

**MADISON LOCAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**July 29, 2014**  
**6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, July 29, 2014 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Michelle Hayes, and Kelly Tromba.

#120-14

Agenda

Michelle Hayes moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

Mike Evangelista and Al Mantey made a presentation about the naming of the Madison High School football field.

#121-14

Fund Raising

Jacqueline Azbill moved and Larry Armstrong seconded that the Board allow the committee to raise funds to continue their project. Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

**ELECTION OF VICE PRESIDENT**

The President asks for nominations for Vice President of the Board, pursuant to ORC §3313.14 and Board policy 0150. Nominations need not be seconded. After repeating the name(s), the President asks for further nominations. If there is no response, the President asks a second time, and then declares the nominations are closed.

Jacqueline Azbill nominated Kelly Tromba to be Vice President of the Board.

Larry Armstrong nominated Michelle Hayes to be Vice President of the Board.

#122-14

VP Nominations

Kelly Tromba moved and Larry Armstrong seconded to close nominations for Vice President of the Board and proceed to vote. Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

The Treasurer calls the roll to determine those in favor of the nominees for Vice President of the Board. Each member will respond by stating the name of the preferred nominee. Larry Armstrong and Michelle Hayes stated to be in favor of Michelle Hayes. Jacqueline Azbill and Kelly Tromba stated to be in favor of Kelly Tromba. No nominee was declared due to a tie vote.

**APPROVAL OF MINUTES**

#123-14  
Minutes

Kelly Tromba moved and Michelle Hayes seconded that the Board approve the minutes of the special meeting, June 12, 2014. Jacqueline Azbill, Michelle Hayes, and Kelly Tromba voted "Yes." Larry Armstrong "Abstained." Vote: 3-0-1.

#124-14  
Minutes

Michelle Hayes moved and Kelly Tromba seconded that the Board approve the minutes of the special meeting, June 16, 2014. Jacqueline Azbill, Michelle Hayes, and Kelly Tromba voted "Yes." Larry Armstrong "Abstained." Vote: 3-0-1.

#125-14  
Minutes

Jacqueline Azbill moved and Kelly Tromba seconded that the Board approve the minutes of the regular meeting, June 17, 2014. Jacqueline Azbill, Michelle Hayes, and Kelly Tromba voted "Yes." Larry Armstrong "Abstained." Vote: 3-0-1.

#126-14  
Minutes

Kelly Tromba moved and Michelle Hayes seconded that the Board approve the minutes of the special meeting, June 18, 2014. Jacqueline Azbill, Michelle Hayes, and Kelly Tromba voted "Yes." Larry Armstrong "Abstained." Vote: 3-0-1.

#127-14  
Minutes

Jacqueline Azbill moved and Kelly Tromba seconded that the Board approve the minutes of the special meeting, June 25, 2014. Larry Armstrong, Jacqueline Azbill, Michelle Hayes, and Kelly Tromba voted "Yes." Vote: 4-0.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

#128-14  
Financial Reports

Michelle Hayes moved and Larry Armstrong seconded that the Board engage in the following actions as listed below, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for June, 2014.

Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

**REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Smith discussed the effects of the custodial cuts.

The Board and the Madison Township Trustees and Administrators discussed the TIF.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

#129-14  
Personnel

Michelle Hayes moved and Larry Armstrong seconded that the Board engage in the following actions as listed below; provided, however, that should any item

included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board accepted the following resignations:**

- ▶ to accept the resignation of Kati Tomco, Special Education Director, effective the end of the contract year.
- ▶ to accept the resignation of Jacquelyn McLaughlin, Special Education teacher at Madison Middle School, effective the end of the contract year.
- ▶ to accept the resignation of Jaimie Robinson, Second Grade teacher at Madison North Elementary School, effective the end of the contract year.
- ▶ to accept the resignation of Larry Sammartino, Middle School Language Arts teacher, effective the end of the contract year.
- ▶ to accept the resignation of Tiffany Jacob, Middle School Science Teacher, effective the end of the contract year.

**(2) The Board entered into employment contracts as follows:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Aimee Godek under a one-year limited contract as an Intervention Specialist at South Elementary School effective August 15, 2014 for the 2014-2015 contract year and at the rate of compensation of \$51,989 (MA, Step 5) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ Jack Whaley under a two-year administrator's contract as Madison High School Assistant Principal, effective August 1, 2014 through July 31, 2016 at a rate of compensation of \$65,000 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Julie Gustin under a two-year administrator's contract as Madison South Elementary Assistant Principal, effective August 1, 2014 through July 31, 2016 at a rate of compensation of \$62,000 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Patricia Liebhardt under a two-year supervisory administrator's contract as Pupil Services Director, effective August 1, 2014 through July 31, 2016 at a rate of compensation of \$76,500 for 203 annual days of service and other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.

► Barb Norman under a one year contract as Special Projects Coordinator, effective August 1, 2014 through July 31, 2015 at a rate of compensation of \$20.00 Per hour.

► employ Maureen Fedor under a one-year limited contract as a Preschool Instructor, at the hourly rate of \$20.13 for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2014-2015 school year, effective August 1, 2014 through July 31, 2015, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3121, or other such dedicated funding sources as may apply to the person in the position.

► the following certificated personnel under a one-year limited supplemental contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Christine Chandler	MHS Head Girls Cross Country	.12	4 yrs.	\$4,344.48
Mark Vidmar	MHS Head Girls Tennis	.15	24 yrs.	\$5,430.60
Keith Brainard	MHS Assit Girls Tennis	.07	3 yrs.	\$2,534.28
Norm Potter	MHS Head Volleyball	.13	8 yrs.	\$4,706.52
Tom Hupertz	MHS Head Boys Golf	.13	9 yrs	\$4,706.52.
Steve Clark	MHS Asst. Boys Golf	.09	7 yrs.	\$3,258.36
B.J. Titman	MHS Co-asst Girls Golf	.035	2 yrs.	\$1,267.14
Mike Smith	MHS Co-asst Girls Golf	.035	2 yrs.	\$1,267.14
Tim Willis	MHS Head Football	.24	27 yrs.	\$8,688.96
Mike Gilligan	MHS Asst. Football	.18	15 yrs.	\$6,516.72
Mike Martin	MHS Asst. Football	.18	16 yrs.	\$6,516.72
Tim Mainello	MHS Asst. Football	.18	15 yrs.	\$6,516.72
Nick Ciani	MHS Asst. Football	.14	6 yrs.	\$5,068.56
Scott Herald	MHS Asst. Football	.14	7 yrs.	\$5,068.56
Steve Reed	MHS Asst. 9 <sup>th</sup> grade Football	.14	4 yrs.	\$5,068.56
Pat Moran	MHS Fall Weight Room	.0225	4 yrs	\$ 814.59.
Shane Hamilton	MHS Asst. Athletic Director	.11	4 yrs.	\$3,982.44
John Dragas	MHS Athletic Director	.24	7 yrs.	\$8,688.96
Vickie Smith	MMS 7 <sup>th</sup> Grade Volleyball	.07	0 yrs.	\$2,534.28
Chris Dodd	MMS 8 <sup>th</sup> Grade Football	.09	4 yrs.	\$3,258.36
Art Zentgraf	MMS Boys Cross Country	.13	14 yrs.	\$4,706.52
Becky Barton	MMS Girls Cross Country	.07	3 yrs.	\$2,534.28
Tom Brady	MMS Athletic Director	.09	9 yrs.	\$3,258.36

► the following non-certificated person under a one-year limited personal service contract for the 2014-2015 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 4120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Cody Sanders	MHS Asst. Boys Soccer	.07	2 yrs.	\$2,534.28
Mackenzie Spangler	MHS Asst. Girls Soccer	.07	0 yrs.	\$2,534.28

Jeremy Verdi	MHS Head Boys Cross Country	.13	11 yrs.	\$4,706.52
Alyssa Hill	MHS Asst. Volleyball	.07	0 yrs.	\$2,534.28
Tracy Menough	MHS 9 <sup>th</sup> Grade Volleyball	.07	0 yrs.	\$2,534.28
Paul Donofrio	MHS Asst. 9 <sup>th</sup> Grade Football	.12	2 yrs.	\$4,344.48
Heidi Verdi	MHS Head Cheerleader Advisor-Fall	.06	6 yrs.	\$2,172.24
Heidi Verdi	MHS Asst. Cheerleader Advisor-Fall	.05	6 yrs.	\$1,810.20
Bobby Woods	MMS 7 <sup>th</sup> Grade Football	.07	1 yr.	\$2,534.28
Josh Williams	MMS 7 <sup>th</sup> Grade Football	.07	0 yrs.	\$2,534.28
Mike Conforte	MMS 8 <sup>th</sup> Grade Football	.07	0 yrs.	\$2,534.28
Aimee Maiden	MMS Head Fall Cheer	.03	1 yr.	\$1,086.12

**(3) The Board suspended the following contract:**

► to suspend the contract of Susan Huber, Preschool Instructor effective, July 31, 2014.

**(4) The Board recalled the following teacher:**

► to recall Erin Nusker for the 2014-2015 school year under a one-year limited contract at the rate of Compensation of \$37,833 (BA, Step 1 ) as a first grade teacher at North Elementary School and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.

Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#130-14

Kindergarten Times

Michelle Hayes moved and Kelly Tromba seconded that the Board approve the following changes to Kindergarten instructional hours as follows:

AM Kindergarten	7:45 a.m. to 10:25 a.m.
PM Kindergarten	11:20 a.m. to 2:00 p.m.

Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

**CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

#131-14

Contracts

Michelle Hayes moved and Larry Armstrong seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

▶ to enter into a consultant services agreement with Evan Mitchell to provide Percussion Instruction services for Madison High School Marching Band camp, effective July 28, 2014 through August 14, 2014 at a cost not to exceed \$2,000.00

▶ to enter into an agreement with Lake/Geauga Educational Assistance Foundation (LEAF), effective the 2014-2015 school year, to assist high school seniors in financial aid planning for post-secondary education, at a cost of \$13,800.

▶ to enter into an agreement with Project Lead The Way, Inc. for sub-leasing of software for educational purposes and use by PLTW teachers for teaching and professional development, at a cost of \$4,954 for the 2014-2015 school year, under the terms and conditions as found on file in the Board office.

▶ to approve a consultant services contract not to exceed \$36,000 with Sally Miller to provide family liasion and career and college readiness tansition services for the 2014-2015 school year. [Fund Source: Title I]

Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#### **PUBLIC PARTICIPATION**

Anthony Pasquerelli asked if the Board was going to inform the public about the TIF. Jacqueline Azbill said it should come from the Township.

Mrs. Pasquerelli discussed the TIF. She also talked about common goals.

#### **EXECUTIVE SESSION**

Larry Armstrong moved and Michelle Hayes seconded that the Board enter into executive session for the purpose listed below, pursuant to ORC 121.22.

preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

Reconvened from executive session with a roll call. Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#### **ADJOURNMENT**

Michelle Hayes moved and Kelly Tromba seconded that the Board adjourn the meeting. Larry Armstrong, Jacqueline Azbill, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

*Reginald J. Smith*  
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President

*Mark J. McCarroll*  
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Treasurer

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