Monitor \$36.02 per hour

Allison Aber	MMS	Colleen Costigan	RBE
Tom Brady	MMS	Martha Gale	RBE
Eric Eckstein	MMS	Dawn Petersen	RBE
Kathly Lovas	NME	Heather Rogaliner	RBE
Jackie Berry	NME	Nancy Woodworth	RBE
Andrew Kinsey	HNK	Janice Cassidy	HNK

Supplemental Contracts

- ▶ the following non-certificated and/or certificated persons under a one-year limited personal service contract for the 2010-11 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer; further, that this contract will automatically non-renew at the end of the contract year with no further notifications being sent by the Treasurer.

Eddie Carney	MHS Musical Choreographer	.03	1 yr.	\$1,081
Ken Gasch	MHS Show Choir Choreographer	.03	2 yrs.	\$1,081
Ray Beach	MHS Drama Asst./Technical Director	.03	1 yr.	\$1,081
Stephanie Cline	MHS Majorette Advisor	.05	0 yrs.	\$1,801
Heidi Verdi	MHS Cheerleader Competition Squad Adv.	.03	2 yrs.	\$1,081
Ralf Caswell	S.A.D.D. Advisor	.05	11 yrs.	\$1,801
Teresa Ackerman	MHS Teen Institute Advisor	.04	2 yrs.	\$1,441
Jillian Negin	MMS Power of the Pen Advisor	.01	0 yrs.	\$360
Carol Caldwell	HNK Math Club Advisor	.03	1 yr.	\$1,081

Substitute Teachers

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2010-11 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

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Randy Sines	Jamie Smrdel	Evan Mendez	Cari Naso
Anita Pesec	Robert Light	Katie Germovsek	Stephanie Hribar
Brian Lago	Alicia Sheasley	David Thompson	Gerald Nelson
Elaine Barrett	Stacy Harvey	Teresa Iafigliola	Kelsey Johnson
Peggy Liebhardt	Julie Marconi	Kelli Moore	Albert Muller
Frederick Murch	Rollin Michael	Chris Chavez	Nicole Vilani
Tracy Ogle	Amy Land	Marjorie Rutherford	Anjela Prince
Sheri Wood	Ann Loe	Annmarie Marciante	Andrea Caito
Cole Nemanic	Vicki Ruscitto	Amanda Smith	Deane Swaney
Judith Swartzlander	Jason Willhoite	Eric Cohen	Jennifer Pietrowski
Beth Simpson	Trisha Keringer	Rikki Yeager	Andy Oudomlith
Jason Krnac	Meighan Nelson	Kathleen Romano	Cynthia Duncan
Colleen Taylor	Halle Morrison	Joyce Bennett-Jacobs	Meghan Hope
Mary Wheeler	Amanda Poropat	Kathryn Christopher	

Substitute Teachers

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2009-2010 school year, pursuant to ORC §4117.01 (C) (13) and Board policy GDE.

Day-to-Day Substitute

Tammy Anders	Cheri Barnicoat	Jakob Barshick	Karrie Berzins
Justine Brichford	Tony Bruno	Tamar Burkholder	Chelsea Hearn
Natalie Green	Michelle Grice	Lyman Hanson	Kellie Heinz
Brenda Holbert	Cindy Illig-Lum	Samantha Lambert	Helen Kerzic
Amy LeSuer	Laura Marino	Donna Menko	Kathy Pierce
Kathy Michalski	Jonna Reed	Elizabeth Misich	Paula Nichols
Leanna Revier	Lorie Rochford	Cynthia Scheidecker	Erica Schultz
Lisa Sircelj	D. Jean Titman	Diana Turner	Susan Virag
Bonnie Balaban	Cindy Brown	Michelle Derus	Lisa Schauer
Rhonda Johnston			

(4) The Board approved lateral moves on the teachers' salary schedule as follows:

Lateral Moves

Katie Bober	BA+15 to BA160	Step 2	\$41,932
Tammy Carver	BA+15 to BA160	Step 1	\$40,239
Janet Nikses	BA to MA	Step 5	\$51,730
Cynthia Paparizos	MA+15 to MA+30	Step 11	\$66,680
Steven Reed	BA+15 to BA160	Step 0	\$38,546
Tara Soederstrom	MA+15 to MA+30	Step 10	\$64,519

(5) The Board approved volunteer coaches to assist our sports programs as follows:

Volunteer Coaches

- to approve the following volunteer coaches at Madison High School for the 2010-11 school year, pursuant to Board policy IICC.

Jeff Dodd	Football
Tim Reed	Football

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

Jacqueline Azbill moved and Teresa Ward seconded that the Board adopt revised Board policy JFCF, "Hazing and Bullying" (Harassment, Intimidation and Dating Violence) as found on file in the Board office. The Board authorizes the Superintendent to make necessary revisions as to form and style. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#159-10
Adopt Board Policy JFCF**

Jacqueline Azbill moved and Jay Fabian seconded that the Board adopt the following resolution.

WHEREAS in accordance with Ohio Revised Code § 3315.17 the Board of Education has established a Textbook and Instructional Materials Fund; and

**#160-10
Resolution Textbook and Instructional Materials**

Held **Tuesday, September 21, 2010** **6:00 p.m.**

WHEREAS the Superintendent and the President of the Madison Education Association have certified, in writing, as attached to this Resolution that the District has sufficient textbooks, instructional software, and instructional materials, supplies and equipment to ensure a thorough and efficient education within the District; and

WHEREAS monies from the Textbook and Instructional Materials Fund are needed for purposes other than those delineated in Ohio Revised Code § 3315.17.

NOW THEREFORE BE IT RESOLVED that:

1. The Board of Education directs the Treasurer to appropriate money from the Textbook and Instructional Materials Fund for other programs and necessary operations of the District as determined by the Superintendent in the amount of \$570,700.
2. The written certifications of the Superintendent and Madison Education Association President be affixed to the official copy of this Resolution.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

CONSENT CALENDAR

**#161-10
Consent
Calendar**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jay Fabian moved and Teresa Ward seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to enter into the following agreements/contracts:

WVIZ

- ▶ with WVIZ to participate in the state supported instructional television and technology services for the 2010-11 school year, at no cost to the district, under the terms and conditions as found on file in the Board office.

**Suburban
School**

- ▶ with Suburban School Transportation Company, Inc. (SSTC) for the 2010-11 school year to provide transportation for a student with a disability.

GCESC

- ▶ with Geauga County Educational Service Center to provide services of a one-on-one health aide to a student with a disability attending Geauga County School District for the 2010-11 school year.

GCESC

- ▶ with Geauga County Educational Service Center to provide for the education of children with a disability placed within Geauga County District for the 2010-11 school year.

**Maxim
Healthcare**

- ▶ with Maxim Healthcare Services, effective the 2010-11 school year, to provide nursing services to student(s) with a disability.

**Cleve. Munic.
Schools**

- ▶ with Cleveland Municipal Schools, effective the 2010-11 school year, to provide educational services to student(s) with a disability placed within their district.

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- ▶ with Lake Hospital Systems for the renewal period of August 1, 2010 through June 30, 2011 under the terms and conditions of the agreement approved under Board motion #108-09, to provide athletic trainer services for Madison High School interscholastic athletes and sports medicine programs, at a cost of \$5,411. [Fund Source: General Fund]

Lake Hosp Systems

- ▶ with IndexBlue, Inc., for SchoolPointe website development, implementation and maintenance, at a cost of \$6,000 per service year, effective July 1, 2010 through June 30, 2013, under the terms and conditions as found on file in the Board office.

IndexBlue SchoolPointe

- to amend three (3) bus routes for the 2010-11 school year, as found on file in the Assistant Superintendent's office.
- to declare that providing transportation for the following students for the 2010-2011 school year is impractical due to the cost of transportation in terms of equipment, maintenance, personnel, and administration.

Amend Bus routes

Trans. Impractical

Matt Cameron	[attending Lake Catholic High School]
Shaelin Hurley	[attending Lake Catholic High School]
Ryan Johnson	[attending Lake Catholic High School]
Daniel Turek	[attending Lake Catholic High School]
Mark Wickert	[attending Lake Catholic High School]
Richelle Cameron	[attending St. Mary's School]
Allyson Rhone	[attending St. Mary's School]
Daniel Davis	[attending Willo-Hill Christian]
Kelsey Davis	[attending Willo-Hill Christian]
Philip Davis	[attending Willo-Hill Christian]

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 5-0.

Jacqueline Azbill moved and Jay Fabian seconded that the Board adjourn the meeting. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0. Time: 6:55 p.m.

The video recording of the public sessions of this meeting, as found on file in the Treasurer's Office, is incorporated herein by reference, pursuant to Board policy BDDG.



 PRESIDENT



 TREASURER