

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
December 12, 2017  
6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, December 12, 2017 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency.

**APPROVAL OF AGENDA**

#160-17  
Agenda

Shawn Douglas moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**APPROVAL OF MINUTES**

#161-17  
Minutes

Larry Armstrong moved and Michael Haury seconded that the Board approve the minutes of the Regular meeting, November 21, 2017.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Mr. Vaccariello discussed the Audit, Management Letter and Tech Notes.

#162-17  
Financials

A. Shawn Douglas moved and Larry Armstrong seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for November 2017.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#163-17  
Financial  
Transfer

B. Jean Sency moved and Larry Armstrong seconded to the following transfer:

■ to approve a transfer from Fund 003 Capital Projects to Fund 002 Debt Service in the amount of \$86,906.00.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#164-17

## Donations

C. Larry Armstrong moved and Jean Sency seconded to accept the following donations:

- a generous donation of \$250.00 from an anonymous donor to the North Elementary School to be used to purchase shoes, socks, clothing, boots etc. for students.
- a generous donation of \$50.00 from Aron Sutton of Angel Hair Styling Salon to North Elementary School to be used as needed for students.
- a generous donation of \$100.00 from James and Patricia Roberts to North Elementary School Principal Fund to be used as needed for students.
- a generous donation of \$500.00 from Gary and Kimberly Skoch to North Elementary School Principal Fund to be used as needed for students.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**BOARD MEMBER REPORT:**

Larry Armstrong said that the American Legion was pleased at the number of students who took the Americana test, but they were disappointed with the results.

**REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Smith discussed how several teachers received grants for classroom activities. Angela also discussed a meeting she had with Nancy Currie.

Mr. Bull updated the Board on the Return to Intervention program.

Mrs. Pat Liebhardt detailed some of the training the teachers receive.

**RECOMMENDATIONS OF THE SUPERINTENDENT**#165-17

## Personnel

- A. Larry Armstrong moved and Jean Sency seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1.) The Board approved the following employment contracts:**

- ▶ the following substitute teachers are approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one year limited substitute teacher contract for the 2017-2018 school year, pursuant to ORC §109.57, 3319.10 and 3319.39.

Adrienne Gattozzi  
Kristen Sironen

Caroline Intihar  
Evelyn Wittman

Lauren Markey

- ▶ to employ Emily Rowe under a long-term substitute teacher contract from December 4, 2017 through February 28, 2018 to perform the duties of Kristina Hickman pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the

Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

- ▶ to employ Pam Grinstead under a long-term substitute teacher contract from December 7, 2017 through December 22, 2017 to perform the duties of Gretchen Baptie pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ the following as building substitutes at a rate of \$100.00 per day effective January 9, 2018.

Melanie Lausin SES                      Charlotte Reger MMS                      Dylan Contento MHS

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective December 1, 2017 through May 25, 2018, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Stacey Robertson                      \$8.25

- ▶ to employ Allie White under a one-year limited contract as an Educational Assistant/Cafeteria at Madison Middle School for the 2017-2018 contract year, effective December 6, 2017 for 3.5 hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#166-17  
Minimum  
Wage

- B. Jean Sency moved and Shawn Douglas seconded to adjust the new minimum wage to \$8.30 an hour, effective January 1, 2018, pursuant to the Fair Labor Standards Act.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#167-17  
Substitute  
Rates

- C. Jean Sency moved and Michael Haury seconded to adjust the following classified substitute rates effective January 1, 2018.

Educational and Special Needs Assistant	\$ 9.00 per hour
Secretarial	\$10.20 per hour
Custodial	\$10.30 per hour
Cafeteria	\$ 8.66 per hour

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**MADISON PUBLIC LIBRARY BOARD OF TRUSTEES**

#168-17

Public  
Library

Shawn Douglas moved and Larry Armstrong seconded to re-appoint Mr. David Van Dusen as a member of the Madison Public Library Board of Trustees, effective January 1, 2018 through January 1, 2025, pursuant to ORC §3375.15.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**BOARD POLICY UPDATE**

#169-17

Board Policy

Larry Armstrong moved and Jean Sency seconded to adopt the following board policy updates:

7450	Property Inventory
7540.05	Electronic Mail

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**EXECUTIVE SESSION**

#170-17

Executive  
Session

Jean Sency moved and Larry Armstrong seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency present.

**ADJOURNMENT**

Larry Armstrong moved and Shawn Douglas seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
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President

  
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Treasurer