

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
November 16, 2015  
6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Monday, November 16, 2015 in the Madison Board of Education conference room with the following members present: Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba. Larry Armstrong was absent.

**APPROVAL OF AGENDA**

#132-15  
Agenda

Michelle Hayes moved and Kelly Tromba seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

**APPROVAL OF MINUTES**

#133-15  
Minutes

Kelly Tromba moved and Michelle Hayes seconded that the Board approve the minutes of the Regular Meeting, October 6, 2015.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

Jay Fabian moved and Michelle Hayes seconded that the Board approve the minutes of the Regular meeting, October 20, 2015.

Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Jacqueline Azbill abstained. Vote: 3-0-1.

**BOARD MEMBERS REPORTS**

Michelle Hayes stated that she enjoyed the OSBA Capital Conference and gained a lot of knowledge.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

#134-15  
Financials

A. Jay Fabian moved and Kelly Tromba seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for October, 2015.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

B. Jay Fabian moved and Michelle Hayes seconded to accept the following donations:

- a generous donation of twelve mums from Sabo's Woodside Nursery to be used for beautification of school grounds, courtyard and main entrance of Madison High School.

- a generous donation of lawn and leaf bags from Carter Lumber to Madison High School Key Club to be used for Rake and Run in Madison Village.
- a generous donation of lawn and leaf bags from Western Reserve Hardware to Madison High School Key Club to be used for Rake and Run in Madison Village.
- a generous donation of brown paper lawn and leaf bags from Madison High School sophomore, Rachel Collins to Madison High School Key Club to be used for Rake and Run in Madison Village.
- a generous donation of brown paper lawn and leaf bags from Madison Village Mayor, Sam Britton, to Madison High School Key Club for Rake and Run in Madison Village.
- a generous donation of brown paper lawn and leaf bags from Madison Village Council member, Mark Vest to Madison High School Key Club for Rake and Run in Madison Village.
- a generous donation of brown paper lawn and leaf bags from Madison Village Council member, Ken Takacs to Madison High School Key Club for Rake and Run in Madison Village.
- a generous donation of snacks from Giant Eagle to Madison High School Key Club for Rake and Run in Madison Village.
- a generous donation of \$15 from Dayna Meshginpoosh to Madison High School Key Club for Key Club activities.
- a generous donation of a \$50 gift card from Madison Walmart to Madison High School Key Club to purchase snacks for Rake and Run in Madison Village.
- a generous donation of \$50 from Subway to Madison High School Key Club to be used for activities.
- a generous donation of \$25 from Bendelewski Meats to Madison High School Key Club to be used for activities.
- a generous donation of \$25 from Eye Doctors of Madison to Madison High School Key Club to be used for activities.
- a generous donation of \$25 from Madison Auto Works to Madison High School Key Club to be used for activities.
- a generous donation of \$25 from Jack's Pools and Spas, Inc. to Madison High School Key Club to be used for activities.
- a generous donation of \$50 from The Warren Team – Howard Hanna to Madison High School Key Club to be used for activities.
- a generous donation of \$25 from Beach Excavating to Madison High School Key Club to be used for activities.

- a generous donation of \$25 from Robert J. Barr, D.P.M. to Madison High School Key Club to be used for activities.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

### REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith discussed that Tuesday is the Charter Party for the Madison Kiwanis Club. Mrs. Smith introduced Emily Boban, who talked about her experience at NASA. Emily attended a Saturday event with eight other Madison students. Mrs. Smith also discussed how the week after Thanksgiving will be events related to strategic planning.

Mr. Bull updated the Board on the Professional Development Grant and state testing.

### RECOMMENDATIONS OF THE SUPERINTENDENT

#135-15

Personnel

- A. Michelle Hayes moved and Jay Fabian seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board of Education accepted the following unpaid leave request:**

- ▶ to approve the unpaid leave request of Jennifer Horn, Special Needs Aide for the period of November 16, 2015 through May 26, 2016, and if necessary beyond the unpaid leave date, pursuant to Article 5, §C of the OAPSE Master Contract.

**(2) The Board of Education accepted the following resignations:**

- ▶ to accept the resignation of James Bruening as MHS SADD Advisor, effective August 1, 2015.
- ▶ to accept the resignation of Mona Ochoa as MHS Assistant Varsity Softball Coach, effective November 1, 2015.
- ▶ to accept the resignation of Alexa Collins as MMS Girls' Track Coach, effective November 1, 2015.

**(3) The Board of Education entered into the following employment contracts:**

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one year limited substitute teacher contract for the 2015-2016 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

Elaine Barrett  
Daniel Kenworthy

Kathryn Holzheimer  
Marlene LeSuer

Robert Hradek  
Bridget Lynch

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2015-2016 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04.

Nina Acierno	Dawn Kozlina	Jessica Mumau
Noreen Perkins	Tiffany Phipps	Anne Federici

- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2015-2016 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provision of ORC §3313.53 prior to and in this employment.

Mona Ochoa	MHS Head Softball Coach	.07	1 yr.	\$2,567
Paul Donofrio	MMS 8 <sup>th</sup> Grade Wrestling Coach	.07	1 yr.	\$2,567
Teresa Ackerman	MHS SADD Advisor	.03	2 yrs.	\$1,100

- ▶ to employee Laura Walters under a long-term substitute teacher contract from November 19, 2015 through May 26, 2016 to perform the duties of Kim Wasylyk pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

**B.** Jay Fabian moved and Kelly Tromba seconded to approve the following resolution:

**RESOLUTION DECLARING AMERICAN EDUCATION WEEK  
November 16-20, 2015**

WHEREAS teachers, administrators, counselors, librarians, nurses, and other instructional leaders in our school district have joined together as a family of educators to provide positive and meaningful educational experiences in preparing our children for the 21<sup>st</sup> century; and

WHEREAS secretaries, custodians, cafeteria workers, bus drivers, mechanics, aides, maintenance workers, and parent volunteers play diverse and important roles in support of our school district's educational mission; and

WHEREAS several national organizations, including the National Education Association, American Association of School Administrators, National Association of Elementary School Principals, National Association of Secondary School Principals, American Federation of Teachers and the National PTA have co-sponsored November 16-20, 2015 as American Education Week.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education joins these national organizations in proudly declaring and supporting their recognition of the significant contributions made by the Madison family of educators, support staff and parent volunteers toward realizing our state and national education goals.

BE IT FURTHER RESOLVED that the Board encourages our community to join in this salute to the professional men and women who daily demonstrate their dedication to professional service to our children.

BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the schools and school facilities throughout the school district.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#### **CONSENT CALENDAR**

#136-15  
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Jay Fabian seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

#### **The Board of Education entered into the following agreements/contracts:**

- ▶ to approve an Affiliation Agreement between Madison Local Schools and Auburn Career Center for the 2015-2016 school year.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#### **EXECUTIVE SESSION**

#137-15  
Executive  
Session

Kelly Tromba moved and Michelle Hayes seconded to enter into executive session for the purpose(s) as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

Reconvened from executive session with a roll call

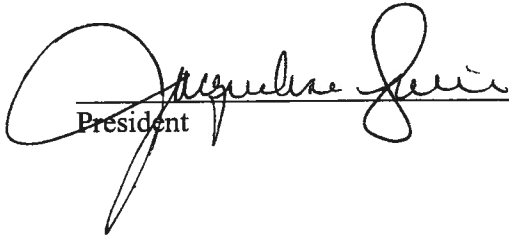
Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba present. Larry Armstrong was absent.

**ADJOURNMENT**

Michelle Hayes moved and Jay Fabian seconded that the Board adjourn the meeting.

Jacqueline Azbill, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer