

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

**July 21, 2020
6:00 P.M.**

<https://zoom.us/j/98826414751?pwd=ZGo5aFNyUmhKUTUvQzkxXhCTHZDZz09>

The Board of Education of the Madison Local School District met in regular session on Tuesday July 21, 2020 as a Zoom Meeting with the following members present: Shawn Douglas, Michelle Hayes and Jean Sency. Michael Haury was absent.

APPROVAL OF AGENDA

#122-20

Agenda

Jean Sency moved and Michelle Hayes seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

APPROVAL OF MINUTES

#123-20

Minutes

A. Michelle Hayes moved and Jean Sency seconded to approve the minutes of the June 2, 2020 Regular meeting.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#124-20

Minutes

B. Jean Sency moved and Michelle Hayes seconded to approve the minutes of the June 25, 2020 Regular meeting.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

BOARD MEMBER REPORTS

Mrs. Angela Smith read a statement about the Reopening Plan.

Mr. Shawn Douglas talked about the Band Meeting.

Moment of Silence for Mary Jane Baldwin

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Michael Vaccariello discussed the Financial Report to the Community, the PPE purchased and the Bus Purchase Program.

#125-20

Financials

A. Michelle Hayes moved and Jean Sency seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this notion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for June 2020.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#126-20
Advance

- B. Michelle Hayes moved and Jean Sency seconded to approve an advance from Fund 001 – General Fund to Fund 024 – Self Insurance Fund in the amount of \$29,010.00.

Shawn Douglas, Michelle Hayes and Jean Sency voted “Yes.” Vote: 3-0.

#127-20
Bus Bid

- C. Jean Sency moved and Michelle Hayes seconded to accept the bus bid from Myers Equipment Corporation for a school bus body and chassis for their cooperative purchase under the Board’s participation in the Ohio Schools Council program; and to authorize and direct the Superintendent or designee to purchase one 78-passenger transit style school bus from Myers Equipment Corporation at a total cost not to exceed \$86,422 per ORC section 3327.08.

Shawn Douglas, Michelle Hayes and Jean Sency voted “Yes.” Vote: 3-0.

#128-20
Donations

- D. Michelle Hayes moved and Jean Sency seconded to accept the following donations:

- ▶ a generous donation of 6 tons of washed gravel from Star Excavating to the Madison High School Ecology Department to be used for class projects.
- ▶ a generous donation of native plants from Klyn Nurseries, Inc. to the Madison High School Ecology Department to be used for the Monarch Waystation.
- ▶ a generous donation of 10 cubic yards of Sweet Peat mulch/soil amendment from Sweet Peat Ohio by Urban Organics to the Madison High School Ecology Department to be used for class projects.
- ▶ a generous donation of 4 yards of double shredded natural mulch from McCallisters Landscaping and Supply to the Madison High School Ecology Department to be used for class projects.
- ▶ a generous donation of a gift card from Walmart to the Madison High School Ecology Department to be used for garden supplies.
- ▶ a generous donation of a flat of vegetable plants from Sabo’s Woodside Nurseries to the Madison High School Ecology Department to be used in the garden.
- ▶ a generous donation of landscape fabric and pins from Cherokee Manufacturing LLC to the Madison High School Ecology Department to be used for class projects.
- ▶ a generous donation of 30 tons of limestone screenings and delivery and three convertible Lifetime benches from Carmeuse Grand River Operations to the Madison High School Ecology Department to be used in the bee yard and the outdoor classroom.
- ▶ a generous donation of bee yard fence with gate and installation from Dudaltis Famiy to the Madison High School Ecology Department to be used for the bee yard.

Shawn Douglas, Michelle Hayes and Jean Sency voted “Yes.” Vote: 3-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith talked about the Opening Plan and the questions that have come up.

RECOMMENDATIONS OF THE SUPERINTENDENT

#129-20
Personnel

- A. Jean Sency moved and Michelle Hayes seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this

motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board accepted the following resignations:

- ▶ to accept the resignation of Eric Thomas, Madison North Elementary Assistant Principal effective the end of the 2019-2020 contract year.
- ▶ to accept, with regret, the retirement resignation of Susan Chicarell, Madison South Elementary Head Custodian, effective January 1, 2021 after 30 years of service to the district.

(2) The Board approved the following unpaid leave of absence request:

- ▶ to approve an unpaid leave of absence for Carrie Blair, South Elementary School Educational Aide –Playground for the 2020-2021 school year pursuant to the OAPSE #238 Local Agreement Article 5, Section C.

(3) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04.

Robert Roberts

- ▶ to employ Gary Himes under a long-term substitute teacher contract from August 17, 2020 through December 22, 2020 to perform the duties of Jacqueline Rode at a compensation rate of \$237.51 per day, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#130-20
OSBA

B. Shawn Douglas moved and Michelle Hayes seconded to approve the following:

Appoint Michael Haury as the delegate to the 2020 OSBA Annual Business Meeting and in the event the delegate cannot serve, Shawn Douglas, has been appointed as an alternate.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#131-20
Smart Snacks

C. Jean Sency moved and Michelle Hayes seconded to approve the following:

- ▶ Madison Local School District is compliant with regulations for all snack food sold by adhering to the USDA Smart Snacks at school and Ohio's food and beverage standards sold as outlined in SB210 (whichever is stricter).

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#132-20

Reopening

- D. Michelle Hayes moved and Jean Sency seconded to approve the plan for reopening schools as presented and allow for modifications as need be throughout the course of the 2020-2021 school year as dictated by COVID-19.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#133-20

Memorandum of Understanding

- E. Michelle Hayes moved and Jean Sency seconded to approve the Memorandum of Understanding between the Madison Education Association and the Madison Board of Education regarding the payment of sports supplementals for the 2020-2021 school year as found in Appendix A.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

CONSENT CALENDAR#134-20

Consent Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jean Sency moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to approve the contract between Madison Local School District and Hogan Transportation for the transportation of student(s) for the 2020-2021 school year.
- ▶ to approve the contracts between the Madison Local School District and Education Alternatives (Ed Alt) to provide educational and related services for students served outside of the MLSD for the 2020-2021 school year.
- ▶ to approve the agreement between Madison Local School District and Educational Service Center of Northeast Ohio (Crossroads Health) for the 2020-2021 school year for the education and support of students placed in their district.
- ▶ to approve the agreement between Madison Local School District and the Educational Service Center of Northeast Ohio for audiology and/or hearing impaired services for the 2020-2021 school year.
- ▶ to approve the food service prices for the 2020-2021 school year as follows: [1] breakfast program at North Elementary School and South Elementary School at \$1.75, and Madison Middle School and Madison High School at \$2.25; [2] student Type A lunch prices at \$3.25 for the elementary schools, \$3.50 at the middle school, and \$3.50 at the high school; and [3] adult lunches at \$3.75. Milk will be available at \$.50 per container. The Board authorizes necessary adjustments in the ala carte prices to reflect changes in market prices.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

PUBLIC PARTICIPATION

Several residents asked questions about the specifics of the reopening.

EXECUTIVE SESSION

#135-20

Executive

Jean Sency moved and Michelle Hayes seconded to enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

Reconvened from executive session with a roll call:

Shawn Douglas, Michelle Hayes and Jean Sency present.

ADJOURNMENT

Jean Sency moved and Michelle Hayes seconded that the Board adjourn the meeting.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.



President



Treasurer

Appendix A

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the **MADISON LOCAL SCHOOL DISTRICT** (Board of Education), and the **MADISON EDUCATION ASSOCIATION** (Association), this ____ day of _____, 2020.

WHEREAS, the Board of Education and Association have entered into a collective bargaining agreement (CBA), which is in effect from August 16, 2020 through August 15, 2021; and

WHEREAS, the parties entered into certain agreements with regard to the payment of Supplemental contracts set forth in Article III, Section C, and Appendix B Supplemental Salary Schedule: and

WHEREAS, the parties intend to modify and amend the terms of their current CBA in the manner hereinafter set forth, and further agree that all remaining sections of the CBA that are not inconsistent herewith shall remain in full force and effect; and

WHEREAS, the parties have set forth their entire agreement with regard to the subject matter hereinafter addressed.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Supplemental contracts will be awarded per the Negotiated Agreement.
2. Coaches will be paid on a pro-rata basis as described below
 - a. The coaches shall receive 33% of the negotiated pay for any work completed before the official OHSAA start of the season.
 - b. An Additional 16.5% will be awarded on the date of the first official OHSAA coaching day.
 - c. An additional 16.5% will be awarded once they pass the official start of the season as per the OHSAA.
 - d. The final 34% will be awarded once the season has reached 50% of their scheduled contests.
3. The payment of the contracts will be up to the member to decide in accordance to the CBA. However, should the season be cancelled, and a member had chosen to receive pay throughout the year they may be required to pay the district any owed money.
4. It is agreed that the terms and conditions of this agreement will be null and void at the expiration of the CBA (August 15, 2021) and shall not be precedent setting for future payments of coaching supplementals.
5. Finally, it is agreed that the terms and conditions hereinbefore set forth constitute the entire agreement among the parties relating to the payment of coaching supplemental contracts for the duration of this contract. The parties further agree that any changes or modifications to this MOU must be reduced to writing and be signed by all of the parties.

For the Association

For the Board of Education

BY: _____

BY: _____

Association's President

Madison Local Superintendent