

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

June 25, 2020

6:00 P.M.

<https://zoom.us/j/94266060970?pwd=eWRZZkxNdml6MHh2NmNXMDhwdFludz09>

The Board of Education of the Madison Local School District met in regular session on Thursday, June 25, 2020 as a Zoom Meeting with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency. Larry Armstrong was absent

APPROVAL OF AGENDA

#102-20

Agenda

Jean Sency moved and Michelle Hayes seconded to adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

APPROVAL OF MINUTES

#103-20

Minutes

A. Jean Sency moved and Michael Haury seconded to approve the minutes of the May 6, 2020 Regular meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#104-20

Minutes

B. Michael Haury moved and Jean Sency seconded to approve the minutes of the May 19, 2020 Regular meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

#105-20

Financials

A. Michael Haury moved and Jean Sency seconded that the Board engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this notion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for May 2020.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#106-20

Donations

B. Michelle Hayes moved and Michael Haury seconded to accept the following donations:

- ▶ a generous donation of \$200 from James Herrholtz to North Elementary School to be used to purchase 5th grade yard signs.
- ▶ a generous donation of \$100 from Joe Longo to North Elementary School to be used to purchase 5th grade yard signs.

- ▶ a generous donation of \$100 from James Mayer to North Elementary School to be used to purchase 5th grade yard signs.
- ▶ a generous donation of \$100 from Daryl D'Abate to North Elementary School to be used to purchase 5th grade yard signs.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#107-20

Petty Cash

- C. Michelle Hayes moved and Jean Sency Seconded to allow a one-time exception to the \$50 individual petty cash limit for a \$80.51 reimbursement to Betsy Keller.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#108-20

Fund 467

- D. Michael Haury moved and Michelle Hayes seconded to approve the following:

- ▶ to approve Fund 467-Student Wellness and Success

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#109-20

Performance of
Duty Policy

- E. Michael Haury moved and Jean Sency seconded to approve the following:

Resolution authorizing the Treasurer to purchase an Employee Dishonesty and Faithful Performance of Duty Policy through the Schools of Ohio Risk Sharing Authority to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties per Revised Code Section 3.061.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#110-20

Transfers &
Advances

- F. Michelle Hayes moved and Michael Haury to approve the following transfers and advances:

Transfers:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001 General Fund	003 Permanent Improvements	\$ 33,129.96
001 General Fund	020 Preschool	\$ 60,611.21
001 General Fund	300 District Managed Accounts	\$ 78,098.28
001 General Fund	439 Public Preschool	\$ 2,021.58
001 General Fund	516 IDEA Part B	\$119,652.00
001 General Fund	572 Title I	\$ 70,646.97

Advances:

001 General Fund	006 Food Service	\$71,570.26
001 General Fund	439 Public Preschool	\$10,794.41
001 General Fund	507 ESSER	\$33,442.22
001 General Fund	551 Limited English Proficiency	\$ 7,000.00
001 General Fund	590 Reducing Class Size	\$ 5,345.92
001 General Fund	599 Misc. Federal Grants	\$ 4,376.73

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#111-20

Final Appropriations

G. Jean Sency moved and Michelle Hayes seconded to approve Final Appropriations for FY2020 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$28,135,162.00
Bond Retirement	002	\$3,118,450.00
Permanent Improvements	003	\$312,882.28
Building	004	\$0
Food Service	006	\$826,645.03
Special Trust	007	\$15,000.00
Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$100,000.00
Latchkey/Preschool	020	\$139,643.28
District Agency	022	\$1,000.00
Employees Self Insurance	024	\$70,000.00
Special Revenue	030	\$1,297,222.65
Half Mill Equalization	034	\$273,621.71
Student Activity	200	\$85,000.00
District Managed Activities	300	\$300,000.00
Public Preschool	439	\$122,798.74
Entry Year Programs	440	\$0
Network Connectivity	451	\$9,000.00
Student Wellness & Success	467	\$570,467.82
Misc. State Grants	499	\$39,308.42
ESSER	507	\$353,736.46
IDEA IV-B	516	\$711,413.02
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$0.00
Bilingual Education	551	\$7,000.00
Title I	572	\$537,680.93
Handicapped Preschool	587	\$27,819.57
Improving Teacher Quality	590	\$88,375.11
Miscellaneous Federal Grants	599	<u>\$29,009.68</u>
Total		<u>\$37,171,236.70</u>

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#112-20

Temporary Appropriations

H. Jean Sency moved and Michael Haury seconded to approve Temporary Appropriations for FY2021 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$7,033,790.50
Bond Retirement	002	\$779,612.50
Permanent Improvements	003	\$78,220.57
Building	004	\$0
Food Service	006	\$206,661.26
Special Trust	007	\$3,750.00

Uniform Supplies	009	\$0
Adult Education	012	\$0
Public School Support	018	\$25,000.00
Latchkey/Preschool	020	\$34,910.82
District Agency	022	\$250.00
Employees Self Insurance	024	\$17,500.00
Special Revenue	030	\$324,305.66
Half Mill Equalization	034	\$68,405.43
Student Activity	200	\$21,250.00
District Managed Activities	300	\$75,000.00
Public Preschool	439	\$30,699.69
Entry Year Programs	440	\$0
Network Connectivity	451	\$2,250.00
Student Wellness & Success	467	\$142,616.96
Misc. State Grants	499	\$9,827.11
ESSER	507	\$0
IDEA IV-B	516	\$177,853.26
Title II D Technology	533	\$0.00
Title I School Improvement A	536	\$0.00
Bilingual Education	551	\$1,750.00
Title I	572	\$134,420.23
Handicapped Preschool	587	\$6,954.89
Improving Teacher Quality	590	\$22,093.78
Miscellaneous Federal Grants	599	<u>\$7,252.42</u>
Total		<u>\$9,204,375.08</u>

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith introduced Doug Baker, new assistant high school principal. She talked about the preliminary results of the survey.

AGREEMENT WITH OAPSE LOCAL #238

#113-20
OAPSE

Jean Sency moved and Michael Haury seconded to approve the Tentative Agreement with OAPSE Local #238 effective July 1, 2020 through June 30, 2021 with no base salary increases and changes to the insurance offerings as listed in Appendix A.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

#114-20
Personnel

- A. Jean Sency moved and Michelle Hayes seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board accepted the following resignation:

- ▶ to accept the resignation of Trisha Lawrie, Madison High School Language Arts Teacher, effective the end of the 2019-2020 contract year.

(2) The Board is approving the following unpaid leave request:

- ▶ to approve the unpaid leave request of Jacqueline Rode, Madison High School Guidance Counselor, for the period of August 17, 2020 through January 5, 2021 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(3) The Board is approving the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Marilyn Craine under a long-term substitute teacher contract from August 18, 2020 through October 6, 2020 to perform the duties of Shannon Stuart pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Doug Baker under a two-year administrator's contract as Madison High School Assistant Principal, effective August 1, 2020 through July 31, 2022 at a rate of compensation of \$89,222.77 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.01 and Board policy 1520.
- ▶ to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send annual salary notice for the 2020-2021 contract year by June 30, 2020 to: Nancy Porter currently employed under a continuing contract, and [2] authorize and direct the Treasurer to include in the FY2021 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policy 6231.

(4) The Board is recalling the following teachers:

- ▶ to recall Melanie Lausin for the 2020-2021 school year under a one-year limited contract at the rate of compensation of \$55,533 (BA160, 6 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3124.
- ▶ to recall Vincent Austin for the 2020-2021 school year under a one-year limited contract at the rate of compensation of \$45,927 (BA, 3 yrs.) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3124.

(5) The Board is approving the following reduction in pay:

- ▶ to reduce the pay of Melissa Cline, Special Needs Assistant at North Elementary School, by 62.75 hours over six (6) pays.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#115-20

Vacation Days B. Larry Armstrong moved and Jean Sency seconded to approve the following agreement:

- ▶ to permit eligible 260 day employees the ability to transfer all unused vacation days at the conclusion of their 2019-2020 contract year to be used over the course of the next two contract years. No employee will be permitted to transfer more days at the conclusion of

the 2021-2022 contract year than what was unused at the end of their 2020-2021 contract year. This one-time consideration is due to extenuating circumstances related to the COVID-19 Pandemic.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

CONSENT CALENDAR

#116-20
Consent
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

- ▶ to enter into a contract with SchoolComm Consultants (SCC) to provide communications support for the district at a cost not to exceed \$12,000 as found on file in the Board office.
- ▶ to enter into an agreement with Lake/Geauga Educational Assistance Foundation (LEAF), effective the 2020-2021 school year, to assist high school seniors in financial aid planning for post-secondary education, at a cost not to exceed \$12,500.
- ▶ to enter into an agreement with the Madison Township Police Department and the Madison Township Trustees, to provide school resource officers to Madison High School, Madison Middle School, and North Elementary at a cost not to exceed \$75,500. This service will provide an officer on duty for 8 hours per day at Madison High School, 7 hours per day at Madison Middle School and 7 hours per day at North Elementary School for the 2020-2021 school year.
- ▶ to approve the service agreements between Madison Local School District and Re-Education Services, Inc. for the education, therapy, transportation, and support for student(s) served outside of the MLSD for the 2020-2021 school year.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

PUBLIC PARTICIPATION

Joe Vulcan asked about the possibility of a levy.

EXECUTIVE SESSION

#117-20
Executive

Jean Sency moved and Michelle Hayes seconded to enter into executive session for the purpose as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

Reconvened from executive session with a roll call:

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency present.

ADJOURNMENT

Michelle Hayes moved and Jean Sency seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.



President



Treasurer

Appendix A

Tentative Agreement

OAPSE Local #238 and the Madison Board of Education

Duration of Contract: July 1, 2020 to June 30, 2021

All terms and conditions remain the same except:

Article 10 Wages: There will be no general wage increase for wages earned on or after July 1, 2020.

Article 11-Fringe Benefits

Effective July 1, 2020, the Board shall provide its current single and family health insurance coverage of all employees who work four or more hours for hospitalization, major medical, dental and eye care insurance coverage.

Three (3) insurance coverage plans [i.e., level/extent of benefits for medical and prescription]— Plan 1, Plan 2 and Bronze Plan will be offered, and each full-time eligible bargaining unit member will select the Plan of his or her choice, determined by the level and extent of insurance coverage benefits desired. Participants in the District's health insurance plans shall contribute premium costs as follows:

Effective July 1, 2020 (no change from prior contract):

Plan 1: \$103.36/month for single or \$262.82/month for family;

Plan 2: \$125.72/month for single or \$319.86/month for family;

Bronze: \$5.00/month for single or \$10.00/month family

In the event the Board is given or takes a premium holiday, the holiday shall be extended, in the same month, to all participating bargaining unit members.

Insurance rates are effective July 1, 2020 and shall be changed each succeeding July 1st.