

MADISON LOCAL BOARD OF EDUCATION

The mission of the Madison Local School District is to provide 21st Century educational opportunities with expectations for students to achieve and realize their full potential

Expect... Believe... Achieve.

AGENDA ***June 24, 2021- 6:00 p.m.***



“The Dance”
Hayden Drzik, 10th grade, Madison High School

BOARD OF EDUCATION

Shawn Douglas, President
C. Michelle Hayes, Vice-President
Michael Haury
Brian Horvath
Jean Sency

ADMINISTRATION

Angela M. Smith, Superintendent
David Bull, Assistant Superintendent
Michael J. Vaccariello, Treasurer
Jen Catanese-Grimes, Dir. Pupil Services

ADMINISTRATIVE OFFICES
1956 Red Bird Rd.
Madison, OH 44057

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
June 24, 2021**

<https://zoom.us/j/94876242011?pwd=c20rcGlwZWxRQjFaSkd4Tmh0QllwZz09>

I. CALL TO ORDER -- President, Mr. Shawn Douglas

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL -- Treasurer, Mr. Mike Vaccariello

Shawn Douglas ____, Michael Haury ____, Michelle Hayes ____, Brian Horvath ____, Jean Sency ____.

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as presented and with such modifications made by the Superintendent.

Douglas ____, Haury ____, Hayes ____, Horvath ____, Sency ____.
Vote: _____

V. APPROVAL OF MINUTES

A. Moved by _____, seconded by _____, to approve the minutes of the May 11, 2021 Regular meeting.

Douglas ____, Haury ____, Hayes ____, Horvath ____, Sency ____.
Vote: _____

VI. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

VII. BOARD MEMBER REPORTS

VIII. REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Moved by _____, seconded by _____, that the Board engage in the following actions as listed below; provided, however, that should any item be included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for May, 2021.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

B. Moved by _____, seconded by _____, to accept the following donations:

- ▶ a generous donation of ice cream treats from Amanda Naso to North Elementary Staff as a last day of school treat.
- ▶ a generous donation of Dairy Queen treats from Rikki Belcher to North Elementary School to be used as treats for the 5th grade clap out.
- ▶ a generous donation of gift certificates from an anonymous group to Madison High School to be used for PBIS Initiative and student needs.
- ▶ a generous donation of \$300 from Hearn Plumbing, Heating and Air Conditioning LLC to the Madison High School Robotics team to be used as needed.
- ▶ a generous donation of art supply kits from Sue Deritter to North Elementary School to be used for the student incentive program.
- ▶ a generous donation of \$50 from Janis Anderson Lindsay, Class of '64 to the Madison High School Robotics team to be used as needed.
- ▶ a generous donation of lumber and concrete from Carter Lumber to the Madison High School Ecology Class to be used as needed.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

C. Moved by _____, seconded by _____, to approve the following:

Resolution authorizing the Treasurer to purchase an Employee Dishonesty and Faithful Performance of Duty Policy through the Schools of Ohio Risk Sharing Authority to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties per Revised Code Section 3.061.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

D. Moved by _____, seconded by _____, to approve the following transfers and advances:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001 General Fund	003 Permanent Improvements	\$100,000.00
001 General Fund	020 Latchkey	\$679.60
001 General Fund	439 Public Preschool	\$3,274.99
001 General Fund	516 IDEA Part B	\$19,788.49
001 General Fund	572 Title I	\$14,546.04

001 General Fund	587 ESCE IDEA	\$9,897.53
001 General Fund	590 Improving Teacher Quality	\$9,548.18

Advances:

001 General Fund	006 Preschool	\$15,000.00
001 General Fund	439 Public Preschool	\$1,000.00
001 General Fund	507 ESSER	\$45,000.00
001 General Fund	516 IDEA Part B	\$21,000.00
001 General Fund	536 Title 1 School Improvement	\$12,000.00
001 General Fund	551 Limited English Proficiency	\$15,000.00
001 General Fund	590 Reducing Class Size	\$4,000.00
001 General Fund	599 Misc. Federal Grants	\$20,000.00

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

E. Moved by _____, seconded by _____, to approve Final Appropriations for FY2022 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$28,006,864.16
Bond Retirement	002	\$2,893,299.50
Permanent Improvements	003	\$300,000.00
Building	004	\$0
Food Service	006	\$918,447.77
Special Trust	007	\$15,000.00
Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$75,226.16
Latchkey/Preschool	020	\$98,159.69
District Agency	022	\$1,271.88
Employees Self Insurance	024	\$50,000.00
Special Revenue	030	\$1,185,244.59
Half Mill Equalization	034	\$200,000.00
Student Activity	200	\$85,000.00
District Managed Activities	300	\$221,934.81
Public Preschool	439	\$103,416.95
Entry Year Programs	440	\$0
Network Connectivity	451	\$6,300.00
Student Wellness & Success	467	\$792,809.57
Misc. State Grants	499	\$43,625.17
ESSER	507	\$869,864.77
Coronavirus Relief	510	\$447,955.66
IDEA IV-B	516	\$623,994.97
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$10,083.41
Bilingual Education	551	\$18,474.35
Title I	572	\$471,950.90
Handicapped Preschool	587	\$36,613.99
Improving Teacher Quality	590	\$93,915.44
Miscellaneous Federal Grants	599	<u>\$31,785.93</u>

Total

\$37,601,239.67

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

F. Moved by _____, seconded by _____, to approve Temporary Appropriations for FY2022 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$7,001,716.04
Bond Retirement	002	\$723,324.88
Permanent Improvements	003	\$75,000.00
Building	004	\$0
Food Service	006	\$229,611.94
Special Trust	007	\$3,750.00
Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$18,806.54
Latchkey/Preschool	020	\$24,539.92
District Agency	022	\$317.97
Employees Self Insurance	024	\$12,500.00
Special Revenue	030	\$296,311.15
Half Mill Equalization	034	\$50,000.00
Student Activity	200	\$21,250.00
District Managed Activities	300	\$55,483.70
Public Preschool	439	\$25,854.24
Entry Year Programs	440	\$0
Network Connectivity	451	\$1,575.00
Student Wellness & Success	467	\$0
Misc. State Grants	499	\$10,906.29
ESSER	507	\$217,466.19
Coronavirus Relief	510	\$0
IDEA IV-B	516	\$155,998.74
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$2,520.85
Bilingual Education	551	\$4,618.59
Title I	572	\$117,987.73
Handicapped Preschool	587	\$9,153.50
Improving Teacher Quality	590	\$23,478.86
Miscellaneous Federal Grants	599	\$7,946.48
<u>Total</u>		<u>\$9,090,118.61</u>

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

G. Moved by _____, seconded by _____, to approve a Memorandum of Agreement between James G. Zupka, CPA, Inc., Keith Faber, Auditor of State of Ohio and Madison Local School District for the audits for the Fiscal Year ending June 30, 2021, 22, 2023, 2024 and 2025 at a cost of \$15,540 (FY2021), \$15,052 (FY2022), \$15,264 (FY203), \$15,476 (FY2024), and \$15,688 (FY2025).

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

IX. REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith
Mr. David Bull

X. RECOMMENDATIONS OF THE SUPERINTENDENT

A. Moved by _____, seconded by _____, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board is approving the following unpaid leave request:

- ▶ to approve the unpaid leave request of Katie Goldberg, Madison Middle School Social Studies teacher, for the period of August 16, 2021 through May 27, 2022, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2) The Board is approving the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.

- ▶ to employ Gabriela Peters as an ELL teacher at a rate of .001 of the certified teachers' base salary from June 7, 2021 through June 18, 2021.
- ▶ to employ Eliza Newton as an Intervention Specialist at Madison High School under a one-year limited contract effective the 2021-2022 contract year, at the rate of compensation of \$41,481 (BA, Step 1) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ the following person under a one-year contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2021-2022 school year, effective August 1, 2021 through July 31, 2022, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3319.08 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Abby Wynkoop \$18.03 hourly

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 17, 2021 through May 27, 2022, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Hannah Wood \$ 8.63
Nicole Skidmore \$ 8.63

- ▶ the following persons, as a casual, day-to-day substitute and at the Board-approved rate of compensation,

effective the 2020-2021 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Ashton Keller

Cheryl Reidl

- ▶ to approve a monthly Athletic Complex Grounds Manager supplemental contract for Patrick Smith in the amount of \$1666.67 effective July 1, 2021 through June 30, 2022.
- ▶ the following certificated personnel, each under a one-year limited supplemental contract for the 2020-2021 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Jocelyn Kilpatrick MHS Drama - Fall Play .03 2 yrs. \$1,191

- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Steve Couch MHS Drama - Spring Musical
Jailyn Harris MHS Drama - Musical Choreographer
Paul Gatzke MHS Drama - Asst./Technical Director

(3) The Board is approving the following transfers:

- ▶ to approve the transfer of Karen Celiga from a six and one half hour (6.5) hour position as a Special Needs Aide at South Elementary School to a two (2) hour position as a Cafeteria Aide at Madison Middle School, effective August 17, 2021.
- ▶ to approve the transfer of Tabitha Kerr from a two (2) hour position as a Playground Aide at South Elementary School to a six and one half hour (6.5) hour position as a Special Needs Aide at South Elementary, effective August 17, 2021.
- ▶ to approve the transfer of Mandy White from a three and a half (3.5) hour Nutrition Services Cashier at Madison High School to a seven and a half (7.5) hour position as Assistant Kitchen Manager at Madison High School, effective August 1, 2021.

(4) The Board is amending the following contracts:

- ▶ to amend the employment dates of the supervisory contract of Holly Potti from July 1, 2021 through through July 31, 2023.
- ▶ to amend the continuing contract of Kristina Hickman from Board Motion # to MA+15, 14 years at \$79,072.
- ▶ to revise the contract for Lynn LaSpina, accounts payable clr, to 169 days effective July 1, 2021.
- ▶ to amend the contract of Douglas Baker from a 220 day Madison High School Assistant Principal to a 220 day North Elementary Assistant Principal effective August 1, 2021.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

B. Moved by _____, seconded by _____ to approve the revisions to the Emergency Operating Plan and to re-certify them as of June 24, 2021.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XI. BOARD POLICY UPDATE

Moved by _____, seconded by _____, to adopt the following Board Policy updates:

1422	Nondiscrimination and Equal Employment Opportunity
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
1662	Anti-Harassment
2240	Controversial Issue
2260	Nondiscrimination and Access to Equal Educational Opportunity
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
3122	Nondiscrimination and Equal Employment Opportunity
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
3362	Anti-Harassment
4122	Nondiscrimination and Equal Employment Opportunity
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
4362	Anti-Harassment
5517	Anti-Harassment
6114	Cost Principles - Spending Federal funds
6144	Investments
6325	Procurement - Federal Grants/Funds
6600	Deposit of Public funds: Cash Collection Points
7440.01	Video Surveillance and Electronic Monitoring
7450	Property Inventory
7455	Accounting Systems for Capital Assets
8500	Food Services

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

B. Moved by _____, seconded by _____, to review the following Board policy update as a first reading.

3220 Standards-Based Teacher Evaluation

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

C. Moved by _____, seconded by _____, to amend the negotiated agreement between the Madison Board of Education and the Madison Education Association to replace the language under OTES Based Evaluations with the new language reflecting OTES 2.0 Evaluations.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XII. CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by _____, seconded by _____, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to enter into a contract with SchoolComm Consultants (SCC) to provide communications support for the district at a cost not to exceed \$12,000 as found on file in the Board office.
- ▶ to enter into a settlement agreement with the parents of a special needs student pursuant to the settlement agreement, release and waiver found on file at the board office.
- ▶ to enter into a consultant contract with Julio Gutierrez to provide ELL services at a rate of \$20.00 per hour from June 7, 2021 through June 18, 2021.
- ▶ to enter into a consultant contract with Holly Potti at a rate of \$191.78 per day from June 23, 2021 through June 30, 2021.
- ▶ to approve an addendum to the 2020-22 Aligned School District Service Agreement between the Madison Local School District and the Educational Service Center of the Western Reserve to provide COTA and OT services for Extended School Year as found on file at the Board office.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XIII. PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

XIV. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session for the purpose(s) of _____ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an

unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;

- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

Reconvened from executive session with a roll call

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

XV. ADJOURNMENT

Moved by _____, seconded by _____, to adjourn.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____