

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
February 2, 2016
6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, February 2, 2016 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba.

APPROVAL OF AGENDA

#25-16
Agenda

Kelly Tromba moved and Jacqueline Azbill seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Vaccariello discussed the E-Tech Presentation in Columbus and the upcoming Gridiron Club Event.

#26-16
Financials

A. Jacqueline Azbill moved and Larry Armstrong seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- The Board accepted the following donations:
- a generous donation of \$10 from Open Door Coffee House to Madison High School Key Club to be used for Project Unify and PBIS.
- a generous donation of \$100.00 from Madison Veterinary Hospital to Madison High School Science Club to be used for RoboBots competition.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

B. Kelly Tromba moved and Shawn Douglas seconded to approve a Fiscal Agent Services Agreement between Madison Local Schools and the Lake County Schools Council beginning July 1, 2016, and ending June 30, 2019.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith discussed the 3rd grade test results and how those students that need additional testing or help are being handled. She met with the Lake County Board of Elections officials. They will pay for two additional officers. Dates for strategic planning were planned. A performance audit will be performed by the Auditor of State office.

RECOMMENDATIONS OF THE SUPERINTENDENT

#27-16

Personnel

- A. Jacqueline Azbill moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1.) The Board approved the following unpaid leave request:

- ▶ to approve the unpaid leave request of Natalie Breedlove, Madison High School Guidance Counselor for the period of April 19, 2016 through May 25, 2016, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2.) The Board entered into the following employment contracts:

- ▶ to employ Robert Cireddu, Director of Technology, effective April 1, 2016, at a salary of \$81,800, for 230 days, with other compensation per contract on file in the Treasurer's office.
- ▶ to employ Anthony Slepko, Assistant Director of Technology, effective April 1, 2016, at a salary of \$49,275, for 236 days, with other compensation per contract on file in the Treasurer's office.
- ▶ to employ Ashley Medwig, Technology Support Specialist, effective April 1, 2016, at a salary of \$35,885 for 236 days, with other compensation per contract on file in the Treasurer's office.
- ▶ to employ Andrew Grybos, Technology Support Specialist, effective April 1, 2016, at a salary of \$32,500 for 236 days, with other compensation per contract on file in the Treasurer's office.
- ▶ to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by January 5, 2016.

Meghan Huntley BA to BA+15 Step 0 \$37,959

- ▶ to amend the work hours of the following Nutrition Services employees, effective January 1, 2016.

Tammie Wollschleger	Manager's Helper	6 hours to 7.5 hours
Michelle Cell	Helper	3 hours to 3.5 hours
Louise Hejduk	Manager	7 hours to 7.5 hours
Peggy Swartz	Manager's Helper	5.5 hours to 7.5 hours
JoAnn McGill	Helper	3.50 hours to 3.75 hours
Dawn Jones	Helper	2.75 hours to 3.5 hours
Shawn Ferra	Cashier	3.25 hours to 3.5 hours
Dianna Miller	Cashier	2.75 hours to 3 hours
Lori Cameron	Manager	6.5 hours to 7 hours
Lillian Way	Manager's Helper	3.75 hours to 6.5 hours
Cheryl Reidl	Manager	6.5 hours to 7 hours
Kathy Tepley	Manager's Helper	3.75 hours to 6.5 hours

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

B. Jacqueline Azbill moved and Shawn Douglas seconded to approve the Suspension of Administrative Personnel due to reorganization and/or consolidation of administrative positions.

WHEREAS, pursuant to Ohio Revised Code Section 3319.171, the Board has adopted policy No. 1540 addressing the suspension of administrative contracts; and

WHEREAS, the Superintendent has recommended that the positions of Director of Information Technology be abolished due to an administrative reorganization and/or consolidation of administrative functions; and

WHEREAS, the Superintendent has notified current holders of those positions in writing, of the Board's intention to suspend their contracts in accordance with Board Policy 1540, at least 15 days prior to the date of this Board's action:

WHEREAS, the holder of the position has knowingly waived the 15 day notice to which they otherwise were entitled:

NOW, THEREFORE, BE IT RESOLVED THAT:

1.The position of Director of Information Technology is abolished effective at the end of business on July 31, 2016, pursuant to a reorganization and/or consolidation of administrative functions.

2.The contract of Matthew Smith is hereby suspended as of July 31, 2016, in conformance with Board policy No. 1540 as a result of the aforementioned job abolishment and by reason of reorganization and/or consolidation of administrative functions.

3.The Treasurer is directed to immediately notify Matthew Smith of his contract suspension and advise them of their rights under Board Policy No. 1540.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

SCHOOL CALENDAR

The proposed 2016-2017 school calendar is recommended for review by the Board of Education as a first reading for informational purposes.

CONSENT CALENDAR

#28-16
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Kelly Tromba seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to enter into a partnership agreement between the Madison Local School District and Kent State University to provide College Credit Plus Services effective February 2, 2016.
- ▶ to approve the remaining Board meeting dates for 2016.

2016 Board Meeting Dates:

February 2, 2016	February 16, 2016
March 1, 2016	March 15, 2016
April 5, 2016	April 19, 2016
May 3, 2016	May 24, 2016
June 7, 2016	June 28, 2016
	July 19, 2016
August 2, 2016	August 16, 2016
September 6, 2016	September 20, 2016
October 4, 2016	October 18, 2016
	November 22, 2016
December 6, 2016	December 20, 2016

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

EXECUTIVE SESSION

#29-16
Executive
Session

Larry Armstrong moved and Shawn Douglas seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing:

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0

Reconvened from executive session with a roll call

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba present.

ADJOURNMENT

Kelly Tromba moved and Jacqueline Azbill seconded that the Board adjourn the meeting.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer