

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
September 16, 2014  
5:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, September 16, 2014 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, and Jay Fabian. Michelle Hayes and Kelly Tromba were absent.

#149-14

## Agenda

Larry Armstrong moved and Jay Fabian seconded to adopt the agenda as presented and with such modifications made by the Superintendent. Larry Armstrong, Jacqueline Azbill, and Jay Fabian voted "Yes." Vote: 3-0.

#150-14

## OSBA Delegate

**BOARD MEMBER REPORTS**

Michelle Hayes arrived at the meeting

Jacqueline Azbill moved and Larry Armstrong seconded that the Board appoint Jay Fabian as the delegate to the 2014 OSBA Annual Business Meeting and to appoint Kelly Tromba as the alternate. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes." Vote: 4-0.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**#151-14

## Financial Reports

Jay Fabian moved and Michelle Hayes seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for August, 2014.

Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Michelle Hayes voted "Yes." Vote: 4-0.

#151A-14

## 5 Year Forecast

Michelle Hayes moved and Larry Armstrong seconded that the Board approve the Five-Year Forecast FY2015-2019, as presented, and found on file in the Treasurer's office. Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Michelle Hayes voted "Yes." Vote: 4-0.

#152-14

## FY15 Approp

Jay Fabian moved and Michelle Hayes seconded to approve the Permanent Appropriations for FY2015, as found below.

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$25,000,932.00

Bond Retirement	002	4,268,240.01
Permanent Improvements	003	175,000.00
Building	004	60,000.00
Food Service	006	880,000.00
Special Trust	007	6,000.00
Uniform Supplies	009	6,976.85
OSFC Building Project	010	900,000.00
Adult Education	012	687.29
Public School Support	018	75,000.00
Latchkey/Preschool	020	200,000.00
Employees Self Insurance	024	15,000.00
Special Revenue	030	1,465,000.00
Underground Storage	031	11,000.00
Half Mill Equilization	034	200,000.00
Student Activity	200	80,000.00
Athletics	300	275,000.00
Public Preschool	439	72,000.00
Entry Year Programs	440	2,800.00
Network Connectivity	451	7,200.00
IDEA IV-B	516	562,735.39
Title I School Improvement A	536	53,000.00
Bilingual Education	551	7,000.00
Title I	572	510,388.86
Drug Free Schools	584	431.19
Handicapped Preschool	587	16,639.15
Reducing Class Size	590	<u>112,744.16</u>
<b>TOTAL</b>		<b><u>\$34,963,774.90</u></b>

Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Michelle Hayes voted "Yes."  
Vote: 4-0.

#153-14  
Bond Notes

Jay Fabian moved and Larry Armstrong seconded to approve a resolution authorizing the sale and issuance of bond anticipation notes for the purpose of refunding a prior series of bond anticipation notes, the proceeds of which were originally used to acquire energy efficiency improvements for the school district. Larry Armstrong, Jacqueline Azbill, Jay Fabian, and Michelle Hayes voted "Yes." Vote: 4-0.

#154-14  
West Geauga  
Agreement

Jay Fabian moved and Michelle Hayes seconded to approve a Limited Agreement for as needed consulting services between the Madison Local Board of Education and the West Geauga Board of Education for the period September 16, 2014 through September 30, 2014. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes." Vote: 4-0.

**REPORTS OF THE ADMINISTRATIVE TEAM**

Dr. Goudy distributed several Board policies for the first reading. The Request for Qualifications for student transportation services was given to the Board.

Mrs. Smith explained the results of the State report card.

#155-14  
Personnel

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

Jay Fabian moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board of Education approved the following unpaid leave request:**

► to approve the unpaid medical leave request of Christine Keesler, Education Assistant – Playground, for the period of September 1, 2014 through October 31, 2014, and if necessary beyond the unpaid leave date, pursuant to Article 5, §C of the OAPSE Master Contract.

**(2) The Board of Education approved the following pay scale move:**

► to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2014.

Victoria Smith	MA15 to MA30	Step 5	\$54,849
Jessica Farrell	MA15 to MA30	Step 8	\$60,823

**(3) The Board of Education amended the following employment contract:**

► to amend the supplemental contract issued to Tom Hernan under Board Motion #102-14 as MHS Head Wrestling Coach for the 2014-2015 contract year to reflect a total of 10 years experience at the ratio of .19 and rate of compensation of \$6,879 pursuant to Appendix B of the MEA Negotiated agreement.

**(4) The Board of Education entered into employment contracts as follows:**

► each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2014-2015 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Rae Ann Adkins	Matthew Doyle	Allison Otterman
Sarah Barnes	Amber Dunmire	Rebecca Pillows
Chris Bealko	Richard Grubaugh	Jason Rapp
Janice Black	Rachael Hagey	Heather Rice
Jean Blackwell	Amy Hammel	Shauna Rich
Kristin Daniels	Christine Lange	Samantha Richter
Michael Davis	Kathryn Ann Martin	Joshua Rose

Pamela Davis-Guerra	Erin McManus	Amanda Steigauf
Ryan Dickard	Jessica Miller	Diane Wheeler
Clara DiVito	Kelli Moore	Sheri Wood
Morris Dodson	Nicole Morse	Nancy Woodworth
	Sarah Powell	

► the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2014-2015 school year, pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04.

Sharon Alcantar	Taylor Biggie	Michael Bowman	Brian Buckius
Christine Bytheway	Shannon Cavanagh	Dianne Coe	Karen Cordova
Michael Davis	Michelle Derus	Amy Dugie	Jessica Elliott
Stephanie Evanoff	Ann Fleischer	Amy Hammel	Sally Hamric
Janice Haury	Andrea Kanyuh	Laura Marino	Cynthia McKibben
Kathleen Michalski	Glenda Miles	Gerilyn Mominey	April Moore
Kelly Napier	Leonard O'Dell	Kay Oliveras	Kathy Pierce
Sarah Powell	Linda Pristov	Charlotte Reger	Patricia Shimko
Tammy Smith	Mollie Sprague	Jaimie Steen	William Tankersley
Alesha Tucker	Sue Virag	Barbara Watson	Sherri Wood
Kearsten Wood	Heather Rice		

► to approve the following unpaid volunteer coaches in the respective sports/activities as listed below effective the 2014-2015 school year, pursuant to Board policy 4120.09.

Tracy Martin	MHS Dance Team	Beth Cueni	Technology Club
Martin MacKenzie	MHS Dance Team	Jacqueline Berry	MHS Volleyball
Alison Otterman	MHS Dance Team	Konnor Lashley	MHS Cross Country

► the following certificated personnel under a one-year limited supplemental contract for the 2014-2015 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Shane Hamilton	MHS Assistant Baseball Coach	.13	12 yrs.	\$4,707
Elissa Taylor	MHS Assistant Boys' Track Coach	.07	2 yrs.	\$2,534
Chris Dodd	MHS Assistant Girls' Track Coach	.09	5 yrs.	\$3,258
Devin Artz	MHS Assistant Swim Team Coach	.07	1 yr.	\$2,534
Steve Reed	MHS Baseball Freshman Coach	.07	1 yr.	\$2,534
Keith Brainard	MHS Boys' Assistant Tennis Coach	.09	7 yrs.	\$3,258
David Negin	MHS Freshman Boys' Basketball Coach	.18	12 yrs.	\$6,517
Tedd Wagner	MHS Freshman Girls' Basketball Coach	.18	25 yrs.	\$6,517
BJ Titman	MHS Head Baseball Coach	.12	4 yrs.	\$4,344
Pat Moran	MHS Head Boys' Basketball Coach	.21	13 yrs.	\$7,603
Mark Vidmar	MHS Head Boys' Tennis Coach	.15	24 yrs.	\$5,431
Mike Smith	MHS Head Girls' Basketball Coach	.21	27 yrs.	\$7,603
Scott Herald	MHS Head Girls' Track Coach	.10	3 yrs.	\$3,620
Tim Willis	MHS Weight Room Supervisor-Spring	.0275	10 yrs.	\$ 996
BJ Titman	MHS Weight Room Supervisor-Summer	.0225	5 yrs.	\$ 815
John Dragas	MHS Weight Room Supervisor-Winter	.0225	4 yrs.	\$ 815
Jacqueline Berry	MHS Head Softball Coach	.10	0 yrs.	\$3,620

Heather Reho	MHS Freshman Softball Coach	.07	0 yrs.	\$2,534
Keith Brainard	MMS 7 <sup>th</sup> Grade Boys' Basketball Coach	.11	11 yrs.	\$3,982
Lee Polzer	MMS 7 <sup>th</sup> Grade Girls' Basketball Coach	.11	11 yrs.	\$3,982
Mark Vidmar	MMS 8 <sup>th</sup> Grade Boys' Basketball Coach	.13	24 yrs.	\$4,707
Micheline Guerriero	MMS Boys' Track Coach	.09	4 yrs.	\$3,258
Art Zentgraf	MMS Boys' Track Coach	.11	8 yrs.	\$3,982
Alexa Collins	MMS Girls' Track Coach	.07	2 yrs.	\$2,534
Trish Mullan	MMS Girls' Track Coach	.13	25 yrs.	\$4,707
Heather Reho	MMS 8 <sup>th</sup> Grade Girls' Basketball Coach	.07	0 yrs.	\$2,534
Melissa Argie	MMS 8 <sup>th</sup> Grade Volleyball Coach	.07	0 yrs.	\$2,534
Greg Clark	MMS 7 <sup>th</sup> Grade Wrestling Coach	.07	0 yrs.	\$2,534
Chris Dodd	MMS 8 <sup>th</sup> Grade Wrestling Coach	.07	0 yrs.	\$2,534
Tom Hupertz	MHS Academic Challenge Co-Advisor	.03	14 yrs.	\$1,086
Brittany Kemper	MHS Academic Challenge Co-Advisor	.02	6 yrs.	\$ 724
Jocelyn Kilpatrick	MHS Freshman Class Advisor	.03	3 yrs.	\$1,086
Kristy May	MHS Instrumental Music Director	.17	15 yrs.	\$6,155
Kitty Stout	MHS Asst. Instrumental Music Director	.05	3 yrs.	\$1,810
Jennifer Calhoun	MHS Vocal Music Director	.08	2 yrs.	\$2,896
Julie Behm	MHS Junior Class Advisor	.06	4 yrs.	\$2,172
Julie Vacca	MHS Junior Class Advisor	.06	6 yrs.	\$2,172
Devin Artz	MHS Key Club Advisor	.05	1 yr.	\$1,810
Elissa Taylor	MHS Language Club Advisor	.05	5 yrs.	\$1,810
Tom Hernan	MHS Math Club Advisor	.04	4 yrs.	\$1,448
Kristina Hickman	MHS National Honor Society Co-Advisor	.03	7 yrs.	\$1,086
Michelle Replogle	MHS National Honor Society Co-Advisor	.035	9 yrs.	\$1,267
Dean Wadd	MHS Science Club Advisor	.04	4 yrs.	\$1,448
Dana Clark	MHS Senior Class Advisor	.05	2 yrs.	\$1,810
Christina Olson	MHS Senior Class Advisor	.05	1 yr.	\$1,810
Mike Smith	MHS Sophomore Class Advisor	.05	10 yrs.	\$1,810
Mike Smith	MHS Student Council Advisor	.08	24 yrs.	\$2,896
Chad Butler	MHS Yearbook Advisor	.08	1 yr.	\$2,896
Natalie Breedlove	MHS Infinite Campus Coach	.02	3 yrs.	\$ 724
Tedd Wagner	MHS Infinite Campus Coach	.02	1 yrs.	\$ 724
Linda Craigo	MHS Infinite Campus Coach	.03	5 yrs.	\$1,086
Tom Brady	MMS 8 <sup>th</sup> Grade Trip Advisor	.02	5 yrs.	\$ 724
Kim Wasylyk	MMS Math Club Advisor	.05	8 yrs.	\$1,810
Emily Grau	MMS Student Council Advisor	.04	0 yrs.	\$1,448
Amy Grist	MMS Yearbook Co-Advisor	.03	9 yrs.	\$1,086
Becky Barton	MMS Yearbook Co-Advisor	.03	9 yrs.	\$1,086
Jen Ayala	MMS Infinite Campus Coach	.03	6 yrs.	\$1,086
Matthew Brickman	NES Head Teacher	.06	6 yrs.	\$2,172
Katie Bober	NES Math Club Co-Advisor	.02	6 yrs.	\$ 724
Jacqueline Berry	NES Math Club Co-Advisor	.015	2 yrs.	\$ 543
Keslie Green	NES Science Club Co-Advisor	.015	3 yrs.	\$ 543
Cindy Chaunce	NES Science Club Co-Advisor	.02	4 yrs.	\$ 724
Sarah Kuholski	NES Student Council Co-Advisor	.025	4 yrs.	\$ 905
Keslie Green	NES Student Council Co-Advisor	.03	8 yrs.	\$1,086
Jackie Berry	NES Infinite Campus Coach	.015	6 yrs.	\$ 543
Joe Measel	NES Infinite Campus Coach	.015	6 yrs.	\$ 543
Barb Hogan	SES Head Teacher	.05	2 yrs.	\$1,810
Tara Soederstrom	SES Math Club Co-Advisor	.015	3 yrs.	\$ 543
Erica Ciani	SES Math Club Co-Advisor	.015	3 yrs.	\$ 543

Brian Gladwell	SES Science Club Advisor	.04	6 yrs.	\$1,448
Tara Soederstrom	SES Student Council Co-Advisor	.025	6 yrs.	\$ 905
Denise Doberdruk	SES Student Council Co-Advisor	.025	6 yrs.	\$ 905
Tracie Crim	SES Infinite Campus Coach	.03	6 yrs.	\$1,086

► the following non-certificated persons under a one-year limited personal service contract for the 2014-2015 school year for the position and at the rate of compensation listed below, pursuant to ORC to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer; further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

Ralf Caswell	MHS Teen Institute Club Advisor	.04	0 yrs.	\$1,448
Ralf Caswell	MHS S.A.D.D. Advisor	.06	13 yrs.	\$2,172
Steve Couch	MMS Drama Director	.04	2 yrs.	\$1,448
Nick Gustin	MHS Asst. Boys' Basketball Coach	.12	0 yrs.	\$4,344
Ken Ankrom	MHS Asst. Boys' Track Coach	.13	17 yrs.	\$4,707
Heidi Verdi	MHS Cheerleader Competition Squad	.04	5 yrs.	\$1,448
Randy Rose	MHS Girls' Asst. Basketball Coach	.18	14 yrs.	\$6,517
Jeremy Verdi	MHS Head Boys' Track Coach	.13	8 yrs.	\$4,707
Tom Sill	MHS Swim Team Coach	.13	10 yrs.	\$4,707
Aimee Maiden	MMS Cheerleader Advisor – Winter	.03	2 yrs.	\$1,086
Megan Henderson	MHS Head Cheer Advisor – Winter	.05	1 yr.	\$1,810
Megan Henderson	MHS Asst. Cheer Advisor – Winter	.04	1 yr.	\$1,448
Stephanie Cline	MHS Majorette Advisor	.06	4 yrs.	\$2,172
Paul Donofrio	MHS Asst. Varsity Wrestling Coach	.12	1 yr.	\$4,344

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes." Vote: 4-0.

## RESOLUTION

WHEREAS Naomia Fulkerson has been a dedicated employee of the Madison Local School District for the past 32 years; and

#156-14

N. Fulkerson

WHEREAS Naomia has provided great service to our school district and care for our students and facilities through her exemplary performance of her duties.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with appreciation, her contributions to our community and its young people and wishes Naomia well upon her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented to Naomia Fulkerson on behalf of the Board.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes." Vote: 4-0.

## BOARD POLICY UPDATE

The following proposed policy updates are recommended for review by the Board of Education as a first reading for informational purposes.

0130	School Calendar
0150	Organization
0160	Meetings
2260	Nondiscrimination and Access to Equal Educational Opportunity
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
3122	Nondiscrimination and Equal Employment Opportunity
3419.01	Privacy Protections of Self-Funded Group Health Plans
4122	Nondiscrimination and Equal Employment Opportunity
4419.01	Privacy Protections of Self-Funded Group Health Plans
8210	School Calendar

## CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

#157-14  
Contracts

Michelle Hayes moved and Larry Armstrong seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

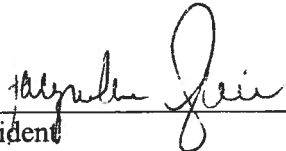
- ▶ to approve a consultant services contract with Mary Crow as an accompanist for the Madison High School Choir at a cost not to exceed \$1000.00 effective September 8, 2014 through May 30, 2015.
- ▶ to approve the contract between Madison Local School District and Elite Fleet, Inc. for transportation services during the 2014-2015 school year.
- ▶ to approve a payment of \$1,600, through funds donated to the Madison Athletic Department, to Nick Mayer for consultant coaching services for MHS Boys' Basketball during the 2014-2015 athletic season.
- ▶ to approve a student enrichment trip to Cedar Point, Sandusky, Ohio scheduled for May 22-23, 2015, for selected Madison High School show choir students, pursuant to Board policy 2340; to authorize the Superintendent to impose a student participation fee equal to the per student amount required to meet all costs of the field trip not covered through approved fund-raising activities and donations, pursuant to Board policy 6152; and to authorize the Superintendent or designee to enter into an agreement with Educational Tours, Inc. P.O. Box 257, Holt, Michigan, pursuant to Board policy 6320, to provide travel services for the trip, subject to the limitations of ORC §3328.15 and OAC §3301-83-16 (E). In acting on behalf of the

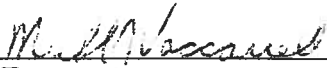
Board, the Superintendent or designee shall condition his signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.

Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes."  
Vote: 4-0.

Jay Fabian moved and Michelle Hayes seconded that the Board adjourn the meeting. Larry Armstrong, Jacqueline Azbill, Jay Fabian and Michelle Hayes voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
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President

  
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Treasurer