

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
March 3, 2020
6:00 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, March 3, 2020 in the Madison Board of Education conference room with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency. Larry Armstrong was absent.

APPROVAL OF AGENDA

#44-20
Agenda

Michelle Hayes moved and Jean Sency seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

BOARD MEMBERS REPORTS:

A moment of Silence for John Sutton

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Michael Vaccariello talked to the Board about the Tax Incentive Review Council. The Board was fine with Michael Vaccariello serving on this committee.

#45-20
Financials

- A. Michelle Hayes moved and Jean Sency seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided items.

Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies

WHEREAS, the Madison Local Schools Board of Education wishes to advertise and receive bids for the purchase of at least one of the following:

78 passenger transit style puller and/or
54 passenger transit style puller

THEREFORE, BE IT RESOLVED the Madison Local Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of at least one of the following:

78 passenger transit style puller and/or
54 passenger transit style puller

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#46-20

Wells Fargo

B. Michelle Hayes moved and Jean Sency seconded to approve Wells Fargo Advisors as an authorized investment manager for the Madison Local Schools.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith gave the Board an update on the District's response to the Coronavirus.

Mr. Bull detailed some of the grants that are available.

RECOMMENDATIONS OF THE SUPERINTENDENT#47-20

Personnel

A. Jean Sency moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1) The Board accepted the following resignations:

- ▶ to accept the resignation of Gregory Platt, Bus Mechanic, effective March 3, 2020.
- ▶ to accept the resignation of Christopher Colarik as Middle School Boys' Track Coach, effective February 19, 2020.
- ▶ to accept the resignation of William Alexander as Madison High School Assistant/JV Softball Coach, effective February 21, 2020.
- ▶ to accept, with regret, the retirement resignation of Viola Huffman, Special Needs Assistant at South Elementary School, effective May 26, 2020.

(2) The Board is approving the following unpaid leave:

- ▶ to approve the unpaid leave request of Amber Cvelbar, Madison Middle School Intervention Specialist, for the period of April 29, 2020 through May 22, 2020 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(3) The Board entered into the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
 - ▶ each of the following substitute teachers as approved by the Educational Service Center of the Western Reserve and/or the Madison Local School District's Superintendent under a one-year limited substitute teacher contract for the 2019-2020 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Giovanni D'Angelo

Stephenie Keller

- ▶ the following persons, as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective the 2019-2020 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Cynthia Ault

Jennifer Watts

- ▶ to employ Wendy Horvath under a long-term substitute teacher contract from April 6, 2020 through May 27, 2020 to perform the duties of Erica Ciani pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Kathy Lovas under a long-term substitute teacher contract from March 30, 2020 through May 27, 2020 to perform the duties of Ashley Pridemore pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Tom Sanford under a long-term substitute teacher contract from March 9, 2020 through May 22, 2020 to perform the duties of Amber Cvelbar pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ the following certificated personnel, each under a one-year limited supplemental contract for the 2019-2020 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Micheline Guerriero Middle School Boys' Track Coach .11 8 yrs. \$4,366

- ▶ the following non-certificated person under a one-year limited personal service contract for the 2019-2020 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Gabby Amato MHS JV Softball Coach .07 2 yrs \$2,779

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#48-20
Open
Enrollment

- B. Michelle Hayes moved and Jean Sency seconded to continue the policy of Inter-District and Intra-District Open Enrollment pursuant to Board policies 5113 and 5113.01:

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

BOARD POLICY UPDATE

#49-20
Policy

Michelle Hayes moved and Jean Sency seconded to review the following Board policy updates as a first reading.

1520 Employment of Administrators
2464 Gifted Education and Identification

- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School and Adult Education Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- 5460 Graduation Requirements
- 6107 Authorization to Accept and Distribute Electronic Records and to use Electronic Signatures

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

CONSENT CALENDAR

#50-20
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jean Sency moved and Michael Haury seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve a trip to Nashville, TN scheduled for February 12-15, 2021 for Madison High School Choir students, pursuant to board policy 2340; to authorize the Superintendent to impose a student participation fee in the amount of \$882 per student, pursuant to Board policy 6152; and to authorize the Superintendent or designee to enter into an agreement with Music Travel Consultants, pursuant to Board policy 6320, to provide carrier and related services for the trip, subject to the limitations of ORC §3328.15 and OAC §3301-83-16(E). In acting on behalf of the board, the Superintendent or designee shall condition his or her signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and her final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

EXECUTIVE SESSION

#51-20
Executive
Session

Jean Sency moved Michael Haury seconded to enter into executive session for the purpose(s) as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

Reconvened from executive session with a roll call

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency present.

ADJOURNMENT

Michelle Hayes moved and Jean Sency seconded that the Board adjourn the meeting.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurer's Office.

A handwritten signature in black ink, appearing to read "Shawn Douglas", written over a horizontal line.A handwritten signature in black ink, appearing to read "M. J. Vaccaro", written over a horizontal line.
Treasurer