

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
August 4, 2015
6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday August 4, 2015 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba. Michelle Hayes was absent.

APPROVAL OF AGENDA

#96-15
Agenda

Larry Armstrong moved and Jay Fabian seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba voted "Yes." Vote: 4-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

#97-15
Financials

A. Kelly Tromba moved and Jay Fabian seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the purchase of three buses from Myers Equipment Corporation at a total cost of \$248,022.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba "Yes." Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Michelle Hayes arrived at the meeting.

Mrs. Smith: agenda for the Dedication of Dick Hamblin Field, opening day for teachers. State testing schedule has been issued. Fees that will be recommended will increase slightly.

Mr. Bull: new teacher orientation is scheduled for August 13, 2015.

RECOMMENDATIONS OF THE SUPERINTENDENT

#98-15
Personnel

A. Jay Fabian moved and Michelle Hayes seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board accepted the following resignations:

- ▶ to accept the resignation of Kathy Tepley, Latchkey aide, effective August 14, 2015.
- ▶ to accept the resignation of Judy McDaniel, Latchkey aide, effective August 14, 2015.

(2) The Board has entered into employment contracts as follows:

- ▶ to employ Meghan Huntley as Middle School Gifted Language Arts teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$36,204 (BA, 0 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Rebecca Black as Madison High School Family/Consumer Science teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$36,204 (BA, 0 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Andrew Tomaso as Madison High School Health and Physical Education teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$46,124 (MA, 3 yrs) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Josue Perez as Madison High School Spanish teacher under a one-year limited contract, effective the 2015-2016 contract year, at the rate of compensation of \$37,833 (BA, 1 yr.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Dennis Maurer under a long-term substitute teacher contract from August 14, 2015 through May 26, 2016 to perform the duties of Janice Cassidy pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2015-2016 school year, effective August 1, 2015 through July 31, 2016, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

| | |
|-------------------|---------|
| Christina Skilton | \$17.59 |
| Sue Webster | \$20.13 |

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 18, 2015 through May 28, 2016, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

| | |
|------------------|---------|
| Candice Moore | \$10.17 |
| Cherie Barnicoat | \$ 8.29 |
| Sarah Powell | \$ 8.29 |

- ▶ Leanna Revier under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$11.44 per hour for seven and one-half hours per scheduled Preschool days, effective August 1, 2015 through June 13, 2016 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.
- ▶ Christine Redmond under a one-year limited contract as a latchkey Coordinator/Leader, at the rate of compensation of \$12.16 per hour for four and one-half hours per day on scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ the following person under a one-year limited contract as a Latchkey Leader, at the hourly rate of compensation listed below for four and one-half hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.

Theresa Collins \$9.97

- ▶ to employ Melanie Reinke under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Viola Huffman under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three and one-half hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Kayla Collins under a one-year limited contract as a Latchkey Assistant, at the hourly rate of \$8.10 for three hours per scheduled Latchkey days, and other terms of employment for the 2015-2016 school year, effective August 17, 2015 through May 25, 2016, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2015-2016 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08.

| | | | |
|--------------------|-----------------------------|---------|------------|
| Kristy May | Instrumental Music Director | 10 days | \$4,105.10 |
| Katherine Kaminski | Guidance – MMS | 10 days | \$4,041.80 |
| Natalie Breedlove | Guidance – MHS | 14 days | \$4,276.44 |
| Julie Behm | Guidance – MHS | 14 days | \$4,960.48 |
| John Dragas | Athletic Director | 15 days | \$6,312.00 |

- ▶ to approve a change in placement on the teacher’s salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers

who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2015.

| | | | |
|-------------------|----------------|---------|------------------------|
| Devin Artz | MA to MA+15 | Step 7 | \$57,275 |
| Becky Barton | MA+15 to MA+30 | Step 23 | \$77,006 |
| Brenda Fasula | MA+15 to MA+30 | Step 18 | \$73,965 |
| Jeff Grier | BA15 to MA | Step 15 | \$69,874 |
| Christine McCrory | MA to MA+30 | Step 6 | \$49,074.80 (158 days) |

(3) The Board has approved the following transfers:

- ▶ to approve the transfer of Kim Keener from a 2 hour Education Assistant at North Elementary School to 7 ½ hour Building Secretary at Madison High School at a rate of compensation of \$14.67 per hour, effective August 3, 2015.
- ▶ to approve the transfer of Janine Albert from a 2.5 hour Cafeteria Helper at South Elementary School to 7 ½ hour Building Secretary at Madison High School at a rate of compensation of \$16.69 per hour, effective August 3, 2015.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes, and Kelly Tromba “Yes.”
Vote: 5-0.

B. Jay Fabian moved and Kelly Tromba seconded to accept Khursheda Safarmamadova from Takajistan and Denise Pinke from Germany as foreign exchange students under the Foreign Links Around the Globe, Inc. at Madison High School for the 2015-2016 school year, and to waive tuition payments pursuant to ORC §3313.64 (G)(1) and Board policy 5114.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba “Yes.”
Vote: 5-0.

C. Jay Fabian moved and Larry Armstrong seconded to adopt the following resolution:

**A Resolution of the Madison Board of Education to Seek a Waiver
From Middle School Career-Technical Education**

The Madison Board of Education recognizes that providing career-technical education to students enrolled in grades 7 and 8 presents a hardship to the school district and is seeking a waiver for the intent not to provide this education.

WHEREAS the Madison Board of Education understands that the waiver is for the 2015-2016 school year;

WHEREAS the Madison Board of Education recognizes that the provision of career-technical education to students enrolled in grades 7 and 8 to be a hardship in the 2015-2016 school year;

WHEREAS the Madison Board of Education acknowledges that the Superintendent may seek a waiver with full Board approval by submitting the Board adopted resolution for not implementing the justification for the waiver and a plan for implementation for career-technical education to students enrolled in grades 7 and 8 beginning in 2016-2017 school year;

WHEREAS on August 4, 2015, the Madison Board of Education recommends and grants permission to the Superintendent to seek a waiver;

THEREFORE BE IT RESOLVED that the Madison Board of Education hereby recommends that the Superintendent seek a waiver for the intent not to provide career-technical education to students enrolled in grades 7 and 8 for the 2015-2016 school year.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Kelly Tromba "Yes".
Vote: 5-0.

CONSENT CALENDAR

#99-15

Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jay Fabian moved and Larry Armstrong seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the food service prices for the 2015-2016 school year as follows: [1] breakfast program at North Elementary School and South Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.00 for the elementary schools, \$3.25 at the middle school, and \$3.35 at the high school; and [3] adult lunches at \$3.50. Milk will be available at \$.50 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.
- ▶ to approve the 2015-2016 Madison High School, Madison Middle School and elementary schools student handbooks, and the Pre-Kindergarten and Latchkey Parent handbooks, as found on file in the Board office.
- ▶ to enter into a consultant services agreement with Evan Mitchell to provide Percussion Instruction services for Madison High School Marching Band, effective August 28, 2015 through November 30, 2015 at a cost not to exceed \$2,000.00
- ▶ to enter into an Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County to provide Gifted Coordinator services for the 2015-2016 school year per the contract found on file in the Board Office.
- ▶ to enter into an agreement with the Madison Village Police Department and the Madison Village Council, to provide school resource officer to South Elementary at a cost not to exceed \$21,000. This service will provide an officer on duty for seven hours per day at South Elementary School for the 2015-2016 school year.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba "Yes."
Vote: 5-0.

EXECUTIVE SESSION

#100-15
Executive
Session

Kelly Tromba moved and Jay Fabian seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba "Yes."
Vote: 5-0.

Reconvened from executive session with a roll call

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba present.

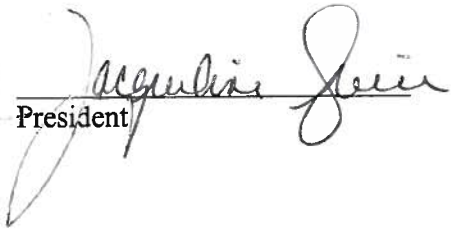
Mrs. Angela Smith: updated the Board on projected enrollment.

ADJOURNMENT


Kelly Tromba moved and Jay Fabian seconded that the Board adjourn the meeting.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba "Yes."
Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer