

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
November 22, 2016
6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, November 22, 2016 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes.

APPROVAL OF AGENDA

#122-16
Agenda

Jacqueline Azbill moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

APPROVAL OF MINUTES

#123-16
Minutes

Shawn Douglas moved and Larry Armstrong seconded that the Board approve the minutes of the Regular meeting, October 18, 2016.

Larry Armstrong, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Jacqueline Azbill abstained. Vote: 4-0-1.

BOARD MEMBER REPORTS

Michelle Hayes and Larry Armstrong discussed their attendance and the OSBA Capital Conference.

Mike Haury and Shawn Douglas also discussed the sessions they attended.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Bob Cireddu updated the Board on progress made in technology.

Mr. Vaccariello discussed Moody's Credit Rating and the fieldwork for the audit is complete.

Michelle Hayes left the meeting.

#124-16
Financials

A. Larry Armstrong moved and Shawn Douglas seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for October, 2016.

Larry Armstrong, Jacqueline Azbill, Mike Haury and Shawn Douglas voted "Yes." Vote: 4-0. Michelle Hayes not present

#125-16

Donations

- B. Larry Armstrong moved and Mike Haury seconded to accept the following donations:
- a generous donation of pizza gift cards from Pizza Roto to South Elementary School to be used for Streak of the Week programs.
 - a generous donation of a \$25.00 gift card from Simplicity Studio to South Elementary School to be used for Staff Streak of the Month program.
 - a generous donation of \$191 from Cardinal Woods Nursing Home to Madison High School Key Club to be used for Key Club activities.
 - a generous donation of bottled water from Donna Bernard to Madison High School Key Club to be used for Rake and Run activity.
 - a generous donation of leaf bags from Sam Britton, Jr., Madison Village Mayor to Madison High School Key Club to be used for Rake and Run activity.
 - a generous donation of leaf bags from Daniel Donaldson, Madison Village Councilman to Madison High School Key Club to be used for Rake and Run activity.
 - a generous donation of leaf bags from Ken Takacs, Madison Village Councilman to Madison High School Key Club to be used for Rake and Run activity.
 - a generous donation of apples from American Legion Auxiliary, North Madison Memorial Unit 601 to North Elementary School for American Education Week.

Larry Armstrong, Jacqueline Azbill, Mike Haury and Shawn Douglas voted "Yes."
Vote: 4-0. Michelle Hayes not present.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith and Mr. Vaccarello detailed the effects of a levy on the five-year forecast. Timing of the levy was also discussed.

Michelle Hayes returned to the meeting.

Mr. Bull updated the Board on the move to the new transportation garage.

RECOMMENDATIONS OF THE SUPERINTENDENT#126-16

Personnel

- A. Jacqueline Azbill moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1.) The Board approved the following unpaid leave request:

- to approve the unpaid leave request of Christina Olson, Madison High School Mathematics teacher, for the period of February 6, 2017 through March 6, 2017, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- to approve the unpaid leave request of Sheri Bacher, South Elementary third grade teacher, for the period of May 15, 2017 through May 26, 2017, pursuant to Article V, §D [1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2.) The Board entered into the following employment contracts:

- ▶ to employ Jacqueline Hunt-DeWeese as an itinerant Pre-School teacher under a one-year limited contract, effective November 16, 2016 for the 2016-2017 school year, at the rate of compensation of \$294.98 per day (MA, 5 yrs., 1 day per week) and fringe benefits as approved by the Board, pursuant to ORC §3319.08 and Board policy 3120.08.
- ▶ to employ Laura Walters under a long-term substitute teacher contract from November 22, 2016 through March 13, 2017 to perform the duties of Christina Olson pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Kayla Collins under a one-year limited contract as an Educational Assistant/Playground at South Elementary School for the 2016-2017 contract year effective November 10, 2016 at a rate of compensation of \$9.66 per hour for 2 hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one year limited substitute teacher contract for the 2016-2017 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

Kenneth Ankrom	Matthew Hynd	Richard Police
Tyler Berry	Christine LaMarca	Richard Surckla
Robin Boyd	Kimberly Oliver	Jennifer Winner

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2016-2017 school year, pursuant to ORC §4117.01(C)(13) and Board policy 4120.04.

Danielle Blystone	Jessica Cash	Deborah Dorler
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- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provision of ORC §3313.53 prior to and in this employment.

Leslie Smith	MMS 7 th Grade Volleyball	.07	1 Yr.	\$2,631
Art Rose	MHS Head Softball	.12	1 Yr.	\$4,511
Mike Kinhead	MMS 8 th Grade Wrestling	.07	1 Yr.	\$2,631
Corbin Post	MMS 7 th Grade Wrestling	.07	1 Yr.	\$2,631
Mishannda Hissam	MMS Winter Cheerleading	.05	1 Yr.	\$1,880

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

#127-16
Resolution

B. Shawn Douglas moved and Jacqueline Azbill seconded to adopt the following resolution.

**RESOLUTION DECLARING AMERICAN EDUCATION WEEK
November 14-18, 2016**

WHEREAS teachers, administrators, counselors, librarians, nurses, and other instructional leaders in our school district have joined together as a family of educators to provide positive and meaningful educational experiences in preparing our children for the 21st century; and

WHEREAS secretaries, custodians, cafeteria workers, bus drivers, mechanics, aides, maintenance workers, and parent volunteers play diverse and important roles in support of our school district’s educational mission; and

WHEREAS several national organizations, including the National Education Association, American Association of School Administrators, National Association of Elementary School Principals, National Association of Secondary School Principals, American Federation of Teachers and the National PTA have co-sponsored November 14-18, 2016 as American Education Week.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education joins these national organizations in proudly declaring and supporting their recognition of the significant contributions made by the Madison family of educators, support staff and parent volunteers toward realizing our state and national education goals.

BE IT FURTHER RESOLVED that the Board encourages our community to join in this salute to the professional men and women who daily demonstrate their dedication to professional service to our children.

BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the schools and school facilities throughout the school district.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted “Yes.” Vote: 5-0.

MADISON PUBLIC LIBRARY BOARD OF TRUSTEES

#128-16
Library Board

Larry Armstrong moved and Shawn Douglas seconded to re-appoint Mr. Tim Behm as a member of the Madison Public Library Board of Trustees, effective January 1, 2017 through January 1, 2024, pursuant to ORC §3375.15.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted “Yes.” Vote: 5-0.

BOARD POLICY UPDATE#129-16
Policy A

A. Jacqueline Azbill moved and Larry Armstrong seconded to review the following Board policy updates as a first reading.

1619.02	Privacy Protections of Fully Insured Group Health Plans
3223	Standards-Based School Counselor Evaluation
3419.02	Privacy Protections of Fully Insured Group Health Plans
4419.02	Privacy Protections of Fully Insured Group Health Plans
5330.02	Procurement and Use of epinephrine Auto Injectors in Emergency Situations

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

#130-16
Policy B

B. Jacqueline Azbill moved and Shawn Douglas seconded to adopt the following Board policy updates:

0100	Definitions
0167.1	Use of Electronic Mail/Text Messages
0169.2	Open Meetings/Sunshine Law
1530	Evaluation of Principals and Other Administrators
1619	Group Health Plans
1619.01	Privacy Protections of Self-Funded Group Health Plans
1619.03	Patient Protection and Affordable Care Act
2460	Special Education
3220	Standards-Based Teacher Evaluation
3419	Group Health Plans
3419.01	Privacy Protections of Self-Funded Group Health Plans
3419.03	Patient Protection and Affordable Care Act
3420	Health Insurance Benefit – DELETE
4419	Group Health Plans
4419.01	Privacy Protection of Self-Funded Group Health Plans
4419.03	Patient Protection and Affordable Care Act
4420	Health Insurance Benefit – DELETE
5830	Student Fund-Raising
6605	Crowdfunding
6700	Fair Labor Standards Act (FLSA)
8330	Student Records
9700	Relations with Special Interest Groups

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

CONSENT CALENDAR#131-16
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Jacqueline Azbill seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve Allen Skaggs as a volunteer coach for the Madison High School Robotics Team
- to approve Matt Smith as a volunteer coach for the Madison High School Robotics Team

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

PUBLIC PARTICIPATION

Mr. Chris Dodd asked about the plans for the parking lot behind the middle school. There currently is no set long term plan.

EXECUTIVE SESSION

#132-16
Executive
Session

Jacqueline Azbill moved and Larry Armstrong seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

[1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing:

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

Reconvened from executive session with a roll call

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes present.

ADJOURNMENT

Jacqueline Azbill moved and Larry Armstrong seconded that the Board adjourn the meeting.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Mike Haury and Michelle Hayes voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurer's Office.



President



Treasurer