

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING**

**May 30, 2017**

**6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, May 30, 2017 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Shawn Douglas and Michael Haury. Jacqueline Azbill and Michelle Hayes were absent.

**APPROVAL OF AGENDA**

#73-17

Agenda

Larry Armstrong moved and Michael Haury seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

**APPROVAL OF MINUTES**

#74-17

Minutes

A. Larry Armstrong moved and Michael Haury seconded that the Board approve the minutes of the Regular meeting, April 25, 2017.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

**BOARD MEMBER REPORTS:**

Larry Armstrong thanked the community for their support on the levy and congratulated the girls' softball team.

Michael Haury and Shawn Douglas thanked the community also.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

#75-17

Financials

A. Larry Armstrong moved and Michael Haury seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for April, 2017.
- ▶ to approve the Five-Year Forecast FY2017-2021 (May Update), as presented and found on file in the Treasurer's Office.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#76-17

Financials

B. Michael Haury moved and Larry Armstrong seconded to approve a one-year agreement with Schools of Ohio Risk Sharing Authority through its agent, Strassman Insurance Agency, for property, fleet and liability insurance for the period July 1, 2017 through June 30, 2018 at a cost of \$101,846.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#77-17

Donations

C. Larry Armstrong moved and Michael Haury seconded to accept the following donations:

- a generous donation of snacks from Peggy Watts to the Madison High School Key Club to be used for Key Club activities.
- a generous donation of snacks and water from Dayna Meshginpoosh to the Madison High School Key Club to be used for Key Club activities.
- a generous donation of snacks from Lillian Hupertz to the Madison High School Key Club to be used for Key Club activities.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#### **MADISON PUBLIC LIBRARY**

#78-17

Library

This part of the agenda is reserved for the Board to receive a presentation of the FY18 Tax Budget for the Madison Public Library and to hear public comments about it, pursuant to ORC §5705.30.

- Moved by Larry Armstrong and Michael Haury seconded to ratify the adoption of the FY18 Tax Budget for the Madison Public Library, as approved and recommended by the Madison Public Library Board of Trustees, as found on file in the Treasurer's office; and to authorize and direct the Treasurer to submit the Tax Budget to the Lake County Auditor, pursuant to ORC §5705.28 through 5805.30.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#### **REPORTS OF THE ADMINISTRATIVE TEAM**

Mrs. Smith thanked the community for their support for the levy. She introduced the two new science teachers and the new special education teacher. Clean Streaks presentation was accepted for presentation at the OSBA Capital Conference. The Technology Plan was discussed.

Mr. David Bull talked about the accomplishments during the school year and what will be addressed in the upcoming year.

#### **SALARY INCREASE OF SUPERINTENDENT AND TREASURER**

#79-17

Superintendent

A. Larry Armstrong moved and Michael Haury seconded to adopt the following resolution:

Whereas, the Board has determined to adjust the compensation of the Superintendent for the 2017-2018 contract year by granting her a 1% increase to her base salary, effective August 1, 2017, as authorized by Section 2 of her employment contract; and

Whereas, the Superintendent's employment contract requires that any modification of it be in writing, signed by the parties upon proper Resolution of the Board;

Now, therefore, be it resolved:

1. The Superintendent's compensation is increased by 1% effective August 1, 2017.

2. The Board President and Treasurer are directed to execute the attached Superintendent's Contract addendum and that it be made part of the Superintendent's employment contract, replacing the current Section 4.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#80-17

Treasurer

- B. Larry Armstrong moved and Michael Haury seconded to adopt the following resolution:

Whereas, the Board has determined to adjust the compensation of the Treasurer for the 2017-2018 contract year by granting him a 1% increase to his base salary, effective August 1, 2017, as authorized by Article III, Section C of his employment contract; and

Whereas, the Treasurer's employment contract requires that any modification of it be in writing, signed by the parties upon proper Resolution of the Board;

Now, therefore, be it resolved:

1. The Treasurer's compensation is increased by 1% effective August 1, 2017.
2. The Board President and Treasurer are directed to execute the attached Treasurer's Contract addendum and that it be made part of the Treasurer's employment contract, replacing the current Article III, Section B.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.

#### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#81-17

Personnel

- A. Larry Armstrong moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

#### **(1.) The Board accepted the following resignation:**

- ▶ to accept the resignation of Pamela Davis-Guerra, ESL program Educational Assistant, effective June 30, 2017.

#### **(2.) The Board entered into the following employment contracts:**

- ▶ to employ Tim Pira as a Science Teacher for Madison High School under a one-year limited contract effective the 2017-2018 contract year, at the rate of compensation of \$50,968 (BA160, Step 5) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Jennifer Aufmuth as a Science Teacher for Madison High School under a one-year limited contract effective the 2017-2018 contract year, at the rate of compensation of \$43,315 (MA, Step 1) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Kathryn Sivula-Bowman as an Intervention Specialist at Madison Middle School under a one-year limited contract effective the 2017-2018 contract year, at the

rate of compensation of \$52,626 (MA +15, Step 4) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.

- ▶ Jovette Hiltunen under a two-year supervisory administrator's contract as Pre-K Director/Literacy Coordinator, effective August 1, 2017 through July 31, 2019 at a rate of compensation of \$80,000 for 220 annual days of service and other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and board policy 1520.
- ▶ the following certificated personnel, each under a one-year limited supplemental contract for the 2016-2017 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Greg Clark	MMS Science Club co-advisor	.015	1 yr.	\$564
Lee Polzer	MMS Science Club co-advisor	.015	1 yr.	\$564

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation effective the remainder of the 2016-2017 school year and for the 2017-2018 school year pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04.

Matthew Rhodes	Ben Reed	Josh Sansalone
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- ▶ the support staff listed in Appendix A, each under a two-year limited contract in the position and at the rate of compensation, as noted, effective July 1, 2017 through June 30, 2019, pursuant to ORC §3319.081.
- ▶ the support staff listed in Appendix B, each under a new continuing contract in the position and at the rate of compensation, as noted, effective July 1, 2017, pursuant to ORC §3319.081.
- ▶ the following non-certificated person under a one-year personal service contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 4120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment offer; further, that this contract will automatically non-renew at the end of the contract year with no further notification being sent by the Treasurer.

Leslie Smith	MHS Head Volleyball Coach	.12	3 yrs.	\$4,524
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**(3) The Board authorized annual salary notices to be sent as follows:**

- to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2017-2018 contract year by June 30, 2017 to [A] all support staff currently employed under a continuing contract, as listed in Appendix C; [C] all support staff currently employed under a two-year limited contract, as listed in Appendix D; and all certificated and non-certificated administrative and supervisory personnel, including the Treasurer and all Board office and other school district personnel who are not members of a collective bargaining unit, as found in Appendix E; and [2] authorize and direct the Treasurer to include in the FY18 appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policies 6231.

**(4) The Board approved the following transfers:**

- ▶ to transfer Dianna Miller from a 3-hour Food Service Cashier position at Madison Middle School to an 8-hour Custodian position at Madison High School effective June 1, 2017.
- ▶ to transfer Jackie Strumbly from an 8-hour Custodian position at Madison High School to a 4-hour Custodian position at Madison Middle School and a 4-hour Custodian position at South Elementary School effective June 1, 2017.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0.

#82-17

## Personnel

**B. Larry Armstrong moved and Michael Haury seconded to approve the following agreements:**

- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District for the period July 1, 2017, through June 30, 2018. During the term of this Agreement, Berkshire shall pay Madison a total of \$95,000 per annum for services provided.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District at a monthly amount of \$1,500.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District at a monthly amount of \$1,000.00.
- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District at a monthly amount of \$333.33.
- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District for the period July 1, 2017, through June 30, 2018. During the term of this Agreement, Berkshire shall pay Madison a total of \$60,000 per annum for services provided.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District at a monthly amount of \$1,000.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District at a monthly amount of \$500.00.

- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District at a monthly amount of \$333.33.
- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District for the period July 1, 2017, through June 30, 2018. During the term of this Agreement, Fairport Harbor shall pay Madison a total of \$80,000 per annum for services provided.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$1,250.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$750.00.
- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective July 1, 2017 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$333.33.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0.

#83-17  
ComDoc

- C. Larry Armstrong moved and Michael Haury seconded to approve 63-month lease and managed print services agreement with ComDoc at the cost of \$4,897.00. Lease term begins July 1, 2017 and ends September 30, 2022. Monthly payments begin October 1, 2017 and ends September 30, 2022.

Larry Armstrong, Shawn Douglas and Michael Haury voted “Yes.” Vote: 3-0.

#84-17  
Resolutions

- D. Larry Armstrong moved and Michael Haury seconded to adopt the following resolutions:

#### **RESOLUTION**

WHEREAS Bob Diak accepted the job as the Volunteer Chairman of the Madison School Levy Committee for the May 2, 2017 campaign; and

WHEREAS Bob proved to be a very dedicated chairman, sharing his many talents and countless hours of hard work with the committee which resulted in the passage of Issue 2, a 4.99 mill levy for the Madison Local School District, which is the first new operating money for the district in 28 years.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognized, with deep appreciation, Bob’s contributions to the Madison School Levy Committee, the Madison Local School District’s students and staff.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Bob Diak.

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**RESOLUTION**

WHEREAS on September 29, 2016 the 2016-2017 Madison School Levy Committee was formed; and

WHEREAS the goal of this Committee was to pass a 4.99 mill operating levy designated as Issue 2 on the May 2, 2017 ballot for operating expenses for the Madison Local School District; and

WHEREAS on May 2, 2017 Issue 2 passed with 1,796 votes for the tax levy and 1,409 against the tax levy, making this the first new operating tax levy passed by the Madison community since 1989.

NOW THEREFORE BE IT RESOLVED that the Madison School Levy Committee be commended for their countless hours of fundraising, campaigning and overall volunteer hours to make history by garnering the support of the Madison community to pass the first operating tax levy in 28 years.

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**RESOLUTION**

WHEREAS Mark Vidmar has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 29 years; and

WHEREAS Mark has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Mark’s contributions to our community and its young people and wishes Mark well in his retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Mark Vidmar.

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**RESOLUTION  
MADISON HIGH SCHOOL GIRLS SOFTBALL TEAM  
2017 DISTRICT CHAMPIONSHIP**

WHEREAS the Madison High School Girls Softball team finished their 2017 season with an 18-4 record and clinched the District Championship; and

WHEREAS the team played against North Canton Hoover in a Division I regional semifinal at Lee Jackson Field; and

WHEREAS Madison tied the game in the top of the second inning, however Vikings bested them with a score of 5-2; and

WHEREAS the Board of Education, Administration and Athletic Department staff congratulates the members of the 2016-2017 Girls Softball Team on their outstanding season: Elizabeth Montgomery, Chrissy Kurilec, Alexandra Berry, Gabby Blackford, Destinee Kenst, Emma Burkholder, Alyssa Rose, Alexis Lavdis, Allison Schultz, Naomi Cruz, Cori Queen, Tehya Reed, Lauren Bernard, Jordan Pasalaqua, Sydnie Luyando, Sarah Stenger; Head Coach, Art Rose, Assistant Coaches Randy Rose, Michael Smith and Gabby Amato.

BE IT RESOLVED that a copy of this resolution be presented to the members of the 2016-2017 Madison High School Girls Softball team in honor of their District Championship.

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**RESOLUTION AUTHORIZING 2017-2018 MEMBERSHIP IN  
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS the Madison Local Board of Education of Lake County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not for profit association; and

WHEREAS the Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.

NOW THEREFORE BE IT RESOLVED by the Board of Education that Madison High School and Madison Middle School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate.

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

BE IT FURTHER RESOLVED that this resolution shall remain in full force and effect for the 2017-2018 school year.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Vote: 3-0.



## BOARD POLICY UPDATE

The following proposed policy updates are recommended for review by the Board of Education as a first reading for informational purposes.

2430	District-Sponsored Clubs and Activities
2430.02	Participation of Community/STEM School Students in Extra-Curricular Activities
2431	Interscholastic Athletics
2461	Recording of District Meetings Involving Students and/or Parents
2623	Student Assessment and Academic Intervention Services
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
5111	Eligibility of Resident/Nonresident Students
5200	Attendance
5460	Graduation Requirements
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6325	Procurement-Federal Grants/Funds
6423	Use of Credit Cards
6680	Recognition
6700	Fair Labor Standards Act (FLSA)
8210	School Calendar
8310	Public Records
8320	Personnel Files
8330	Student Records
8452	Automated External Defibrillators (AED)
8500	Food Services
8510	Wellness
9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District

## CONSENT CALENDAR

#85-17

Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Michael Haury seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to enter into a Field Site Affiliation agreement with Madison Local School District and Walden University, LLC for the 2017-2018 school year.
- to enter into an agreement with Lake/Geauga Educational Assistance Foundation (LEAF), effective the 2017-2018 school year, to assist high school seniors in financial aid planning for post-secondary education, at a cost of \$14,400.00.
- to approve the Interdistrict Service Agreement between Madison Local Schools and the Lake County Educational Service Center for the 2017-2018 school year, per the terms and conditions as found on file in the Board office.

- to approve the following contracts between Madison Local School District and the agencies listed below to provide ESY 2017 summer services (tuition/transportation/related services).

Re-Education  
CARES

- to approve a Basketball Camp for Madison students from May 30, 2017 through June 2, 2017 at a cost of \$70.00 per participant.
- to approve a Boys Basketball Perry summer league at a cost of \$20.00 per player with the remainder being donated by the Backboard Club.
- to approve the Girls Basketball Ashland University Shootout on June 21, 2017 at no cost to the players.
- to approve the Boys soccer camp at Edinboro University from July 24, 2017 to July 27, 2017 at a cost of \$345 per student.
- to approve an out of state trip for Madison High School wrestlers to Las Vegas/California tournament from June 12, 2017 through June 22, 2017 at a cost of \$210 per student.
- to approve the Tuition, Transportation, Transportation Aides, Occupational Therapy and Speech Therapy contracts between Madison Local School District and Re-Education Services, Inc. for the 2017-2018 school year for education of severe emotionally disturbed children.
- to approve a three-year Team Agreement with Adidas America, Inc. beginning July 1, 2017 and ending June 30, 2020.
- to approve Emily Mracek as a volunteer coach for the Madison High School Dance Team.
- to approve an agreement between the Madison Local School District and Safely Home School to provide educational services to a Madison High School student beginning April 28, 2017.
- to approve an agreement between Madison Local Schools and Lakeland Community College to provide community nursing experience to nursing students beginning August 1, 2017 through July 31, 2020.
- to approve the programs listed below and as found on file in the Board office, each as an Educational option of independent study, and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2016-2017 school year, pursuant to OAC §3301-35-01(C) and Board policy 2370.

**STEM/Robotics – Cooperating Teacher Dean Wadd**

Rio Caya – ¼ credit  
Patrick Davis – ¼ credit  
Alexander Ensley – ¼ credit  
Sara Hicks – ¼ credit  
Kenton Keller – ¼ credit

Liam Podpadec – ¼ credit

Nil Thakker – ¼ credit

Dilan Warren – ¼ credit

Isaac Warren – ¼ credit

**Current Events – Cooperating Teacher Jon Wightman**

Danielle O'Donnell – ½ credit

- to approve the student enrichment trip for Madison High School students' travel to Ireland, Edinburgh and London during the summer of 2018 accompanied by their chaperon, Julie Vacca, pursuant to Board Policy 2340, and to authorize that all student participation fees will be imposed on participating students, pursuant to Board policy 6152; and to authorize entering into an agreement with EF Educational Tours, a student travel company based in Cambridge, Massachusetts, to provide carrier and related services for the trip, subject to the limitations of ORC §3301-83-16(E). In acting on behalf of the Board, the superintendent or designee shall condition signature on any agreement upon the availability of funds for the trip from sources other than the school district's general fund, and final approval for the trip upon a demonstrated interest by a reasonable number of participating selected students.
- to approve the 2017-2018 Technology Plan Document as developed by the Technology Committee and aligned to District Strategic Plan.

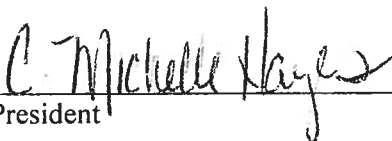
Larry Armstrong, Shawn Douglas and Michael Haurly voted "Yes." Vote: 3-0.


**ADJOURNMENT**

Larry Armstrong moved and Michael Haurly seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas and Michael Haurly voted "Yes." Vote: 3-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer

APPENDIX A2017-2018 SUPPORT STAFF TWO YEAR NEW CONTRACTS

CAFÉ PERSONNEL	ACIERNO	NINA	STEP 1	\$11.87
EDUC. ASST/CAFE	FEENEY	ANNETTE	STEP 1	\$10.69
EDUC. ASST/CAFE	MEHLS	VICKY	STEP 1	\$10.69
EDUC. ASST/PLAYGROUND	COLLINS	KAYLA	STEP 1	\$10.69
EDUC. ASST/PLAYGROUND	KANITH	KELLY	STEP 1	\$10.69
SPEC ED ASST/ SPEC NEEDS	GORTZ	TRACY	STEP 1	\$10.69
SPEC ED ASST/ SPEC NEEDS	WHITE	MARY	STEP 0	\$9.76

APPENDIX B2017-2018 SUPPORT STAFF NEW CONTINUING CONTRACTS

EXEMPTED STAFF	BRUMBAUGH	DONNA	STEP 2	\$18.16
EXEMPTED STAFF	NORMAN	BARB	STEP 3	\$20.98

APPENDIX C2017-2018 SUPPORT STAFF SALARY NOTICES

CAFÉ PERSONNEL	CAMERON	DELORES	STEP 30	\$18.12
CAFÉ PERSONNEL	HEJDUK	LOUISE	STEP 31	\$18.42
CAFÉ PERSONNEL	JONES	DAWN	STEP 14	\$14.77
CAFÉ PERSONNEL	MALAVE'	SHEILA	STEP 13	\$14.77
CAFÉ PERSONNEL	MCGILL	JOANN	STEP 15	\$17.70
CAFÉ PERSONNEL	MILLER	DIANNA	STEP 13	\$16.34
CAFÉ PERSONNEL	PARSONS	HEATHER	STEP 3	\$12.96
CAFÉ PERSONNEL	REIDL	CHERYL	STEP 29	\$18.12
CAFÉ PERSONNEL	REINKE	MELANIE	STEP 10	\$16.05
CAFÉ PERSONNEL	SHORT	JILL	STEP 16	\$16.64
CAFÉ PERSONNEL	SWARTZ	PEG	STEP 25	\$18.30
CAFÉ PERSONNEL	TEPLEY	KATHY	STEP 19	\$17.88
CAFÉ PERSONNEL	WAY	LILLIAN	STEP 10	\$17.27
CAFÉ PERSONNEL	WHITE	MANDY	STEP 11	\$16.27
CAFÉ PERSONNEL	WOLLSCHLEGER	TAMMIE	STEP 16	\$18.44
CUSTODIAL PERSONNEL	BARBINA	LYNDA	STEP 20	\$23.68
CUSTODIAL PERSONNEL	CHICARELL	SUSAN	STEP 24	\$23.50
CUSTODIAL PERSONNEL	HALE-ELLIOTT	DANISE	STEP 19	\$23.45
CUSTODIAL PERSONNEL	HAWKINS	DON	STEP 20	\$20.18
CUSTODIAL PERSONNEL	LONG	COLLEEN	STEP 22	\$20.35
CUSTODIAL PERSONNEL	MAYNARD	JIM	STEP 24	\$20.35
CUSTODIAL PERSONNEL	POWELL	TRACY	STEP 20	\$20.18
CUSTODIAL PERSONNEL	SAMUELS	MIKE	STEP 23	\$20.35
CUSTODIAL PERSONNEL	STRUMBLY	JACKIE	STEP 16	\$19.83
CUSTODIAL PERSONNEL	SWARTZLANDER	PATRICIA	STEP 17	\$23.05
CUSTODIAL PERSONNEL	VANEK	RON	STEP 23	\$23.50
EDUC. ASST/CAFE	CRAMB	MICHELLE	STEP 3	\$12.48
EDUC. ASST/CAFE	HENDRICKS	SYLVIA	STEP 14	\$14.80
EDUC. ASST/CAFE	JOHNSTON	RHONDA	STEP 6	\$13.37
EDUC. ASST/CLASS	DAVIS-GUERRA	PAMELA	STEP 4	\$13.11
EDUC. ASST/PLAYGROUND	COLLINS	THERESA	STEP 9	\$14.06
EDUC. ASST/PLAYGROUND	KEESLER	CHRISTINE	STEP 4	\$13.11
EDUC. ASST/PLAYGROUND	WEISBARTH	CHRISTINE	STEP 13	\$14.69
LIBRARY ASST	CURTINDALE	HELEN	STEP 21	\$20.37
LIBRARY ASST	MOORE	CYNTHIA	STEP 14	\$19.81
LIBRARY ASST	OSHABEN	TERESA	STEP 15	\$20.00
LIBRARY ASST	WHITELY	TAMMY	STEP 19	\$20.37
MAINTENANCE PERSONNEL	DRAGON	DENNIS	STEP 25	\$27.31
MAINTENANCE PERSONNEL	HAYCOX	GREG	STEP 15	\$24.64

MAINTENANCE PERSONNEL	TITMAN	BRIAN	STEP 25	\$27.31
MECHANIC	BETTS	MICHAEL	STEP 31	\$27.31
SECRETARIAL PERSONNEL	ALBERT	JANINE	STEP 9	\$18.14
SECRETARIAL PERSONNEL	GIRTON	CHRIS	STEP 27	\$20.64
SECRETARIAL PERSONNEL	GOULD	KATHY	STEP 22	\$20.64
SECRETARIAL PERSONNEL	KEENER	KIM	STEP 5	\$16.60
SECRETARIAL PERSONNEL	KIPER	CONNIE	STEP 17	\$20.37
SECRETARIAL PERSONNEL	LEONARD	MARY	STEP 27	\$20.64
SECRETARIAL PERSONNEL	SANFORD	DEBBIE	STEP 17	\$20.37
SECRETARIAL PERSONNEL	WATTS	PEGGY	STEP 19	\$20.37
SPEC ED ASST/ ED ASST/ED	GLUVNA	DARLA	STEP 14	\$16.15
SPEC ED ASST/ ED ASST/ED	KEREZSI	TANYA	STEP 3	\$13.68
SPEC ED ASST/ SPEC NEEDS	BUNNER	CHRISTLE	STEP 13	\$22.05
SPEC ED ASST/ SPEC NEEDS	CHURCH	SUSAN	STEP 13	\$14.69
SPEC ED ASST/ SPEC NEEDS	CLINE	MELISSA	STEP 12	\$14.69
SPEC ED ASST/ SPEC NEEDS	DAVIS	PATRICIA	STEP 12	\$14.69
SPEC ED ASST/ SPEC NEEDS	DODD	TAMMY	STEP 22	\$15.09
SPEC ED ASST/ SPEC NEEDS	FERRA	SHAWN	STEP 9	\$14.06
SPEC ED ASST/ SPEC NEEDS	GROSS	LINDA	STEP 17	\$14.95
SPEC ED ASST/ SPEC NEEDS	HUFFMAN	VIOLA	STEP 26	\$15.24
SPEC ED ASST/ SPEC NEEDS	LAMB	DENISE	STEP 16	\$14.95
SPEC ED ASST/ SPEC NEEDS	LAWRENCE	RENEE	STEP 3	\$12.48
SPEC ED ASST/ SPEC NEEDS	LUSZCAK	DONNA	STEP 10	\$14.27
SPEC ED ASST/ SPEC NEEDS	MURPHY	GEORGIA	STEP 14	\$14.80
SPEC ED ASST/ SPEC NEEDS	NICHOLS	PAULA	STEP 6	\$13.37
SPEC ED ASST/ SPEC NEEDS	NIEDERKORN	CONNIE	STEP 22	\$15.09
SPEC ED ASST/ SPEC NEEDS	PHILLIPS	LAURA	STEP 17	\$14.95
SPEC ED ASST/ SPEC NEEDS	POWELL	JENNIFER	STEP 6	\$13.37
SPEC ED ASST/ SPEC NEEDS	SIRCELJ	LISA	STEP 6	\$13.37
SPEC ED ASST/ SPEC NEEDS	STONEMAN	STACEY	STEP 6	\$13.37
SPEC ED ASST/ SPEC NEEDS	VEST	DIANE	STEP 15	\$14.95
SPEC ED ASST/ SPEC NEEDS	ZEIGLER	MICHELLE	STEP 6	\$13.37
SPEC ED ASST/AUTISM	BRITTON	SUE	STEP 21	\$16.46
SPEC ED ASST/AUTISM	HART	DEBORAH	STEP 16	\$16.30
SPEC ED ASST/AUTISM	IZZARELLI	CHERI	STEP 18	\$16.30
SPEC ED ASST/AUTISM	UJCIC	KAREN	STEP 14	\$16.15

**APPENDIX D****2017-2018 SUPPORT STAFF TWO YEAR NOTICES**

CAFÉ PERSONNEL	CELL	MICHELLE	STEP 3	\$13.97
EDUC. ASST/CAFE	BARNICOAT	CHERIE	STEP 1	\$10.69
EDUC. ASST/CLASS	GUTIERREZ	JULIO	STEP 2	\$12.29
EDUC. ASST/PLAYGROUND	MORAN	HEATHER	STEP 1	\$10.69
EXEMPTED STAFF	ROSENCRANS	LAURA	STEP 2	\$20.47
MECHANIC	FELICIJAN	ANTHONY	STEP 7	\$21.14
SECRETARIAL PERSONNEL	FLEISCHER	ANN	STEP 2	\$15.07
SECRETARIAL PERSONNEL	MOMINEY	GERILYNN	STEP 1	\$13.18
SPEC ED ASST/ ED ASST/ED	ELLIOTT	JESSICA	STEP 1	\$11.77
SPEC ED ASST/ SPEC NEEDS	POWELL	SARAH	STEP 1	\$10.69

**APPENDIX E****2017-2018 ADM, SUPV, AND EXEMPT SALARY NOTICES****EXEMPTED EMPLOYEE SALARY NOTICES**

BENDER	MARY	\$18.05
BRANDT	MARTY	\$12.88
LASPINA	LYNN	\$19.50
QUAYLE	SUSAN	\$22.41
RICHARDSON	DEBRA	\$19.19
SILL	KELLY	\$14.67
MEDWIG	ASHLEY	\$36,243.85
GRYBOS	ANDREW	\$32,825.00

**SUPERVISORY SALARY NOTICES**

CIREDDU	ROBERT	\$82,618.00
MAURER	JANET	\$43,311.65
SMITH	PATRICK	\$57,699.64
SLEPKO	ANTHONY	\$49,767.75
VACCARIELLO	MIKE	\$105,909.15

**ADMINISTRATIVE SALARY NOTICES**

SMITH	ANGELA	\$112,750.00
BULL	DAVID	\$104,870.83
LIEBHARDT	PATRICIA	\$86,095.53
MARKIJOHN	AMY	\$71,247.14
FISHER	BILL	\$87,809.06
MAYER	WILLIAM	\$74,740.00
WHALEY	JACK	\$73,874.41
BRADY	THOMAS	\$90,319.45
THOMAS	ERIC	\$65,650.00
KRIEGMONT	SHANNON	\$83,896.66
GUSTIN	JULIE	\$65,019.91
ROGUS	SALLY	\$82,208.24
TOMCO	ADAM	\$65,019.91