

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
June 24, 2021
6:00 P.M.**

<https://zoom.us/j/96464985536?pwd=NFRYYVozVHJGZmNkRHV4VEtIUDEvZz09>

The Board of Education of the Madison Local School District met in regular session on Thursday June 24, 2021 as a Zoom Meeting with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency.

APPROVAL OF AGENDA

#88-21
Agenda

Jean Sency moved and Brian Horvath seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”. Vote: 5-0.

APPROVAL OF MINUTES

#89-21
Minutes

Michelle Hayes moved and Jean Sency seconded to approve the minutes of the May 11, 2021 Regular meeting.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”. Vote: 5-0.

BOARD MEMBER REPORTS

Mr. Shawn Douglas announced that there is no plan to have a levy on the ballot in November.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Vaccariello discussed the Catastrophic Cost Reimbursement.

#90-21
Financials

A. Jean Sency moved and Brian Horvath seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for May, 2021.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”. Vote: 5-0.

#91-21
Donations

B. Jean Sency moved and Brian Horvath seconded to accept the following donations:

- ▶ a generous donation of ice cream treats from Amanda Naso to North Elementary Staff as a last day of school treat.
- ▶ a generous donation of Dairy Queen treats from Rikki Belcher to North Elementary School to be used as treats for the 5th grade clap out.
- ▶ a generous donation of gift certificates from an anonymous group to Madison High School to be used for PBIS Initiative and student needs.

- ▶ a generous donation of \$300 from Hearn Plumbing, Heating and Air Conditioning LLC to the Madison High School Robotics team to be used as needed.
- ▶ a generous donation of art supply kits from Sue Deritter to North Elementary School to be used for the student incentive program.
- ▶ a generous donation of \$50 from Janis Anderson Lindsay, Class of '64 to the Madison High School Robotics team to be used as needed.
- ▶ a generous donation of lumber and concrete from Carter Lumber to the Madison High School Ecology Class to be used as needed.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

#92-21

Performance of
Duty Policy

C. Brian Horvath moved and Jean Sency seconded to approve the following:

Resolution authorizing the Treasurer to purchase an Employee Dishonesty and Faithful Performance of Duty Policy through the Schools of Ohio Risk Sharing Authority to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties per Revised Code Section 3.061.

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

#93-21

Transfers
Advances

D. Jean Sency moved and Brian Horvath seconded to approve the following transfers and advances:

Transfers

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001 General Fund	003 Permanent Improvements	\$100,000.00
001 General Fund	020 Latchkey	\$679.60
001 General Fund	439 Public Preschool	\$3,274.99
001 General Fund	516 IDEA Part B	\$19,788.49
001 General Fund	572 Title I	\$14,546.04
001 General Fund	587 ESCE IDEA	\$9,897.53
001 General Fund	590 Improving Teacher Quality	\$9,548.18

Advances:

001 General Fund	006 Preschool	\$15,000.00
001 General Fund	439 Public Preschool	\$1,000.00
001 General Fund	507 ESSER	\$45,000.00
001 General Fund	516 IDEA Part B	\$21,000.00
001 General Fund	536 Title 1 School Improvement	\$12,000.00
001 General Fund	551 Limited English Proficiency	\$15,000.00
001 General Fund	590 Reducing Class Size	\$4,000.00
001 General Fund	599 Misc. Federal Grants	\$20,000.00

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

#94-21

Final
Appropriations
FY2021

E. Jean Sency moved and Brian Horvath seconded to approve Final Appropriations for FY2021 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$28,006,864.16
Bond Retirement	002	\$2,893,299.50
Permanent Improvements	003	\$300,000.00
Building	004	\$0
Food Service	006	\$918,447.77
Special Trust	007	\$15,000.00
Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$75,226.16
Latchkey/Preschool	020	\$98,159.69
District Agency	022	\$1,271.88
Employees Self Insurance	024	\$50,000.00
Special Revenue	030	\$1,185,244.59
Half Mill Equalization	034	\$200,000.00
Student Activity	200	\$85,000.00
District Managed Activities	300	\$221,934.81
Public Preschool	439	\$103,416.95
Entry Year Programs	440	\$0
Network Connectivity	451	\$6,300.00
Student Wellness & Success	467	\$792,809.57
Misc. State Grants	499	\$43,625.17
ESSER	507	\$869,864.77
Coronavirus Relief	510	\$447,955.66
IDEA IV-B	516	\$623,994.97
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$10,083.41
Bilingual Education	551	\$18,474.35
Title I	572	\$471,950.90
Handicapped Preschool	587	\$36,613.99
Improving Teacher Quality	590	\$93,915.44
Miscellaneous Federal Grants	599	<u>\$32,185.93</u>
Total		<u>\$37,601,639.67</u>

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted "Yes". Vote: 5-0.

#95-21

Temporary
Appropriations
FY2022

F. Brian Horvath moved and Jean Sency seconded to approve Temporary Appropriations for FY2022 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$7,001,716.04
Bond Retirement	002	\$723,324.88
Permanent Improvements	003	\$75,000.00
Building	004	\$0
Food Service	006	\$229,611.94
Special Trust	007	\$3,750.00

Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$18,806.54
Latchkey/Preschool	020	\$24,539.92
District Agency	022	\$317.97
Employees Self Insurance	024	\$12,500.00
Special Revenue	030	\$296,311.15
Half Mill Equalization	034	\$50,000.00
Student Activity	200	\$21,250.00
District Managed Activities	300	\$55,483.70
Public Preschool	439	\$25,854.24
Entry Year Programs	440	\$0
Network Connectivity	451	\$1,575.00
Student Wellness & Success	467	\$0
Misc. State Grants	499	\$10,906.29
ESSER	507	\$217,466.19
Coronavirus Relief	510	\$0
IDEA IV-B	516	\$155,998.74
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$2,520.85
Bilingual Education	551	\$4,618.59
Title I	572	\$117,987.73
Handicapped Preschool	587	\$9,153.50
Improving Teacher Quality	590	\$23,478.86
Miscellaneous Federal Grants	599	<u>\$7,946.48</u>
Total		<u>\$9,090,118.61</u>

Shawn Douglas, Michael Haury, Michelle Hayes, Brian Horvath and Jean Sency voted “Yes”. Vote: 5-0.

Michelle Hayes left the meeting.

#96-21
Auditors

- G. Michael Haury moved and Jean Sency seconded to approve a Memorandum of Agreement between James G Zupka, CPA, Inc., Keith Faber, Auditor of State of Ohio and Madison Local School District for the audits of the Fiscal Year ending June 30, 2021, 2022, 2023, 2024 and 2025 at a cost of \$15,540 (FY2021), \$15, 052 (FY2022), \$15,264 (FY2023), \$15,476 (FY2024) and \$15,688 (FY2025).

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith detailed the Return to Learn Plan and the sendoff for Bill Fisher.

Mr. David Bull talked about the ongoing interviews and the bus inspections.

RECOMMENDATIONS OF THE SUPERINTENDENT

#97-21
Personnel

- A. Jean Sency moved and Brian Horvath seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board approved the following unpaid leave request:

- ▶ to approve the unpaid leave request of Katie Goldberg, Madison Middle School Social Studies teacher, for the period of August 16, 2021 through May 27, 2022, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Gabriela Peters as an ELL teacher at a rate of .001 of the certified teachers' base salary from June 7, 2021 through June 18, 2021.
- ▶ to employ Eliza Newton as an Intervention Specialist at Madison High School under a one-year limited contract effective the 2021-2022 contract year, at the rate of compensation of \$41,481 (BA, Step 1) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ the following person under a one-year contract as a Preschool Instructor, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, and other terms of employment for the 2021-2022 school year, effective August 1, 2021 through July 31, 2022, subject to the availability and acceptance of Public Preschool Grant funds, pursuant to ORC §3319.08 and Board policy 3120, or other such dedicated funding sources as may apply to the person in the position.

Abby Wynkoop \$18.03 hourly

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective August 17, 2021 through May 27, 2022, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Hannah Wood \$ 8.80

- ▶ the following persons, as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Ashton Keller Cheryl Reidl

- ▶ to approve a monthly Athletic Complex Grounds Manager supplemental contract for Patrick Smith in the amount of \$1666.67 effective July 1, 2021 through June 30, 2022.
- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Steve Couch	MHS Drama - Spring Musical	.07	9 yrs.	\$2,779
Jailyn Harris	MHS Drama - Musical Choreographer	.03	2 yrs.	\$1,191
Paul Gatzke	MHS Drama - Asst./Technical Director	.03	0 yrs.	\$1,191

(3) The Board approved the following transfers:

- ▶ to approve the transfer of Karen Celiga from a six and one half hour (6.5) hour position as a Special Needs Aide at South Elementary School to a 3 and one half (3.5) hour position as a Cafeteria Aide at Madison Middle School, effective August 17, 2021.
- ▶ to approve the transfer of Tabitha Kerr from a two (2) hour position as a Playground Aide at South Elementary School to a six and one quarter hour (6.25) hour position as a Special Needs Aide at South Elementary, effective August 17, 2021.
- ▶ to approve the transfer of Mandy White from a three and a half (3.5) hour Nutrition Services Cashier at Madison High School to a seven and a half (7.5) hour position as Assistant Kitchen Manager at Madison High School, effective August 1, 2021.
- ▶ to approve the transfer of Nicole Skidmore from a two (2) hour position as Educational Assistant/Playground at South Elementary School to a six (6) hour position as Special Needs Assistant at Pre-K effective August 17, 2021.

(4) The Board amended the following contracts:

- ▶ to amend the employment dates of the supervisory contract of Holly Potti from July 1, 2021 through July 31, 2023.
- ▶ to amend the continuing contract of Kristina Hickman from Board Motion #78-21 to MA+15, 14 years at \$79,072.
- ▶ to revise the contract for Lynn LaSpina, Accounts Payable Clerk, to 169 days effective July 1, 2021.
- ▶ to amend the contract of Douglas Baker from a 220 day Madison High School Assistant Principal to a 220 day North Elementary Assistant Principal effective August 1, 2021, compensation as referenced in the administrative assistant principal salary schedule.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

#98-21
Emergency
Operating
Plan

- B. Jean Sency moved and Brian Horvath seconded to approve the revisions to the Emergency Operating Plan and to re-certify them as of June 24, 2021.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

#99-21
MEA

- C. Jean Sency moved and Michael Haury seconded to amend the negotiated agreement between the Madison Board of Education and the Madison Education Association to replace the language under OTES Based Evaluations with the new language reflecting OTES 2.0 Evaluations.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

BOARD POLICY UPDATE

- A. 3220 Standards-Based Teacher Evaluation
- B. Jean Sency moved and Michael Haury seconded to adopt the following Board Policy updates:

1422 Nondiscrimination and Equal Employment Opportunity
 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
 1662 Anti-Harassment
 2240 Controversial Issue
 2260 Nondiscrimination and Access to Equal Educational Opportunity
 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
 3122 Nondiscrimination and Equal Employment Opportunity
 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
 3362 Anti-Harassment
 4122 Nondiscrimination and Equal Employment Opportunity
 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
 4362 Anti-Harassment
 5517 Anti-Harassment
 6114 Cost Principles - Spending Federal funds
 6144 Investments
 6325 Procurement - Federal Grants/Funds
 6600 Deposit of Public funds: Cash Collection Points
 7440.01 Video Surveillance and Electronic Monitoring
 7450 Property Inventory
 7455 Accounting Systems for Capital Assets
 8500 Food Services

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

CONSENT CALENDAR

#100-21
 Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Brian Horvath moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to enter into a contract with SchoolComm Consultants (SCC) to provide communications support for the district at a cost not to exceed \$12,000 as found on file in the Board office.
- ▶ to enter into a settlement agreement with the parents of a special needs student pursuant to the settlement agreement, release and waiver found on file at the board office.
- ▶ to enter into a consultant contract with Julio Gutierrez to provide ELL services at a rate of \$20.00 per hour from June 7, 2021 through June 18, 2021.
- ▶ to enter into a consultant contract with Holly Potti at a rate of \$191.78 per day from June 23, 2021 through June 30, 2021.
- ▶ to approve an addendum to the 2020-22 Aligned School District Service Agreement between the Madison Local School District and the Educational Service Center of the Western Reserve to provide COTA and OT services for Extended School Year as found on file at the Board office.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

EXECUTIVE SESSION

#101-21
Executive

Jean Sency moved and Brian Horvath seconded to enter into executive session for the purpose(s) as outlined below, pursuant to ORC §121.22.

[5] matters required to be kept confidential by federal law, rules or state statutes.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

Reconvened from executive session with a roll call:

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency all present.

ADJOURNMENT

Jean Sency moved and Brian Horvath seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Brian Horvath and Jean Sency voted “Yes”. Vote: 4-0.

The video recording of the public sessions of this meeting can be found on file in the Treasurer’s Office.

President

Treasurer