

**MADISON LOCAL BOARD OF EDUCATION  
SPECIAL MEETING  
June 12, 2014  
7:15 A.M.**

The Board of Education of the Madison Local School District met in special session on Thursday, June 12, 2014 in the Madison Board of Education conference room with the following members present: Jay Fabian, Michelle Hayes, and Kelly Tromba

#87-14  
Agenda

Kelly Tromba moved and Michelle Hayes seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Jay Fabian, Michelle Hayes, and Kelly Tromba voted "Yes." Vote: 3-0

**RECOMMENDATIONS OF THE SUPERINTENDENT**

#88-14  
Personnel

Michelle Hayes moved and Kelly Tromba seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board entered into the following employment contract:**

- to employ Dan Triana as a Summer OGT Tutor at the Board approved tutoring rate.
- to employ Lauren Watt as a Summer ESY tutor at the Board approved tutoring rate.

**(2) The Board approved the following Suspension of Contracts:**

■ The Board has determined that it is necessary to implement a reduction in the teaching force due to financial reasons; and the Board administration has fulfilled all its obligations concerning reduction-in-force that are included in Article 3, Section D of the collective bargaining agreement between the parties, the following teachers' employment contracts will be suspended, effective August 15, 2014 as a result of the implementation of the reduction in force. The Treasurer is hereby directed to furnish the employee listed below with written notice that their contracts will be suspended.

Erin Nusker     ½ day Kindergarten Teacher at North Elementary School

- to suspend the employment contracts of the following Custodial Staff, effective July 23, 2014 due to financial reasons.

Danise Elliott  
Betty Stivers

Pam Bush  
Dianna Miller

- to suspend the employment contract of Early Childhood Education Director, Maureen Fedor, effective August 1, 2014 due to financial reasons.

Jay Fabian, Michelle Hayes, and Kelly Tromba voted “Yes.” Vote: 3-0.

#### #89-14

##### Cuts/Reassignment Of Duties

Michelle Hayes moved and Kelly Tromba seconded that the Board approve the following cuts and reassignment of duties:

- to approve the reduction of secretary to Assistant Superintendent hours to 20 hours per week
- to reduce the Elementary Assistant Principal duties by 25% each to assume the duties of Early Childhood Education Director
- to reduce the four teaching positions due to staff retirements due to financial reasons.

Jay Fabian, Michelle Hayes, and Kelly Tromba voted “Yes.” Vote: 3-0.

#### #90-14

##### Facilities Fees

Michelle Hayes moved and Kelly Tromba seconded that the Board approve the following Use of School Facilities fee schedule:

- to approve the Use of School Facilities Schedule A Rental Schedule as found on file in the Treasurer’s Office

Jay Fabian, Michelle Hayes, and Kelly Tromba voted “Yes.” Vote: 3-0.

#### #91-14

##### Pay to Participate

Michelle Hayes moved and Kelly Tromba seconded that the Board approve the following changes to pay to participate:

- to require all student athletes to pay their Pay to Participate fees prior to participating in the first contest of the 2014-2015 athletic season.

Jay Fabian, Michelle Hayes, and Kelly Tromba voted “Yes.” Vote: 3-0.

### **PUBLIC PARTICIPATION**

Janice Cassidy stated that she would like the teacher’s informed as to how to reduce the deficit and keep cuts out of the classroom. We need to find the right approach and get out in the community to get the voters out and voting.

Dianna Misich doesn’t agree that the cuts are the new normal. She believes the community doesn’t understand the levies and need educated.

Janice Cassidy would like the public to be told what is true, not threatening. It's about educating the community.

Alexa Collins questioned the new changes to the pay to participate fees and also stated that the community doesn't know the problems that Madison is having.

Laura Bayuk stated that kids come to school without supplies and the teachers give them what they need. She doesn't feel that the community is aware of how bad things are with kids at school.

Amy Chapman feels we have a responsibility to inform the public that high standards have a price and need to be paid for. The community needs to support us and pay for it.

Vickie Smith is discouraged by the landslide fail of the levy. She stated that the Board shouldn't be afraid to put another levy on the ballot.

Emily Grau asked if the deficit included the retiree's that aren't being replaced. She also stated that the Board needs to follow through with cuts if that is the message to the community.

#### **EXECUTIVE SESSION**

Kelly Tromba moved and Michelle Hayes seconded that the Board enter into executive session for the purpose listed below, pursuant to ORC §121.22.

the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing

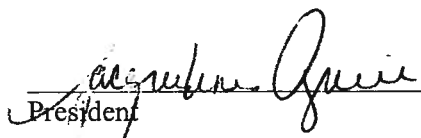
Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 3-0.

Reconvened from executive session with a roll call. Jay Fabian, Michelle Hayes and Kelly Tromba.

#### **ADJOURNMENT**

Michelle Hayes moved and Kelly Tromba seconded that the Board adjourn the meeting. Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 3-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
President

  
Treasurer