

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
June 1, 2021  
6:00 P.M.**

<https://zoom.us/j/96464985536?pwd=NFRYYVozVHJGZmNkRHV4VEtIUDEvZz09>

The Board of Education of the Madison Local School District met in regular session on Tuesday June 1, 2021 as a Zoom Meeting with the following members present: Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency. Michelle Hayes was absent.

**APPROVAL OF AGENDA**

#74-21  
Agenda

Brian Horvath moved and Michael Haury seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Mr. Vaccariello discussed the Annual Report of Rewards Received based on the use of credit cards for FY2021.

#75-21  
Financials

A. Brian Horvath moved and Michael Haury seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the transfer from Fund 001-General Fund to Fund 002-Debt Service Fund in the amount of \$5,206.00 for the interest and principal on the LED Purchase Agreement.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

#76-21  
Madison Public  
Library

B. Brian Horvath moved and Jean Sency seconded to ratify the adoption of the FY2022 Tax Budget for the Madison Public Library, as approved and recommended by the Madison Public Library Board of Trustees, as found on file in the Treasurer’s office, and to authorize and direct the Treasurer to submit the Tax Budget to the Lake County Auditor, pursuant to ORC Sections 5705.28 through 5705.30.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

#77-21  
Insurance

C. Brian Horvath moved and Jean Sency seconded to approve a one-year agreement with Schools of Ohio Risk Sharing Authority through its agent, Strassman Insurance Agency, for property, fleet and liability insurance for the period July 1, 2021 through June 30, 2022 at a cost of \$124,212.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

**BOARD MEMBER REPORTS**

Board members expressed their gratitude for how well graduation went.

## REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith thanked the staff for their efforts during the school year and described the work coming in the summer.

Mr. David Bull updated the Board on the Literacy Program.

Mrs. Jennifer Catanese-Grimes talked about the Summer Program.

Michelle Hayes joined the meeting.

## RECOMMENDATIONS OF THE SUPERINTENDENT

#78-21

Personnel

- A. Jean Sency moved and Michelle Hayes seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

### (1) The Board accepted the following resignations:

- ▶ to accept, with regret, the retirement resignation of Jovette Hiltunen, Early Childhood Director, effective June 30, 2021, after 6 years of service with the district.
- ▶ to accept the resignation of Stacey Robertson, Pre-K Educational Assistant, effective May 27, 2021.
- ▶ to accept the resignation of Ashley Medwig, Technology Support Specialist, effective July 1, 2021.
- ▶ to accept the resignation of Torrey Wigfield, Technology Support Specialist, effective July 1, 2021.
- ▶ to accept the resignation of Norman Watts, Technology Support Specialist, effective July 1, 2021.
- ▶ to accept the resignation of Andrew Grybos, Technology Support Specialist, effective July 1, 2021.
- ▶ to accept the resignation of Robert Cireddu, Director of Technology, effective July 1, 2021.

### (2) The Board approved the following unpaid leave:

- ▶ to approve the unpaid leave request of Sherrie Blalock, Madison Middle School Social Studies teacher for the period of May 12, 2021 through May 14, 2021 and if necessary beyond the unpaid leave date, pursuant to Article V, §D [1] of the MEA Negotiated Agreement and Board policy 3430.01.

### (3) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Scott Herald under a two-year administrator's contract as Madison Middle School Assistant Principal, effective August 1, 2021 through July 31, 2023 at a rate of compensation of \$72,314.89 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.01 and Board policy 1520.

- ▶ to employ Holly Potti under a two-year supervisory administrator's contract as EMIS Coordinator effective July 1, 2021 through June 30, 2023, at a rate of compensation of \$49,861.68 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

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- ▶ to employ Joanne Slattery as a Nutrition Services Cashier at Madison Middle School for three (3) hours per day at a compensation rate of \$11.33 per hour effective August 13, 2021.
- ▶ to employ Rachel Barbina as a second shift Custodian at Madison Middle School for eight (8) hours per day at a compensation rate of \$12.67 per hour effective June 1, 2021.
- ▶ the certificated persons listed in Appendix A as teachers, each under a one-year limited Contract for the 2021-2022 contract year, pursuant to ORC §3319.08
- ▶ the certificated persons listed in Appendix B as teachers, each under a two-year limited Contract for the 2021-2022 contract year, pursuant to ORC §3319.08.

**(4) The board is authorizing annual salary notices to be sent as follows:**

- to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2021-2022 contract year by June 30, 2021 to: all certificated instructional personnel currently employed under a continuing contract, as listed in Appendix C and [2] authorize and direct the Treasurer to include in the FY2022 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policy 6231.
- ▶ the support staff listed in Appendix D, each under a two-year limited contract in the position and at the rate of compensation, as noted, effective July 1, 2021 through June 30, 2023, pursuant to ORC §3319.081.

**(5) The Board authorized annual salary notices to be sent as follows:**

- ▶ to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2021-2022 contract year by June 30, 2021 to [A] all support staff currently employed under a continuing contract, as listed in Appendix E; [c] all support staff currently employed under a two-year limited contract, as listed in Appendix F; and all certificated and non-certificated administrative and supervisory personnel, including the Treasurer and all Board office and other school district personnel who are not members of a collective bargaining unit, as found in Appendix G; and [2] authorize and direct the Treasurer to include in the FY2022 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policies 6211.

**(6) The Board amended the following:**

- ▶ to amend the employment contract of Melissa Colarik, per Board Motion #68-21, from a one year limited contract to a two-year contract for the 2021-22 school year.

**(7) The Board approved the following transfers:**

- ▶ to approve the transfer of Karen Celiga from a two (2) hour position as a Cafeteria Aide at Madison Middle School to a six and one half hour (6.5) hour position as a Special Needs Aide at South Elementary, effective May 17, 2021.
- ▶ to approve the transfer of Lillian Way from a seven and one half hour (7.5) position as a Nutrition Services Manager's Helper at Madison High School to a seven and one half hour (7.5) hour position as a Nutrition Services Kitchen Manager at Madison Middle School, effective July 1, 2021.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes".  
Vote: 5-0.

#79-21  
OHSAA

B. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution:

**Authorizing 2021-2022 Membership in the Ohio High School Athletic Association**

**Whereas**, Madison Local School District, District IRN number: 47886 of 1956 Redbird Rd., Lake County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**Whereas**, the Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Directors office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes".  
Vote: 5-0.

#80-21  
Employees'  
Vacation

C. Jean Sency moved and Michael Haury seconded to adopt the following resolution:

**RESOLUTION TO WAIVE NON-BARGAINING UNIT EMPLOYEES' VACATION  
CARRY OVER RESTRICTIONS FOR THE 2020-2021 CONTRACT YEAR**

WHEREAS, the Board of Education acknowledges that the Covid-19 pandemic has caused unprecedented challenges for all Board employees during the 2020-2021 contract year; and

WHEREAS, to meet those challenges many employees were, and are, unable to take their earned vacation time during this year; and

WHEREAS, many non-bargaining unit employees have employment contracts that restrict the number of vacation days that may be carried over from one contract year to the next; and

WHEREAS, the Board of Education has determined it unfair to restrict the carryover of unused vacation time for the 2020-2021 contract year;

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board waives any restriction of carryover of vacation time from 2020-2021 contract year into the 2021-2022 contract year for non-bargaining unit employees, specifically excluding the Superintendent and Treasurer.
2. The Board President, Superintendent, and Treasurer be, and hereby are, directed to take those steps necessary to implement the waiver of such restrictions and to notify affected employees of the waiver.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”.  
Vote: 5-0.

#81-21

MEA

Arbitration

- D. Jean Sency moved and Brian Horvath seconded to recognize the arbitration decision with the Madison Education Association with payments to be made as found on file in the Board office.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”.  
Vote: 5-0.

#### **BOARD POLICY UPDATE**

- 1422 Nondiscrimination and Equal Employment Opportunity
- 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 1662 Anti-Harassment
- 2240 Controversial Issue
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 3122 Nondiscrimination and Equal Employment Opportunity
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3362 Anti-Harassment
- 4122 Nondiscrimination and Equal Employment Opportunity
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4362 Anti-Harassment
- 5517 Anti-Harassment
- 6114 Cost Principles - Spending Federal funds
- 6144 Investments
- 6325 Procurement - Federal Grants/Funds
- 6600 Deposit of Public funds: Cash Collection Points
- 7440.01 Video Surveillance and Electronic Monitoring
- 7450 Property Inventory
- 7455 Accounting Systems for Capital Assets
- 8500 Food Services

## CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Brian Horvath moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to approve a Football Youth Camp June 2, 3 and 4, 2021 at a cost of \$50 per participant.
- ▶ to approve Wrestling Camp June 8, 9 and 10, 2021 at a cost of \$40 per participant.
- ▶ to approve Madison High School Boys Basketball-Perry Summer League June 7, 14, 21, 28, 2021 at a cost of \$55 per participant.
- ▶ to approve Madison High School Girls Basketball to attend Ursuline College Shootout June 5, 9, 11 and 12 at no cost to participants.
- ▶ to approve Girls Basketball Summer Camp June 28 and 30, 2021 at Madison Middle School at a cost of \$30 per participant.
- ▶ to approve Boys Soccer Edgewood Summer League June 7, 14, 21, 28 and July 12, 19, 2021 at no cost to the participants.
- ▶ to approve Boys Soccer Camp at Gannon University July 28-30, 2021 at a cost of \$325 per participant.
- ▶ to approve a High School Volleyball-Youth Camp July 19-22, 2021 at a cost of \$80 per participant.
- ▶ to approve a High School Volleyball Camp at Miami University July 15-17, 2021 at a cost of \$265 per participant.
- ▶ to approve the contract(s) between Re-Education Services, Inc. and Madison Local Schools to provide ESY services for the 2020-2021 school year.
- ▶ to approve the contract between Madison Local School District and Mentor CARES to provide ESY services for students served in the 2021 Summer Program.
- ▶ to approve the service agreement between Madison Local School District and Re-Education Services, Inc. for the education, therapy, transportation, and support for student(s) served outside of the MLSD for the 2021-2022 school year.
- ▶ to approve a Technology Services Agreement between Edutech Group, LLC and the Madison Local School District Board of Education as found on file at the Board office.
- ▶ to enter into a contract with Community Bus Service, Inc. to provide student transportation services for a one-year period beginning July 1, 2021 as found on file at the Board Office.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

#83-21  
Executive

## EXECUTIVE SESSION

Brian Horvath moved and Michelle Hayes seconded to enter into executive session for the purpose(s) as outlined below, pursuant to ORC §121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

Reconvened from executive session with a roll call:

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency all present.

## ADJOURNMENT

Jean Sency moved and Michelle Hayes seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

*The video recording of the public sessions of this meeting can be found on file in the Treasurer's Office.*

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President

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Treasurer