

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

August 23, 2016

6:30 P.M.

The Board of Education of the Madison Local School District met in regular session on Tuesday, August 23, 2016 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba.

APPROVAL OF AGENDA

#84-16
Agenda

Jacqueline Azbill moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

APPROVAL OF MINUTES

#85-16
Minutes

Kelly Tromba moved and Shawn Douglas seconded that the Board approve the minutes of the Regular meeting, July 19, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

BOARD MEMBERS REPORTS

Jacqueline Azbill thanked Angela Smith and her team for a successful opening day.

OAPSE AGREEMENT RATIFICATION

#86-16
OAPSE

Larry Armstrong moved and Jacqueline Azbill seconded to adopt the following resolution:

WHEREAS the Ohio Association of Public School Employees, Local #238 (OAPSE) entered into collective bargaining negotiations with the Madison Local board of Education (Board) pursuant to Article 8 of the Master Contract currently in effect and the provisions of ORC Chapter 4117, for a successor Master Contract, and

WHEREAS OAPSE and the Board have entered into a tentative agreement for said successor Master Contract, and

WHEREAS OAPSE on August 17, 2016 ratified the tentative agreement;

NOW THEREFORE BE IT RESOLVED a majority of the members hereby voting, that the Board adopted the following:

1. To ratify the tentative agreement entered into between OAPSE and the Board, effective July 1, 2016 through June 30, 2017, as found on file at the Board Office.
2. To authorize counsel for the Board to prepare all necessary documents to complete the Bargaining process.
3. To declare that all matters dealing with the OAPSE adoption of this collective bargaining agreement between OAPSE and the Board were made in open and public meetings, pursuant to ORC §121.22.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

SALARY INCREASE OF SUPERINTENDENT AND TREASURER

A. Kelly Tromba moved and Shawn Douglas seconded to adopt the following resolution:

Whereas, the Board has determined to adjust the compensation of the Superintendent for the 2016-17 contract year by granting her a 2.5% increase to her base salary, effective August 1, 2016, as authorized by Section 2 of her employment contract; and

Whereas, the Superintendent's employment contract requires that any modification of it be in writing, signed by the parties upon proper Resolution of the Board;

Now, therefore, be it resolved:

1. The Superintendent's compensation is increased by 2.5%, effective August 1, 2016.
2. The Board President and Treasurer are directed to execute the attached Superintendent's Contract addendum and that it be made part of the Superintendent's employment contract, replacing the current Section 4,

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

B. Jacqueline Azbill moved and Larry Armstrong seconded to adopt the following resolution:

Whereas, the Board has determined to adjust the compensation of the Treasurer for the 2016-17 contract year by granting him a 2.5% increase to his base salary, effective August 1, 2016, as authorized by Article III, Section C of his employment contract; and

Whereas, the Treasurer's employment contract requires that any modification of it be in writing, signed by the parties upon proper Resolution of the Board;

Now, therefore, be it resolved:

1. The Treasurer's compensation is increased by 2.5% effective August 1, 2016.
2. The Board President and Treasurer are directed to execute the attached Treasurer's Contract addendum and that it be made part of the Treasurer's employment contract, replacing the current Article III, Section B.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Mike Vaccariello: Auditors have been here 2-1/2 weeks.

#87-16

Financials

Jacqueline Azbill moved and Kelly Tromba seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for July, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

B. Jacqueline Azbill moved and Larry Armstrong seconded to accept the following donation:

- to accept a generous donation of 43 children's backpacks with supplies from Great Day Foundation-Great Day Child Care Learning Center, to be used for students in need at Madison North and South Elementary.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith thanked the team for a smooth start of school. Dennis Kaplan contacted Angela about helping to solve the noise problem at South Elementary.

Mr. David Bull updated the Board on teacher teams and the purpose of those meetings.

RECOMMENDATIONS OF THE SUPERINTENDENT

#88-16

Personnel

A. Jacqueline Azbill moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board accepted the following resignation:

- ▶ to accept the resignation of Bobby Woods as Middle School 7th grade Football Coach, effective prior to the beginning of the 2016-2017 school year.

(2) The Board entered into the following employment contracts:

- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2016-2017 school year, effective August 1, 2016 through July 31, 2017, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Kaitlyn Hummel \$16.76

- ▶ to employ Kristy Rutledge under a long-term substitute teacher contract from August 15, 2016 through October 19, 2016 to perform the duties of Norma Wright pursuant to ORC §§109.57, 3319.10 and 3319.19. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Dennis Maurer under a long-term substitute teacher contract from August 15, 2016 through November 11, 2016 to perform the duties of Victoria Nadbath pursuant to ORC §§109.57, 3319.10 and 3319.19. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Tracy Gortz under a one-year limited contract as a Special Education Assistant-Special Needs, at Madison Pre-K for the 2016-2017 contract year effective, August 16, 2016 at a rate of compensation of \$9.42 per hour for three hours per day, ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ the following person, under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for 6 ½ hours per day effective August 16, 2016 through May 26, 2017, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Darlene Cunningham \$8.29

- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one-year limited substitute teacher contract for the 2016-2017 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Sharon Alcantar	Dennis Harvey	Elmer Pintar
Deborah Andres	Kelly Hertrick	Debra Pitzer
Elaine V. Barrett	Myrlene Joseph-James	Kate Ritchie
Elaine Barrett	Erin Koehler	Judith Sheahan
Incha Chandler	Kristopher Lake	Rebecca Sheckler-Schenk
Patrick Chase	Melanie Lausin	Kamalika Stockton
Sam Corabi	Kathleen Lovas	Sarah Sweeney
Marilyn Craine	Dennis Maurer	Dennis Thompson
Pamela Davis-Guerra	Jonna Mazza	Elizabeth Tinck
Janet Dayton	Kelly McCabe	Diane Toth
Gabrielle Dengate	Rachel McHenry	Dustin Vorse
Nicole Esborn	Gretchen Molnar	Amber Walter
Cynthia Ferritto	Kelly Napier	Laura Walters
Tricia Foss	Mona Lisa Ochoa	Nancy Woodworth
Vincent Frusteri	Alison Otterman	Pam Grinstead
Jennifer Gunn-Meadows	Andy Oudomlith	Don Zukerman
Christina Harvey	Jordan Owens	

- to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and course work, subject to verification by receipt of official transcripts by September 15, 2016.

Gretchen Baptie	MA to MA15	Step 10	\$66,012
Laura Bayuk	MA to MA15	Step 9	\$63,794
Tracie Crim	MA to MA15	Step 16	\$74,883
Amber Cvelbar	MA to MA15	Step 7	\$59,471
Margaret Edwards	MA to MA15	Step 11	\$68,229
Shawna Gilligan	MA to MA15	Step 16	\$74,883
Christy Javins	MA to MA15	Step 11	\$68,229
Denise Kahr	MA15 to MA30	Step 26	\$79,958
Cherie Mracek	MA15 to MA30	Step 8	\$63,155
Tracey Weston	MA to MA15	Step 9	\$63,794

- to employ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2016-2017 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04.

Nina Acierno	Angela Bittner	Diana Coe	Kayla Collins
Emily Curtindale	Jessica Elliott	Annette Feeney	Amy Granat
Janice Haury	Kelley Kanith	Laurel Kauffman	Heather Kincaid
Erin Kilpatrick	Kathy Klco	Melissa Knight	Dawn Kozlina
Cindy McKibben	Vicky Mehls	Brenda Miller	Kim Perkins
Tiffany Phipps	Holly Poor	Lora Rexrode	Janet Sency
Erica Shaw	Joanna Slattery	Stephanie Sloan	William Tankersley
Monica Volke	Mary White	Christine Wyatt	

- the following certificated personnel, each under a one-year limited supplemental contract for the 2016-2017 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Tom Hupertz	MHS Academic Challenge Co-Advisor	.03	16 yrs	\$1,128
Brittany Kemper	MHS Academic Challenge Co-Advisor	.025	8 yrs	\$ 940
Jennifer Calhoun	MHS Drama Advisor –Spring Musical	.05	2 yrs.	\$1,880
Joe Measel	District Electronic Media Director	.16	3 yrs.	\$6,015
Jocelyn Kilpatrick	MHS Freshman Class Advisor	.04	5 yrs.	\$1,504
Brett Tomko	MHS Instrumental Music Advisor	.14	0 yrs.	\$5,263
Kitty Stout	MHS Asst. Instrumental Music Adv.	.06	5 yrs.	\$2,256
Jennifer Calhoun	MHS Vocal Music Director	.09	4 yrs.	\$3,383
Ann Colaneri	MHS Junior Class Advisor	.05	1 yr.	\$1,880
Julie Vacca	MHS Junior Class Advisor	.07	8 yrs.	\$2,631
Natalie Meshginpoosh	MHS Key Club Advisor	.05	1 yr.	\$1,880
Rhonda Baird	MHS Language Club Advisor	.04	1 yr.	\$1,504
Tom Hernan	MHS Math Club Advisor	.04	6 yrs.	\$1,504
Kristina Hickman	MHS NHS Co-Advisor	.035	9 yrs.	\$1,316
Michelle Replogle	MHS NHS Co-Advisor	.035	11 yrs.	\$1,316
Dean Wadd	MHS Science/Robotics Club Advisor	.04	6 yrs.	\$1,504
Danalyn Clark	MHS Senior Class Advisor	.06	4 yrs.	\$2,256
Mike Smith	MHS Sophomore Class Advisor	.06	12 yrs.	\$2,256

Mike Smith	MHS Student Council Advisor	.08	26 yrs.	\$3,007
Chad Butler	MHS Yearbook Advisor	.08	3 yrs.	\$3,007
Natalie Meshginpoosh	MHS Infinite Campus Coach	.02	0 yrs.	\$ 752
Tedd Wagner	MHS Infinite Campus Coach	.02	3 yrs.	\$ 752
Linda Craigo	MHS Infinite Campus Coach	.03	7 yrs.	\$1,128
Janet Nikses Sovey	MHS Asst. Varsity Volleyball Coach	.09	6 yrs.	\$3,383
Chris Dodd	MHS Boys Asst. Cross Country Coach	.09	4 yrs.	\$3,383
Linda Craigo	MHS Girls Asst. Cross Country Coach	.09	5 yrs.	\$3,383
Mike Smith	MHS Head Girls Varsity Golf Coach	.14	4 yrs.	\$5,263
BJ Titman	MHS Asst. Girls Varsity Golf Coach	.09	4 yrs.	\$3,383
Andrew Tomaso	MMS 8 th Grade Football Coach	.07	0 yrs.	\$2,631
Matthew Brickman	NES Head Teacher	.07	8 yrs.	\$2,631
Jackie Berry	NES Math Club Co-Advisor	.02	4 yrs.	\$ 752
Katie Bober	NES Math Club Co-Advisor	.025	8 yrs.	\$ 940
Keslie Green	NES Science Club Co-Advisor	.02	5 yrs.	\$ 752
Cindy Chaunce	NES Science Club Co-Advisor	.02	6 yrs.	\$ 752
Sarah Kuholski	NES Student Council Co-Advisor	.025	6 yrs.	\$ 940
Keslie Green	NES Student Council Co-Advisor	.03	10 yrs.	\$1,128
Joe Measel	NES Infinite Campus Co-Coach	.02	8 yrs.	\$ 752
Jackie Berry	NES Infinite Campus Co-Coach	.02	8 yrs.	\$ 752
Kim Wasylk	MMS Math Club Advisor	.05	10 yrs.	\$1,880
Meghan Huntley	MMS Power of the Pen Advisor	.01	1 yr.	\$ 376
Emily Grau	MMS National Junior Honor Society	.04	0 yrs.	\$1,504
Emily Grau	MMS Student Council	.04	2 yrs.	\$1,504
Amy Grist	MMS Yearbook Co-Advisor	.03	11 yrs.	\$1,128
Becky Barton	MMS Yearbook Co-Advisor	.03	11 yrs.	\$1,128
Meghan Huntley	MMS Newspaper Advisor	.04	1 yr.	\$1,504
Jen Ayala	MMS Infinite Campus Coach	.04	8 yrs.	\$1,504
Tom Brady	MMS 8 th Grade Trip Advisor	.02	7 yrs.	\$ 752
Tom Brady	MMS Athletic Director	.09	11 yrs.	\$3,383

- the following non-certificated persons under a one-year limited personal service contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Josh Dean	MHS Drama – Fall Play	.03	0 yrs.	\$1,128
Katy Russell	MHS Show Choir Choreographer	.03	2 yrs.	\$1,128
Stephanie Cline	MHS Majorette Advisor	.06	6 yrs.	\$2,256
Teresa Ackerman	MHS S.A.D.D. Advisor	.03	3 yrs.	\$1,128
Teresa Ackerman	MHS Teen Institute Advisor	.05	7 yrs.	\$1,880
Heidi Verdi	MHS Competition Cheerleader Advisor	.04	7 yrs.	\$1,504
Miranda DiFranco	MMS Cheerleader Co-Advisor – Fall	.015	1 yr.	\$ 564
Mishanda Hissam	MMS Cheerleader Co-Advisor – Fall	.015	1 yr.	\$ 564
Emily Rowe	MHS Freshman Volleyball Coach	.07	0 yrs.	\$2,631
Kelly Sill	MHS Senior Class Advisor	.05	1 yr.	\$1,880
John Wakim	MMS 7 th Grade Football Coach	.07	2 yrs.	\$2,631
Marcus Morant	MMS 8 th Grade Football Coach	.07	0 yrs.	\$2,631
Steve Couch	MMS Drama Director	.05	4 yrs.	\$1,880

- ▶ to increase the latchkey and public preschool employees wages by 2.5% effective the beginning of the 2016-2017 contract year.
- ▶ to increase the administrative and exempt employees wages by 2.5% if employed prior to March 1, 2016 and to increase the employee contribution for health insurance to equal those paid by district bargaining unit members.
- ▶ to increase the employee contributions for health care equal to those paid by district bargaining unit members for administrative and exempt staff employed after March 1, 2016.

(3) The Board approved the following transfers:

- ▶ Sarah Powell from a 2 hour per day Educational Assistant-Playground at North Elementary to a 7 hour per day Special Needs Aide at Madison High School, effective August 16, 2016
- ▶ Jennifer Powell from a 2.5 hour per day Educational Assistant – Cafeteria at Madison Middle School to a 6.5 hour per day Madison Middle School Special Needs Aide effective August 16, 2016.
- ▶ Stacey Stoneman from a 3 hour Cafeteria Cashier at North Elementary to a 6 ¼ hour special needs aide at North Elementary School effective August 16, 2016.
- ▶ Lillian Way from a 6.5 hour Cafeteria Manager’s Helper at North Elementary School to a 7 ½ hour Cafeteria Manager’s Helper at Madison High School, effective August 16, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted “Yes.” Vote: 5-0.

CONSENT CALENDAR

#89-16
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Larry Armstrong seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the Morning Latchkey Program and the following tuition fee schedule for the Morning Latchkey program beginning September 1, 2016 for the 2016-2017 school year.

Registration fee	\$10.00 per child
Morning care	\$5.00 per child per day
Both Morning and After School	\$10.00 per child per day

- ▶ to approve a consultant services contract not to exceed \$36,000 with Sally Miller to provide family liaison and career and college readiness transition services for the 2016-2017 school year. [Fund Source: Title I]

- ▶ to approve the contract between Madison Local School District and Bellefaire Jewish Children's Bureau for the 2016-2017 school year for the education of severe emotionally disturbed children.
- ▶ to approve the contract between Madison Local School District and Mentor School District for the 2016-2017 school year for the education of autistic children.
- ▶ to approve the contract between Madison Local School District and Mentor Board of Education for the transportation of a student for the purpose of education.
- ▶ to approve a Privacy Standards/Business Associate Agreement between Madison Local Schools and Lake Hospital System, Inc.
- ▶ to approve the contract between Madison Local School District and Beyond the Gate for the therapeutic equine experience for special needs students.
- ▶ to enter into an Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County to provide Gifted Coordinator services for the 2016-2017 school year per the contract found on file in the Board Office.
- ▶ to approve the following volunteers:

Tracy Martin	MHS Dance Team
Taylor Raines	MHS Dance Team
John O'Brien	MHS Football
Sam Kless	MHS Girls Golf

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Kathy Zembar said that she is disappointed with the schedule at the high school. Stephanie Sloan asked questions about open enrollment deadlines.

EXECUTIVE SESSION

#90-16
Executive
Session

Jacqueline Azbill moved and Kelly Tromba seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

[5] matters required to be kept confidential by federal law, rules or state statutes.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call

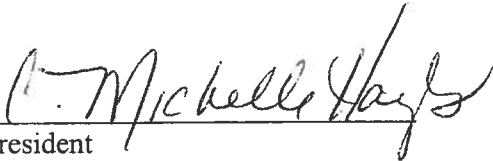
Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba present.

ADJOURNMENT

Jacqueline Azbill moved and Larry Armstrong seconded that the Board adjourn the meeting.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer