

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
August 18, 2020  
6:00 P.M.**

<https://zoom.us/j/95769382863?pwd=YnBFWWhuZDF3bW5qUm5jbDBZek5rUT09>

**I. CALL TO ORDER** -- President, Mr. Shawn Douglas

**II. PLEDGE OF ALLEGIANCE**

**III. ROLL CALL** -- Treasurer, Mr. Mike Vaccariello

Shawn Douglas \_\_\_\_, Michael Haury \_\_\_\_, Michelle Hayes \_\_\_\_, Jean Sency \_\_

**IV. APPOINTMENT OF BOARD MEMBER**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to appoint Brian Horvath to fill the remaining term of the vacant Board position which expires December 31, 2023.

Douglas \_\_\_\_, Haury \_\_\_\_, Hayes \_\_\_\_, Sency \_\_\_\_.

Vote: \_\_\_\_\_

Pursuant to Board Policy 0142.1 the Treasurer, Mike Vaccariello, administered the oath of office to new Board member, Brian Horvath.

**V. APPROVAL OF AGENDA**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the agenda as presented and with such modifications made by the Superintendent.

Douglas \_\_\_\_, Haury \_\_\_\_, Hayes \_\_\_\_, Horvath, \_\_\_\_, Sency \_\_\_\_.

Vote: \_\_\_\_\_

**VI. APPROVAL OF MINUTES**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the Regular meeting, July 1, 2020.

Douglas \_\_\_\_, Haury \_\_\_\_, Hayes \_\_\_\_, Horvath, \_\_\_\_, Sency \_\_\_\_.

Vote: \_\_\_\_\_

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the minutes of the Regular meeting, July 21, 2020.

Douglas \_\_\_\_, Haury \_\_\_\_, Hayes \_\_\_\_, Horvath, \_\_\_\_, Sency \_\_\_\_.

Vote: \_\_\_\_\_

## VII. BOARD MEMBER REPORTS

## VIII. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

## IX. REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for July, 2020.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Fund 510-Coronavirus Relief Fund.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

## X. REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith  
Mr. David Bull

## XI. RECOMMENDATIONS OF THE SUPERINTENDENT

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

### (1) The Board is accepting the following unpaid leave request:

- ▶ to approve an unpaid leave of absence for Jill Short, Madison High School Food Service Cashier for the 2020-2021 school year pursuant to the OAPSE #238 Local Agreement Article 5, Section C.
- ▶ to approve an unpaid leave of absence for Heather Parsons, South Elementary School Food Service Helper for the 2020-2021 school year pursuant to the OAPSE #238 Local Agreement Article 5, Section C.

**(2) The Board is accepting the following resignations:**

- ▶ to accept the resignation of Renee Lawrence, Pre-K Aide, effective August 10, 2020.
- ▶ to accept the resignation of Elizabeth DiMeolo, Pre-K teacher, effective August 13, 2020.

**(3) The Board is entering into the following employment contracts:**

- ▶ to employ Eliza Newton under a long term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of an Intervention Specialist at Madison High School pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Jacinta Moyer under a long-term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of Second Grade Teacher at South Elementary pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2020-2021 school year, effective August 1, 2020 through July 31, 2021, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Renee Lawrence \$18.03 hourly  
Chelsea Jeffers \$18.03 hourly

- ▶ to employ JoAnn Dunlap as an Itinerant Speech-Language Pathologist effective for the 2020-2021 school year for two days per week at a rate of \$323.20 (MA, Step 6) per day pursuant to ORC §3319.08 and Board policy 3120
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2020-2021 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Sharon Alcantar	Dennis Harvey	Jessica Shoff
Samantha Angie	Laurel Kauffman	Christopher Smith
Incha Chandler	Sarah Kelly	Alicia Sterba
Marilyn Craine	Courtney Lange	Dennis Thompson
Lawrence Daly	Kathleen Lovas	Dawn Tupaz
Janet Dayton	John McMahan	Laura Walters
Julianne Elliott	Elmer Pintar	Amanda Washington
Linda Favorite	Debra Pitzer	Michael Whipple
Ronald Grant	Zsa Zsa Racza	Nancy Woodworth
Amy Hammel	Karen Radkowski	Alexsandra Zbrowski
Mark Hartshorn	Melody Reed	Donald Zukerman
Christina Harvey	Sarah Rivera	

- ▶ to employ the following as building substitutes at a rate of \$100.00 per day effective August 17, 2020.

Tiffany Green     Amanda Washington

- ▶ to approve a change in placement on the teacher’s salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2020.

Melissa Couch	BA160 to MA	18 yrs.	\$76,611
Sarah Garaux	MA to MA+15	16 yrs.	\$79,072
Michelle Replogle	MA to MA+15	19 yrs.	\$79,072
Nick Riley	BA to BA160	3 yrs.	\$48,984
Kristine Sidewand	MA to MA+15	24 yrs.	\$82,367
Korey Willis	MA+15 to MA+30	6 yrs.	\$62,321

- ▶ to employ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04.

Ariane Palshook

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve Resolution to adopt the Madison Local School Remote Learning Plan for submission to the Ohio Department of Education by August 21, 2020. as found on file in the Board Office.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

C. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following retirement resolution:

**RESOLUTION**

WHEREAS Sue Webster has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 20 years; and

WHEREAS Sue has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Sue’s contributions to our community and its young people and wishes Sue well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Sue Webster

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

**XII. BOARD POLICY REVISIONS**

A. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following board policy revisions.

5200 Attendance  
8450.01 Protective Facial Coverings During Pandemic/Epidemic

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

B. Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following emergency Board policy revision.

2266 Nondiscrimination on the Basis of Sex in District Programs and Activities

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

### **XIII. CONSENT CALENDAR**

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

► to approve the following volunteer coaches for the 2020-2021 school year:

Paige Fellows – Girls Soccer  
Nick Law – High School Football  
Brandon Davis – High School Football  
Dan Cvelbar – Middle School Football

- to enter into a consultant services contract between the Madison Local Schools and Mary Ellen Fecser to provide Trauma/Behavior Specialist services for the 2020-2021 school year at a cost not to exceed \$30,000 for up to 54 days as found on file in the Board office.
- to enter into an agreement between the Educational Service Center of Northeast Ohio and the Madison Local Schools to join the Title III: FY 20 Limited English Proficient (LEP) Federal Funds Consortium for the 2020-2021 school year, pursuant to the agreement found on file at the Board office.
- to approve the contracts between Madison Local School District and Mentor Exempted Village School District (CARES) to provide educational and related services for students served outside of MLSD for the 2020-2021 school year.
- to enter into an agreement between Madison Local School District and Crossroads to provide behavioral health prevention, intervention, assessment and treatment services for students for the 2020-2021 school year, pursuant to the agreement found on file at the Board office.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

#### **XIV. PUBLIC PARTICIPATION**

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

#### **XV. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to enter into executive session for the purpose(s) of \_\_\_\_\_ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;
- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_

Reconvened from executive session with a roll call

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.

#### **XVI. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn.

Douglas \_\_\_\_\_, Haury \_\_\_\_\_, Hayes \_\_\_\_\_, Horvath, \_\_\_\_\_, Sency \_\_\_\_\_.  
Vote: \_\_\_\_\_