

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING**

May 15, 2019

6:00 P.M.

The Board of Education of the Madison Local School District met in regular session on Wednesday, May 15, 2019 in the Madison Board of Education conference room with the following members present: Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency. Larry Armstrong was absent.

APPROVAL OF AGENDA

#72-19

Agenda

Jean Sency moved and Michelle Hayes seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

APPROVAL OF MINUTES

#73-19

Minutes

A. Michael Haury moved and Jean Sency seconded that the Board approve the minutes of the Regular meeting, April 10, 2019.

Shawn Douglas, Michael Haury and Jean Sency voted "Yes." Michelle Hayes abstained. Vote: 3-0-1.

#74-19

Minutes

B. Jean Sency moved and Michael Haury seconded that the Board approve the minutes of the Special meeting, April 29, 2019.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

BOARD MEMBERS REPORTS

Shawn Douglas mentioned the Senior Awards Ceremony.

PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

Michelle Hayes received a 10 year service recognition from OSBA.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mike Vaccariello discussed the following:

Letter to Lake County Auditor expressing displeasure with the lateness of the tax settlement
Annual Report of Credit Card Rewards

Five-Year Forecast – May Update reasons for revision

Sheakley and group rating for workers' compensation

LED lighting project

Presentation at 2019 OSBA Capital Conference

#75-19

Financials
Five Year
Fund 572

A. Michelle Hayes moved and Michael Haury seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for April, 2019.
- ▶ to approve the Five-Year Forecast FY2019-2023 (May Update), as presented and found on file in the Treasurer's Office.
- ▶ to approve Fund 572-School Quality Improvement

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#76-19

Security Benefits

Sheakley

SORSA

HPC

- B. Michelle Hayes moved and Jean Sency seconded to approve the following.
- ▶ to add Security Benefits to the eligible 403(b), Roth 403(b), 457 and Roth 457 provider list for the Madison Local Schools.
 - ▶ to approve Sheakley as the third party administrator for 2020 for Workers' Compensation at a cost of \$2,360 and to approve participation in their 2020 Group Rating Program.
 - ▶ to approve a one-year agreement with Schools of Ohio Risk Sharing Authority through its agent, Strassman Insurance Agency, for property, fleet and liability insurance for the period July 1, 2019 through June 30, 2020 at a cost of \$108,839.
 - ▶ to enter into a contract with Healthcare Process Consulting to assist in managing the District's Ohio Medicaid School Program for a one year period beginning July 1, 2019 at a cost of \$9,500.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#77-19

Cooperative

Purchasing

- C. Michelle Hayes moved and Michael Haury seconded to adopt the following:
- ▶ Resolution authorizing the Madison Local Schools to participate in the State of Ohio Cooperative Purchasing Program.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

#78-19

Donations

- D. Michelle Hayes moved and Jean Sency seconded to accept the following donations:
- a generous donation of \$1,000 from Agile Sign & Lighting Maintenance, Inc. to North Elementary School to be used for disc golf supplies.
 - a generous donation of assorted musical instruments from Leslie Hoeflich to Madison Pre-K to be used by the students.
 - a generous donation of \$234 from Seeds Orthopaedics, Inc. to Madison Athletics to be used as needed.
 - a generous donation of \$500 from Alliant Group to the Athena Robotics Team to be used for the Innovation Award presented at this year's Battle of the Bots.

- a generous donation of a MiG SP-140t welder from Chris Winters, Alice Cable and the AWT Foundation to Madison High School Robotics Science Club to be used for industrial technology and STEM programs.
- a generous donation of \$50 from Joshua Muravik to the Madison High Schools Ecology Club to be used as needed for future projects.
- a generous donation of an iPad, 6th generation to the Madison Local School from Carol Vargo, to be used by the Speech-Language Pathologists for students with severe communication needs.
- a generous donation of teddy bears from Angela Smith to North and South Elementary to be used in a reading buddy program with students.

Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

RESOLUTION

#79-19
Efficiency
Equipment

E. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution:

**RESOLUTION AUTHORIZING LEASE-PURCHASE FINANCING FOR
THE PURPOSE OF FINANCING THE ACQUISITION AND
INSTALLATION OF ENERGY EFFICIENCY EQUIPMENT AND
IMPROVEMENTS, IN A PRINCIPAL AMOUNT NOT TO EXCEED
\$415,000.**

WHEREAS, the Board of Education (the "Board of Education") of the Madison Local School District (inclusive of the Board of Education, the "District"), hereby determines, by virtue of this resolution, that it is necessary and appropriate to acquire and install energy efficiency equipment and improvements set forth under the Scope of Services of the Energy Performance Contract from Energy Optimizers, USA, LLC, by and between the District and Energy Optimizers, USA, LLC (collectively, the "Project"); and

WHEREAS, in order to finance, acquire, and install the Project, the District desires to enter into an equipment lease-purchase agreement, master lease-purchase agreement, or other form of installment payment, purchase, or sale agreement (for convenience, the aforesaid financing agreement shall hereinafter be referred to as the "Lease-Purchase Agreement") with the financial institution, leasing company, or credit provider (or a related entity or affiliate of such institution, company, or provider) identified in the Certificate of Award (as defined herein); and

WHEREAS, the Lease-Purchase Agreement may be either an existing lease-purchase agreement or a newly executed lease-purchase agreement, and in either case, the District may elect to enter into a master lease-purchase agreement or a lease-purchase agreement that is specific to the Project; and

WHEREAS, Section 3313.375 of the Ohio Revised Code provides the legal authority to execute the Lease-Purchase Agreement in order to finance the Project; and

WHEREAS, the principal amount authorized pursuant to the Lease-Purchase Agreement shall not exceed \$415,000, which principal amount is not expected to exceed the cost of the Project and reasonable costs of issuance;

NOW, THEREFORE, BE IT RESOLVED by this Board of Education of the Madison Local School District, Counties of Lake and Geauga, Ohio, that:

It is hereby determined to be necessary, appropriate, and in the best interests of the District, and the District hereby agrees, to finance the Project, in accordance with the plan of lease-purchase financing described in this resolution in a principal amount not to exceed \$415,000.

The District shall finance the Project by entering into the Lease-Purchase Agreement with the financial institution, leasing company, or credit provider (or a related entity or affiliate of such institution, company, or provider) identified in the Certificate of Award (the "Lessor"), and the District is hereby authorized to accept, or to ratify, the proposal or term sheet accompanying the Lessor's offer to provide financing for the Project through a Lease-Purchase Agreement. The Lease-Purchase Agreement may be a master agreement which includes one or more financing schedules. The Lease-Purchase Agreement shall provide, among other things, for the payment of rent from the District to the Lessor. Rent shall be payable in an installment or installments over the term of the Lease-Purchase Agreement, in such amounts and at such times as shall be determined in the Certificate of Award and the Lease-Purchase Agreement. The initial term of the Lease-Purchase Agreement shall be from the effective date of the Lease-Purchase Agreement (or the applicable schedule of payments thereunder) to a date specified in the Lease-Purchase Agreement, subject to renewal terms at the end of each fiscal year, which initial term and subsequent renewal terms shall be subject to appropriation of the amounts due and owing under the Lease-Purchase Agreement. The Lease-Purchase Agreement shall provide for termination in the event the District fails to appropriate funds adequate to pay rent due with respect to any renewal term.

The Lease-Purchase Agreement may be subject to prepayment prior to the expiration of the initial term at the option of the District in accordance with the terms of the Certificate of Award.

The President of the Board of Education, the Treasurer of the Board of Education of the District, and the Superintendent of the District (or their respective lawful designees), individually, collectively, or in any combination, are hereby authorized to execute and deliver the Lease-Purchase Agreement and such additional agreements, certificates, instruments, and other documents as may be in their discretion necessary or appropriate in order to carry out the intent of this resolution in such forms as the official executing the same, and legal counsel for the District, may approve. The Treasurer of the Board of Education is also hereby authorized to execute a certificate of award (the "Certificate of Award"), which Certificate of Award shall specify the term of the lease or installment payment obligations issued pursuant to the Lease-Purchase Agreement, the schedule of rent, the interest rate (or rates), the prepayment terms (if any), the maturity date, and other material terms and conditions necessary to provide for the issuance and delivery of the lease or installment payment obligations issued pursuant to the Lease-Purchase Agreement. This Board of Education hereby determines that the Certificate of Award and the provisions thereof shall be fully incorporated into this resolution, and the terms of the Certificate of Award, when executed, shall be made part of this resolution, and the resolution and the Certificate of Award shall be one in the same document. The President of the Board of Education, the Treasurer of the Board of Education, the Superintendent of the District, and any other officer or fiscal agent of the District (or any lawful designee), individually, collectively, or in any combination, are hereby authorized to execute any documentation deemed necessary by legal counsel to the District in order to provide for the issuance and delivery of the lease or installment payment obligations provided for pursuant to the Lease-Purchase Agreement.

The District agrees to execute and perform the duties and obligations specified within the Lease-Purchase Agreement in accordance with the terms thereof. The District agrees to comply with the terms and conditions of such additional agreements and documents relating thereto as shall be deemed, by legal counsel to the District, necessary in order to provide for the issuance and delivery of the lease or installment payment obligations to be issued pursuant to the Lease-Purchase Agreement. Dinsmore & Shohl LLP is hereby retained as bond counsel for the purpose of preparing and/or reviewing the necessary documentation in connection with the issuance and delivery of the lease or installment payment obligations provided for in connection with the execution of the Lease-Purchase Agreement, and bond counsel is further authorized to prepare all necessary documents required to complete this lease-purchase financing, and the President of the Board of Education and/or the Treasurer of the Board of Education (or any lawful designee), individually or collectively, are hereby authorized to execute a letter of engagement with such firm. In addition, the District hereby authorizes its Treasurer to contract with Stifel Nicolaus & Company, Incorporated, as placement agent for the Lease-Purchase Agreement. The process for selecting the Lessor may or may not be undertaken by a competitive bidding process, as ultimately determined by the Treasurer.

Nothing in the Lease-Purchase Agreement, or any agreements or documents relating thereto, shall constitute or be construed or deemed to constitute a debt or bonded indebtedness or a general obligation of the District. Neither the taxing power nor the full faith and credit of the District are pledged nor shall be pledged for the payment or security of the lease or installment payment obligations issued pursuant to the Lease-Purchase Agreement, or any other related agreement or document.

The District hereby covenants that it will restrict the use of the proceeds of the lease or installment payment obligations issued pursuant to Lease-Purchase Agreement hereby authorized in such manner and to such extent, if any, as may be necessary after taking into account reasonable expectations at the time the lease or installment payment obligations are incurred, so that they will not constitute "arbitrage bonds" under Sections 103(b)(2) and 148 of the Internal Revenue Code of 1986, as amended (the "Code") and the regulations prescribed thereunder and will, to the extent possible, comply with all other applicable provisions of the Code and the regulations thereunder to retain the Federal income tax exemption for interest on such lease or installment payment obligations, including any expenditure requirements, investment limitations, rebate requirements, or use restrictions. The Treasurer of the Board of Education, or any other officer having responsibility with respect to the issuance of the lease or installment payment obligations, is hereby authorized and directed to give an appropriate certificate on behalf of the District, for inclusion in the transcript of proceedings, setting forth the facts, estimates and circumstances and reasonable expectations pertaining to Section 148 of the Code and the accompanying Treasury Regulations.

The lease or installment payment obligations under the Lease-Purchase Agreement shall be designated as "qualified tax-exempt obligations" for the purposes set forth in Section 265(b)(3) of the Code, as the District does not reasonably expect to issue more than \$10 million in tax-exempt obligations in the current calendar year; provided, however, the Certificate of Award may modify this determination to the extent that it is necessary; provided, further, to the extent that the Lease-Purchase Agreement is executed in a subsequent calendar year, the District may or may not subsequently designate the lease or installment payment obligations issued pursuant to the Lease-Purchase Agreement as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Ohio Revised Code in the Certificate of Award.

There is hereby appropriated, from unappropriated funds currently on deposit with the District, a sum (to be identified in the Certificate of Award and the Lease-Purchase Agreement as base rent for the current fiscal year) to pay the cost of rent or lease payments due or coming due under the Lease-Purchase Agreement for the initial term ending no later than June 30, 2019 if such obligations are issued prior to such date, or if issued in the following fiscal year, then June 30, 2020.

For purposes of complying with Section 1.150-2(e) of the Code, the District hereby declares that it reasonably expects that proceeds from the lease or installment payment obligations to be issued pursuant to the Lease-Purchase Agreement will be utilized to provide reimbursement for expenditures relating to the Project to be located at (or near) the following locations: (a) Madison High School, 3100 Burns Road, Madison, OH 44057, (b) Madison Middle School, 6079 Middle Ridge Road, Madison, OH 44057, (c) North Elementary School, 1941 Red Bird Road, Madison, OH 44057, and (d) South Elementary School, 92 East Main Street, Madison, OH 44057, all within the jurisdiction of the District. Proceeds of said lease obligations will be used to finance a maximum principal amount of \$415,000 of the costs of the Project, a portion of which cost is reasonably expected to be reimbursed from the proceeds of said lease obligations.

It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code. Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 4-0.

Michael Haury left the meeting.

REPORTS OF THE ADMINISTRATION TEAM

Mrs. Angela Smith thanked the voters for the passage of the renewal levy. She talked about the Senior Awards Ceremony, changes to late arrival Tuesday. District-wide emergency drill.

Mr. David Bull shared the end of the school year activities that the district is preparing for.

Tim Pira and Burt Sivon talked about the aquaponics and maple syrup projects at the high school.

RECOMMENDATIONS OF THE SUPERINTENDENT

#80-19

Personnel

- A. Michelle Hayes moved and Jean Sency seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1.) The Board accepted the following resignation:

- ▶ to accept the resignation of Megan Sopko, Madison Pre-K teacher, effective the end of the 2018-2019 contract year.

(2.) The Board approved the following unpaid leave.

- ▶ to approve the unpaid leave request of Aimee Godek, South Elementary Intervention Specialist, for the period of August 13, 2019 through May 27, 2020, pursuant to Article V, §D [1] of the MEA Negotiated Agreement and Board policy 3430.01.

(3.) The Board entered into the following employment contracts:

- ▶ to employ Kristen Sironen under a long-term substitute teacher contract from April 17, 2019 through May 28, 2019 to perform the duties of Holly Funk pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Jennifer Gephart under a one-year limited contract as a Cafeteria Monitor at Madison Middle School, for the 2018-2019 school year, effective May 13, 2019 at a rate of compensation of \$10.00 per hour for three hours and one half hours per day per ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ the following person, as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective the 2018-2019 school year, pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04

Katie Poulos

- ▶ to revise the following salaries effective April 1, 2019:

Andrew Grybos	\$40,200
Ashley Medwig	\$40,200
Torrey Wigfield	\$27,450

- ▶ to increase the supplemental contract percentages of Andrew Grybos, Ashley Medwig and Torrey Wigfield by 2% each for their work associated with the Technology Personal Services Agreements between the Madison Local School District and Auburn Joint Vocational School District, Brookfield Local School District, Fairport Harbor Exempted Village School District, Geauga County ESC, Geneva Area City School District, Newbury Local School District and Warrensville Heights City School District effective April 1, 2019.
- ▶ the support staff listed in Appendix A, each under a two-year limited contract in the position and at the rate of compensation, as noted, effective July 1, 2019 through June 30, 2021, pursuant to ORC §3319.081.

(4.) The Board authorized the annual salary notices to be sent as follows:

- ▶ to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2019-2020 contract year by June 30, 2019 to [A] all support staff currently employed under a continuing contract, as listed in Appendix B; [C] all support staff currently employed under a two-year limited contract, as listed in Appendix C; and all certificated and non-certificated administrative and supervisory personnel, including the Treasurer and all Board office and other school district personnel who are not members of a collective bargaining unit, as found in Appendix D; and [2]

authorize and direct the Treasurer to include in the FY20 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policies 6231.

(5) The Board is amended the following:

- ▶ to amend Board motion #63-19 to reflect the correct step and rate of pay for Andrew Tomaso which is Step 7 MA, \$61,289.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#81-19

Graduating
Seniors

- B. Michelle Hayes moved and Jean Sency seconded to approve the list of seniors for graduation from Madison High School on May 18, 2019, as found in Appendix E. The Board grants the administration the authority to remove from the list the name of any student who does not meet the graduation requirements established in Board policy 5460 or who has excessive absence and/or unexcused absences or tardies as defined in Board policy 5200; or who demonstrates improper behavior as defined by Board policy 5500.

Michelle Hayes and Jean Sency voted "Yes." Shawn Douglas abstained Vote: 2-0-1.

#82-19

OHSAA

- C. Michelle Hayes moved and Jean Sency seconded to adopt the following resolution:

**RESOLUTION AUTHORIZING 2019-2020 MEMBERSHIP IN
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, the Madison Local School District has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

RESOLUTION

WHEREAS the Madison Public Library celebrated its 100th anniversary on April 26, 2019; and

WHEREAS the Library was built in 1915 at 126 Main Street with funds received from a grant received from the Carnegie Corporation; and

WHEREAS the library moved to 6111 Middle Ridge Road in 1974 to provide more space and services for its patrons;

WHEREAS the library's success has thrived by keeping up with trends and the way people access reading material and entertainment for the past 100 years; and

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, the continued work of the Madison Public Library and join them in celebrating their 100th anniversary.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on Behalf of the Board to the Madison Public Library.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#83-19

LED Lighting D. Jean Sency moved and Michelle Hayes seconded to approve the following:

The Board authorizes the Treasurer to enter into an agreement to implement the turn-key LED Lighting Project Agreement as proposed by Energy Optimizers, USA, LLC for an amount not to exceed \$643,730. This agreement is contingent upon the following conditions:

The final project cost is at or less than \$643,370 Energy Optimizers, USA, LLC agrees to apply for utility rebate funds of \$36,110 on behalf of the District;

Energy Optimizers, USA, LLC provides verification to the district as an approved vendor for the Ohio Council of Educational Purchasing Consortia's LED Lighting & Energy Savings Program

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#84-19

Emergency
Operating

Michelle Hayes moved and Jean Sency seconded to approve the revisions to the Emergency Operating Plan and to re-certify them as of May 16, 2019.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

#85-19

Amendments
2019-2020

F. Michelle Hayes moved and Jean Sency seconded to make the following amendments to the 2019-2020 school year:

- to amend the 2019-2020 school district calendar to reflect no school for students and a professional development day for staff on October 8, 2019 due to mandatory full scale emergency management tests.
- to amend the start time of Madison Middle School for every Tuesday we are in session for the 2019-2020 school year in order to provide professional development time for teachers to 8:50 a.m.
- to amend the start time of Madison High School for every Tuesday we are in session for the 2019-2020 school year in order to provide professional development time for teachers to 8:45 a.m.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

CONSENT CALENDAR

#86-19
Consent
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jean Sency moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the consortium billing invoice between Madison Local School District and Mayfield City Schools for the 2018-2019 school year for the education and support of student(s) placed in their district.
- to approve a Youth Basketball Camp at Madison High School, May 28-31, 2019 at a cost of \$75.00 per participant.
- to approve a Youth Wrestling Camp at Madison High School, June 12-14, 2019 at a cost of \$40.00 per participant.
- to approve a Youth Soccer Camp at Madison High School, June 25-26, 2019 at a cost of \$30.00 per participant.
- to approve a Youth Volleyball Camp at Madison High School, July 15-18, 2019 at a cost of \$55.00 per participant.
- to approve a Cross Country Camp, July 23-26, 2019 at Shore Middle School in Mentor, Ohio at a cost of \$60.00 per athlete.
- to approve a Boys' Soccer Team Camp at Edinboro University, July 25-28, 2019 at a cost of \$350.00 per player.
- to approve a Girls' Soccer Summer League for the month of June 2019 at Madison Middle and High Schools, at a cost of \$30.00 per player.
- to approve Boys' Basketball Perry Summer League at a cost of \$30.00 per player.

- to approve a Wrestling Camp at John Carroll University, June 9-12, 2019 at a cost of \$150.00 per wrestler.
- to approve a 7 on 7 football passing scrimmage at Mentor High school, date and time to be determined, at no cost to the players.
- to approve an out of state Volleyball camp at Clarion University, in Clarion, Pennsylvania for July 19-21, 2019 at a cost of \$225 per player.
- to approve an overnight football camp at National Guard Camp James A. Garfield in Ravenna, Ohio for 10th, 11th and 12th grade football players on June 3-4, 2019 at no cost to the players.
- to enter into an agreement between Madison Local Schools and Crossroads to provide school-based behavioral health prevention, intervention and treatment services for children, youth and families for the 2019-2020 school year as found on file at the Board office.
- to approve a trip to Orlando, Florida scheduled for March 19-24, 2020 for Madison High School Band students, pursuant to board policy 2340; to authorize the Superintendent to impose a student participation fee in the amount of \$1,209 per student, pursuant to Board policy 6152; and to authorize the Superintendent or designee to enter into an agreement with Bob Rogers Travel, pursuant to Board policy 6320, to provide carrier and related services for the trip, subject to the limitations of ORC §3328.15 and OAC §3301-83-16(E). In acting on behalf of the board, the Superintendent or designee shall condition her signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and her final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.
- to approve the contracts between Madison Local School District and the agencies listed below to provide Extended School Year Services for the school year of 2018-2019.

Re-Education ASPIRE ESY

Mentor Cardinal Autism Resource and Education Schools (CARES)

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

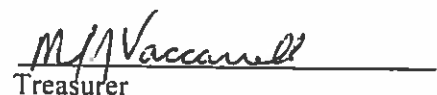
ADJOURNMENT

Jean Sency moved and Michelle Hayes seconded that the Board adjourn the meeting.

Shawn Douglas, Michelle Hayes and Jean Sency voted "Yes." Vote: 3-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.


President


Treasurer

Appendix A

APPENDIX A

2019-2020 SUPPORT STAFF TWO-YEAR CONTRACTS

CUSTODIAL PERSONNEL	SANZO	DONALD	STEP 0	\$12.67
CUSTODIAL PERSONNEL	STIVERS	BETTY	STEP 5	\$17.61
CUSTODIAL PERSONNEL	TANKERSLEY	WILLIAM	STEP 2	\$15.92
EDUC. ASST/CAFÉ	FEENEY	ANNETTE	STEP 3	\$13.05
EDUC. ASST/CAFÉ	HUGHES	LUELLA	STEP 1	\$11.18
EDUC. ASST/PLAYGROUND	BUKVIC	KIM	STEP 1	\$11.18
EDUC. ASST/PLAYGROUND	GLUVNA	ASHLEIGH	STEP 1	\$11.18
EDUC. ASST/PLAYGROUND	KERR	TABITHA	STEP 1	\$11.18
SPEC ED ASST/ SPEC NEEDS	GORTZ	TRACY	STEP 3	\$13.05
SPEC ED ASST/ SPEC NEEDS	WHITE	MARY	STEP 2	\$12.85
SPEC ED ASST/ED ASST/ED	KANITH	KELLY	STEP 3	\$14.30
EXEMPTED STAFF	WATTS	NORMAN	STEP 0	\$10.20
NUTRITION SERVICES	ACIERNO	NINA	STEP 3	\$14.61
NUTRITION SERVICES	MAGDA	DEBORAH	STEP 1	\$12.41
SECRETARIAL PERSONNEL	MEHLS	VICKY	STEP 3	\$16.08

Appendix B

APPENDIX B2019-2020 SUPPORT STAFF SALARY NOTICES

CUST PERSONNEL	BARBINA	LYNDA	STEP 22	\$25.07
CUST PERSONNEL	CHICARELL	SUSAN	STEP 26	\$24.57
CUST PERSONNEL	HALE-ELLIOTT	DANISE	STEP 21	\$24.76
CUST PERSONNEL	HAWKINS	DON	STEP 22	\$21.28
CUST PERSONNEL	JONES	DAWN	STEP 16	\$20.74
CUST PERSONNEL	LONG	COLLEEN	STEP 24	\$21.28
CUST PERSONNEL	POWELL	TRACEY	STEP 22	\$21.28
CUST PERSONNEL	STRUMBLY	JACKIE	STEP 18	\$20.87
CUST PERSONNEL	SWARTZLANDER	PATRICIA	STEP 19	\$24.10
CUST PERSONNEL	VANEK	RON	STEP 25	\$24.57
EXEMPTED STAFF	BENDER	MARY	STEP 18	\$18.87
EXEMPTED STAFF	BRANDT	MARTY	STEP 14	\$13.46
EXEMPTED STAFF	BRUMBAUGH	DONNA	STEP 4	\$18.98
EXEMPTED STAFF	LASPINA	LYNN	STEP 7	\$20.39
EXEMPTED STAFF	QUAYLE	SUSAN	STEP 26	\$23.43
EXEMPTED STAFF	RICHARDSON	DEBRA	STEP 15	\$20.06
EXEMPTED STAFF	ROSENCRANS	LAURA	STEP 4	\$21.40
EXEMPTED STAFF	SANFORD	DEBBIE	STEP 19	\$21.30
LIBRARY ASST	CURTINDALE	HELEN	STEP 23	\$21.58
LIBRARY ASST	MOORE	CYNTHIA	STEP 16	\$21.08
LIBRARY ASST	OSHABEN	TERESA	STEP 17	\$21.30
LIBRARY ASST	WHITELY	TAMMY	STEP 21	\$21.30
MAINTENANCE PERSONNEL	DRAGON	DENNIS	STEP 27	\$28.55
MAINTENANCE PERSONNEL	HAYCOX	GREG	STEP 17	\$26.58
NUTRITION SERVICES	CELL	MICHELLE	STEP 5	\$15.58
NUTRITION SERVICES	HEJDUK	LOUISE	STEP 33	\$19.45
NUTRITION SERVICES	MCGILL	JOANN	STEP 17	\$18.50
NUTRITION SERVICES	REIDL	CHERYL	STEP 31	\$18.94
NUTRITION SERVICES	REINKE	MELANIE	STEP 12	\$15.44
NUTRITION SERVICES	SHORT	JILL	STEP 18	\$17.66
NUTRITION SERVICES	SNYDER	SHEILA	STEP 15	\$15.59
NUTRITION SERVICES	SWARTZ	PEG	STEP 27	\$17.47
NUTRITION SERVICES	TEPLEY	KATHY	STEP 21	\$17.30
NUTRITION SERVICES	WAY	LILLIAN	STEP 12	\$16.78
NUTRITION SERVICES	WHITE	MANDY	STEP 13	\$17.09
NUTRITION SERVICES	WOLLSCHLEGER	TAMMIE	STEP 18	\$19.43

SECRETARIAL PERSONNEL	ALBERT	JANINE	STEP 11	\$19.75
SECRETARIAL PERSONNEL	DAVIS	PATTY	STEP 14	\$20.72
SECRETARIAL PERSONNEL	FLEISCHER	ANN	STEP 4	\$17.07
SECRETARIAL PERSONNEL	GOULD	KATHY	STEP 24	\$21.58
SECRETARIAL PERSONNEL	KEENER	KIM	STEP 7	\$18.30
SECRETARIAL PERSONNEL	KIPER	CONNIE	STEP 19	\$21.30
SECRETARIAL PERSONNEL	LEONARD	MARY	STEP 29	\$21.58
SECRETARIAL PERSONNEL	MOMINEY	GERILYNN	STEP 3	\$16.08
SECRETARIAL PERSONNEL	WATTS	PEGGY	STEP 21	\$21.30
SPEC ED ASST/ ED ASST/ED	GLUVNA	DARLA	STEP 16	\$17.04
SPEC ED ASST/ ED ASST/ED	KEREZSI	TANYA	STEP 5	\$15.19
SPEC ED ASST/ SPEC NEEDS	BARNICOAT	CHERIE	STEP 3	\$13.05
SPEC ED ASST/ SPEC NEEDS	CHURCH	SUSAN	STEP 15	\$15.63
SPEC ED ASST/ SPEC NEEDS	CLINE	MELISSA	STEP 14	\$15.47
SPEC ED ASST/ SPEC NEEDS	CRAMB	MICHELLE	STEP 5	\$13.85
SPEC ED ASST/ SPEC NEEDS	DODD	TAMMY	STEP 24	\$15.78
SPEC ED ASST/ SPEC NEEDS	FERRA	SHAWN	STEP 11	\$15.17
SPEC ED ASST/ SPEC NEEDS	GROSS	LINDA	STEP 19	\$15.63
SPEC ED ASST/ SPEC NEEDS	HUFFMAN	VIOLA	STEP 28	\$15.93
SPEC ED ASST/ SPEC NEEDS	LAMB	DENISE	STEP 18	\$15.63
SPEC ED ASST/ SPEC NEEDS	LAWRENCE	RENEE	STEP 5	\$13.85
SPEC ED ASST/ SPEC NEEDS	LUSZCAK	DONNA	STEP 12	\$15.36
SPEC ED ASST/ SPEC NEEDS	MORAN	HEATHER	STEP 3	\$13.05
SPEC ED ASST/ SPEC NEEDS	MURPHY	GEORGIA	STEP 16	\$15.63
SPEC ED ASST/ SPEC NEEDS	NIEDERKORN	CONNIE	STEP 24	\$15.78
SPEC ED ASST/ SPEC NEEDS	PHILLIPS	LAURA	STEP 19	\$15.63
SPEC ED ASST/ SPEC NEEDS	POWELL	SARAH	STEP 3	\$13.05
SPEC ED ASST/ SPEC NEEDS	SIRCELJ	LISA	STEP 8	\$14.58
SPEC ED ASST/ SPEC NEEDS	STONEMAN	STACEY	STEP 8	\$14.58
SPEC ED ASST/ SPEC NEEDS	VEST	DIANE	STEP 17	\$15.63
SPEC ED ASST/AUTISM	BRITTON	SUE	STEP 23	\$17.21
SPEC ED ASST/AUTISM	HART	DEBORAH	STEP 18	\$17.04
SPEC ED ASST/AUTISM	IZZARELLI	CHERI	STEP 20	\$17.21
SPEC ED ASST/AUTISM	UJCIC	KAREN	STEP 16	\$17.04
SPEC ED ASST/CAFE	HENDRICKS	SYLVIA	STEP 16	\$15.63
SPEC ED ASST/CAFÉ	PARSONS	HEATHER	STEP 5	\$13.85
SPEC ED ASST/CLASS	GUTIERREZ	JULIO	STEP 4	\$13.71
SPEC ED ASST/PLAYGROUND	KEESLER	CHRISTINE	STEP 6	\$13.97

Appendix C

APPENDIX C2019-2020 SUPPORT STAFF TWO YEAR NOTICES

CUSTODIAL PERSONNEL	COE	DIANNE	STEP 5	\$17.61
EDUC. ASST/CAFÉ	LANNING	AMANDA	STEP 2	\$12.85
EDUC. ASST/CLASS	HERGETT	GUADALUPE	STEP 2	\$12.85
EDUC. ASST/PLAYGROUND	MOORE	APRIL	STEP 2	\$12.85
EDUC. ASST/SPEC NEEDS	ALLEY	KAREN	STEP 2	\$12.85
EXEMPTED STAFF	REVIER	LEANNA	STEP 2	\$14.63
MECHANIC	PLATT	GREGORY	STEP 11	\$23.47
MECHANIC	WHITE	JOSEPH	STEP 12	\$24.06
NUTRITION SERVICES	BERWALD	SHANNON	STEP 2	\$14.39
NUTRITION SERVICES	MCGILL	ROBERT	STEP 2	\$14.23
SPEC ED ASST/ SPEC NEEDS	PRIBULA	MEGAN	STEP 1	\$11.18
SPEC ED ASST/ SPEC NEEDS	WHITE	ALLISON	STEP 1	\$11.18

Appendix D

APPENDIX D2019-2020 ADM, SUPV, AND EXEMPT SALARY NOTICESEXEMPTED EMPLOYEE SALARY NOTICES

QUAYLE	SUSAN	\$23.43
BRUMBAUGH	DONNA	\$18.98
LASPINA	LYNN	\$20.39
ROSENCRANS	LAURA	\$21.40
REVIER	LEANNA	\$14.63
RICHARDSON	DEBRA	\$20.06
SANFORD	DEBBIE	\$21.30
BENDER	MARY	\$18.87
WATTS	NORMAN	\$10.20
BRANDT	MARTY	\$13.46

SUPERVISORY SALARY NOTICES

VACCARIELLO	MIKE	\$111,835.30
CIREDDU	ROBERT	\$86,377.12
GRYBOS	ANDREW	\$34,318.54
MEDWIG	ASHLEY	\$37,892.95
SMITH	PATRICK	\$60,223.00
MAURER	JANET	\$45,282.00
WIGFIELD	TORREY	\$23,337.60

ADMINISTRATIVE SALARY NOTICES

SMITH	ANGELA	\$119,058.93
BULL	DAVID	\$109,642.45
LIEBHARDT	PATRICIA	\$93,149.00
HILTUNEN	JOVETTE	\$83,640.00
MARKIJOHN	AMY	\$74,488.89
FISHER	BILL	\$91,805.00
CATANESE-GRIMES	JENNIFER	\$79,907.00
WHALEY	JACK	\$85,741.00
BRADY	THOMAS	\$98,353.00
TAYLOR	JULIE	\$70,890.00
MAYER	WILLIAM	\$89,883.64
THOMAS	ERIC	\$70,753.32
KRIEGMONT	SHANNON	\$89,797.00
HARTMANN	SETH	\$74,363.00

Appendix E

Alyssa Addison	Serenity Davis	Kayla Guthrie
Quinnlan Aiken	Cody Dean	Adrianna Hanzak
Ashley Akers	Alexandra Deist	Rachel Hartman
Katlin Allen	Anthony DeSignore	Ronald Hartman, Jr.
Jared Anderson	Olivia DeSignore	Ashlee Hathaway
Keegan Andres	Amber DePoy	Cameron Heinz
Daniel Argo	Sage Dobrski	Nathan Hennessey
Alexis Arnett	Jacob Doerr	Owen Hennessey
Brodrick Arrundale	Emmanuel Dominguez	Kennedy Henry
Alexander Ashley	Gavin Dooley	Robert Henry
Douglas Bailey	Krysta Doughty	Joseph Hensley
Patrick Baldree	Collin Douglas	Cameron Holodniak
Jacen Barrish	Alissa Dreamer	Zachary Horn
Oscar Barron	Brandon Dudas	Marcus Horton
Benjamin Batuski	Katherine Dull	Brooke Howley
Matthew Berczel	Adam Dunlap	Daisy Jacob
Alexander Bihary	Olivia Durst	Gabrielle Jayne
Shaina Bradley	Ian Duthie	Acacia Johnston
Dawn Brassow	Miriya Ebert	Brandon Jones
Paige Burkhammer	Hannah Elkins	Dasjha Jones
Kesley Burkholder	Samantha Elliott	Jalen Jones
Megan Burr	Annice Ely	Thomas Jones
James Bushnell	Alexander Ensley	Kevin Kamsingh
Cara Butcher	Kaleb Ensminger	Madia Keener
Kent Butler	Mia Farinacci	Jacob Keller
Abigail Campbell	Seth Fedele	Lauryn Keller
Nikolas Cancel	Zara Fedele	Corbin Kennedy
Alyssa Caruthers	Jason Ferguson	Elise Kerschbaum
Brian Cervelli	Amber Ferra	Shelby Kiefer
Kayle Chandler	Matthew Ferrier	Abbiegayle Killian
Dylan Churnega	Veronica Forman	Allie Killian
Alex Cicora	Robert Forster	Amber Kilty
Caitlin Clawson	Tabitha Fox	Emileigh Kleps
Cole Coan	Anna Froebe	Edward Klimko
Alyson Cochran	Nathan Fuller	Arionna Knezevich
Dominic Conforte	Seth Fults	Gabrielle Knight
Kiairra Cooper	Hannah Gabor	Mira Kostan
Noah Corbett	Christian Gascon	Paige Kuchta
Landon Corey	Miriam Gasi	Xavier Kuntz
Mallory Couch	Sherin Gasi	Nolan Landis
Seirra Craddock	Mina Gephart	Ian Langenderfer
Brannigan Cramb	Emily Gibson	Savannah LaRusch
Haley Cruikshank	Isabel Gnagy	Sidney LaRusch
Naomi Cruz	Jordan Goglin	Benjamin Lausin
Zachary Darrough	Dylan Greene	Justin Lewis
Thomas Davidson	Brianna Greigo	Noah Longar
Alexandra Davirro	Katlyn Grow	Alexander Lorenz
Mary Davis	Aldina Gunkel	Sydney Luyando

Maxwell Lyttle
Shayne Magda
Nicholas March
Dion Marino
Olivia Marthaller
Seth Martorana
Baileigh McCandless
Meghan McClusky
Brandon McCoy
Jacob McGrain
Thomas McKenzie
Nicholas Meyers
Seth Miller
Hanna Mizerak
Cassidy Morgan
Hunter Morris
Leah Murnyack
Zachary Murray
John Nagle
Alexandra Naso
Elizabeth Nemeth
Jacob Neuhofs
Alexis Nicoson
Shane Noblit
Justin Norman
Zoe Norris
Katelyn O Connell
Cody Obradovic
Olivia Ovak
Maria Pacheco Padilla
Jordan Pasalaqua
Thomas Pasquarelli
Hunter Pearce
Hannah Peggs
Gabrielle Perusek
Addison Pierce
Abigail Piert
Angelina Pietrangelo
Jonas Pinta
Keven Platt
Keegan Powell
Rebecca Pridemore
John Ramos
James Calahan Reger
Charlotte Reigle
McKenzie Reihner
Gage Remy
Christopher Rice

Shannen Richardson
Raquel Riestra-Miklich
Julia Rittacco
Molly Roach
Kennedy Rochford
Kaitlyn Rohl
Alexander Rowe
Anna Salajcik
Craig Sanders
Briana Sandli
Julia Sansalone
Logan Sanson
Jessica Schafer
Madelyn Schneider
Allison Schultz
Dylan Scott
Andrea Sency
Nathan Sexton
Kirkland Shaffer
Madison Shires
Logan Simon
Colton Skoch
Shelby Slattery
Michael Smith
Brenden Snopel
Shane Spotton
Kelsey Stark
Maximus Starke
Ethan Stedronsky
Nathan Steigner
Taylor Stevens
Mackenzie Sundquist
Paige Swit
Jared Szymczak
Jack Tagliamonte
Grace Terelmes
Leah Terrasi
David Thompson
Hannah Trader
Victoria Tromba
Jordan Turkall
Fatima Vazquez Mendoza
Wyatt Vernyi
Shaylin Virag
Clara Walker
Dilan Warren
Tyler Watson
Emma Weaver

Amanda Webster
Alexander Weinheimer
Patricia Welch
Thomas Welch
Destiny White
Elizabeth White
Nicholas White
Ashley Wilhelm
Kobe Wilson
Connor Wood
Kyle Wood
Hannah Woodruff
Triniti Wurgler
Joely Zappitelli
Logan Zelenak
Audrey Ziegler