

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
August 4, 2020
6:00 P.M.**

<https://zoom.us/j/91240260986?pwd=MFN5Q1B2dENCeVM0aWZtcENkWEtYZz09>

The Board of Education of the Madison Local School District met in regular session on Tuesday August 4, 2020 as a Zoom Meeting with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency

APPROVAL OF AGENDA

#138-20
Agenda

Jean Sency moved and Michael Haury seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Michael Vaccariello told the Board that the district just received 2,300 reusable masks from the Bureau of Workers Compensation.

#139-20
Financials

A. Jean Sency moved and Michelle Hayes seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the advance from Fund 001 – General Fund to Fund 024 – Self Insurance Fund in the amount of \$2,750.00.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith talked to the Board about the OFCC Portfolio highlighting the two new buildings.

Mr. John Dragas updated the Board on the status of athletics.

Mrs. Angela Smith then reviewed the virtual school plans, the school calendar changes and transportation.

Mr. David Bull announced that the district did not get the grant we applied for.

RECOMMENDATIONS OF THE SUPERINTENDENT

#140-20
Personnel

A. Jean Sency moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board approved the following unpaid leave of absence requests:

- ▶ to approve the unpaid leave request of Sheri Bacher, South Elementary Second Grade teacher, for the 2020-2021 school year and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- ▶ to approve the unpaid leave request of Cynthia Papparizos, North Elementary Second Grade teacher, for the period of August 17, 2020 through December 22, 2020 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2) The Board accepted the following retirement resignation:

- ▶ to accept, with regret, the retirement resignation of Sue Webster, Madison Pre-K teacher, effective July 31, 2020 after 20 years of service to the district.

(3) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Rachel Huffman under a long-term substitute teacher contract from August 17, 2020 through May 28, 2021 to perform the duties of Sheri Bacher pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following persons, each under a one-year limited contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2020-2021 school year, effective August 1, 2020 through July 31, 2021, subject to the availability and acceptance of Public Preschool Grant Funds, pursuant to ORC §3313.646 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Elizabeth DeMeolo \$18.03

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 17, 2020 through May 26, 2021, subject to the availability of Public Preschool Grant Funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Candice Moore \$11.16
Stacey Robertson \$ 8.63

- ▶ to employ the following as building substitutes at a rate of \$100.00 per day effective August 17, 2020.

Kaycee Nikses	Karen Radkowski	Sharon Alcantar
Wendy Horvath	Amy Granat	Laurel Kauffman
Emily Daniels	Izabella Markiewicz	Jay Wolfe
Aja Rendek		

- to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2020-2021 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Katherine Kaminski	Guidance-MMS	10 days	\$4,431.50
Jacqueline Rode	Guidance-MHS	14 days	\$4,114.88
Julie Behm	Guidance-MHS	14 days	\$6,204.10
John Dragas	Athletic Director	15 days	\$6,920.55

- the following certificated personnel, each under a one-year limited supplemental contract for the 2020-2021 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Nick Riley	MHS Asst. Football Coach	.12	2 yrs.	\$4,763
Mike Martin	MHS Asst. Football Coach	.20	22 yrs.	\$7,939
Brian Craemer	MHS Asst. Football Coach	.18	14 yrs.	\$7,145
Tim Mainello	MHS Asst. Football Coach	.20	20 yrs.	\$7,939
Vince Austin	MHS Freshman Football Coach	.12	0 yrs.	\$4,763
Jon Wightman	MMS 8 th Grade Football Coach	.09	4 yrs.	\$3,573
Christopher Colarik	MMS 7 th Grade Football Coach	.07	2 yrs.	\$2,779
Scott Herald	MMS 7 th Grade Football Coach	.13	13 yrs.	\$5,160
Chad Butler	MHS Head Girls' Soccer Coach	.16	10 yrs.	\$6,351
Pat Moran	MHS Head Boys' Golf Coach	.16	8 yrs.	\$6,351
BJ Titman	MHS Head Girls' Golf Coach	.16	8 yrs.	\$6,351
Christine Chandler	MHS Head Girls' Cross Country Coach	.16	10 yrs.	\$6,351
Kim Wasylyk	MHS Asst. Boys' Cross Country Coach	.07	1 yr.	\$2,779
Art Zentgraf	MMS Head Cross Country Coach	.15	20 yrs.	\$5,954
Becky Barton	MMS Asst. Cross Country Coach	.11	9 yrs.	\$4,366
Keith Brainard	MHS Head Girls' Tennis Coach	.16	9 yrs.	\$6,351
David Negin	MHS Asst. Girls' Tennis Coach	.09	7 yrs.	\$3,573

- the following non-certificated persons under a one-year limited service contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

John O'Brien	MHS Freshman Football Coach	.14	4 yrs.	\$5,557
Ralf Caswell	MMS 8 th Grade Football Coach	.09	5 yrs.	\$3,573
Julio Gutierrez	MHS Boys' Head Soccer Coach	.14	6 yrs.	\$5,557
Steve Swinarski	MHS Asst. Boys' Soccer Coach	.07	2 yrs.	\$2,779
Nick Gustin	MHS Asst. Boys' Golf Coach	.07	1 yr.	\$2,779
Mackenzie Spangler	MHS Asst. Girls' Soccer Coach	.09	6 yrs.	\$3,573
Jeremy Verdi	MHS Head Boys' Cross Country Coach	.20	17 yrs.	\$7,939
Sharon Alcantar	MHS Asst. Girls Cross Country Coach	.07	2 yrs.	\$2,779
Leslie Smith	MHS Head Volleyball Coach	.14	6 yrs.	\$5,557
Courtney Brassow	MHS Asst. JV Volleyball Coach	.07	3 yrs.	\$2,779
Jessica McPeck	MHS Freshman Volleyball Coach	.07	3 yrs.	\$2,779
Tia Gargala	MMS 8 th Grade Volleyball Coach	.07	0 yrs.	\$2,779
Kaylee Getz	MMS 7 th Grade Volleyball Coach	.07	0 yrs.	\$2,779
Heidi Verdi	MHS Head Cheer Advisor – Fall	.08	12 yrs.	\$3,176
Shyan Christian	MHS Asst. Cheer Advisor – Fall	.04	1 yr.	\$1,588
Mishannda Hissam	MMS Cheer Advisor - Fall	.04	5 yrs.	\$1,588

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

#141-20
Preschool

B. Michelle Hayes moved and Jean Sency seconded to employ Janice Haury under a one-year limited contract as a Preschool Secretary, at the rate of compensation of \$12.55 per hour for seven and one-half hours per scheduled Preschool days, effective July 30, 2020 through June 10, 2021 subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes". Michael Haury abstained. Vote: 3-0-1.

#142-20
Amend School
Calendar

C. Jean Sency moved and Michelle Hayes seconded to amend the 2020-21 school calendar to move the student start date to August 24, 2020 with a staggered start for Welcome Back Week and to have all students report August 28 2020.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

BOARD POLICY UPDATE

#143-20
Board Policy

Jean Sency moved and Michelle Hayes seconded to review the following Board policy updates as a first reading.

- | | |
|---------|--|
| 5200 | Attendance |
| 8450.11 | Protective Facial Coverings During Pandemic/Epidemic |

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

CONSENT CALENDAR

#144-20
Consent
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jean Sency moved and Michael Haury seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to enter into an agreement with the Madison Village Police Department and the Madison Village Council, to provide a school resource officer to South Elementary at a cost not to exceed \$25,000. This service will provide an officer on duty for seven hours per day at South Elementary School for the 2020-2021 school year.
- ▶ to enter into a contract with NBD Medical Environmental Health Solutions and the Madison Local School District to provide COVID-19 safe services for the 2020-2021 school year pursuant to the contract found on file at the Board Office.
- ▶ to approve the contract between Madison Local School District and Bellefaire Jewish Children's Bureau (Bellefaire JCB) operating an educational institution known as Monarch School for the education, therapy, and support for student(s) served outside of the MLSD for the 2020-2021 school year.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.
PUBLIC PARTICIPATION

Leah Turner asked if we explored paying substitutes a higher wage.

Dianna Misich asked what the protocol will be if someone contracts COVID.

Shannon Kriegmont thanked the staff for their hard work.

Mr. Hughes said he was disappointed with the level of detail provided to the community.

EXECUTIVE SESSION

#145-20
Executive

Michelle Hayes moved and Jean Sency seconded to enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.

Reconvened from executive session with a roll call:


Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency present.

ADJOURNMENT

Michelle Hayes moved and Jean Sency seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes". Vote: 4-0.


President


Treasurer