

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

April 10, 2019

6:00 P.M.

The Board of Education of the Madison Local School District met in regular session on Wednesday, April 10, 2019 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Shawn Douglas and Michael Haury. Michelle Hayes and Jean Sency were absent.

APPROVAL OF AGENDA

#56-19
Agenda

Larry Armstrong moved and Michael Haury seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

APPROVAL OF MINUTES

#57-19
Minutes

A. Michael Haury moved and Larry Armstrong seconded that the Board approve the minutes of the Regular meeting, March 20, 2019.

Shawn Douglas and Michael Haury voted "Yes." Larry Armstrong abstained. Vote: 2-0-1.

EXECUTIVE SESSION

#58-19
Executive
Session

Larry Armstrong moved and Michael Haury seconded to enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

[5] matters required to be kept confidential by federal law, rules or state statutes.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

Reconvened from executive session with a roll call:

Larry Armstrong, Shawn Douglas and Michael Haury

BOARD MEMBER REPORTS

Larry Armstrong attended the ribbon cutting for the opening of the 212 Savings Branch. Michael Haury announced the date for Clean Streaks is May 4, 2019.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mike Vaccariello detailed the LED lighting project.

#59-19
Financials

A. Larry Armstrong moved and Michael Haury seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for March, 2019.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#60-19

Donations

B. Larry Armstrong moved and Michael Haury seconded to accept the following donations:

- ▶ a generous donation of \$250 from Carmeuse Lime & Stone to South Elementary to be used for the first grade plant project.
- ▶ a generous donation of a new washer and dryer from Jacqueline Azbill and Carolyn Forro at Quality Cuttings to North Elementary School to be used for the needs of students.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith listed events occurring in the district over the next month. She also updated the Board on the Lake County School Council and the proposed state budget.

Mr. Bull talked about the state testing taking place and the End 68 Hours of Hunger Program.

RESOLUTION TO RENEW EXISTING TAX LEVY

#61-19

Renew Tax Levy

Larry Armstrong moved and Michael Haury seconded to adopt the following resolution:

A RESOLUTION REQUESTING THE TAXING AUTHORITY OF THE LAKE COUNTY SCHOOL FINANCING DISTRICT TO SUBMIT THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY TO THE ELECTORS OF THAT DISTRICT

WHEREAS, the territory of this School District is included in the Lake County School Financing District, and this Board has not adopted any resolution for the withdrawal of the territory of the School District from the Lake County School Financing District; and

WHEREAS, at a special election held in the territory of the Lake County School Financing District on May 5, 2015, the electors of the Lake County School Financing District approved the renewal of a 4.9-mill tax levy for the purpose of current expenses for specified educational programs within the territory of the Lake County School Financing District, for five years, which renewal tax levy will last be collected in calendar year 2020; and

WHEREAS, pursuant to an agreement (as it may have been amended from time to time) among this School District and the other school districts whose territory is included in the Lake County School Financing District, this School District has received a portion of the proceeds of the aforesaid tax levy, and this Board has determined that the continued receipt of the proceeds of that tax levy is necessary for the purpose of current expenses for specified educational programs for pupils of this District; and

WHEREAS, this Board previously adopted a resolution, which, among other things, requested the Lake County Auditor to certify the total current tax valuation of the Lake County School Financing District and the dollar amount of revenue that would be generated by the renewal levy; and

WHEREAS, the Lake County Auditor subsequently certified that the total tax valuation of the Lake County School Financing District is \$2,020,366,630 and the dollar amount of revenue produced by that 4.9-mill renewal levy would be \$5,732,606 (annually) during the life of the levy, assuming that the tax valuation remains the same throughout the life of the levy; and

WHEREAS, in order to authorize the Governing Board of the Lake County Educational Service Center, as the taxing authority for the Lake County School Financing District, to adopt and submit to the Lake County Board of Elections a resolution providing for the submission to the electors of the Lake County School Financing District the question of the renewal of the existing tax levy, it is necessary for this Board and for the boards of education of all other school districts the territories of which are included in the Lake County School Financing District to adopt identical resolutions requesting the submission of the question of such renewal levy by the Lake County School Financing District to the electors of the Lake County School Financing District within a 60-day period;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Madison Local School District, Lake County, Ohio, that:

Section 1. This Board, pursuant to Section 5705.215 of the Revised Code, hereby requests the Governing Board of the Lake County Educational Service Center, as taxing authority for the Lake County School Financing District, to submit at the election to be held therein on November 5, 2019, the question of the renewal of the existing 4.9-mill levy for the purpose of current expenses for specified educational purposes within the territory of the Lake County School Financing District, for five years, beginning with the tax list and duplicate for the year 2020 and to be first collected in calendar year 2021.

Section 2. The Treasurer of this Board is authorized and directed to promptly deliver a certified copy of this resolution to the Governing Board of the Lake County Educational Service Center and to the Boards of Education of the other school districts the territory of which is included in the territory of the Lake County School Financing District.

Section 3. This Board finds and determines that all formal actions of the Board concerning and relating to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0

RECOMMENDATIONS OF THE SUPERINTENDENT

#62-19

Personnel

- A. Larry Armstrong moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1.) The Board accepted the following resignations:

- ▶ to accept, with regret, the retirement resignation of Vicki Oliver, 4th grade teacher at South Elementary School after 26 years of service to the district, effective June 1, 2019.

- ▶ to accept, with regret, the retirement resignation of Tom Hernan, Madison High School math teacher after 25 years of service to the district, effective June 1, 2019.
- ▶ to accept, with regret, the retirement resignation of Denise Doberdruk, North Elementary 4th grade teacher after 27 years of service to the district, effective June 1, 2019.
- ▶ to accept, with regret, the retirement resignation of Barb Hogan, Kindergarten teacher at South Elementary after 29 years of service to the district, effective June 1, 2019.

(2.) The Board entered into the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one-year limited substitute teacher contract for the 2018-2019 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Amy Ferrell Richard Grubaugh William Hufgard Sara Miller

- ▶ the following persons, as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective the 2018-2019 school year, pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04

Jerry Knight Linda Pristov Alberto Reynoso-Flores

- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2018-2019 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Ray Beach	MHS Drama Assistant/Technical Director	.04	5 yrs.	\$1,557
Jailyn Harris	MHS Musical Choreographer	.03	0 yrs.	\$1,168

- ▶ the certificated persons listed in Appendix A as teachers, each under a one-year limited Contract for the 2019-2020 contract year, pursuant to ORC §3319.08
- ▶ the certificated persons listed in Appendix B as teachers, each under a two-year limited Contract for the 2019-2020 contract year, pursuant to ORC §3319.08.

(3.) The Board authorized annual salary notices to be sent as follows:

- to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2019-2020 contract year by June 30, 2019 to all certificated instructional personnel currently employed under a continuing contract, as listed in Appendix C and [2] authorize and direct the Treasurer to include in the FY2020 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policy 6231.

(4) The Board approved issuing a continuing contract to the certified personnel who have met all licensure, coursework and service requirements.

- to grant continuing contract status as a teacher to the following certificated instructional Personnel, effective the 2019-2020 contract year at the rate of compensation as listed below, pursuant to ORC §3319.08 and Article III, §B of the MEA Negotiated Agreement, contingent upon completion of coursework prior to the beginning of the 2019-2020 school year.

Andrew Tomaso	MA	Step 6	\$57,986
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Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#63-19

Teacher

Appreciation

B. Michael Haury moved and Larry Armstrong seconded to adopt the following resolution:

**A Resolution Declaring Teacher Appreciation Week
in the School District**

WHEREAS classroom teaching is among our country's most important and honorable care giving professions; and

WHEREAS the teachers, counselors, librarians, and other instructional specialists of the Madison Local School District touch the lives of our children by exercising their minds, building their bodies, shaping their character, and inspiring their creative talents and energies; and

WHEREAS teachers teach our children to apply the core concepts and principles of mathematics; social, physical and life sciences; civics and history; geography; arts; and health and fitness; and

WHEREAS the combined and collective skills of our educators in partnership with the parents of our community's children help our students understand the importance of work and how performance, effort and decisions directly affect educational and career opportunities and give rise to a sense of pride in all of our citizens.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes and supports the mission of our teachers to educate the children of our community, and commends them for their service to children and the education profession.
BE IT FURTHER RESOLVED that this Board joins the National Parent-Teachers Association and the National Education Association in declaring and supporting May 6-10, 2019 as *Teacher Appreciation Week*.

BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the schools throughout this school district.

RESOLUTION

WHEREAS Vicki Oliver has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 26 years; and

WHEREAS Vicki has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Vicki's contributions to our community and its young people and wishes Vicki well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Vicki Oliver.

RESOLUTION

WHEREAS Tom Hernan has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 25 years; and

WHEREAS Tom has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Tom's contributions to our community and its young people and wishes Tom well in his retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Tom Hernan.

RESOLUTION

WHEREAS Denise Doberdruk has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 27 years; and

WHEREAS Denise has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Denise's contributions to our community and its young people and wishes Denise well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Denise Doberdruk.

RESOLUTION

WHEREAS Barb Hogan has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 29 years; and

WHEREAS Barb has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Barb's contributions to our community and its young

people and wishes Barb well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Barb Hogan.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#64-19
Settlement
Agreement

C. Larry Armstrong moved and Michael Haury seconded to adopt the following resolution:

RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT

WHEREAS, the Board of Education recognizes that it is in the best interest of the District to enter into a settlement agreement regarding a pending Due Process complaint filed by District parents on behalf of their child; and

WHEREAS, the Parents have agreed to dismiss with prejudice the Due Process complaint, Case No. SE 3744-2019, which is pending with the Ohio Department of Education Office of Exceptional Children; and

WHEREAS, the Board of Education has reviewed the proposed settlement agreement, as found on file at the Board of Education, and approves the terms of the agreement; and

WHEREAS, the settlement agreement involves a student in the District and must be maintained as confidential under both state and federal law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent and Director of Student Services to execute the settlement agreement and take, along with the Treasurer, any and all action necessary to implement the terms of the agreement.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

CONSENT CALENDAR

#65-19
Consent
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Michael Haury seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the contract between Madison Local School District and The Cleveland Clinic Children's Hospital Willoughby Hills Behavioral Health Center to conduct an independent evaluation for a student.
- to approve the expanded course offering at the level indicated as outlined below, under the terms and conditions of the adopted Ohio Department of Education Academic Content Standards and as found on file in the Board office pursuant to ORC 3313.60 (A) and Board policy 2210.

Ecology 2 Honors – This course is to provide a next step for those students interested in pursuing more serious interests in the field of Ecology. It is a PROJECT BASED LEARNING course that will allow students to research, plan, and implement approved projects on the Madison Campus and at other schools. The course will require time outside of class as well as completion (in some cases) after the course is completed.

Computer Science Programming 2 – This course is needed as a follow-up for students who have completed Programming 1 (this was implemented this past school year). Currently, we had a couple of students take this next level by independent study. With the numbers who have completed it this past year, there is ample interest in the student body to move to the next level of programming.

Personal Fitness – Training/Injury Prevention – This course is an elective designed for the athletes who are in season and need to continue to do modified weightlifting and fitness/flexibility training while they are competing in a sport. The current Advanced Weight Training (block) and Weight Training 1,2,3, 4 (singleton) are not designed for in-season athletes but lifting to gain strength, etc. in an off-season mode.

World Geography – This course was designed by the Social Studies department to provide another elective for students along with the Current Events that is presently offered. Topics in World Geography had been offered at the 9th grade level but was replaced by the World History Global Studies that is now required for 9th graders. This will allow students who are interested in pursuing topics in this area after completing the 9th grade course.

Story of True Crimes in Literature – This course is an effort to expand electives with interesting and engaging topics; the English department proposed adding this concept in literature. This will be a singleton course that is very topical and has multiple avenues to explore and connect to Human Behavior and Forensics Science (other courses that are offered here at MHS).

Research and Technology Today - This course is bringing back a singleton that had been previously approved and offered but had not taken hold with the student body. It is proposed by the English department in an effort to reinforce (and fill a gap) for research strategies with all students to fine tune and develop, not just the college bound student. It is hoped that with the restructure of the course, that it will attract more students to sign-up for the course.

Leadership in Action - This course was proposed by the Social Studies department in an effort to reinforce leadership skills through the study of leadership styles with a PROJECT BASED LEARNING approach. The idea is to build ownership of Madison High School and how to improve morale, whether in schools or a job, through leadership exercises and projects in the building and the community.

- to approve the Program of Studies for Madison High School for the 2019-2020 school year as found on file in the Board office.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0.

#66-19

Independent
Art

B. Larry Armstrong moved and Michael Haury seconded to approve the following:

- to approve the programs listed below and as found on file in the Board office, each as an Educational option of independent study, and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2018-2019 School year, pursuant to OAC §3301-35-01 (C) and Board policy 2370.

Independent Art (Advanced) – Cooperating Teacher Eric Head
Collin Douglas – ½ credit

Larry Armstrong and Michael Haury voted “Yes.” Shawn Douglas abstained. Vote: 2-0-1.

#67-19

Executive
Session**EXECUTIVE SESSION**

Michael Haury moved and Larry Armstrong seconded to enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0

Reconvened from executive session with a roll call

Larry Armstrong, Shawn Douglas and Michael Haury

ADJOURNMENT


Larry Armstrong moved and Michael Haury seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer

Appendix

A and B

APPENDIX "A"

ONE YEAR LIMITED

19-20

ALBERT	JASILYN	\$44,736.00
AUFMUTH	JENNIFER	\$50,571.00
COLARIK	CHRISTOPHER	\$53,668.00
CRAEMER	BRIAN	\$53,668.00
HART	LAURA	\$41,481.00
HEAD	ERIC	\$50,413.00
KASAK	MARIA	\$58,590.00
LAWRIE	TRISHA	\$57,002.00
LEE	JAMIE	\$45,927.00
MILLER	EMMA	\$43,268.00
MOREHOUSE	MACKENZIE	\$41,481.00
PIRA	TIM	\$57,399.00
RILEY	NICK	\$43,268.00
RODE	JACQUELINE	\$50,571.00
SIVULA-BOWMAN	KATHRYN	\$60,694.00
SPETZ	LISA	\$55,692.00
WILLIS	KORREY	\$58,590.00

APPENDIX "B"

2 YEAR NEW CONTRACTS

19-20

HOPE	SARAI	48,984.00
TOMKO	BRETT	53,668.00

Appendix C

APPENDIX "C"2 YEAR NOTICES

19-20

ARTZ	DEVIN	\$72,046.00
BAILEY	GINA	\$67,720.00
BUTLER	CHAD	\$57,558.00
CALHOUN	JENNIFER	\$57,399.00
COLANERI	ANN	\$59,146.00
COLARIK	MELISSA	\$50,413.00
COUCH	MELISSA	\$70,459.00
DURST	LORAINNE	\$53,866.00
FARINA	RENEE	\$69,943.00
HERALD	SCOTT	\$69,943.00
MCAMIS	HEATHER	\$48,626.00
MCCRORY	CHRISTINE	\$71,094.00
NILES	JONI	\$62,996.00
NUSKER	ERIN	\$52,199.00
PREBUL	MEGHAN	\$53,787.00
PRIDEMORE	ASHLEY	\$50,413.00
REHO	HEATHER	\$57,002.00
RUSNAK	GREG	\$80,621.00
SCHAFFER	LISA	\$55,771.00
SOPKO	MEGAN	\$55,771.00
VILCHECK	CHRISSEY	\$59,265.00
WALKER	KRISTEN	\$52,199.00
YOUNG	GERALD	\$48,626.00

APPENDIX "C" CONTINUEDCONTINUING CONTRACT NOTICES19-20

ARGIE	MELISSA	\$75,857.00	FUNK	HOLLY	\$82,367.00
AYALA	JENNIFER	\$82,367.00	GALE	MARTHA	\$75,421.00
BACHER	SHERYL	\$79,072.00	GARAUX	SARAH	\$76,611.00
BALS	VINCENT	\$84,431.00	GILLIGAN	SHAWNA	\$79,072.00
BAPTIE	GRETCHEN	\$76,730.00	GILLIGAN	MICHAEL	\$84,431.00
BARTON	REBECCA	\$84,431.00	GLADWELL	BRIAN	\$67,720.00
BAYUK	LAURA	\$74,388.00	GOLDBERG	KATIE	\$67,720.00
BEHM	JULIE	\$81,097.00	GRAU	EMILY	\$75,857.00
BERRY	JACKIE	\$84,431.00	GREEN	KESLIE	\$79,072.00
BLALOCK	SHERRIE	\$81,097.00	GREEN	DEBBIE	\$72,166.00
BRAINARD	KEITH	\$68,474.00	GRIST	AMY	\$84,431.00
BRICKMAN	MATTHEW	\$74,388.00	GUERRIERO	MICHELINE	\$72,166.00
BURGARD	CHARLES	\$84,431.00	HAMILTON	SHANE	\$84,431.00
CALDWELL	LAURA	\$78,437.00	HART	JANIS	\$82,367.00
CHANDLER	CHRISTINE	\$65,576.00	HEADLEY	TANYA	\$84,431.00
CHAPMAN	AMY	\$79,072.00	HICKMAN	KRISTINA	\$72,166.00
CHAUNCE	CINDY	\$79,072.00	HUGFARD	DENISE	\$79,072.00
CIANI	ERICA	\$75,857.00	HUPERTZ	TOM	\$76,611.00
CIANI	NICHOLAS	\$73,475.00	JANIAK	NESTOR	\$69,943.00
CLARK	DANALYN	\$80,621.00	JAVINS	CHRISTY	\$79,072.00
CLARK	STEVEN	\$84,431.00	JOSLIN	TERESA	\$76,611.00
CLARK	GREG	\$82,367.00	JULIUS	ALISON	\$76,611.00
COLLINS	ALEXA	\$84,431.00	KAMINSKI	KATHERINE	\$81,097.00
COOPER	KATHY	\$82,367.00	KEMPER	BRITTANY	\$72,166.00
COPELAND	MICHAEL	\$84,431.00	KILPATRICK	JOCELYN	\$80,621.00
CRAIGO	LINDA	\$80,621.00	KING	KRISTIN	\$67,720.00
CRIM	TRACI	\$79,072.00	KINSEY	ANDREW	\$76,611.00
CVELBAR	AMBER	\$69,704.00	KISH	KERI	\$76,611.00
DAVIS	KIM	\$68,474.00	KUHOLSKI	SARAH	\$74,388.00
DOYLE	KAREN	\$72,166.00	MADORE	ANTHONY	\$79,072.00
DRAGAS	JOHN	\$84,431.00	MAINELLO	TIM	\$74,388.00
DRAGAS	TAMMY	\$72,166.00	MAIORANA	NOELLE	\$74,388.00
ECKSTEIN	ERIC	\$80,621.00	MANN	DAWN	\$69,704.00
EDWARDS	MARGARET	\$79,072.00	MARTIN	MICHAEL	\$84,431.00
FASULA	BRENDA	\$84,431.00	MCKIBBEN	JENNIFER	\$84,431.00

FIORE	LINDSAY	\$63,433.00	MEASEL	JOSEPH	\$76,611.00
FORTUNA	GARY	\$86,932.00	STANDIFER	LISA	\$79,072.00
MESHGINPOOSH	NATALIE	\$84,431.00	STOUT	KITTY	\$69,943.00
MISICH	DIANNA	\$84,431.00	STUART	SHANNON	\$65,576.00
MORAN	PATRICK	\$81,097.00	STURM	CATHERINE	\$84,431.00
MRACEK	CHERIE	\$73,475.00	THOMAS	DOUGLAS	\$84,431.00
MYERS	JILL	\$76,611.00	TITLER-KELLER	BETSY	\$84,431.00
NADBATH	VICTORIA	\$71,094.00	TITMAN	BRIAN J	\$67,720.00
NAINIGER	ELIZABETH	\$76,611.00	TURNER	LEAH	\$76,611.00
NEGIN	DAVID	\$84,431.00	VACCA	JULIE	\$84,431.00
OLSON	CHRISTINA	\$76,611.00	VARGO	CAROL	\$84,431.00
PAPARIZOS	CYNTHIA	\$81,097.00	VOJACK	JESSICA	\$76,611.00
PETERLIN	ROBERT	\$86,932.00	WADD	DEAN	\$81,097.00
PETERSEN	DAWN	\$82,367.00	WAGNER	TEDD	\$84,431.00
PITORAK	BETH	\$66,688.00	WASYLYK	KIM	\$76,730.00
POLZER	LEE	\$79,072.00	WATT	JULIE	\$69,943.00
POLZER	MINDY	\$76,611.00	WESTON	TRACEY	\$74,388.00
PORTER	NANCY	\$86,932.00	WIGHTMAN	JONATHAN	\$81,097.00
PREVITE	KRISTIN	\$81,097.00	WILLIAMSON-MORSE	SARA	\$72,046.00
REED	STEVEN	\$63,433.00	WILLIS	TIM	\$84,947.00
REPLOGLE	MICHELLE	\$76,611.00	WOLFERT	JENNIFER	\$74,388.00
SAMPSON	SHANNON	\$75,857.00	WRIGHT	NORMA	\$84,431.00
SCHWARTZ	DEBRA	\$76,611.00	WYANT	MICHELLE	\$76,611.00
SIDEWAND	KRISTINE	\$80,621.00	ZENTGRAF	ART	\$80,621.00
SIVON	BURT	\$76,730.00	ZIEGLER	BETH	\$76,611.00
SOEDERSTROM	TARA	\$81,097.00			
SOLAR	THERESA	\$76,611.00			
SOVEY	JANET	\$74,388.00			