

Appendix A

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the **MADISON LOCAL SCHOOL DISTRICT** (Board of Education), and the **MADISON EDUCATION ASSOCIATION** (Association), this ____ day of _____, 2020.

WHEREAS, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from August 16, 2020 through August 15, 2021; and

WHEREAS, the parties entered into certain agreements with regard to the payment of Supplemental contracts set forth in Article III, Section C, and Appendix B Supplemental Salary Schedule: and

WHEREAS, the parties intend to modify and amend the terms of their current CBA in the manner hereinafter set forth, and further agree that all remaining sections of the CBA that are not inconsistent herewith shall remain in full force and effect; and

WHEREAS, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Supplemental contracts will be awarded per the Negotiated Agreement.
2. Coaches will be paid on a pro-rata basis as described below
 - a. The coaches shall receive 33% of the negotiated pay for any work completed before the official OHSAA start of the season.
 - b. An Additional 16.5% will be awarded on the date of the first official OHSAA coaching day.
 - c. An additional 16.5% will be awarded once they pass the official start of the season as per the OHSAA.
 - d. The final 34% will be awarded once the season has reached 50% of their scheduled contests.
3. The payment of the contracts will be up to the member to decide in accordance to the CBA. However, should the season be cancelled, and a member had chosen to receive pay throughout the year they may be required to pay the district any owed money.
4. It is agreed that the terms and conditions of this agreement will be null and void at the expiration of the CBA (August 15, 2021) and shall not be precedent setting for future payments of coaching supplementals.
5. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to the payment of coaching supplemental contracts for the duration of this contract. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

For the Association

For the Board of Education

BY: _____

BY: _____

Association's President

Madison Local Superintendent