

**Held** **Tuesday, March 15, 2011** **6:00 PM**

The Board of Education of the Madison Local School District met in regular session Tuesday, March 15, 2011 in the Madison High School Chorus Room with the following members present: Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward. Jay Fabian was absent. Rex Reigert presided.

**#56-11 Agenda** Jacqueline Azbill moved and Teresa Ward seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**#57-11 Minutes** Teresa Ward moved and Michelle Hayes seconded that the Board approve the minutes of the regular meeting, February 15, 2011. Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

A presentation of the Elementary Schematic Design was made by Paul Romanic of Olsavsky Jaminet Architects, Inc. An overview presentation of the bidding process and procedures for the construction project was made by Jeff Tuckerman.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

**#58-11 Treasurer's Reports** Jacqueline Azbill moved and Michelle Hayes seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

**Financial reports**                     ▶       to approve the Financial Report as of February 28, 2011, as found on file in the Treasurers office, and the payment of bills for February, 2011

**Donations**                             ▶       to accept, with gratitude, the following donations:

- A kiln from Gwen Szabo, valued at \$500.00, to be used in Mr. Skocdopole's art classroom at Red Bird Elementary School.

Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**#59-11 Tax amounts and rates** Michelle Hayes moved and Teresa Ward seconded that the Board accept the amounts and rates of each tax necessary to be levied by the Madison Local School Board of Education, as certified by the Lake County Budget Commission; to authorize the necessary tax levies for TY2011 CY2012, as found on file in the Treasurer's office, and to certify them to the County Auditor, pursuant to ORC §5705.34. Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**#60-11 Permanent appropriations** Teresa Ward moved and Michelle Hayes seconded that the Board approve the modifications to the FY11 permanent appropriations as found on file in the Treasurer's office, pursuant to ORC §5705.40. Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**#61-11 Personnel** Jacqueline Azbill moved and Teresa Ward seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board of Education accepted the following resignations:**

- with regret, the retirement resignation of William Fisher, Madison High School Principal, effective March 30, 2011 after 15 years of service to the District, and pursuant to and contingent upon the Lake County Board of Education rehiring at the reduced rate as established by this Board.

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- with regret, the retirement resignation of the following certified staff, effective at the end of the 2010-2011 contract year, pursuant to Article XII, §G and §L where applicable, of the MEA Negotiated Agreement and the Memorandum of Understanding with regard to modifying the aforementioned Article §L of the Negotiated Agreement for the 2010-11 contract year.

Jack Becka	MHS Drafting Teacher	after 30 years of service
Matthew Bradley	MHS Science Teacher	after 20 years of service
Lawrence Daly	MHS Science Teacher	after 21 years of service
Cheryl General	NME Kindergarten Teacher	after 33 years of service
Michael Hanes	MHS Science Teacher	after 35 years of service
Ann Peterson-Ruck	MMS Health and P.E. Teacher	after 37 years of service
Bernard Soriano	MMS & MHS Band Teacher	after 35 years of service
Leslie Trbovich	HNK Special Education Teacher	after 35 years of service

- with regret, the retirement resignation of Carolee Higgins, Food Service Cashier, effective June 30, 2011, after 26 years of service to the District.

**(2) The Board agreed to employ the persons for the positions and at the rates of compensation and other terms and conditions of employment as listed below:**

- Patricia Masters under a three-year supervisory administrator's contract as Food Service Supervisor, effective August 1, 2011 through July 31, 2014 at a rate of compensation of \$46,405 for 203 annual days of service and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy GCB-2.
- Amy Raines under a one-year supervisory administrator's contract as Literacy Specialist, effective August 1, 2011 through July 31, 2012 at a rate of compensation of \$67,600, to be paid by Title funding, for 198 annual days of service and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy GCB-2.
- DeWayne Nicholes under a two-year supervisory administrator's contract as Elementary School Principal, effective August 1, 2011 through July 31, 2013 at a rate of compensation of \$90,658 and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy GCB-2.
- the following non-certificated and/or certified persons under a one-year limited personal service contract for the 2010-11 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement and Board policy GCB-1. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer. The Board directs the Treasurer to send notice of non-renewal of the personal service contract at the end of the 2010-11 contract year, pursuant to ORC §3319.083 and 3319.11.

Eric Toulouse	MHS Girls Head Track Coach	.10	0 yrs	\$3,602
Matt Page	MHS Assitant Track Coach	.07	0 yrs	\$2,522

- to rescind the MHS Musical Choreographer contract approved for Eddie Carney, under Board motion #158-10, effective immediately.

- to employ Sandra Pastor as a casual, day-to-day substitute and at the Board approved rate of compensation, effective the 2010-11 school year, pursuant to ORC 4117.01 (C ) (13) and Board policy GDE.

**#61-11  
Personnel  
continued**

**Retirements**

**Food Service  
Supervisor**

**Literacy  
Specialist**

**Elementary  
School  
Principal**

**One-year  
personal  
service  
contracts**

**MHS Musical  
Choreographe**

**Casual  
Substitutes**

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**#61-11  
Personnel  
continued**

- to approve each of the following substitute teachers as approved by the Lake County Educational Service Center under a one-year limited substitute teacher contract for the 2010-11 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Dan O'Brien                  Tom Witt                  Don Zuckerman

**(3) The Board approved a job category transfer as follows:**

- to transfer Tammy Whitely from a three hour per day Food Service – Cashier position to a six and one-half hour per day Library Assistant position, effective March 7, 2011.

**(4) The Board approved the following unpaid, volunteer positions in the district:**

- to assist our sports programs for the 2010-2011 school year, pursuant to Board policy IICC:

Ken Ankrom                          MMS Track  
Brian D. Titman                      MHS Baseball

Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**#62-11  
Athletic field  
trip**

Jacqueline Azbill moved and Michelle Hayes seconded that the Board approve an athletic enrichment trip to play in four games in Akron at the Racers Stadium for the Girls Varsity Softball Team. The team is scheduled to play on April 22<sup>nd</sup>, and 23<sup>rd</sup>. The funds to cover the expenses of this trip, including but not limited to, room reservations and transportation costs have been raised by the team members. Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

Teresa Ward moved and Michelle Hayes seconded that the Board adopt the following resolution:

**A Resolution Recognizing and Honoring the Students Selected for the  
Madison Chapter of the National Honor Society**

**#63-11  
Resolution  
recognizing  
new NHS  
members**

WHEREAS in 1954 Madison High School established a chapter of the National Honor Society to recognize those students whose personal achievements reflect the criteria standards of scholarship, character, leadership and service; and

WHEREAS all academically-eligible students are notified of their eligibility to participate in the National Honor Society selection process by submitting a Student Activity Information Form which documents their in-school and out-of-school activities and awards received during their high school career and meets the high standards and principles of the National Honor Society; and

WHEREAS a faculty council of Madison High School teachers reviews each student's application and determines qualified inductees from among the junior and senior members of the student body; and

WHEREAS one senior from the Class of 2011, and 43 juniors from the Class of 2012 were tapped as National Honor Society members during a March 16, 2011 in-school assembly of their peers and subsequently registered their membership at the formal induction ceremony that evening before friends, family and distinguished guests; and

WHEREAS 2011 Senior Class members, and 2012 Junior Class members were selected to join the existing members as each was inducted into the Madison High School Chapter of the National Honor Society; and

WHEREAS these distinguished new members pledged to uphold the high purpose and principles of the National Honor Society, to be loyal to their school, and to maintain and foster the high standards of *Character, Scholarship, Leadership and Service*.

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NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education commends the 2011 Madison High School inductees for their exceptional accomplishments and applauds their efforts in earning recognition as a member of the National Honor Society.

**#63-11  
NHS  
Resolution  
continued**

BE IT FURTHER RESOLVED that the Board extends its congratulations on behalf of the entire community and directs the Treasurer to deliver a copy of this Resolution to each of the 2011 Madison High School National Honor Society inductees.

Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

Teresa Ward moved and Jacqueline Azbill seconded that the Board adopt the following resolution:

**RESOLUTION OF THE MADISON BOARD OF EDUCATION TO SEEK A WAIVER  
TO REQUEST THE DELAY OF ALL-DAY, EVERY-DAY KINDERGARTEN**

**#64-11  
Resolution to  
Seek  
Kindergarten  
Waiver**

WHEREAS the Madison Board of Education hereby declares that providing all-day, every-day kindergarten during the state fiscal years 2012 and 2013 in accordance with the requirements of Ohio Revised Code Section 3321.05 will present a hardship to the school district; and

WHEREAS the Madison Board of Education understands that the waiver is only for the delay of all-day, every-day kindergarten for state fiscal years 2012 and 2013;

THEREFORE BE IT RESOLVED that the Madison Board of Education hereby authorizes the district Superintendent to submit to the State Superintendent of Public Instruction this resolution and justification for requesting a delay of the Implementation of all-day, every-day kindergarten for state fiscal years of 2012 and 2013 and to submit a phase-in implementation plan of all-day, every-day kindergarten.

Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

**CONSENT CALENDAR**

**#65-11  
Consent  
Calendar**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Teresa Ward moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to enter into an agreement with Jostens to accept the services of publication of the 2012 Madison High School Yearbook and to make payment for such service under the terms and conditions as found on file in the Treasurer's office.

**2012  
Yearbook  
contract**

Jacqueline Azbill, Michelle Hayes, Rex Reigert, and Teresa Ward voted "Yes". Vote: 4-0.

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**EXECUTIVE SESSION**

Teresa Ward moved and Jacqueline Azbill seconded that the Board enter into executive session for the purposes outlined below, pursuant to ORC §121.22:

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 4-0.

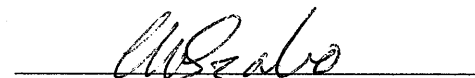
The Board, Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward entered into executive session.  
Time: 7:32 p.m.

The meeting was reconvened from executive session with a roll call: Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward. Time: 8:40 p.m.

Michelle Hayes moved and Jacqueline Azbill seconded that the Board adjourn the meeting. Jacqueline Azbill, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 4-0. Time: 8:42 p.m.

*The video recording of the public sessions of this meeting, as found on file in the Treasurer's Office, is incorporated herein by reference, pursuant to Board policy BDDG.*

  
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 PRESIDENT

  
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 TREASURER