

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING**

**July 16, 2019**

**6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday July 16, 2019 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency. Michelle Hayes was absent.

**APPROVAL OF AGENDA**

#109-19  
Agenda

Larry Armstrong moved and Jean Sency seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

**APPROVAL OF MINUTES**

#110-19  
Minutes

A. Larry Armstrong moved and Jean Sency seconded that the Board approve the minutes of the Regular meeting, June 4, 2019.

Larry Armstrong, Shawn Douglas and Jean Sency voted "Yes". Michael Haury abstained. Vote: 3-0-1.

#111-19  
Minutes

B. Larry Armstrong moved and Jean Sency seconded that the Board approve the minutes of the Regular meeting, June 26, 2019.

Larry Armstrong and Jean Sency voted "Yes". Shawn Douglas and Michael Haury abstained. Vote: 2-0-2.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Mr. Vaccariello discussed the LED Lighting Project Update, the Financial Report to the Community and the Lake County Schools Council audit update.

#112-19  
Financials

A. Larry Armstrong moved and Michael Haury seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

► to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for June 2019.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#113-19  
Fund to Fund  
Advance

B. Jean Sency moved and Larry Armstrong seconded to approve an advance from Fund 001 – General Fund to Fund 024 – Self Insurance Fund in the amount of \$45,489.84.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

**REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Angela Smith discussed the state budget is close to being settled. The lease extension for the bus garage was discussed. Employees being hired were introduced.

Mr. David Bull talked about the interviewing process and the federal grants for next year.

**RECOMMENDATIONS OF THE SUPERINTENDENT**#114-19

## Amendment

Salary Schedule A. Larry Armstrong moved and Jean Sency seconded to amend the administrative salary schedule to include the EMIS Coordinator position for the 2019-2020 school year as found in Appendix A.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#115-19

## Personnel

B. Larry Armstrong moved and Jean Sency seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

**(1.) The Board accepted the following resignation:**

- ▶ to accept the resignation of Emma Miller, Madison High School Intervention Specialist, effective the end of the current contract year.

**(2.) The Board entered into the following employment contracts:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
  - ▶ to employ Kelly Porcello as an Intervention Specialist at South Elementary School under a one-year limited contract effective the 2019-2020 contract year, at the rate of compensation of \$60,138 (MA+30, Step 5) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
  - ▶ to employ Vincent Austin as an English Language Arts teacher at Madison High School under a one-year limited contract effective the 2019-2020 contract year, at the rate of compensation of \$43,268 (BA, Step 2) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
  - ▶ to employ Alex Fenstermaker as an Intervention Specialist at Madison High School under a one-year limited contract effective the 2019-2020 contract year, at the rate of compensation of \$42,474 (BA160, Step 0) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
  - ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2019-2020 school year, effective August 1, 2019 through July 31, 2020, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Sue Webster	\$22.07
Kaitlyn Sanders	\$18.14
Alycia Fleischer	\$18.03

- to the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 14, 2019 through May 26, 2020, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Glenda Miles	\$ 8.63
Candice Moore	\$11.16
Stacey Robertson	\$ 8.63

- the following certificated personnel, each under a one-year limited supplemental contract for the 2019-2020 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Tim Willis	MHS Head Football Coach	.26	32 yrs.	\$10,321
Mike Gilligan	MHS Asst. Football Coach	.20	20 yrs.	\$ 7,939
Nick Riley	MHS Asst. Football Coach	.12	1 yr.	\$ 4,763
Mike Martin	MHS Asst. Football Coach	.20	21 yrs.	\$ 7,939
Brian Craemer	MHS Asst. Football Coach	.18	13 yrs.	\$ 7,145
Tim Mainello	MHS Asst. Football Coach	.20	19 yrs.	\$ 7,939
Steve Reed	MHS Freshman Football Coach	.16	9 yrs.	\$ 6,351
Jon Wightman	MMS 8 <sup>th</sup> Grade Football Coach	.07	3 yrs.	\$ 2,779
Christopher Colarik	MMS 7 <sup>th</sup> Grade Football Coach	.07	1 yr.	\$ 2,779
Chad Butler	MHS Head Girls' Soccer Coach	.16	9 yrs.	\$ 6,351
Tom Hupertz	MHS Head Boys' Golf Coach	.18	14 yrs.	\$ 7,145
Pat Moran	MHS Asst. Boys' Golf Coach	.09	7 yrs.	\$ 3,573
BJ Titman	MHS Head Girls' Golf Coach	.14	7 yrs.	\$ 5,557
Christine Chandler	MHS Head Girls' Cross Country Coach	.16	9 yrs.	\$ 6,351
Kim Wasylyk	MHS Asst. Boys' Cross Country Coach	.07	0 yrs.	\$ 2,779
Art Zentgraf	MMS Head Cross Country Coach	.15	19 yrs.	\$ 5,954
Becky Barton	MMS Asst. Cross Country Coach	.11	8 yrs.	\$ 4,366
Keith Brainard	MHS Head Girls' Tennis Coach	.16	8 yrs.	\$ 6,351
David Negin	MHS Asst. Girls Tennis Coach	.09	6 yrs.	\$ 3,573
BJ Titman	MHS Freshman Boys' Basketball Coach	.14	4 yrs.	\$ 5,557
Keith Brainard	MMS 8 <sup>th</sup> Grade Boys' Basketball Coach	.15	16 yrs.	\$ 5,954
Tim Willis	MHS Weight Room Supervisor-Spring	.0325	14 yrs.	\$ 1,290
BJ Titman	MHS Weight Room Supervisor-Summer	.0275	10 yrs.	\$ 1,092
Pat Moran	MHS Weight Room Supervisor-Winter	.0275	9 yrs.	\$ 1,092
Andrew Tomaso	MHS Weight Room Supervisor-Fall	.0175	2 yrs.	\$ 695
John Dragas	MHS Athletic Director	.28	12 yrs.	\$11,115
Shane Hamilton	MHS Asst. Athletic Director	.12	9 yrs.	\$ 4,763
Tom Brady	MMS Asst. Athletic Director	.10	14 yrs.	\$ 3,970
Tedd Wagner	MHS Head Girls' Basketball Coach	.23	30 yrs.	\$ 9,130
Heather Reho	MHS Asst. Girls' Basketball Coach	.14	5 yrs.	\$ 5,557
Tim Mainello	MHS Freshman Girls' Basketball Coach	.12	2 yrs.	\$ 4,763
Lee Polzer	MMS 7 <sup>th</sup> Grade Girls' Basketball Coach	.15	16 yrs.	\$ 5,954
Andrew Tomaso	MHS Head Wrestling Coach	.23	16 yrs.	\$ 9,130

Eric Head	MHS Asst. Varsity Wrestling	.14	4 yrs.	\$ 5,557
BJ Titman	MHS Head Baseball Coach	.16	9 yrs.	\$ 6,351
Shane Hamilton	MHS Asst. Baseball Coach	.15	17 yrs.	\$ 5,954
Nick Riley	MHS Freshman Baseball Coach	.07	1 yr.	\$ 2,779
Art Zentgraf	MMS Boys' Track Coach	.13	13 yrs.	\$ 5,160
Chris Colarik	MMS Boys' Track Coach	.07	1 yr.	\$ 2,779
Korrey Willis	MHS Asst. Girls' Track Coach	.07	2 yrs.	\$ 2,779
Becky Barton	MMS Girls' Track Coach	.07	3 yrs.	\$ 2,779
Doug Thomas	MMS Girls' Track coach	.09	4 yrs.	\$ 3,573
Keith Brainard	MHS Head Boys' Tennis Coach	.18	12 yrs.	\$ 7,145
Melissa Colarik	MMS 8 <sup>th</sup> grade Girls Basketball Coach	.07	0 yrs.	\$ 2,779

- the following non-certificated persons under a one-year limited personal service contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

John O'Brien	MHS Freshman Football Coach	.12	3 yrs.	\$4,763
Ralf Caswell	MMS 8 <sup>th</sup> Grade Football Coach	.09	4 yrs.	\$3,573
Julio Gutierrez	MHS Boys' Head Soccer Coach	.14	5 yrs.	\$5,557
Steve Swinarski	MHS Asst. Boys' Soccer Coach	.07	1 yr.	\$2,779
Mackenzie Spangler	MHS Asst. Girls' Soccer Coach	.09	5 yrs.	\$3,573
Jeremy Verdi	MHS Head Boys' Cross Country Coach	.20	16 yrs.	\$7,939
Sharon Alcantar	MHS Asst. Girls Cross Country Coach	.07	1 yr.	\$2,779
Leslie Smith	MHS Head Volleyball Coach	.14	5 yrs.	\$5,557
Courtney Brassow	MHS Asst. JV Volleyball Coach	.07	2 yrs.	\$2,779
Jessica McPeek	MHS Freshman Volleyball Coach	.07	2 yrs.	\$2,779
Emily Rowe	MMS 8 <sup>th</sup> Grade Volleyball Coach	.07	0 yrs.	\$2,779
Heidi Verdi	MHS Head Cheer Advisor – Fall	.07	11 yrs.	\$2,779
Shyan Christian	MHS Asst. Cheer Advisor – Fall	.04	0 yrs.	\$1,588
Mishannda Hissam	MMS Cheer Advisor - Fall	.04	4 yrs.	\$1,588
Heidi Verdi	MHS Cheer Advisor – Winter	.05	11 yrs.	\$2,779
Shyan Christian	MHS Asst. Cheer Advisor – Winter	.04	0 yrs.	\$1,588
Mishannda Hissam	MMS Cheer Advisor – Winter	.04	4 yrs.	\$1,588
Nick Gustin	MHS Head Boys' Basketball Coach	.21	15 yrs.	\$8,336
Michael Blauman	MHS Asst. Boys' Basketball Coach	.12	2 yrs.	\$4,763
Tom Sill	MHS Swim Team Coach	.18	15 yrs.	\$7,145
Aja Rendek	MHS Assistant Swim Team Coach	.07	1 yr.	\$2,779
George Murphy	MHS Freshman Wrestling Co-Coach	.06	3 yrs.	\$2,382
Jake Shire	MHS Freshman Wrestling Co-Coach	.06	1 yr.	\$2,382
Corbin Post	MMS 7 <sup>th</sup> Grade Wrestling Coach	.09	4 yrs.	\$3,573
Mike Kinhead	MMS 8 <sup>th</sup> Grade Wrestling Coach	.09	4 yrs.	\$3,573
Art Rose	MHS Head Softball Coach	.14	4 yrs.	\$5,557
William Alexander	MHS JV Softball Coach	.09	5 yrs.	\$3,573
Eric Cottrell	MHS Freshman Softball Coach	.07	2 yrs.	\$2,779
Jeremy Verdi	MHS Head Boys' Track Coach	.18	13 yrs.	\$7,145
Ken Ankrom	MHS Asst. Boys' Track Coach	.15	22 yrs.	\$5,954
Brian Butler	MHS Asst. Boys' Track Coach	.13	15 yrs.	\$5,160
Nick Mayer	MHS Boys' Asst. Tennis Coach	.07	2 yrs.	\$2,779
Kaycee Nikses	MMS 7 <sup>th</sup> Grade Volleyball Coach	.07	0 yrs.	\$2,779
Heidi Verdi	MHS Competition Cheer Squad Advisor	.05	10 yrs.	\$1,985

#116-19

EMIS

Coordinator

**(3.) The Board is amended the following:**

- ▶ to place Jan Maurer, EMIS Coordinator on the administrative salary schedule at the rate of \$50,365.24, Step 5 for 260 days of employment, effective July 1, 2019.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#117-19

Preschool

Secretary

- ▶ Janice Haury under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$12.55 per hour for seven and one-half hours per scheduled Preschool days, effective July 30, 2019 through June 10, 2020 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.

Larry Armstrong, Shawn Douglas and Jean Sency voted "Yes". Michael Haury abstained. Vote: 3-0-1.

#118-19

Technology

Brooklyn

**C. Jean Sency moved and Larry Armstrong seconded to approve the following:**

- ▶ to approve a Shared Technology Services Agreement Between the Madison Local School District Board of Education and Brooklyn City School District Board of Education. Brooklyn will pay Madison a total of \$18,000 per annum for services.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#119-19

Technology

Supplemental

**D. Larry Armstrong moved and Michael Haury seconded to approve the following resolution:**

- ▶ to approve Supplemental Limited Contracts for the following employees for work to be performed under the Shared Technology Services Agreements between Madison Local School District and Brooklyn City School District effective July 1, 2019.

Robert Cireddu \$219.57/month

Ashley Medwig \$104.57/month

Andrew Grybos \$104.57/month

Torrey Wigfield \$72.80/month

Norman Watts \$30.00/month (effective August 1, 2019)

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#120-19

Bus Routes

- E. Michael Haury moved and Jean Sency seconded to approve the bus routes and bus stops for student transportation services for the 2019-2020 school year as found on file in the Board office, pursuant to ORC §3327.01 and 3327.03.**

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-

#121-19

2019 OSBA

**F. Jean Sency moved Shawn Douglas seconded to approve the following:**

Appoint Larry Armstrong as the delegate to the 2019 OSBA Annual Business Meeting and in the event the delegate cannot serve, Michael Haury, has been appointed as an alternate.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

#122-19

Smart Snacks

G. Jean Sency moved and Larry Armstrong seconded to approve the following:

- ▶ Madison Local School District is compliant with regulations for all snack food sold by adhering to the USDA Smart Snacks at school and Ohio's food and beverage standards sold as outlined in SB210 (whichever is stricter).

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

### CONSENT CALENDAR

#123-19

Consent  
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to enter into a contract with Healthcare Process Consulting to assist in managing the District's Ohio Medicaid School Program for a one year period beginning July 1, 2019 at a cost of \$9,500.00.
- ▶ to approve the contract between Madison Local School District and Education Alternatives (Ed-Alt) to provide educational and related services for student(s) served outside of MLSD for the 2019-2020 school year.
- ▶ to enter into an agreement with the Madison Township Police Department and the Madison Township Trustees, to provide school resource officers to Madison High School, Madison Middle School, and North Elementary at a cost not to exceed \$75,500. This service will provide an officer on duty for 8 hours per day at Madison High School, 7 hours per day at Madison Middle School and 7 hours per day at North Elementary School for the 2019-2020 school year.
- to approve the food service prices for the 2019-2020 school year as follows: [1] breakfast program at North Elementary School and South Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.25 for the elementary schools, \$3.50 at the middle school, and \$3.50 at the high school; and [3] adult lunches at \$3.75. Milk will be available at \$.50 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.
- ▶ to adopt the textbook series, EnVision Math published by Pearson for use in the teaching of Mathematics at Madison Middle School and Madison High School under the adopted "Academic Content Standards K-12", pursuant to ORC §3329.08 and Board policy 2510.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

### PUBLIC PARTICIPATION:

David Rapp addressed the Board on his property valuation for tax purposes.

**ADJOURNMENT**

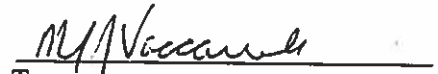
Jean Sency moved and Larry Armstrong seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 4-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*



President



Treasurer

# Appendix

## A



MLS Admin Salary Schedule 2019

Position	Number of Days	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
High School Principal	230	\$92,253.00	\$93,175.53	\$94,107.29	\$95,048.36	\$95,998.84	\$96,958.83	\$97,928.42	\$98,907.70	\$99,886.78	\$100,895.75
HS Asst. Principal	203	\$73,800.00	\$74,538.00	\$75,283.38	\$76,036.21	\$76,796.58	\$77,564.54	\$78,340.19	\$79,123.59	\$79,914.82	\$80,713.97
Middle School Principal	220	\$88,165.00	\$89,046.85	\$89,937.12	\$90,836.49	\$91,744.85	\$92,662.30	\$93,588.92	\$94,524.81	\$95,470.06	\$96,424.76
MS Asst. Principal	203	\$69,500.00	\$70,195.00	\$70,896.95	\$71,605.92	\$72,321.98	\$73,045.20	\$73,775.65	\$74,513.41	\$75,258.54	\$76,011.13
Elementary Principal	205	\$82,113.00	\$82,934.13	\$83,763.47	\$84,601.11	\$85,447.12	\$86,301.59	\$87,164.60	\$88,036.25	\$88,916.61	\$89,805.78
Elem. Asst. Principal	203	\$68,000.00	\$68,680.00	\$69,366.80	\$70,060.47	\$70,761.07	\$71,468.68	\$72,183.37	\$72,905.20	\$73,634.26	\$74,370.60
Director of Pupil Services	220	\$83,500.00	\$84,335.00	\$85,178.35	\$86,030.13	\$86,890.43	\$87,759.34	\$88,636.93	\$89,523.30	\$90,418.53	\$91,322.72
EMIS Coordinator	260	\$48,400.00	\$48,884.00	\$49,372.84	\$49,866.57	\$50,365.23	\$50,868.89	\$51,377.58	\$51,891.36	\$52,410.27	\$52,934.37