

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

August 13, 2014

7:00 P.M.

The Board of Education of the Madison Local School District met in regular session on Wednesday, August 13, 2014 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba. Michelle Hayes was absent.

#132-14

Agenda

Jay Fabian moved and Kelly Tromba seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

#132-1-14

BOE VP

Election

ELECTION OF VICE PRESIDENT

The President asks for nominations for Vice President of the Board, pursuant to ORC §3313.14 and Board policy 0150. Nominations need not be seconded. After repeating the name(s), the President asks for further nominations. If there is no response, the President asks a second time, and then declares the nominations are closed.

Jacqueline Azbill nominated Kelly Tromba to be Vice President of the Board.

Jay Fabian moved and Larry Armstrong seconded to close nominations for Vice President of the Board and proceed to vote. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

The Treasurer calls the roll to determine those in favor of the nominees for Vice President of the Board. Each member will respond by stating the name of the preferred nominee. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba stated Kelly Tromba to be the preferred nominee for Vice President of the Board.

The President declares the preferred nominee, Kelly Tomba, as Vice President of the Board.

APPROVAL OF MINUTES

#133-14

Minutes

Larry Armstrong moved and Jay Fabian seconded that the Board approve the minutes of the special meeting, July 10, 2014. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

#134-14

Minutes

Jacqueline Azbill moved and Larry Armstrong seconded that the Board approve the minutes of the special meeting, July 16, 2014. Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Kelly Tromba voted "Yes." Vote: 4-0.

#135-14

Minutes

Jacqueline Azbill moved and Kelly Tromba seconded that the Board approve the minutes of the regular meeting, July 29, 2014. Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Kelly Tromba voted "Yes." Vote: 4-0.

BOARD MEMBER REPORTS

The Board recognized Gage Harker for his work on building a shed as part of his Eagle Scout Project.

Kelly Tromba talked about the Marching Band picnic.

The Board held a discussion about the drug problem in the community and what could be done to keep it out of the schools.

Jacqueline Azbill would like a committee to be formed to address this issue.

Jeanine Albert commented on the drug problem.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Vaccariello talked about Shared Services and Fiscal Agent Income, Amex Rebate, and West Geauga contract.

#136-14
Financial Reports

Kelly Tromba moved and Larry Armstrong seconded that the Board engage in the following actions as listed below, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

■ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for July, 2014.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

#137-14
Advance

Jay Fabian moved and Larry Armstrong seconded to approve an advance from Fund 001 – General Fund to Fund 024 – Self Insurance Fund in the amount of \$15,508.00.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

#138-14
New Activity Acct

Jacqueline Azbill moved and Jay Fabian seconded to approve new activity funds for Project Unify as found on file in the Treasurer's office, pursuant to Board policy 6610.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Dr. Goudy distributed the Madison Public Library Policy regarding students visiting the Library and spoke about school opens Monday August 18th, Bus practice runs are happening now, Opening Day Convocation is August 15th at 8:30 am, and the new staff reception will also be on August 15th.

#139-14
Personnel

RECOMMENDATIONS OF THE SUPERINTENDENT

Larry Armstrong moved and Jay Fabian seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board accepted the following resignations:

- ▶ to accept the resignation of Michelle Burger, fourth grade teacher at South Elementary School, effective the end of the 2013-2014 contract year.
- ▶ to accept the resignation of Renee' Elliott, Cafeteria Manager Helper at North Elementary School, effective the end of the 2013-2014 contract year.
- ▶ to accept the resignation of Kimberly Couch, Kitchen Helper at Madison Middle School, effective the end of the 2013-2014 contract year.

(2) The Board accepted the following retirement resignation:

- ▶ to accept, with regret, the retirement resignation of Naomia Fulkerson, Madison Middle School Cafeteria Manager, effective September 26, 2014, after 32 years of services.

(3) The Board approved the following leave request:

- ▶ to approve the SERS Disability Leave request of Christle Bunner for the 2014-2015 school year.

(4) The Board entered into the following employment contract:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Amber Cvelbar under a one-year limited contract as an Intervention Specialist at Madison Middle School effective August 15, 2014 for the 2014-2015 contract year and at the rate of compensation of \$51,989 (MA, Step 5) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ Heather Reho under a one-year limited contract as a Title I Reading teacher at Madison Middle School, effective August 15, 2014 for the 2014-2015 contract year at the rate of compensation of \$36,204 (BA, Step 0) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2014-2015 school year, effective August 1, 2014 through July 31, 2015, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Christina Skilton	\$17.59
Sue Webster	\$20.13

► the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 18, 2014 through May 28, 2015, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Leanna Revier	\$8.29
Candice Moore	\$10.17
Cherie Barnicoat	\$8.29

► Beth Ann Rice under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$12.17 per hour for seven and one-half hours per scheduled Preschool days, effective August 1, 2014 through June 11, 2015 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.

► Christine Redmond under a one-year limited contract as a Latchkey Coordinator/Leader, at the rate of compensation of \$12.16 per hour for four and one-half hours per day on scheduled Latchkey days, and other terms of employment for the 2014-2015 school year, effective August 18, 2014 through May 28, 2015, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

► the following persons, each under a one-year limited contract as a Latchkey Leader, at the hourly rate of compensation listed below for four and one-half hours per scheduled Latchkey days, and other terms of employment for the 2014-2015 school year, effective August 18, 2014 through May 28, 2015, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

Theresa Collins	\$9.97
Judith McDaniel	\$9.79

► to employ Melanie Reinke under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$7.95 for three hours per scheduled Latchkey days, and other terms of employment for the 2014-2015 school year, effective August 18, 2014 through May 28, 2015, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

► to employ Viola Huffman under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$7.95 for three and one-half hours per scheduled Latchkey days, and other terms of employment for the 2014-2015 school year, effective August 18, 2014 through May 28, 2015, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

► to employ Kayla McGuire under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$7.95 for three hours per scheduled Latchkey days, and other terms of employment for the 2014-2015 school year, effective August 18, 2014 through May 28, 2015, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

► to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2014-2015 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08.

Kristy May	Instrumental Music Director	10 days	\$4,105.10
Katherine Kaminski	Guidance – MMS	10 days	\$3,909.20
Natalie Breedlove	Guidance – MHS	14 days	\$4,126.92
Julie Behm	Guidance – MHS	14 days	\$4,805.50
John Dragas	Athletic Director	15 days	\$6,062.70

► to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2014.

Brian Gladwell	BA to BA160	Step 5	\$48,948
Steve Reed	BA 160 to MA	Step 3	\$46,124

► each of the following substitute teachers as approved by the Lake County Educational Service Center and/or Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2014-2015 school year pursuant to ORC §§109.57, 3319.10 and 3319.39.

Beverly Adams	Pam Grinstead	Mona Lisa Ochoa
Sharon Alcantar	Brian Goudy	Mary Peterson
Kelly Anderson	Marlene Harrison	Elmer Pintar
Deborah Andres	Dennis Harvey	Debra Pitzer
Thomas Aspero	Christina Harvey	Brittany Pogras
Robin Baird	Sarah Healan	Richard Police
Laurie Ball	Caroline Inithar	Christina Polizzi
Jennifer Blazey	Paula Jackson	Heather Prayner
Christina Carmichael	Beth Johnson	Anjela Prince
Julie Castanien	Gary Johnson	Zsa Zsa Racz
Victor Catullo	Mark Jordan	Charlotte Reger
Victoria Catullo	Myrlene Joseph-James	Jean Reinke
Shannon Cavanagh	Sarah Kammen	Tonya Robinson
Incha Chandler	Mary Keegan	Judy Rubertino
Kimberly Chernisky	Aaron Lallement	Tracy Rullison
Brittany Cline	Elizabeth Lansing	Yelena Ryabtseva
Marilyn Craine	Melanie Lausin	Karen Sebor
Kathy Cross	Karen Lennox	Judith Sheahan
Jeanmarie Crum	Andrea Licis	RebeccaSheckler-Schenk
Darlene Crumrine	Kathleen Lovas	Marilyn Skeggs
Lawrence Daly	Peter Marshfield	Erica Soeder
Janet Dayton	Tracy Martin	Joni Soriano

David Denner	Dennis Maurer	Jesse Terdan
Jennifer Elkins	Alexander Maxwell	Elizabeth Tinck
Nicole Esborn	Jonna Mazza	Diane Toth
Maureen Faulkner-O'Toole	Gretchen Molnar	Constance Tsengas
Cynthia Ferritto	Wazirah Moore	Nicole Turk
Reanna Fox	Nancy Moseley	Paul Turner
Vincent Fusteri	Kelly Napier	Laura Walters
Derrick Gallentine	Tara Nebraski	Don Zukerman
Geoffrey Galiffo	Lorraine Nepesa	Annettee Woodard-Goler
Joanne Nystrom		

(5) The Board approved the following contract amendments:

▶ to approve the amendment of Motion #129-14 of a one-year supplemental contract for the 2014-2015 Contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B or the MEA Negotiated Agreement.

Victoria Smith MMS 7th Grade Volleyball Coach .07 3 yrs \$2,534.28

▶ to approve the amendment of Motion #131-14 of a consultant services agreement with Evan Mitchell to provide Percussion Instruction services for Madison High School Marching Band Camp, effective July 28, 2014 through August 14, 2014 at a cost not to exceed \$600.00.

(6) The Board recalled the following teacher:

▶ to recall Christine Vilcheck for the 2014-2015 school year under a one-year limited contract at the rate of compensation of \$41,888 (BA, Step 3) as a Middle School Science teacher and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

#140-14
Contracts

Jay Fabian moved and Jacqueline Azbill seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

▶ to approve the food service prices for the 2014-2015 school year as follows: [1] breakfast program at North Elementary School and South Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.05 for the elementary schools, \$3.25 at the middle school, and \$3.35

at the high school; and [3] adult lunches at \$3.75. Milk will be available at \$.55 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.

- ▶ to approve the 2014-2015 Madison High School, Madison Middle School and elementary schools student handbooks, and the Pre-Kindergarten and Latchkey Paren handbooks, as found on file in the Board Office.
- ▶ to approve the 2014-2015 school year student/course/workbook fee schedules as found in Appendix A, pursuant to Board policy 6152.
- ▶ to enter into a consultant services agreement with Evan Mitchell to provide Percussion Instruction services for the Madison High School Band, effective August 18, 2014 through May 29, 2015 at a cost not to exceed \$2000.00.

Board Discussion: Yoga pants and leggings cannot be see-through and must be appropriate. This is the same policy that has been in place.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes."
Vote: 4-0.

PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

Nancy Currie, Madison Public Library Director, thanked the administration for their help with the student issue.

Jeanine Albert wondered if student groups could help supervise the Middle School students after school.

EXECUTIVE SESSION

Jay Fabian moved and Larry Armstrong seconded that the Board enter into executive session for the purpose listed below, pursuant to ORC 121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

[2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;

[4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

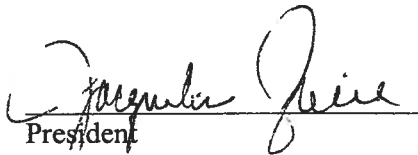
Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes."
Vote: 4-0.

Reconvened from executive session with a roll call. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

ADJOURNMENT

Jay Fabian moved and Kelly Tromba seconded that the Board adjourn the meeting. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer