

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING**

333

**March 20, 2019**

**6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Wednesday, March 20, 2019 in the Madison Board of Education conference room with the following members present: Shawn Douglas, Michael Haury and Jean Sency. Larry Armstrong and Michelle Hayes were absent.

**APPROVAL OF AGENDA**

#44-19  
Agenda

Michael Haury moved and Jean Sency seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

**APPROVAL OF MINUTES**

#45-19  
Minutes

Jean Sency moved and Michael Haury seconded to approve the minutes of the regular meeting, February 5, 2019

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

#46-19  
Minutes

Michael Haury moved and Jean Sency seconded to approve the minutes of the regular meeting, February 19, 2019

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

The members of The Lake County Educational Federal Credit Union talked about the student run branch at the high school.

**SALARY INCREASE OF THE SUPERINTENDENT**

#47-19  
Salary

A. Jean Sency moved and Michael Haury seconded to adopt the following resolution:

Whereas, the Board has determined to adjust the compensation of the Superintendent for the 2019-2020 contract year by granting her a 2.0% increase to her base salary, effective August 1, 2019, as authorized by Section 12 of her employment contract; and

Whereas, the Superintendent's employment contract requires that any modification of it be in writing, signed by the parties upon proper Resolution of the Board;

Now, therefore, be it resolved:

1. The Superintendent's compensation is increased by 2.0%, effective August 1, 2019.
2. The Board President and Treasurer are directed to execute the attached Superintendent's Contract addendum and that it be made part of the Superintendent's employment contract, replacing the current Section 4,

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**#48-19Financials &  
Donations

Jean Sency moved and Michael Haury seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for February, 2019.
- a generous donation of more than 200 books from Cleveland Kids' Book Bank to North Elementary School to be used for students to have books to read while on busses.
- a generous donation of \$500 from Judy McCracken in memory of Mary Lou McCracken to North Elementary School to be used as needed.
- a generous donation of \$1,500 from Judy McCracken to North Elementary School to be used as needed.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

#49-19Budget  
Commission

C. Michael Haury moved and Jean Sency seconded to adopt the following resolution:

- ▶ to adopt a resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

**REPORTS OF THE ADMINISTRATIVE TEAM**

Mr. David Bull talked about the Early Literacy Projects.

#50-19

Tax Levy

**RESOLUTION TO RENEW EXISTING TAX LEVY**

Jean Sency moved and Michael Haury seconded to adopt the following resolution:

**A RESOLUTION MAKING A DECLARATION OF NECESSITY PERTAINING TO THE RENEWAL OF ALL OF AN EXISTING 4.9-MILL TAX LEVY AND REQUESTING THE COUNTY AUDITOR OF LAKE COUNTY TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE LAKE COUNTY SCHOOL FINANCING DISTRICT AND THE DOLLAR AMOUNT OF ANNUAL REVENUE THAT WOULD BE GENERATED BY SAID RENEWAL LEVY.**

WHEREAS, this School District receives a portion of the proceeds of the existing 4.9-mill property tax levy of the Lake County School Financing District, outside the ten-mill limitation, for the purpose of current expenses for specified educational purposes within the territory of the Lake County School Financing District, pursuant to Section 5705.215 of the

Revised Code, and this Board has determined that the renewal of such levy is necessary to provide funds for such purposes for pupils of the School District; and

WHEREAS, this Board intends to request that the Governing Board of the Lake County Educational Service Center, as the taxing authority of the Lake County School Financing District, of which this School District is a member, submit to the electors of the Lake County School Financing District, at an election to be held on November 5, 2019, the question of the renewal of said 4.9-mill property tax levy within the territory of the Lake County School Financing District, for a period of five years, for the purpose of current expenses for specified educational programs, pursuant to Section 5705.215 of the Revised Code; and

WHEREAS, such renewal levy, if approved by the electors of the Lake County School Financing District, would first be levied on the 2020 tax list and duplicate of the Lake County School Financing District, with the proceeds thereof to be received for the first time in calendar year 2021; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the Lake County School Financing District, including the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the Lake County School Financing District, including the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the Lake County School Financing District, including the School District, has territory, and requesting such certification, the County Auditor is to certify the total current tax valuation of the subdivision and the dollar amount of revenue that would be generated by the proposed levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, in order to request Governing Board of the Lake County Educational Service Center to submit the question of the aforementioned tax renewal levy, pursuant to Section 5705.215 of the Revised Code, this Board has determined to request that the Lake County Auditor certify (i) the total current tax valuation of the Lake County School Financing District, and (ii) the dollar amount of revenue that would be generated by the aforesaid 4.9-mill renewal tax levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Madison Local School District, Lake County, Ohio, that:

Section 1. This Board declares that (i) it is necessary to renew the aforesaid existing 4.9-mill tax levy outside of the ten-mill limitation, for a period of five years, for the purpose of current expenses for specified educational purposes within the territory of the Lake County School Financing District, (ii) as authorized by Section 5705.215 of the Revised Code, it intends to request the Governing Board of the Lake County Educational Service Center, as the taxing authority for the Lake County School Financing District, to submit the question of the renewal of that existing levy to the electors of the entire territory of the Lake County School Financing District, which includes the entire territory of the School District, at the election to be held therein on November 5, 2019, and (iii) the Lake County School

Financing District has territory only in the County of Lake. If approved, said 4.9-mill tax would first be levied in tax year 2020, for first collection in calendar year 2021, and would be levied upon the entire territory of the Lake County School Financing District, including the entire territory of the School District.

Section 2. In accordance with the requirements of Section 5705.03 of the Revised Code, the County Auditor of Lake County is requested to certify to this Board of Education and to the Governing Board of the Lake County Educational Service Center (i) the total current tax valuation of the Lake County School Financing District, and (ii) the amount of revenue that would be generated by the aforesaid 4.9-mill renewal tax levy, if approved by the electors of the Lake County School Financing District, to run for a five-year period of time.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly a certified copy of this resolution to the County Auditor of Lake County and to the Governing Board of the Lake County Educational Service Center.

Section 4. This Board finds and determines that all formal actions of the Board concerning and relating to the adoption of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with the law.

Section 5. This Resolution shall be in full force and effect from and immediately upon its adoption.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

#### RECOMMENDATIONS OF THE SUPERINTENDENT

##### #51-19

##### Personnel

- A. Jean Sency moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

**(1) The Board accepted the following resignation:**

- ▶ to accept the resignation of Anthony Slepko, Assistant Director of Technology, effective March 30, 2019.

**(2) The Board entered into the following employment contracts:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
  - ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one-year limited substitute teacher contract for the 2018-2019 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Gabriella Irwin      Elizabeth Karako

- ▶ to employ Wendy Horvath under a long-term substitute teacher contract from March 11, 2019 through April 26, 2019 to perform the duties of Gerald Young pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ William Fisher under a three-year administrator's contract as Madison High School Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$91,805 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Jennifer Catanese-Grimes under a three-year administrator's contract as Madison High School Assistant Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$79,907 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.01 and Board policy 1520.
- ▶ to employ Jack Whaley under a three-year administrator's contract as Madison High School Assistant Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$85,741 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.01 and Board policy 1520.
- ▶ to employ Tom Brady under a three-year administrator's contract as Madison Middle School Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$98,353 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Shannon Kriegmont under a three-year administrator's contract as South Elementary School Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$89,797 for 205 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Seth Hartmann under a three-year administrator's contract as South Elementary School Assistant Principal, effective August 1, 2019 through July 31, 2022 at a rate of compensation of \$74,363 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Pat Smith under a three-year supervisory administrator's contract as Maintenance/Custodial Supervisor effective August 1, 2019 through July 31, 2022, at a rate of compensation of \$60,223 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Jan Maurer under a three-year supervisory administrator's contract as EMIS Coordinator effective August 1, 2019 through July 31, 2022, at a rate of compensation of \$45,282 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.

- ▶ to employ Patricia Liebhardt under a three-year supervisory administrator's contract as Pupil Services Director effective August 1, 2019 through July 31, 2022, at a rate of compensation of \$93,149 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Jovette Hiltunen under a two-year supervisory administrator's contract as Pre-K Director/Literacy Coordinator effective August 1, 2019 through July 31, 2021, at a rate of compensation of \$83,640 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to increase the administrative and exempt employees' wages by 2% effective the beginning of the 2019-2020 contract year.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

#52-19

Open

Enrollment

- B. Michael Haury moved and Jean Sency seconded to continue the policy of Inter-District and Intra-District Open Enrollment pursuant to Board policies 5113 and 5113.01.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

#53-19

Resolution

- C. Jean Sency moved and Michael Haury seconded to adopt the following resolution:

**A Resolution Recognizing and Honoring Students Selected for the  
Madison Chapter of the National Honor Society**

WHEREAS in 1954 Madison High School established a chapter of the National Honor Society to recognize those students whose personal achievements reflect the criteria standards of scholarship, character, leadership and service; and

WHEREAS all academically-eligible students are notified of their eligibility to participate in the National Honor Society selection process by submitting a Student Activity Information Form which documents their in-school and out-of-school activities and awards received during their high school career and meets the high standards and principles of the National Honor Society; and

WHEREAS a faculty council of Madison High School teachers reviews each student's application and determines qualified inductees from among the junior and senior members of the student body; and

WHEREAS two seniors from the Class of 2019 and 52 juniors from the Class of 2020 were tapped as National Honor Society members on March 12, 2019 at an in-school assembly of their peers and subsequently registered their membership at the formal induction ceremony that evening before friends, family and distinguished guests; and

WHEREAS the 2019 Senior Class members Tyler Watson and Kyle Wood and 2020 Junior Class Alexionna Aiello, Justus Albert, Mykayla Askew, Charles Barnicoat, Christopher Blauman, Julia Bowers, Ryan Bowers, Brooke Butler, Brianna Cannady, Michael Colaneri, Alexander Dragas, Vilma Dudaitis, Zenna Eaton, Halley English, Zoey Fedele, Emily Forman, Blake Gibson, Cameron Gmitra, Sydney Guyer, Tiffany Hammond, Nathan Homewood,

Delaney Horton, Erin Jackson, Jillian Jeschenig, Ashlee Jones, Christopher Kessler, Jacob Land, Taylor Leathers, Alison Lunch, Cameron May, Megan McCoy, Miranda McCoy, Kylie Miller, Raven Morgan, Anthony Naso, Nicholas Noch, Alexander Parmertor, Kameron Pistone, Christopher Plummer, Caelyn Pritschau, Corianna Queen, Alexis Randall, Rebecca Ray, Tehya Reed, Brandon Rockwood, Gracie Schlifke, Emily Smith, Lauren Smith, Sarah Stenger, Nicholas Wardrop, Lucas Welch and Michael Woody were selected to join the 65 existing members as each was inducted into the Madison High School Chapter of the National Honor Society; and

WHEREAS these distinguished new members pledged to uphold the high purpose and principles of the National Honor Society, to be loyal to their school, and to maintain and foster the high standards of *Character, Scholarship, Leadership* and *Service*.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education commends the 2019 Madison High School inductees for their exceptional accomplishments and applauds their efforts in earning recognition as a member of the National Honor Society.

BE IT FURTHER RESOLVED that the Board extends its congratulations on behalf of the entire community and directs the Treasurer to deliver a copy of this Resolution to each of the 2019 Madison High School National Honor Society inductees.

Shawn Douglas, Michael Haury and Jean Sency voted “Yes.” Vote: 3-0

**CONSENT CALENDAR**

#54-19  
Consent  
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Michael Haury moved and Jean Sency seconded, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to set the following Preschool Program tuition rates including the sliding tuition fee schedule for the 2019-2020 school year, effective August 14, 2019 pursuant to Board policy 6152.

**Regular Rates for 2-Day, 3-Day and 4-Day Per Week Program**  
(Rates for families with income above the Federal Poverty Guidelines)

<u>2-Day</u>	<u>3-Day</u>	<u>4-Day</u>	<u>5-Day</u>
\$80 per month	\$90 per month	\$100 per month	\$125 per month
Program Fee:	\$20 per year		
Late Fee:	\$5 (Tuition payments received after the 5 <sup>th</sup> of the month)		

Sliding Fee Scale for Grant Program

<u>Family Income</u>	<u>Tuition</u>
Poverty Level or Below	\$ 0/month (5 days/week program)
101%-125% of Poverty Level	\$55/month (5 days/week program)
126%-150% of Poverty Level	\$58/month (5 days/week program)
151%-200% of Poverty Level	\$60/month (5 days/week program)

Program Fee    \$20 per year

Late Fee        \$5 (Tuition payments received after the 5th of the month)

- to approve the programs listed below and as found on file in the Board office, each as an Educational option of independent study, and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2018-2019 School year, pursuant to OAC §3301-35-01 (C) and Board policy 2370.

Life Guarding Certification through YMCA – Cooperating Teacher Tim Willis

Katelyn O’Connell – ¼ credit

Independent Physical Fitness – Cooperating Teacher Tim Willis

Max Lytle – ¼ credit

Introduction to Computer Programming 1 – Cooperating Teacher Burt Sivon

Carlos Gonzales – ½ credit

Introduction to Computer Programming II – Cooperating Teacher Burt Sivon

Alex Ashley – ½ credit

Carlos Gonzales – ½ credit

Technology Literacy – Cooperating Teacher Burt Sivon

Dashja Jones – ½ credit

Independent Art (Drawing) – Cooperating Teacher Eric Head

Alex Dragas – 1 credit

Independent Art (Advanced) – Cooperating Teacher Eric Head

Naomi Cruz – ½ credit

Amber DePoy – ½ credit

Katelyn O’Connell – ½ credit

Jack Tagliamonte – ½ credit

Independent Art (Intro) – Cooperating Teacher Eric Head

Alex Barron – ½ credit

Nick White – ½ credit

- to enter into a consultant services contract with Vince Primer as Madison High School Basketball Coach effective December 1, 2018 through February 28, 2019 at a cost not to exceed \$2,400.

Shawn Douglas, Michael Haury and Jean Sency voted “Yes.” Vote: 3-0



Independent  
Art

Jean Sency moved and Michael Haury seconded to table the following motion:

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

- to approve the programs listed below and as found on file in the Board Office, each as an Educational option of independent study, and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2018-2019 School year, pursuant to OAC §3301-35-01 (C) and Board policy 2370.

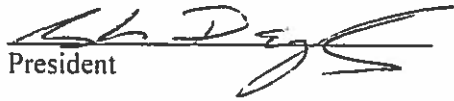
Independent Art (Advanced) – Cooperating Teacher Eric Head  
Collin Douglas – ½ credit


**ADJOURNMENT**

Jean Sency moved and Michael Haury seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Vote: 3-0

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer