

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
October 20, 2015
6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, October 20, 2015 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba. Jacqueline Azbill was absent.

APPROVAL OF AGENDA

#125-15
Agenda

Jay Fabian moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

APPROVAL OF MINUTES

#126-15
Minutes

Michelle Hayes moved and Jay Fabian seconded that the Board approve the minutes of the Regular Meeting, September 1, 2015.

Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Larry Armstrong abstained. Vote: 3-0-1.

Michelle Hayes moved and Jay Fabian seconded that the Board approve the minutes of the Regular meeting, September 15, 2015.

Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Larry Armstrong abstained. Vote: 3-0-1.

BOARD MEMBERS REPORTS

Larry Armstrong attended the Walk-a-Thon at the South Elementary School.

Kelly Tromba acknowledged how well the Homecoming Weekend went.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mike Vaccariello talked about the Workers' Compensation refund.

#127-15
Financials

A. Jay Fabian moved and Larry Armstrong seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

► to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for September, 2015.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Julian Perez talked about his experience with Project Lead the Way and how it benefited him at Auburn Career Center.

Mrs. Smith talked about Most Likely to Succeed, Strategic Planning, Kiwanis Club, TIF's from Madison Township.

Mr. Bull updated the Board on Public School Works and the safety training it offers.

OAPSE AGREEMENT RATIFICATION

#128-15
OAPSE

Jay Fabian moved and Michelle Hayes seconded to adopt the following resolution:

WHEREAS the Ohio Association of Public School Employees, Local #238 (OAPSE) entered into collective bargaining negotiations with the Madison Local Board of Education (Board), pursuant to Article 8 of the Master Contract currently in effect and the provisions of ORC Chapter 4117, for a successor Master Contract; and

WHEREAS OAPSE and the Board have entered into a tentative agreement for said successor Master Contract; and

WHEREAS OAPSE on October 19, 2015 ratified the tentative agreement;

NOW THEREFORE BE IT RESOLVED a majority of the members hereby voting, that the Board adopt the following:

1. To ratify the tentative agreement entered into between OAPSE and the Board, effective July 1, 2015 through June 30, 2016, as found on file at the Board Office.
2. To authorize counsel for the Board to prepare all necessary documents to complete the Bargaining process.
3. To declare that all matters dealing with the OAPSE adoption of this collective bargaining agreement between OAPSE and the Board were made in open and public meetings, pursuant to ORC §121.22

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#129-15
Personnel

- A. Michelle Hayes moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board of Education has entered into employment contracts as follows:

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one year limited substitute teacher contract for the 2015-2016 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

Rae Ann Adkins	Amy Hammel	Andrea Manes
Cynthia Alexander	Julie Henrich	Kelly Napier
Elaine Barrett	Jessie Iafelice	Michael Philipp
Jessica Czeck	Thomas Isabella	Melissa Pierce
Nicole Esborn	Sara LeMond	Gregory Square
Tricia Foss	Karen Lennox	Kylie Weaver
Herman Gilbert	Michelle Libby	Robert Woods
	Trisha Lawrie	

- ▶ to employ Heather McAmis as a High School Spanish teacher under a one-year limited contract, pro-rated with an effective date of August 27, 2015, at the rate of compensation of \$35,071.75 (BA, 0 yrs) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.08.
- ▶ the following persons, each as casual, day-to-day substitutes and at the Board approved rate of compensation, effective the 2015-2016 school year, pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04.

Erica Shaw	Heather Kincaid	Vicky Mehls
Christine Wyatt	Lavonna Elliott	Marcia Errett
Erin Kirkpatrick	Joanna Slattery	

- ▶ to increase the administrative, exempt, latchkey and public preschool employees wages by 1.3% effective the beginning of the 2015-2016 contract year and to increase the employee contribution to equal those paid by the district bargaining unit members effective November 1, 2015.

(2) The Board of Education has recalled the following employee:

- ▶ to recall Ann Fleischer as an Educational Assistant-Cafeteria at North Elementary School, effective October 20, 2015.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

B. Michelle Hayes moved and Jay Fabian seconded to approve the following resolution:

**RESOLUTION DECLARING
RED RIBBON WEEK**

WHEREAS, the annual Red Ribbon Celebration will be observed across America during Red Ribbon Week October 23-31, 2015 offering community members the opportunity to demonstrate their commitment to healthy, drug-free life styles; and

WHEREAS, parents, youth, government, business, law enforcement, schools, religious institutions, service organizations, social services, health services, media and the general public will demonstrate their commitment to drug-free communities by wearing and displaying red ribbons during this week long celebration; and

WHEREAS, drug abuse stands as one of the major challenges our state faces in securing a safe and healthy future for our children;

WHEREAS, the objective of Red Ribbon Week 2015 will be to promote this view through drug prevention, education, parental involvement and community wide support.

NOW, THEREFORE BE IT RESOLVED that the Madison Local Schools District Board of Education hereby recognizes the week of October 23-31, 2015 as Red Ribbon Week and pledges its support to an educational environment that demonstrates a commitment to healthy alcohol and drug free lifestyles.

BE IT FURTHER RESOLVED that the Madison Local Schools District Board of Education encourages our schools and community to contribute to a drug and alcohol abuse-free society through active participation in drug prevention education programs and activities.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

BOARD POLICY UPDATE

#130-15

Board Policy

Michelle Hayes moved and Larry Armstrong seconded to approve the following Board policy updates:

1130	Conflict of Interest
1630.01	FMLA Leave
2260.02	Single Gender Classes and Activities
2461	District Meetings Involving Students and/or Parents
3113	Conflict of Interest
3430.01	FMLA Leave
4113	Conflict of Interest
4430.01	FMLA Leave
5517.02	Sexual Violence
7510	Use of District Premises
8420	Emergency Situations at Schools
8452	Automated External Defibrillators (AED)
8500	Food Services
9211	District Support Organizations

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

#131-15
Calendar

CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Larry Armstrong seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve an agreement between Madison Local Schools and Lakeland Community College to provide Facilitation Services for Strategic Planning Process as found on file at the Board office.
- ▶ to approve a contract between Madison Local School District and Stephanie Evanoff during the 2015-2016 school year for transportation of a student to CARES in Mentor, Ohio.
- ▶ to enter into a five-year lease with the Madison Softball Association to utilize the Bennett Road Property for the purpose of community recreation, effective January 1, 2016 through December 31, 2020, at a cost of \$1.00 per year and under the terms and conditions as found on file in the Board office.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

ADJOURNMENT

Jay Fabian moved and Larry Armstrong seconded that the Board adjourn the meeting.

Larry Armstrong, Jay Fabian, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 4-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.


President


Treasurer