

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
August 4, 2020
6:00 P.M.**

<https://zoom.us/j/91240260986?pwd=MFN5Q1B2dENCeVM0aWZtcENkWEtYZz09>

I. CALL TO ORDER -- President, Mr. Shawn Douglas

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL -- Treasurer, Mr. Mike Vaccariello

Shawn Douglas ____, Michael Haury ____, Michelle Hayes ____, Jean Sency __

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as presented and with such modifications made by the Superintendent.

Douglas _____, Haury _____, Hayes _____, Sency _____.

Vote: _____

V. BOARD MEMBER REPORTS

VI. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

VII. REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Moved by _____, seconded by _____, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve an advance from Fund 001 – General Fund to Fund 024 – Self Insurance Fund in the amount of \$2,750.00.

Douglas _____, Haury _____, Hayes _____, Sency _____.

Vote: _____

VIII. REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith
Mr. David Bull

IX. RECOMMENDATIONS OF THE SUPERINTENDENT

A. Moved by _____, seconded by _____, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board is approving the following unpaid leave request:

- to approve the unpaid leave request of Sheri Bacher South Elementary Second Grade teacher, for the 2020-2021 school year and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- to approve the unpaid leave request of Cynthia Paparizos, North Elementary Second Grade teacher, for the period of August 17, 2020 through December 22, 2020 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2) The Board is accepting the following retirement resignation:

- ▶ to accept, with regret, the retirement resignation of Sue Webster, Madison Pre-K teacher, effective July 31, 2020 after 20 years of service to the district.

(3) The Board is entering into the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Rachel Huffman under a long-term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of Sheri Bacher pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2020-2021 school year, effective August 1, 2020 through July 31, 2021, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Elizabeth DeMeolo \$18.03

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 17, 2020 through May 26, 2021, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Candice Moore	\$11.16
Stacey Robertson	\$ 8.63

- ▶ to employ the following as building substitutes at a rate of \$100.00 per day effective August 17, 2020.

Kaycee Nikses	Karen Radkowski	Sharon Alcantar
Wendy Horvath	Amy Granat	Laurel Kauffman
Emily Daniels	Izabella Markiewicz	Jay Wolfe
Aja Rendek		

- ▶ to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2020-2021 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Katherine Kaminski	Guidance-MMS	10 days	\$4,431.50
Jacqueline Rode	Guidance-MHS	14 days	\$4,114.88
Julie Behm	Guidance-MHS	14 days	\$6,204.10
John Dragas	Athletic Director	15 days	\$6,920.55

- ▶ the following certificated personnel, each under a one-year limited supplemental contract for the 2020-2021 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Nick Riley	MHS Asst. Football Coach	.12	2 yrs.	\$ 4,763
Mike Martin	MHS Asst. Football Coach	.20	22 yrs.	\$ 7,939
Brian Craemer	MHS Asst. Football Coach	.18	14 yrs.	\$ 7,145
Tim Mainello	MHS Asst. Football Coach	.20	20 yrs.	\$ 7,939
Vince Austin	MHS Freshman Football Coach	.12	0 yrs.	\$ 4,763
Jon Wightman	MMS 8 th Grade Football Coach	.09	4 yrs.	\$ 3,573
Christopher Colarik	MMS 7 th Grade Football Coach	.07	2 yrs.	\$ 2,779
Scott Herald	MMS 7 th Grade Football Coach	.13	13 yrs.	\$ 5,160
Chad Butler	MHS Head Girls' Soccer Coach	.16	10 yrs.	\$ 6,351
Pat Moran	MHS Head Boys' Golf Coach	.16	8 yrs.	\$ 6,351
BJ Titman	MHS Head Girls' Golf Coach	.16	8 yrs.	\$ 6,351
Christine Chandler	MHS Head Girls' Cross Country Coach	.16	10 yrs.	\$ 6,351
Kim Wasylyk	MHS Asst. Boys' Cross Country Coach	.07	1 yr.	\$ 2,779
Art Zentgraf	MMS Head Cross Country Coach	.15	20 yrs.	\$ 5,954
Becky Barton	MMS Asst. Cross Country Coach	.11	9 yrs.	\$ 4,366
Keith Brainard	MHS Head Girls' Tennis Coach	.16	9 yrs.	\$ 6,351
David Negin	MHS Asst. Girls Tennis Coach	.09	7 yrs.	\$ 3,573

- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

John O'Brien	MHS Freshman Football Coach	.14	4 yrs.	\$5,557
Ralf Caswell	MMS 8 th Grade Football Coach	.09	5 yrs.	\$3,573
Julio Gutierrez	MHS Boys' Head Soccer Coach	.14	6 yrs.	\$5,557
Steve Swinarski	MHS Asst. Boys' Soccer Coach	.07	2 yrs.	\$2,779
Nick Gustin	MHS Asst. Boys' Golf Coach	.07	1 yr.	\$2,779
Mackenzie Spangler	MHS Asst. Girls' Soccer Coach	.09	6 yrs.	\$3,573
Jeremy Verdi	MHS Head Boys' Cross Country Coach	.20	17 yrs.	\$7,939

Sharon Alcantar	MHS Asst. Girls Cross Country Coach	.07	2 yrs.	\$2,779
Leslie Smith	MHS Head Volleyball Coach	.14	6 yrs.	\$5,557
Courtney Brassow	MHS Asst. JV Volleyball Coach	.07	3 yrs.	\$2,779
Jessica McPeek	MHS Freshman Volleyball Coach	.07	3 yrs.	\$2,779
Tia Gargala	MMS 8 th Grade Volleyball Coach	.07	0 yrs.	\$2,779
Kaylee Getz	MMS 7 th Grade Volleyball Coach	.07	0 yrs.	\$2,779
Heidi Verdi	MHS Head Cheer Advisor – Fall	.08	12 yrs.	\$3,176
Shyan Christian	MHS Asst. Cheer Advisor – Fall	.04	1 yr.	\$1,588
Mishannda Hissam	MMS Cheer Advisor - Fall	.04	5 yrs.	\$1,588

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

B. Moved by _____, seconded by _____, to employ Janice Haury under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$12.55 per hour for seven and one-half hours per scheduled Preschool days, effective July 30, 2020 through June 10, 2021 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

C. Moved by _____, seconded by _____ to amend the 2020-21 school calendar to move the student start date to August 24, 2020 with a staggered start for Welcome Back Week and to have all students report August 28, 2020.

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

XIII. BOARD POLICY UPDATE

Moved by _____, seconded by _____, to review the following Board policy updates as a first reading.

- 5200 Attendance
- 8450.01 Protective Facial Coverings During Pandemic/Epdemic

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

X. CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by _____, seconded by _____, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to enter into an agreement with the Madison Village Police Department and the Madison Village Council, to provide school resource officer to South Elementary at a cost not to exceed \$25,000. This

service will provide an officer on duty for seven hours per day at South Elementary School for the 2020-2021 school year.

- ▶ to enter into a contract with NBD Medical Environmental Health Solutions and the Madison Local School District to provide COVID-19 safe services for the 2020-2021 school year pursuant to the contract found on file at the Board Office.
- ▶ to approve the contract between Madison Local School District and Bellefaire Jewish Children's Bureau (Bellefaire JCB) operating an educational institution known as Monarch School for the education, therapy, and support for student(s) served outside of the MLSD for the 2020-2021 school year.

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

XI. PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

XII. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session for the purpose(s) of _____ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;
- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Douglas _____, Haury _____, Hayes _____, Sency _____.
Vote: _____

Reconvened from executive session with a roll call

Douglas _____, Haury _____, Hayes _____, Sency _____.

XIII. ADJOURNMENT

Moved by _____, seconded by _____, to adjourn.

Douglas _____, Haury _____, Hayes _____, Sency _____.

Vote: _____