

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
August 18, 2020
6:00 P.M.**

<https://zoom.us/j/95769382863?pwd=YnBFWWWhuZDF3bW5qUm5jbDBZek5rUT09>

The Board of Education of the Madison Local School District met in regular session on Tuesday August 18, 2020 as a Zoom Meeting with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency.

APPOINTMENT OF BOARD MEMBER

#151-20
New Board
Member

Michelle Hayes moved and Jean Sency seconded to appoint Brian Horvath to fill the remaining term of the vacant Board position which expires December 31, 2023.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

Pursuant to Board Policy 0142.1 the Treasurer, Mike Vaccariello, administered the oath of office to new Board member, Brian Horvath.

APPROVAL OF AGENDA

#152-20
Agenda

Jean Sency moved and Michelle Hayes seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Brian Horvath abstained. Vote: 4-0-1.

APPROVAL OF MINUTES

#153-20
Minutes

A. Jean Sency moved and Michael Haury seconded to approve the minutes of the July 1, 2020 Regular meeting.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes". Michelle Hayes and Brian Horvath abstained. Vote: 3-0-2.

#154-20
Minutes

B. Michelle Hayes moved and Jean Sency seconded to approve the minutes of the July 21, 2020 Regular meeting.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes". Michael Haury and Brian Horvath abstained. Vote: 3-0-2.

BOARD MEMBER REPORTS

Mr. Michael Haury expressed his happiness that the sports were being played at the high school.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Michael Vaccariello discussed the following: Audit is ongoing, Perdue Bankruptcy and class action lawsuit, new fund and Broadband Ohio Connectivity Grant.

#155-20
Financials

- A. Michael Haury moved and Jean Sency seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.
- ▶ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for July 2020.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

#156-20
Fund 510

- B. Michelle Hayes moved and Jean Sency seconded to approve Fund 510-Coronavirus Relief Fund.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith talked about the latest guidance on sports, Auburn Career Center start, teacher opening day, transportation, class lists, and class schedules, materials, and technology for remote learners.

Mr. David Bull discussed the Remote Learning Plan.

RECOMMENDATIONS OF THE SUPERINTENDENT

#157-20
Personnel

- A. Jean Sency moved and Michelle Hayes seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board accepted the following unpaid leave requests:

- ▶ to approve an unpaid leave of absence for Jill Short, Madison High School Food Service Cashier for the 2020-2021 school year pursuant to the OAPSE #238 Local Agreement Article 5, Section C.
- ▶ to approve an unpaid leave of absence for Heather Parsons, South Elementary School Food Service Helper for the 2020-2021 school year pursuant to the OAPSE #238 Local Agreement Article 5, Section C.

(2) The Board approved the following resignations:

- ▶ to accept the resignation of Renee Lawrence, Pre-K Aide, effective August 10, 2020.
- ▶ to accept the resignation of Elizabeth DiMeolo, Pre-K Teacher, effective August 13, 2020.

(3) The Board approved the following employment contracts:

- ▶ to employ Eliza Newton under a long term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of an Intervention Specialist at Madison High School pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any

changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

- ▶ to employ Jacinta Moyer under a long-term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of Second Grade Teacher at South Elementary pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2020-2021 school year, effective August 1, 2020 through July 31, 2021, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Renee Lawrence	\$18.03 hourly
Chelsea Jeffers	\$18.03 hourly

- ▶ to employ JoAnn Dunlap as an Itinerant Speech-Language Pathologist effective for the 2020-2021 school year for two days per week at a rate of \$323.20 (MA, Step 6) per day pursuant to ORC §3319.08 and Board policy 3120.
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2020-2021 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Sharon Alcantar	Dennis Harvey	Jessica Shoff
Samantha Angie	Laurel Kauffman	Christopher Smith
Incha Chandler	Sarah Kelly	Alicia Sterba
Marilyn Craine	Courtney Lange	Dennis Thompson
Lawrence Daly	Kathleen Lovas	Dawn Tupaz
Janet Dayton	John McMahan	Laura Walters
Julianne Elliott	Elmer Pintar	Amanda Washington
Linda Favorite	Debra Pitzer	Michael Whipple
Ronald Grant	Zsa Zsa Racza	Nancy Woodworth
Amy Hammel	Karen Radkowski	Alexsandra Zbrowski
Mark Hartshorn	Melody Reed	Donald Zukerman
Christina Harvey	Sarah Rivera	

- ▶ to employ the following as building substitutes at a rate of \$100.00 per day effective August 17, 2020.

Tiffany Green	Amanda Washington
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- ▶ to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2020.

Melissa Couch	BA160 to MA	18 yrs. \$76,611
Sarah Garaux	MA to MA+15	16 yrs. \$79,072
Michelle Replogle	MA to MA+15	19 yrs. \$79,072

Nick Riley	BA to BA160	3 yrs. \$48,984
Kristine Sidewand	MA to MA+15	24 yrs. \$82,367
Korey Willis	MA+15 to MA+30	6 yrs. \$62,321

- ▶ to employ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04:

Ariane Palshook

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

#158-20
Remote Learning Plan

- B. Michelle Hayes moved and Jean Sency seconded to approve the following resolution to adopt the Madison Local School Remote Learning Plan for submission to the Ohio Department of Education by August 21, 2020 as found on file in the Board Office:

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

#159-20
Sue Webster

- C. Jean Sency moved and Michelle Hayes seconded to adopt the following retirement resolution:

RESOLUTION

WHEREAS Sue Webster has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 20 years; and

WHEREAS Sue has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Sue's contributions to our community and its young people and wishes Sue well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Sue Webster.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

BOARD POLICY REVISIONS

#160-20
Board Policy Revisions

- A. Michelle Hayes moved and Jean Sency seconded to adopt the following Board policy revisions:

5200	Attendance
8450.01	Protective Facial Coverings During Pandemic/Epidemic

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

#161-20Emergency Board
Policy Revision

- B. Michelle Hayes moved and Jean Sency seconded to adopt the following emergency Board policy revision:

2266 Nondiscrimination on the Basis of Sex in District Programs and Activities

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

CONSENT CALENDAR#162-20Consent
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to approve the following volunteer coaches for the 2020-2021 school year:
 - Paige Fellows – Girls Soccer
 - Nick Law – High School Football
 - Brandon Davis – High School Football
 - Dan Cvelbar – Middle School Football
- ▶ to enter into a consultant services contract between the Madison Local Schools and Mary Ellen Fecser to provide Trauma/Behavior Specialist services for the 2020-2021 school year at a cost not to exceed \$30,000 for up to 54 days as found on file in the Board office.
- ▶ to enter into an agreement between the Educational Service Center of Northeast Ohio and the Madison Local Schools to join the Title III: FY 21 Limited English Proficient (LEP) Federal Funds Consortium for the 2020-2021 school year, pursuant to the agreement found on file at the Board office.
- ▶ to approve the contracts between Madison Local School District and Mentor Exempted Village School District (CARES) to provide educational and related services for students served outside of MLSD for the 2020-2021 school year.
- ▶ to enter into an agreement between Madison Local School District and Crossroads to provide behavioral health prevention, intervention, assessment and treatment services for students for the 2020-2021 school year, pursuant to the agreement found on file at the Board office.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Jeff Thompson asked about training for subs.

Jacqueline Berry asked about future Board Meetings.

ADJOURNMENT

Jean Sency moved and Michelle Hayes seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes." Vote: 5-0.


President


Treasurer