

**Held** Tuesday, April 20, 2010 6:00 p.m.

The Board of Education of the Madison Local School District met in regular session Tuesday, April 20, 2010 at the Madison High School Lecture Hall with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward. Rex Reigert presided.

**#69-10 Agenda** Jay Fabian moved and Jacqueline Azbill seconded that the Board adopt the amended agenda as presented and with such modifications made by the Superintendent. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**#70-10 Minutes** Jacqueline Azbill moved and Teresa Ward seconded that the Board approve the minutes of the regular meeting, March 16, 2010. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**RECOMMENDATION OF THE TREASURER**

**#71-10 Treas. report** Jacqueline Azbill moved and Jay Fabian seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

**Financial Report** ► to approve the Financial Report as of March 31, 2010, as found on file in the Treasurer's office, and the payment of bills for March, 2010.

**Donation** ► to accept, with gratitude, the donation of two Smart Boards from the Homer Nash Kimball PFC, each valued at \$1,500, for use at HNK.  
Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**#72-10 Personnel** Jay Fabian moved and Teresa Ward seconded that the Board engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board of Education is approving an unpaid leave request:**

■ to grant the unpaid leave request of Samantha Saarela, Custodian, for the period of May 7, 2010 through June 18, 2010, or until such time as she is medically certified to return to work without restrictions, pursuant to 29 USC §§2601-2654, the federal Family and Medical Leave Act of 1993, Article 5, §§ [C] [1] and [2] of the OAPSE Master Contract, and Board policy GBR.

**(2) The Board is acting upon the non-renewal of a federally-funded contract:**

■ to non-renew the one year limited contract of Laura Marino, Family Education Coordinator, funded through Federal Stimulus Funds, effective at the end of the 2009-10 contract year, and to direct the Treasurer to send notice of this contract non-renewal.

**(3) The Board of Education is accepting resignations as follows:**

■ to accept the resignation of  
 ► Diane White, Latchkey Assistant, effective March 22, 2010; and  
 ► Travis Kenesky, MHS Teacher, effective at the conclusion of the 2009-10 contract year.

**Resignations**

**Unpd leave Saarela**

**Non-renew L. Marino**

HeldTuesday, April 20, 20106:00 p.m**(4) The Board is entering into employment contracts as follows:**

■ to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.

- the certified persons as teachers, each under a one-year limited contract for the 2010-11 contract year at the rate of compensation, as noted, pursuant to ORC §3319.08 and Articles III and XII and Appendix A of the MEA Negotiated Agreement.

**1 Yr. limited Teachers**

BAIRD	RHONDA	\$43,085.00	HOLL	MELISSA	\$39,266.00
BAYUK	LAURA	\$44,129.00	HOUSEHOLDER	RACHEL	\$39,266.00
BEHM	JULIE	\$55,081.00	HUTCHISON	LYNNE	\$39,266.00
BEZZEG	JENNIFER	\$57,566.00	JANIAK	NESTOR	\$45,894.00
BOBER	KATIE	\$40,599.00	JAVINS	CHRISTY	\$50,397.00
BRAINARD	KEITH	\$50,614.00	JOHNSON	JAMES	\$41,680.00
BRICKMAN	MATTHEW	\$47,011.00	JOSLIN	TERESA	\$48,993.00
BROWN	NATHAN	\$52,091.00	KEMPER	BRITTANY	\$47,011.00
BUTLER	CHAD	\$39,266.00	KING	KRISTEN	\$39,266.00
CARVER	TAMMY	\$38,942.00	MANN	DAWN	\$39,266.00
CASSIDY	JANICE	\$66,500.00	MARIMPIETRI	JONI	\$41,680.00
CHANDLER	CHRISTINE	\$37,645.00	MARKIJOHN	NICHOLAS	\$47,011.00
CHAUNCE	CINDY	\$53,676.00	MCDONNELL	MICHELLE	\$41,932.00
CLUNE	MEGAN	\$39,266.00	MRACEK	CHERIE	\$41,680.00
COSTIGAN	COLLEEN	\$39,266.00	NAINIGER	ELIZABETH	\$50,397.00
COUCH	MELISSA	\$52,235.00	NEIGER	NATALIE	\$44,454.00
CRAIGO	LINDA	\$62,249.00	NIKSES	JANET	\$45,750.00
DALY	LARRY	\$64,627.00	ROBINSON	JAIMIE	\$39,266.00
DAVIS	KIM	\$53,856.00	RUSNAK	GREG	\$69,526.00
DELAAT	SARAH	\$45,570.00	RYABTSEVA	YELENA	\$50,397.00
DIFRANCO	JULIE	\$44,454.00	SABATINO	KATIE	\$39,266.00
DODD	CHRIS	\$48,704.00	SAMMARTINO	LARRY	\$39,266.00
DOYLE	KAREN	\$48,812.00	SEARS	JENNIFER	\$51,730.00
EDWARDS	MARGARET	\$53,676.00	SHANTREY	TRACI	\$39,266.00
FAILS	RICHARD	\$39,266.00	SKOCDOPOLE	JASON	\$40,239.00
FARRELL	JESSICA	\$51,730.00	SKOCDOPOLE	KATIE	\$43,337.00
FREEMAN	MELISSA	\$57,566.00	SMITH	MIKE	\$64,627.00
GERSPER	MALLORY	\$43,337.00	SMITH	VICTORIA	\$40,599.00
GLADWELL	BRIAN	\$39,266.00	STOUT	KITTY	\$41,680.00
GREEN	DEBBIE	\$48,812.00	TAYLOR	ELISSA	\$39,266.00
GRIER	JEFF	\$57,170.00	TITMAN	BRIAN J	\$41,932.00
GROAH	NICOLE	\$60,556.00	WADD	DEAN	\$56,558.00
GUERRIERO	MICHELINE	\$45,570.00	WARTH	TIFFANY	\$37,645.00
HCKMAN	KRISTINA	\$47,011.00	WILLIAMSON	SARA	\$44,454.00
HERALD	SCOTT	\$43,085.00	WOLFERT	JENNIFER	\$48,812.00
			ZIEGLER	BETH	\$52,091.00

**Held Tuesday, April 20, 2010 6:00 p.m.**

**Support Staff  
New 2 yr  
limited  
contract**

- ▶ the support staff, each under a two-year limited contract in the position and at the rate of compensation, as noted, effective July 2, 2010 through June 30, 2012, pursuant to ORC §3319.081.

CAFÉ PERSONNEL/HELPER	STEP 1	COUCH, KIM	\$10.59
CUSTODIAL PERSONNEL	STEP 1	COX, ROGER	\$12.65

**Support Staff  
New  
Continuing**

- ▶ the support staff, each under a new continuing contract in the position and at the rate of compensation, as noted, effective July 1, 2010, pursuant to ORC §3319.081.

CAFÉ PERSONNEL/HELPER	Step 3	MEYERS, KRISTINA	\$12.30
CUSTODIAL PERSONNEL	Step 3	COE, DIANNE	\$14.73
EDUC. ASST/PLAYGROUND	Step 3	BUKVIC, KIM	\$11.85
EDUC. ASST/PLAYGROUND	Step 3	COLLINS, THERESA	\$11.85
EXEMPTED STAFF		SKAGGS, ALLEN	\$36,400.00

**Laura Marino  
Family Ed  
Coord**

- ▶ Laura Marino under a one-year limited contract as Family Education Coordinator, at the rate of compensation of \$25,000 annually for twenty hours per week on scheduled school days, and other terms of employment for the 2010-2011 school year, effective August 23, 2010 through June 6, 2011, subject to the availability of Federal Surplus Funds, pursuant to ORC §3313.208 and Board policy GBQ.

**Summer  
Latch Key  
Program**

- ▶ the following persons, each under a limited extended service supplemental contract, at the hourly rate of compensation of the 2009-2010 contract year as listed below, to provide services for the 2010 Summer Latchkey Program, effective June 7, 2010 through August 23, 2010, pursuant to ORC §3313.208.

Christine Miller	Coordinator/Leader	\$12.10
Theresa Collins	Leader	\$9.92
Judith McDaniel	Leader	\$9.74
Cheryl Farren	Leader Associate	\$8.25
Sue Virag	Leader Associate	\$8.25
Kathy Gould	Leader Associate	\$8.25
Charlotte Raice	Leader Associate	\$8.25
Samantha Lambert	Leader Associate	\$8.25

- ▶ Christine Miller under a one-year limited contract as a Latchkey Coordinator/Leader, at the rate of compensation of \$12.10 per hour for four and one-half hours per day on scheduled Latchkey days, and other terms of employment for the 2010-11 school year, effective August 24, 2010 through June 3, 2011, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy GBQ.

**C. Miller  
Latchkey  
Coord/Lead.**

**LK Leaders**

- ▶ the following persons, each under a one-year limited contract as a Latchkey Leader, at the hourly rate of compensation listed below for four and one-half hours per scheduled Latchkey days, and other terms of employment for the 2010-11 school year, effective August 24, 2010 through June 3, 2011, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy GBQ.

Theresa Collins	\$9.92
Judith McDaniel	\$9.74

**Held** **Tuesday, April 20, 2010** **6:00 p.m**

▶ the following persons, each under a one-year limited contract as a Latchkey Assistant, at the hourly rate of compensation listed below for three hours per scheduled Latchkey days, and other terms of employment for the 2010-11 school year, effective August 24, 2010 through June 3, 2011, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy GBQ.

Cheryl Farren	\$8.16
Sue Virag	\$7.55

**Latchkey Assistants**

▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2010-11 school year, effective August 1, 2010 through July 31, 2011, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy GBQ, or other such dedicated funding sources as may apply to the person in the position.

Susan Huber	\$16.76
Christina Skilton	\$17.50
Sue Webster	\$20.03

**Preschool Instructors**

▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2010-11 school year, effective August 23, 2010 through June 2, 2011, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy GBQ, or other such dedicated funding sources as may apply to the person in the position.

Samantha Lambert	\$8.25
Candice Moore	\$10.12
Charlotte Raico	\$9.13

**Preschool Assistant**

▶ Beth Ann Rice under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$12.11 per hour for seven and one-half hours per scheduled Preschool days, effective August 9, 2010 through June 3, 2011, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy GBQ.

**Beth Rice PreK Secty.**

▶ Karrie Stephens and Michelle Ziegler, each, as a casual, day-to-day support staff substitute at the Board-approved rate of compensation, effective the 2009-2010 school year, pursuant to ORC §4117.01 (C) (13) and Board policy GDE.

**Casual day-to-day subs**

▶ each of the following substitute teachers as approved by the Lake County Education Services Center under a one-year limited substitute teacher contract for the 2009-2010 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

**Substitute Teachers**

James Black	Abby Frederick	Stacey Estvander
Mariena Rimac	Denise Glatzhofer	

**Held**

**Tuesday, April 20, 2010**

**6:00 p.m**

**(5) The Board is authorizing annual salary notices to be sent as follows:**

**Salary Notices**

■ to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2010-11 contract year by June 30, 2010 to: [a] all certificated instructional personnel currently employed under a continuing contract, as listed; [b] all support staff currently employed under a continuing contract, as listed; [c] all support staff currently employed under a two-year limited contract, as listed; and [d] all certificated and non-certificated administrative and supervisory personnel, including the Treasurer and all Board office and other school district personnel who are not members of a collective bargaining unit, as listed; and [2] authorize and direct the Treasurer to include in the FY11 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policies DB and DBK.

**CERTIFIED SALARY NOTICES 2010-2011**

ANKROM	KEN	\$74,750.00	FASULA	BRENDA	\$71,760.00
AYALA	JENNIFER	\$65,491.00	FERRITTO	CINDY	\$76,623.00
BACHER	SHERYL	\$59,512.00	FORTUNA	GARY	\$76,623.00
BAFFER	RUSSELL	\$66,500.00	FULTON	SUSAN	\$71,760.00
BAILEY	THOMAS	\$73,165.00	FUNK	HOLLY	\$74,750.00
BALS	VINCENT	\$73,597.00	GALE	MARTHA	\$66,500.00
BAPTIE	GRETCHEN	\$51,730.00	GENERAL	CHERYL	\$73,165.00
BARTON	REBECCA	\$71,760.00	GILLIGAN	MICHAEL	\$65,491.00
BECKA	JACK	\$73,165.00	GILLIGAN	SHAWNA	\$63,474.00
BERRY	JACKIE	\$76,623.00	GREEN	KESLIE	\$59,512.00
BISSLER	CHERYL	\$76,623.00	GRIST	AMY	\$73,597.00
BLALOCK	SHERRIE	\$62,502.00	HAMILTON	SHANE	\$67,509.00
BOWDEN	KERRI	\$61,457.00	HANES	MIKE	\$74,750.00
BRADLEY	MATT	\$76,623.00	HART	JANIS	\$71,760.00
BREHL	PAULA	\$73,597.00	HEADLEY	TANYA	\$73,597.00
BRYANT	CAROLE	\$73,597.00	HERNAN	THOMAS	\$69,526.00
BURGARD	CHARLES	\$67,509.00	HOGAN	BARB	\$76,623.00
CHAPMAN	AMY	\$55,081.00	HUMMERICK	JOELLEN	\$76,623.00
CLARK	DANALYN	\$65,491.00	HUMPHREY	TONA	\$76,623.00
CLARK	GREG	\$74,750.00	HUPERTZ	TOM	\$63,474.00
CLARK	STEVEN	\$73,597.00	HUXEL	MARSHA	\$63,942.00
COLLINS	ALEXA	\$73,597.00	JACKSON	KATHY	\$76,623.00
COPELAND	KATHY	\$71,760.00	JULIUS	ALISON	\$59,512.00
COPELAND	MICHAEL	\$71,760.00	KAHR	DENISE	\$74,750.00
COSGROVE	CATHERINE	\$69,526.00	KAMINSKI	KATHERINE	\$64,519.00
CRAINE	MARILYN	\$76,623.00	KILPATRICK	JOCELYN	\$69,526.00
CRIM	TRACI	\$63,474.00	KINSEY	ANDREW	\$61,457.00
DAVIS-GUERRA	PAMELA	\$76,623.00	KRIEGMONT	SHANNON	\$73,597.00
DELONG	JANINE	\$73,165.00	LOVAS	KATHLEEN	\$76,623.00
DOBERDRUK	DENISE	\$74,750.00	MADORE	ANTHONY	\$63,474.00
DRAGAS	JOHN	\$73,597.00	MARKGRAF	JEANNINE	\$76,623.00
ECKSTEIN	ERIC	\$69,526.00	MARTIN	MICHAEL	\$65,491.00
EGNOT	CHRISTINA	\$63,474.00	MASTERS-HEISEY	MARY	\$76,623.00

## RECORD OF PROCEEDINGS

Minutes of

REGULAR MEETING

<b>Held</b>	<b>Tuesday, April 20, 2010</b>	<b>6:00 p.m</b>
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MAURER	DENNIS	\$73,165.00	RUCK	ANN	\$73,165.00
MAY	KRISTY	\$69,526.00	SCHWARTZ	DEBRA	\$53,676.00
MCCUE	CHRISTINA	\$76,623.00	SIDEWAND	KRISTINE	\$69,526.00
MEASEL	JOSEPH	\$61,457.00	SOEDERSTROM	TARA	\$63,258.00
MESHGINPOOSH	NATALIE	\$73,597.00	SORIANO	BEN	\$73,165.00
MISICH	DIANNA	\$69,526.00	THOMAS	DOUGLAS	\$71,760.00
MORAN	PATRICK	\$59,512.00	TITLER-KELLER	BETSY	\$68,842.00
MULLAN	TRICIA	\$73,165.00	TRBOVICH	LESLIE	\$73,165.00
MYERS	JILL	\$57,566.00	VACCA	JULIE	\$73,597.00
NEGIN	DAVID	\$71,760.00	VARGO	CAROL	\$73,597.00
OLIVER	VICKI	\$73,597.00	VIDMAR	MARK	\$76,623.00
ORAVECZ	KATHY	\$76,623.00	VOJACK	JESSICA	\$55,621.00
PAPARIZOS	CYNTHIA	\$65,383.00	WAGNER	TEDD	\$76,623.00
PETERLIN	ROBERT	\$74,750.00	WENTZ	JENNIFER	\$73,597.00
PETERSEN	DAWN	\$65,491.00	WESTON	TRACEY	\$47,011.00
POLZER	LEE	\$55,621.00	WILLIAMSON	NORMA	\$71,760.00
POLZER	MINDY	\$59,512.00	WILLIS	TIM	\$74,750.00
PORTER	NANCY	\$76,623.00	WOODWORTH	NANCY	\$66,500.00
PREVITE	KRISTIN	\$66,680.00	WYANT	MICHELLE	\$53,676.00
REPLOGLE	MICHELLE	\$61,457.00	WYNDHAM	SUE	\$76,623.00
ROGALINER	HEATHER	\$63,474.00	ZENTGRAF	ART	\$69,526.00

**SUPPORT STAFF CONTINUING CONTRACT NOTICES**

CAFÉ PERSONNEL	ALBERT	JANINE	\$12.30
	BARBER	DEBRA	\$13.70
	BARCHOK	MARY	\$14.28
	FERRA	SHAWN	\$12.30
	HRIBAR	JODI	\$14.01
	MALAVE'	SHEILA	\$13.54
	MARTIN	AMY	\$13.54
	MCGILL	JOANN	\$13.87
	NEWTON	KATHY	\$12.85
	REINKE	MELANIE	\$12.85
	SWARTZ	PEG	\$14.15
	WAY	LILLIAN	\$12.85
	WHITE	MANDY	\$13.00
	ELLIOTT	RENEE	\$15.51
	HIGGINS	CAROLEE	\$16.32
	KERBY	JILL	\$15.22
	PUPPARO	SUE	\$16.18
	TEPLEY	KATHY	\$15.51
	WHITELY	TAMMY	\$15.51
	WOLLSCHLEGER	TAMMIE	\$15.22
	COHAGAN	JANICE	\$18.01
	FULKERSON	NAOMI	\$17.65
	GUTHRIE	SARAH	\$17.19

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Minutes of

## REGULAR MEETING

**Held**                      **Tuesday, April 20, 2010**                      **6:00 p.m**

	HEJDUK	LOUISE	\$17.19
	BUKKY	NANCY	\$17.19
	CAMERON	DELORES	\$15.85
	DURHAM	LINDA	\$15.54
	REIDL	CHERYL	\$15.85
	WARNER	DONNA	\$15.70
CUSTODIAL PERSONNEL	BARBINA	LYNDA	\$20.88
	BUSH	PAM	\$17.73
	CHICARELL	SUE	\$21.86
	HALE-ELLIOTT	DANISE	\$18.62
	HAWKINS	DON	\$18.62
	JONES	CINDY	\$18.94
	LONG	COLLEEN	\$18.81
	MAYNARD	JIM	\$18.94
	MILLER	DIANNA	\$17.27
	NAGLE	WILLIAM	\$22.99
	POWELL	TRACY	\$18.62
	SAMUELS	MIKE	\$18.94
	STIVERS	BETTY	\$17.27
	STRUMBLY	JACKIE	\$18.62
	SWARTZLANDER	PATRICIA	\$20.51
	TRYON	ROBERT	\$21.86
	VANEK	RON	\$21.86
	WALBECK	JACKIE	\$18.62
EDUC. ASST / CLASS	SANFORD	DEBBIE	\$13.77
	DODD	TAMMY	\$14.18
EDUC. ASST / CLASS/CAFÉ	SNYDER	KATHY	\$14.46
	HUFFMAN	VIOLA	\$14.32
EDUC. ASST/CAFÉ	HILLYER	JERRY	\$12.44
	WOODWORTH	VICKI	\$13.94
EDUC. ASST/PLAYGROUND	BRAY	DIANE	\$14.04
	CONAWAY	JENNIFER	\$12.69
	MILLER	CHRISTINE	\$13.05
	NIEDERKORN	CONNIE	\$14.18
EXEMPTED STAFF	BENDER	MARY	\$17.12
	BRANDT	DIANA	\$20.37
	BRANDT	MARTY	\$12.22
	CHANNELS	ROBIN	\$20.43
	HAYCOX	JILL	\$15.41
	NORMAN	BARB	\$24.52
	SCHULTZ	LAURA	\$22.86
	SMITH	BETTY	\$23.10
	STEPHAN	JEANNE	\$25.58
HIGH SCHOOL SUPERVISION MNTR	HORN	JENNIFER	\$12.44

# RECORD OF PROCEEDINGS

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## REGULAR MEETING

**Held** **Tuesday, April 20, 2010** **6:00 p.m**

LIBRARY ASST	ALLEN	NANCY	\$18.79
	CURTINDALE	HELEN	\$18.98
	GOULD	KATHY	\$19.13
	PIERCE	KATHY	\$18.98
MAINTENANCE PERSONNEL	DRAGON	DENNIS	\$25.45
	HAYCOX	GREG	\$20.53
	MOON	WESLEY	\$25.91
	TITMAN	BRIAN	\$25.45
SECRETARIAL PERSONNEL	BOWMAN	SARAH	\$18.98
	ERSEK	BRENDA	\$19.58
	GAUNTNER	LAURIE	\$18.98
	GIRTON	CHRIS	\$19.33
	KIPER	CONNIE	\$17.92
	LEONARD	MARY	\$19.33
	MAURER	JANET	\$18.51
	MCKIBBEN	CINDY	\$19.58
	MULLINS	KATHY	\$18.51
	NICHOLSON	DIANE	\$19.13
	QUAYLE	SUSAN	\$19.33
	RICHARDSON	DEBRA	\$16.61
	ROHRBAUGH	BONNIE	\$19.58
	WATTS	PEGGY	\$18.51
SPEC ED ASST/ ED ASST	GLUVNA	DARLA	\$14.43
	LOVEJOY	SUSAN	\$15.19
SPEC ED ASST/SPEC NEEDS	BUNNER	CHRISTLE	\$20.93
	CHURCH	SUSAN	\$13.05
	CLINE	MELISSA	\$12.69
	DAVIS	PATRICIA	\$12.69
	GROSS	LINDA	\$13.77
	HELMS	DAWN	\$12.69
	LAMB	DENISE	\$13.54
	LOFTUS	BARBARA	\$12.44
	LUSZCAK	DONNA	\$12.44
	MURPHY	GEORGIA	\$13.22
	OSHABEN	TERESA	\$13.34
	PHILLIPS	LAURA	\$13.77
	SINES	MELISSA	\$12.69
	VEST	DIANE	\$13.34
SPEC ED ASST/AUTISM	BRITTON	SUE	\$15.47
	IZZARELLI	CHERI	\$15.19
	MOORE	CYNTHIA	\$14.43
	UJCIC	KAREN	\$14.43
	UVEGES	DEBORAH	\$14.73



**Held** **Tuesday, April 20, 2010** **6:00 p.m**

**SUPPORT STAFF 2 YEAR NOTICE**

CUSTODIAL PERSONNEL	SAARELA,	SAMANTHA	\$14.45
EDUC. ASST/CAFÉ	SMITH,	CHRISTINE	\$11.66
EDUC. ASST/CLASS	GUERRA,	FRANCISCO	\$11.66
HIGH SCHOOL SUPERVISION MNTR	LOEFFEL,	JOHN	\$11.66
EXEMPTED STAFF	SILL,	KELLY	\$11.27
	SWANSON,	KIM	\$50,000.00
MAINTENANCE PERSONNEL	SPANGENBERG,	BARRY	\$17.94
SPEC ED ASST/ SPEC NEEDS	LOY,	MICHELLE	\$11.66
SPEC ED ASST/AUTISM	LOY,	MICHELLE	\$12.82

**ADMINISTRATIVE SALARY NOTICES**

GOUDY	ROGER	\$107,120.00
FEDOR	MAUREEN	\$45,750.00
RAINES	AMY	\$67,600.00
BRADY	THOMAS	\$85,696.00
FISHER	WILLIAM	\$100,216.00
NICHOLAS	DEWAYNE	\$90,658.00
POTTS	MARK	\$69,628.00
TRIANA	COLLEEN	\$70,304.00

**SUPERVISORY SALARY NOTICES**

SZABO	EDWARD	\$100,679.00
SMITH	PATRICK	\$54,746.00
SMITH	MATTHEW	\$72,413.00
MASTERS	PATRICIA	\$46,405.00
MIKLACIC	RITA	\$42,848.00

**EXEMPTED EMPLOYEE SALARY NOTICES**

BENDER	MARY	\$17.12
BRANDT	DIANA	\$20.37
BRANDT	MARTY	\$12.22
CHANNELS	ROBIN	\$20.43
HAYCOX	JILL	\$15.41
NORMAN	BARBARA	\$24.52
SCHULTZ-ROSENCRANS	LAURA	\$22.86
SILL	KELLY	\$11.27
SKAGGS	ALLEN	\$36,400.00
SMITH	BETTY	\$23.10
STEPHAN	JEANNIE	\$25.58
SWANSON	KIM	\$50,000.00

# RECORD OF PROCEEDINGS

Minutes of

## REGULAR MEETING

**Held** **Tuesday, April 20, 2010** **6:00 p.m**

**(6) The Board is approving issuing a continuing contract to certificated personnel who have met all licensure, coursework and service requirements.**

**Cert.  
New  
Continuing  
Contracts**

- to grant continuing contract status as a teacher to the following certificated instructional personnel, effective the 2010-11 contract year at the rate of compensation as listed below, pursuant to ORC §3319.08 and Article III, §B of the MEA Negotiated Agreement.

Nicholas Ciani	BA160	Step 3	\$44,454
William Conway	MA	Step 7	\$55,621
Erica Evans	BA160	Step 4	\$47,011
Jacquelyn Farina	MA	Step 4	\$48,812
Leah Fike	BA160	Step 8	\$53,784
Emily Grant	MA	Step 4	\$48,812
Lisa Hecker	MA	Step 11	\$63,474
Denise Hufgard	MA	Step 10	\$61,457
Keri Kish	MA	Step 7	\$55,621
Sarah Knisely	MA	Step 7	\$55,621
Noelle Madore	MA	Step 5	\$51,730
Tim Mainello	MA	Step 5	\$51,730
Melissa McFarland	MA	Step 4	\$48,812
Nicole Rizzo	BA15	Step 4	\$45,570
Brynn Ryan	MA	Step 4	\$48,812
Shannon Sampson	MA15	Step 4	\$50,289
Kimberly Schwartz	BA160	Step 5	\$48,704
Theresa Solar	MA	Step 6	\$53,676
Jon Wightman	MA30	Step 8	\$60,520

**(7) The Board is approving the reassignment of a certificated teacher to a federally funded position within the school district.**

**Nicole Rizzo  
reassignment**

- to modify the teaching assignment of Nicole Rizzo, MHS Special Education Teacher, to accept reassignment for the 2010-2011 contract year to the position of Co-Teaching Coordinator, at the rate of compensation of \$50,000 to be paid through Federal Surplus Funds, under the terms and conditions as found on file in the Board office.

**(8) The Board is approving an increase in required hours for student services as follows:**

**Increase  
hours B.  
Loftus**

- to increase the scheduled work day hours of Barbara Loftus, Special Education Assistant, from four and one-quarter hours to six and one-quarter hours, Monday through Thursday, effective April 21, 2010.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

Held

Tuesday, April 20, 2010

6:00 p.m.

**#73-10  
Resolution  
Eagle Scout  
Award**

Jay Fabian moved and Rex Reigert seconded that the Board adopt the following resolution.

**A Resolution Recognizing and Commending  
Ryan Scott Spangenberg for Earning the Eagle Scout Award,  
The Highest Honor Bestowed by the Boy Scouts of America**

WHEREAS the highest rank a young man can earn as a member of the Boy Scouts of America is the Eagle Scout Award, an honor attained only by earning the requisite number of merit badges among a prescribed order and within a specified time-frame; and

WHEREAS Ryan Scott Spangenberg, a member of the Madison High School Class of 2010, is also a member of Boy Scout Troop 5 in the Greater Western Reserve Council of the Boy Scouts of America; and

WHEREAS Ryan's Eagle Service Project was the coordination of the "Feed Your Neighbor Music Festival" held at Madison High School, with 13 bands participating, to benefit the Madison Community Food Center by providing over 1,000 non-perishable food items, a project which encompassed Ryan's coordination of 47 youth and 62 adult volunteers, and comprised over 486 hours of service to his community; and

WHEREAS the record of Ryan's Eagle Service Project and his other accomplishments passed the scrutiny of his Board of Review on September 27, 2009, resulting in his attaining the Eagle Scout Award, a distinction which is bestowed upon only two percent of all young men who enter Boy Scouts; and

WHEREAS an Eagle Court of Honor will be convened on May 23, 2010 to present Ryan Scott Spangenberg with this prestigious award with all the rank and privileges appertaining thereto; and

WHEREAS Ryan's achievement is a source of pride and accomplishment not only to him, his family and his troop, but to our entire community.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education commends and applauds Ryan Spangenberg for earning the prestigious Eagle Badge and living up to the ideals of the Boy Scout Oath.

BE IT FURTHER RESOLVED that a copy of this resolution be proudly presented to Ryan Scott Spangenberg on behalf of this Board and the entire Madison Local School District.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

**CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

**#74-10  
Consent  
Calendar**

Jacqueline Azbill, moved and Teresa Ward seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve field trips for Summer Latchkey participants, staff and chaperons to the Erie Zoo in Erie, PA, July 2, 2010, to Splash Lagoon, July 23, 2010 in Erie, PA, and to Waldameer Park in Erie, PA, August 13, 2010. [Fund Source: Latchkey Program]

**Summer LK  
field trips**

**Held****Tuesday, April 20, 2010****6:00 p.m****Resolutions**

- to adopt the following resolutions.

**A Resolution Declaring Volunteer Appreciation Week  
in the School District**

WHEREAS the Madison Local Board of Education recognizes and applauds the continual efforts and dedication of the volunteers who willingly share their time in numerous good works for the benefit of the students and programs within our schools; and

WHEREAS mothers, fathers, grandparents, and instructional leaders and other citizens in our community have joined together and collectively volunteered their abundant talents and energies on behalf of our students to provide them with unique learning opportunities and to improve their total educational experience; and

WHEREAS our school district's volunteers give over 25,000 hours of devoted and caring service each school year in support of the instructional programs for our students; and

WHEREAS the Madison family of volunteers demonstrates vision, diligence, teamwork and perseverance in meeting their mission of service.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education proudly supports and recognizes the significant contributions made by our Madison family volunteer organizations – *Madison Educational Foundation; Madison Boosters Club; Athletic Service Club; Madison High School Band Patrons; Madison Gridiron Club; Madison Takedown Club; Madison Backboard Club; Madison Middle School PAK; Homer Nash Kimball Elementary School PFC; Red Bird Elementary School PTA; North Madison Elementary School PFO and Pre-School Parents* -- and expresses gratitude for the profound impact their individual and collective efforts have had in assisting the schools toward realizing our educational mission and goals.

BE IT FURTHER RESOLVED that the Board recognizes and declares the week of April 18-24, 2010 as *National Volunteer Appreciation Week: Celebrating People In Action*, as a means of thanking all volunteers whose efforts make a positive difference in the lives of those they touch.

BE IT FURTHER RESOLVED that the Board encourages our community to join in this salute to the selfless volunteers who daily give of their time and demonstrate their dedication to service to our children and, in so doing, serve as role models for all members of the community.

BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the district's schools and school facilities with the Board's sincere thanks and appreciation.

\* \* \* \* \*

**A Resolution Declaring Teacher Appreciation Week  
in the School District**

WHEREAS classroom teaching is among our country's most important and honorable care-giving professions; and

WHEREAS the teachers, counselors, librarians, and other instructional specialists of the Madison Local School District touch the lives of our children by exercising their minds, building their bodies, shaping their character, and inspiring their creative talents and energies; and

WHEREAS teachers teach our children to apply the core concepts and principles of mathematics; social, physical and life sciences; civics and history; geography; arts; and health and fitness; and

Held                      Tuesday, April 20, 2010                      6:00 p.m

WHEREAS the combined and collective skills of our educators in partnership with the parents of our community's children help our students understand the importance of work and how performance, effort and decisions directly affect educational and career opportunities and give rise to a sense of pride in all of our citizens.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes and supports the mission of our teachers to educate the children of our community, and commends them for their service to children and the education profession.

BE IT FURTHER RESOLVED that this Board joins the National Parent-Teachers Association and the National Education Association in declaring and supporting May 3-7, 2010 as *Teacher Appreciation Week*.

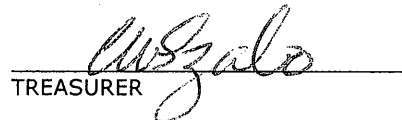
BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the schools throughout this school district.

Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0.

Jay Fabian moved and Jacqueline Azbill seconded that the Board adjourn the meeting. Jacqueline Azbill, Jay Fabian, Michelle Hayes, Rex Reigert and Teresa Ward voted "Yes". Vote: 5-0. Time: 6:52 p.m.

The video recording of the public sessions of this meeting, as found on file in the Treasurer's office, is incorporated herein by reference, pursuant to Board policy BDDG.

  
PRESIDENT

  
TREASURER

