

**MADISON LOCAL BOARD OF EDUCATION
SPECIAL MEETING
February 7, 2020
7:30 A.M.**

The Board of Education of the Madison Local School District met in special session on Friday, February 7, 2020 in the Madison Board of Education conference room with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency. Larry Armstrong was absent.

APPROVAL OF AGENDA

#25-20

Agenda

Michelle Hayes moved and Jean Sency seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#26-20

Personnel

A. Michelle Hayes moved and Jean Sency seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1.) The Board accepted the following resignations:

- ▶ to accept the resignation of Megan Pribula, Pre-K Special Needs Assistant, effective February 6, 2020.
- ▶ to accept the resignation of Brian Schlee, Madison High School Custodian, effective February 21, 2020.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#27-20

Memorandum

B. Jean Sency moved and Michael Haury seconded to adopt the following resolution:

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from August 16, 2018 through August 15, 2020; and

WHEREAS, the parties entered into certain agreements with regard to hiring a speech pathologist and psychologist from an outside agency set forth in Article 1, Section A: and

WHEREAS, the parties intend to modify and amend the terms of their current CBA in the manner hereinafter set forth, and further agree that all remaining sections of the CBA that are not inconsistent herewith shall remain in full force and effect; and

WHEREAS, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Effective for the remainder of the current negotiated agreement, the board will hire one speech pathologist not to exceed one and a half (1.5) days a week from an outside agency.
2. Effective for the remainder of the current negotiated agreement, the board will hire one psychologist not to exceed three (3) days a week from an outside agency.
3. It is agreed that the terms and conditions of this agreement will be null and void at the expiration of the CBA (August 15, 2020) and shall not be precedent setting for future hires or positions.
4. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to the new hires of a speech pathologist and psychologist for the duration of this contract. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#28-20
Addendum
Teachers

- C. Michelle Hayes moved and Jean Sency seconded to approve the Suspension of Contracts due to Reduction in Force: The Board has determined that it is necessary to implement a reduction in the teaching force due to financial reasons; and the Board administration has fulfilled all its obligations concerning reduction-in-force that are included in Article 3, Section D of the collective bargaining agreement between the parties, the following teachers' employment contracts will be suspended, effective the first day of the 2020-2021 school year, as a result of the implementation of the reduction in force. The Superintendent is hereby directed to furnish the employees listed below with written notice that their contracts will be suspended.

Melissa Colarik	Heather McAmis
Vincent Austin	Meghan Prebul
Jennifer Aufmuth	Melanie Lausin

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#29-20
Addendum
OAPSE

- D. Michelle Hayes moved and Jean Sency seconded to approve a reduction in force for the employment of the following OAPSE positions effective as soon as practical, with the specific dates to be determined by the Superintendent, but no later than the beginning of the 2020-2021 school year due to financial reasons.

One (1) Building Secretary
 One (1) Custodian
 Three (3) Special Needs Assistants

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#30-20
Athletic

E. Michelle Hayes moved and Jean Sency seconded to make the following fee changes:

- ▶ to raise the Athletic Participation Fees effective the 2020-2021 school year:

Madison Middle School \$100 first sport, \$100 second sport and \$50 for the third sport with a family cap of \$600

Madison High School \$150 first sport, \$150 second sport and \$75 for the third sport with a family cap of \$600

- ▶ to increase School Fees by 10%, effective the 2020-2021 school year.
- ▶ to increase the custodial fee on the Facilities Use Form to \$35 per hour, effective the 2020-2021 school year.
- ▶ to charge a \$25 student activity fee for student clubs at the Middle School and High School, effective 2020-2021 school year.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

CONSENT CALENDAR

#31-20
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to enter into an agreement between the Madison Local School District and Soliant Health, Inc. to provide a Speech/Language Pathologist, effective February 27, 2020 through May 26, 2020 as per the agreement found on file at the Board of Education Office.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

ADJOURNMENT

Jean Sency moved and Michelle Hayes seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurer's Office.



President



Treasurer