

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING**

**August 4, 2015**

**6:00 P.M.**

**Board Office**

**I. CALL TO ORDER** -- President, Mrs. Jacqueline Azbill

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL** -- Treasurer, Mr. Mike Vaccariello

Larry Armstrong \_\_\_\_, Jacqueline Azbill \_\_\_\_, Jay Fabian \_\_\_\_, Michelle Hayes \_\_\_\_, Kelly Tromba \_\_\_\_

**IV. APPROVAL OF AGENDA**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the agenda as presented and with such modifications made by the Superintendent.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.

Vote: \_\_\_\_\_

**V. BOARD MEMBER REPORTS**

**VI. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY**

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

**VII. REPORTS AND RECOMMENDATIONS OF THE TREASURER**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- approve the purchase of three buses from Myers Equipment Corporation at a total cost of \$248,022.

---

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.

Vote: \_\_\_\_\_.

**VIII. REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Angela Smith

Mr. David Bull

**IX. RECOMMENDATIONS OF THE SUPERINTENDENT**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board is accepting the following resignation:**

- ▶ to accept the resignation of Kathy Tepley, Latchkey aide, effective August 14, 2015.
- ▶ to accept the resignation of Judy McDaniel, Latchkey aide, effective August 14, 2015.

**(2) The Board is entering into the following employment contract:**

- ▶ to employ Meghan Huntley as Middle School Gifted Language Arts teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$36,204 (BA, 0 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Rebecca Black as Madison High School Family/Consumer Science teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$36,204 (BA, 0 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Andrew Tomaso as Madison High School Health and Physical Education teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$46,124 (MA, 3 yrs) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Josue Perez as Madison High School Spanish teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$37,833 (BA, 1 yr.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Dennis Maurer under a long-term substitute teacher contract from August 14, 2015 through May 26, 2016 to perform the duties of Janice Cassidy pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2015-2016 school year, effective August 1, 2015 through July 31, 2016, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

---

Christina Skilton	\$17.59
Sue Webster	\$20.13

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly

rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 18, 2015 through May 28, 2016, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Candice Moore	\$10.17
Cherie Barnicoat	\$ 8.29
Sarah Powell	\$ 8.29

- ▶ Leanna Revier under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$11.44 per hour for seven and one-half hours per scheduled Preschool days, effective August 1, 2015 through June 13, 2016 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.
- ▶ Christine Redmond under a one-year limited contract as a latchkey Coordinator/Leader, at the rate of compensation of \$12.16 per hour for four and one-half hours per day on scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ the following person under a one-year limited contract as a Latchkey Leader, at the hourly rate of compensation listed below for four and one-half hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

Theresa Collins	\$9.97
-----------------	--------

- ▶ to employ Melanie Reinke under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Viola Huffman under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three and one-half hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Kayla Collins under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2015-2016 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08.

Kristy May	Instrumental Music Director	10 days	\$4,105.10
Katherine Kaminski	Guidance – MMS	10 days	\$4,041.80
Natalie Breedlove	Guidance – MHS	14 days	\$4,276.44
Julie Behm	Guidance – MHS	14 days	\$4,960.48
John Dragas	Athletic Director	15 days	\$6,312.00

- ▶ to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily

completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2015.

Devin Artz	MA to MA+15	Step 7	\$57,275
Becky Barton	MA+15 to MA+30	Step 23	\$77,006
Brenda Fasula	MA+15 to MA+30	Step 18	\$73,965
Jeff Grier	BA15 to MA	Step 15	\$69,874
Christine McCrory	MA to MA+30	Step 6	\$49,074.80 (158 days)

**(3)The Board is approving the following transfers:**

- ▶ to approve the transfer of Kim Keener from a 2 hour Education Assistant at North Elementary School to 7 ½ hour Building Secretary at Madison High School at a rate of compensation of \$14.67 per hour, effective August 3, 2015.
- ▶ to approve the transfer of Janine Albert from a 2.5 hour Cafeteria Helper at South Elementary School to 7 ½ hour Building Secretary at Madison High School at a rate of compensation of \$16.69 per hour, effective August 3, 2015.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept Khursheda Safarmamadova from Takajistan and Denise Pinke from Germany as foreign exchange students under the Foreign Links Around the Globe, Inc. at Madison High School for the 2015-2016 school year, and to waive tuition payments pursuant to ORC §3313.64 (G)(1) and Board policy 5114.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

C. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

**A Resolution of the Madison Board of Education to Seek a Waiver  
From Middle School Career-Technical Education**

The Madison Board of Education recognizes that providing career-technical education to students enrolled in grades 7 and 8 presents a hardship to the school district and is seeking a waiver for the intent not to provide this education.

**WHEREAS** the Madison Board of Education understands that the waiver is for the 2015-2016 school year;

**WHEREAS** the Madison Board of Education recognizes that the provision of career-technical education to students enrolled in grades 7 and 8 to be a hardship in the 2015-2016 school year;

**WHEREAS** the Madison Board of Education acknowledges that the Superintendent may seek a waiver with full Board approval by submitting the Board adopted resolution for not implementing the justification for the waiver and a plan for implementation for career-technical education to students enrolled in grades 7 and 8 beginning in 2016-2017 school year;

**WHEREAS** on August 4, 2015, the Madison Board of Education recommends and grants permission to the Superintendent to seek a waiver;

**THEREFORE BE IT RESOLVED** that the Madison Board of Education hereby recommends that the Superintendent seek a waiver for the intent not to provide career-technical education to students enrolled in grades 7 and 8 for the 2015-2016 school year.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

## **X. CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the food service prices for the 2015-2016 school year as follows: [1] breakfast program at North Elementary School and South Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.00 for the elementary schools, \$3.25 at the middle school, and \$3.35 at the high school; and [3] adult lunches at \$3.50. Milk will be available at \$.50 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.
- ▶ to approve the 2015-2016 Madison High School, Madison Middle School and elementary schools student handbooks, and the Pre-Kindergarten and Latchkey Parent handbooks, as found on file in the Board office.
- ▶ to enter into a consultant services agreement with Evan Mitchell to provide Percussion Instruction services for Madison High School Marching Band, effective August 28, 2015 through November 30, 2015 at a cost not to exceed \$2,000.00
- ▶ to enter into an Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County to provide Gifted Coordinator services for the 2015-2016 school year per the contract found on file in the Board Office.
- ▶ to enter into an agreement with the Madison Village Police Department and the Madison Village Council, to provide school resource officer to South Elementary at a cost not to exceed \$21,000. This service will provide an officer on duty for seven hours per day at South Elementary School for the 2015-2016 school year.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

## **XI. PUBLIC PARTICIPATION**

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

---

## **XII. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to enter into executive session for the purpose(s) of \_\_\_\_\_ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;
- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

Reconvened from executive session with a roll call

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.

### **XIII. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn.

Armstrong \_\_\_\_\_, Azbill \_\_\_\_\_, Fabian \_\_\_\_\_, Hayes \_\_\_\_\_, Tromba \_\_\_\_\_.  
Vote: \_\_\_\_\_.

---