

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

March 20, 2018

6:00 P.M.

The Board of Education of the Madison Local School District met in regular session on Tuesday, March 20, 2018 in the Madison Board of Education conference room with the following members present: Michael Haury, Michelle Hayes and Jean Sency. Larry Armstrong and Shawn Douglas were absent.

APPROVAL OF AGENDA

#42-18
Agenda

Jean Sency moved and Michael Haury seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0

APPROVAL OF MINUTES

#43-18
Minutes

A. Jean Sency moved and Michael Haury seconded that the Board approve the minutes of the Regular meeting, February 6, 2018.

Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0

#44-18
Minutes

B. Jean Sency moved and Michael Haury seconded that the Board approve the minutes of the Regular meeting, February 20, 2018.

Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0

BOARD MEMBERS REPORTS:

Michelle Hayes talked about the OSBA conference and the Cleveland Rape Crisis presentation on sex trafficking.

Shawn Douglas joined the meeting.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Jean Sency moved and Michael Haury seconded to engage in the following actions as listed below, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

#45-18
Financial

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for February, 2018.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

#46-18

Donations

B. Michelle Hayes moved and Michael Haury seconded to adopt the following donations:

- a generous donation of \$50.00 from Mr. and Mrs. William Solar to Madison North Elementary School to be used to purchase Markerspace supplies.
- a generous donation of \$1,000 from the Azbill family to the Project Unify Scholarship.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

#47-18

OASBO

Section

457 Plan

C. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution:

**A RESOLUTION APPROVING
REVISIONS TO THE OASBO SECTION 457 PLAN**

WHEREAS, the Madison Local School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Madison Local School District, Lake County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of March 20, 2018, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and

relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

REPORTS OF THE ADMINSTRATIVE TEAM

Mrs. Smith discussed the Safety Meetings held at the schools and the other safety concerns being addressed in the schools. All Boards Breakfast is tomorrow. Kindergarten registration occurred and Preschool registration is taking place now.

Mr. Bull updated the Board on the testing schedule.

Mrs. Liebhardt talked about Clean Streaks, Project Unify and the mental health crisis facing schools.

RECOMMENDATIONS OF THE SUPERINTENDENT

#48-18

Personnel

A. Michelle Hayes moved and Jean Sency seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board accepted the following resignations:

- ▶ to accept, with regret, the retirement resignation of Michael Betts, Bus Mechanic, effective December 31, 2018 after 30 years of service.
- ▶ to accept, with regret, the retirement resignation of Sally Jo Rogus, North Elementary School Principal, effective July 1, 2018 after 51 years of service.
- ▶ to accept, with regret, the retirement resignation of Deloris Cameron, North Elementary Cafeteria Manager, effective July 1, 2018 after 32 years of service.
- ▶ to accept the resignation of Christine Weisbarth, Latchkey Coordinator and South Elementary Cafeteria monitor, effective end of the workday March 16, 2018.
- ▶ to accept the resignation of Kayla Collins, Latchkey Assistant and North Elementary Playground Monitor, effective March 30, 2018.

(2) The Board approved the following unpaid leave:

- ▶ to approve the unpaid leave request for Matthew Rhodes, Part-time Technology Support Specialist, from February 22, 2018 through April 19, 2018.

(3) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one-year limited substitute teacher contract for the 2017-2018 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Kimberly Petrik

Rachel McHenry

- ▶ the following persons, as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective the 2017-2018 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Vickie Barrett

Glenda Miles

- ▶ the following persons as Latchkey substitutes at the Board-approved rate of compensation, effective the 2017-2018 school year.

Kelsey Kincaid

Sheila Snyder

Kathy Tepley

Shelly Tramte

Christine Keesler

- ▶ to employ Terri Collins under a one-year limited contract as Latchkey Coordinator/Leader, at the rate of compensation of \$11.50 per hour for four and one-half hours per day on scheduled Latchkey days, and other terms of employment for the 2017-2018 school year, effective March 19, 2018 through May 25, 2018, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Melanie Reinke under a one-year limited contract as a Latchkey Leader, at the hourly rate of compensation of \$9.35 per hour for four and one-half hours per scheduled Latchkey days, and other terms of employment for the 2017-2018 school year, effective March 19, 2018 through May 25, 2018, subject to the availability of program funds, pursuant to ORC §3313.208 and Board policy 4120.
- ▶ to employ Nancy Nelson-Brotz under a long-term substitute teacher contract from March 7, 2018 through May 26, 2018 to perform the duties of Jeff Grier pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Amy Granat under a long-term substitute teacher contract from March 5, 2018 through March 23, 2018 to perform the duties of Melissa Argie pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

- ▶ to employ Marilyn Craine as North Elementary building substitute at a rate of \$100.00 per day effective March 19, 2018.
- ▶ to employ Eric Thomas under a three-year administrator's contract as Madison Middle School Assistant Principal, effective August 1, 2018 through July 31, 2021 at a rate of compensation of \$65,650 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ William Mayer under a three-year administrator's contract as North Elementary School Assistant Principal, effective August 1, 2018 through July 31, 2021 at a rate of compensation of \$74,740 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.01 and Board policy 1520.
- ▶ to employ Amy Markijohn under a two-year supervisory administrator's contract as Literacy Specialist, effective August 1, 2018 through July 31, 2020, at a rate of compensation of \$71,247.14 to be paid by Title II A funding, contingent upon the availability of such funds, for 198 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ the following non-certificated person under a one-year limited personal service contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Tyler Cogar	Show Choir Choreographer	.03	0 yrs	\$1,139
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(4) The Board approved the following transfers:

- ▶ to transfer Patricia Davis from a 6.25 hour per day Special Needs Assistant at North Elementary School to a 7.5 hour per day position as Building Secretary at North Elementary School, effective March 5, 2018.
- ▶ to transfer Tracy Gortz from a 6-hour Special Needs Pre-K Assistant to a 6.25 hour position as a Special Needs Assistant at North Elementary School, effective April 3, 2018.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

#49-18

Open
Enrollment

- B. Michelle Hayes moved and Michael Haury seconded to continue the policy of Inter-District and Intra-District Open Enrollment pursuant to Board policies 5113 and 5113.01.**

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

#50-18
NHS

C. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution:

**A Resolution Recognizing and Honoring Students Selected for the
Madison Chapter of the National Honor Society**

WHEREAS in 1954 Madison High School established a chapter of the National Honor Society to recognize those students whose personal achievements reflect the criteria standards of scholarship, character, leadership and service; and

WHEREAS all academically-eligible students are notified of their eligibility to participate in the National Honor Society selection process by submitting a Student Activity Information Form which documents their in-school and out-of-school activities and awards received during their high school career and meets the high standards and principles of the National Honor Society; and

WHEREAS a faculty council of Madison High School teachers reviews each student's application and determines qualified inductees from among the junior and senior members of the student body; and

WHEREAS four seniors from the Class of 2018 and 61 juniors from the Class of 2019 were tapped as National Honor Society members on March 13, 2018 at an in-school assembly of their peers and subsequently registered their membership at the formal induction ceremony that evening before friends, family and distinguished guests; and

WHEREAS the 2018 Senior Class members Emily Bukvic, Morgan Clapacs, Zane Erich and Noah Sample and 2019 Junior Class members Quinn Aiken, Kaitlin Allen, Jared Anderson, Matthew Berczel, Lauren Bernard, Alexander Bihary, Kent Butler, Alyssa Caruthers, Brian Cervelli, Alyson Cochran, Mallory Couch, Brannigan Cramb, Haley Cruikshank, Mary Davis, Cody Dean, Alyssa Dory, Collin Douglas, Adam Dunlap, Hannah Elkins, Veronica Forman, Tabitha Fox, Emily Gibson, Isabel Gnagy, Kayla Guthrie, Adrianna Hanzak, Owen Hennessey, Marcus Horton, Brooke Howley, Jacob Keller, Emileigh Kleps, Paige Kuchta, Benjamin Lausin, Justin Lewis, Nicholas March, Meghan McClusky, Cassidy Morgan, Alexandra Naso, Elizabeth Nemeth, Alexis Nicoson, Katelyn O'Connell, Olivia Ovak, Gabrielle Perusek, James Reger, Alexander Rowe, Julia Sansalone, Jessica Schafer, Allison Schultz, Madison Shires, Shelby Slattery, Brenden Snopel, Paige Swit, Grace Terelmes, Victoria Tromba, Wyatt Vemyi, Shaylin Virag, Dilan Warren, Amanda Webster, Alexander Weinheimer, Kobe Wilson, Connor Wood and Hannah Woodruff were selected to join the 51 existing members as each was inducted into the Madison High School Chapter of the National Honor Society; and

WHEREAS these distinguished new members pledged to uphold the high purpose and principles of the National Honor Society, to be loyal to their school, and to maintain and foster the high standards of *Character, Scholarship, Leadership and Service*.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education commends the 2018 Madison High School inductees for their exceptional accomplishments and applauds their efforts in earning recognition as a member of the National Honor Society.

BE IT FURTHER RESOLVED that the Board extends its congratulations on behalf of the entire community and directs the Treasurer to deliver a copy of this Resolution to each of the 2018 Madison High School National Honor Society inductees.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

#51-18
HB512

D. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution regarding HB512:

WHEREAS, the Ohio House of Representatives is currently considering legislation that would consolidate the Ohio Department of Education, the Ohio Department of Higher Education, and the Governor's Office of Workforce Transformation into a new state agency called the Department of Learning and Achievement; and

WHEREAS, the proposal transfers nearly all the duties and authority of the State Board of Education and the Superintendent of Public Instruction to the new state agency; and

WHEREAS, this proposal was drafted without the input of students, parents, educators, administrators, schools, school districts, superintendents and board members, all of whom would be negatively affected by the bill; and

WHEREAS, this legislation creates an environment in which the unique needs of students, educators, parents, and school districts will be lost within an expanded bureaucracy, and the role and authority of the elected members of the State Board of Education would be undermined by stripping it of nearly all its duties; and

WHEREAS, supporters of the bill cite a lack of communication among state education agencies as the key source of Ohio's education problems, but effective collaboration and cooperation is already occurring, and each school district strives to effectively prepare its students for college or a career; and

WHEREAS, important decisions on topics like school funding, graduation requirements, report cards, and state assessments would be made by politically appointed, unelected staff with little to no accountability and under a process with almost no public input; and

WHEREAS, public education is at its best when the interests of the people are served through publicly elected boards, and the State Board of Education is no exception; and

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED, that the Madison Board of Education does express its opposition to this legislation, HB 512; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives and the Ohio Senate.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

SCHOOL CALENDAR

#52-18
School
Calendars

Jean Sency moved and Michelle Hayes seconded to adopt the 2018-2019 and 2019-2020 school calendars as found in Appendix A, pursuant to Board policy 8210.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

CONSENT CALENDAR

#53-18
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michelle Hayes moved and Jean Sency seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve a contract between Madison Local School District and Exousia Rehabilitative Services, Inc. for licensed Occupational Therapists to perform professional duties during maternity leave of Lynn Bearden, beginning Feb. 27, 2018.
- to enter into a consultant services contract with Vince Primer as Madison High School Basketball Coach effective December 1, 2017 through March 23, 2018 at a cost not to exceed \$2,400.


Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

ADJOURNMENT


Jean Sency moved and Michael Haury seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer

Appendix A



MADISON LOCAL SCHOOL DISTRICT 2018-2019 SCHOOL YEAR CALENDAR

AUGUST				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

DECEMBER				
M	T	W	R	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL				
M	T	W	R	F
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8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

SEPTEMBER				
M	T	W	R	F
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10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

JANUARY				
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14	15	16	17	18
21	22	23	24	25
28	29	30	31	

MAY				
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OCTOBER				
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29	30	31		

FEBRUARY				
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JUNE				
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NOVEMBER				
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MARCH				
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<u>KEY DATES</u>	
August 13	Teachers' In-service
August 14	Classes Begin
September 3	No School - Labor Day
October 12	No School - Fall Break
November 6	No School - Election Day
November 21-23	No School - Thanksgiving Break
December 24 to January 4	No School - Winter Break
January 7	No School - Inservice Day
January 21	No School - Martin Luther King Day
February 18	No School - President's Day
March 25-31	No School - Spring Break
April 19-22	No School - Easter Break
May 18	Commencement
May 24	Classes End
May 27	No School - Memorial Day
May 28	Teachers In-Service Adopted

<u>Parent-Teacher Conference Dates and Times</u>	
Elementary:	October 10 & 18 January 31 & Feb 6 2:30-6:00 p.m.
Middle School:	September 6 & 13 February 7 & 14 3:00-6:30 p.m.
High School:	September 11 & 19 February 13 & 21 3:00-6:30 p.m.

<u>GRADING PERIODS</u>	
1st	August 14 to October 16
2nd	October 17 to December 21
3rd	January 8 to March 14
4th	March 15 to May 24
Calamity Days would align with board policy relating to the calendar.	

MADISON LOCAL SCHOOL DISTRICT 2019-2020 SCHOOL YEAR CALENDAR

AUGUST				
M	T	W	R	F
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12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

DECEMBER				
M	T	W	R	F
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16	17	18	19	20
23	24	25	26	27
30	31			

APRIL				
M	T	W	R	F
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SEPTEMBER				
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30				

JANUARY				
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MAY				
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OCTOBER				
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28	29	30	31	

FEBRUARY				
M	T	W	R	F
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17	18	19	20	21
24	25	26	27	28

JUNE				
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22	23	24	25	26
29	30			

NOVEMBER				
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11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MARCH				
M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

<u>KEY DATES</u>	
August 13	Teachers' In-service
August 14	Classes Begin
September 2	No School - Labor Day
October 11	No School - Fall Break
November 5	No School - Election Day
November 27-29	No School - Thanksgiving Break
December 21 to January 3	No School - Winter Break
January 6	No School - Inservice Day
January 20	No School - Martin Luther King Day
February 17	No School - President's Day
March 23 to March 27	No School - Spring Break
April 10-13	No School - Easter Break
May 16	Commencement
May 25	No School - Memorial Day
May 26	Classes End
May 27	Teachers In-Service
Adopted	

<u>Parent-Teacher Conference Dates and Times</u>	
Elementary:	October 9 & 17 January 30 & Feb 5 2:30-6:00 p.m.
Middle School:	September 5 & 12 February 6 & 13 3:00-6:30 p.m.
High School:	September 11 & 19 February 12 & 20 3:00-6:30 p.m.

<u>GRADING PERIODS</u>	
1st (44)	August 14 to October 16
2nd (44)	October 17 to December 20
3rd (46)	January 7 to March 12
4th (46)	March 13 to May 27
Calamity Days would align with board policy relating to the calendar.	