

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING**

**August 18, 2015**

**6:00 P.M.**

**Board Office**

**I. CALL TO ORDER** -- President, Mrs. Jacqueline Azbill

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL** -- Treasurer, Mr. Mike Vaccariello

Larry Armstrong \_\_\_\_, Jacqueline Azbill \_\_\_\_, Jay Fabian \_\_\_\_, Michelle Hayes \_\_\_\_, Kelly Tromba \_\_\_\_

**IV. APPROVAL OF AGENDA**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the agenda as presented and with such modifications made by the Superintendent.

Armstrong \_\_\_\_, Azbill \_\_\_\_, Fabian \_\_\_\_, Hayes \_\_\_\_, Tromba \_\_\_\_.

Vote: \_\_\_\_\_

**V. APPROVAL OF MINUTES**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the Regular meeting, July 23, 2015.

Armstrong \_\_\_\_, Azbill \_\_\_\_, Fabian \_\_\_\_, Hayes \_\_\_\_, Tromba \_\_\_\_.

Vote: \_\_\_\_\_

**VI. BOARD MEMBER REPORTS**

**VII. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY**

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

**VIII. MEA AGREEMENT RATIFICATION**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

**WHEREAS** the Madison Education Association (MEA) has entered into collective bargaining

negotiations with the Madison Local Board of Education (Board), pursuant to Article I of the current MEA Negotiated Agreement and the provisions of ORC Chapter 4117, for a successor MEA Negotiated Agreement; and

**WHEREAS** on August 14, 2015 the MEA ratified the tentative agreement on a successor MEA Negotiated Agreement entered into by MEA and the Board on August 20, 2014; and

**NOW THEREFORE BE IT RESOLVED** by the Madison Local Board of Education, a majority of the members hereby voting in the affirmative:

SECTION 1. That it ratifies the tentative agreement entered into by MEA and the Board on August 14, 2015 for a successor MEA Negotiated Agreement, effective August 16, 2015 through August 15, 2016, as found on file at the Board office.

SECTION 2. That it authorizes and directs its legal counsel to prepare any and all documents necessary to complete the bargaining process, including such revisions to the successor MEA Negotiated Agreement as may be required for form and style, and it authorizes and directs the President of the Board of Education, the Superintendent and the Treasurer to execute any and all documents necessary to effectuate the provisions of this resolution, pursuant to Board policy 0173.

SECTION 3. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in compliance with all legal requirements of ORC Chapter 4117 and ORC §121.22.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

## **IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for July, 2015.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve a transfer of \$16,164.00 to Fund 024-Self Insurance Fund from Fund 001-General Fund.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

## **X. REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Angela Smith  
Mr. David Bull

## **XI. RECOMMENDATIONS OF THE SUPERINTENDENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board is accepting the following resignation:**

- ▶ to accept the resignation of Jessica Farrell, Intervention Specialist at North Elementary School, effective the end of the of 2014-2015 contract year.
- ▶ to accept the resignation of Heather Rogaliner, Grade 2 teacher at South Elementary School, effective the end of the 2014-2015 contract year.

**(2) The Board is rescinding the following unpaid leave request:**

- ▶ to rescind the Board's approval of the unpaid leave request of Danalynn Clark, per Board motion #87-15, and to reinstate her to fully paid employment status effective the 2015-2016 school year.

**(3) The Board is rescinding the following employment contract:**

- ▶ to rescind the employment contract of Rebecca Black as Madison High School Family/Consumer Science teacher, per Board motion #98-15.

**(4) The Board is approving the following unpaid leave requests:**

- ▶ to approve the unpaid leave request of Katie Goldberg, Middle School Social Studies teacher for the period of November 2, 2015 through December 11, 2015, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- ▶ to approve the unpaid leave request of Aimee Godek, South Elementary Intervention Specialist for the period of September 29, 2015 through December 18, 2015, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- ▶ to approve the unpaid leave request of Sarah Kuholski, North Elementary Grade 5 teacher for the period of December 17, 2015 through February 11, 2016, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

**(5) The Board is entering into the following employment contracts:**

- ▶ to employ Gerald Young as a half day Kindergarten teacher at South Elementary under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$18,102 (BA, 0 yrs., half day) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Heather Hanley as an Intervention Specialist at Madison High School under a one-year limited contract effective the 2015-2016 contract year, at the rate of compensation of \$43,553 (MA, Step 2) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2015-2016 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Sharon Alcantar

Myrlene Joseph-James Elmer Pintar

Robin Baird	Kelsey Kincaid	Debra Pitzer
Jamie Barker	Kelsey Kobe	Zsa Zsa Racz
Kathryn Bell	Erin Koehler	Jean Reinke
Shannon Cavanagh	Denise Kulpa	Kate Ritchie
Stephanie Clements	Kristopher Lake	Tonya Robinson
Melissa Cogan	Christine Lange	Kaitlin Rudolph
Jeanmarie Crum	Melanie Lausin	Robin Ryan
Caroline Davis	Melissa Lemr	Judith Sheahan
Deborah Deak	Kathleen Lovas	Rebecca Sheckler-Schenk
Morris Dodson	Cynthia Mahoney	Abigail Smith
Jennifer Elkins	Dennis Maurer	Kaitlyn Smith
Cynthia Ferritto	Jonna Mazza	Joni Soriano
Lisa Fessler	Kelly McCabe	Diane Toth
Vincent Frusteri	Gretchen Molnar	Constance Tsengas
Dennis Harvey	Nancy Moseley	Nicole Turk
Christina Harvey	Lorraine Nepsa	Laura Walters
Sarah Healan	Joanne Nystrom	Nancy Woodworth
Jaime Hurlbut	Maureen O'Toole	Don Zukerman
Gary Johnson	Mary Peterson	
Mark Jordan		

- ▶ to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2015.

Pat Moran	MA to MA15	Step 13	\$69,982
Kitty Stout	BA15 to MA	Step 7	\$55,899
Shannon Sampson	MA15 to MA30	Step 8	\$60,823

- ▶ to employ Karyn Thompson under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2015-2016 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04

Taylor Biggie	Amy Dugie	Jessica Elliott	Ann Fleisher
Tracy Gortz	Janice Haury	Jacy Nichols	Stephanie Evanoff
Cindy McKibben	Glenda Miles	Gerry Mominey	April Moore
Heather Moran	Tracie Moran	Linda Pristov	Tina Rosenow
Rachel Skilton	Molly Sprague	Marisa Gonzalez	Will Tankersley
Jackie Strumbly	Randy Bartlett	Diane Coe	Donna Greene
Kathy Michalski	Kathy Mullins		

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
 Vote: \_\_\_\_\_.

## XII. CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent

calendar and voted upon separately.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the 2015-2016 school year student/course/workbook fee schedules as found in Appendix A, pursuant to Board policy 6152.
- ▶ to approve the contract between Madison Local School District and Barb Partington for the 2015-2016 school year to provide Positive Behavior Support services and student consultation services at a per diem rate of \$400, not to exceed 20 days.
- ▶ to approve the contract between Madison Local School District and Jan Baldree for the 2015-2016 school year to serve as Transition Coordinator at a per diem rate of \$400, not to exceed 72 days.
- ▶ to approve the contract between Madison Local School District and Around the Clock Home Care to provide nursing services at a rate of \$40.00 per hour.
- ▶ to approve a consultant services contract not to exceed \$36,000 with Sally Miller to provide family liaison and career and college readiness transition services for the 2015-2016 school year. [Fund Source: Title I]
- ▶ to approve the contract between Madison Local School District and Bellefair Jewish Children's Bureau also known as Monarch School for the 2015-2016 school year for the provision of special education related services for one or more students who reside in the Madison Local School District.
- ▶ to approve the contract between Mohican Youth Academy and Madison Local School District to provide educational services for a student that was placed in their facility on May 15, 2015.
- ▶ to approve the 2015-2016 Latchkey Program and All Day Program Registration Fees as found in Appendix B.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

### **XIII. PUBLIC PARTICIPATION**

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

### **XIV. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to enter into executive session for the purpose(s) of \_\_\_\_\_ as outlined below, pursuant to ORC §121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;
- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

Reconvened from executive session with a roll call

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.

## **XV. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.