

**MADISON LOCAL BOARD OF EDUCATION  
SPECIAL MEETING  
January 20, 2018  
8:00 A.M.**

The Board of Education of the Madison Local School District met in special session on Saturday, January 20, 2018 at The Lodge at Geneva-on-the-Lake with the following members present: Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency.

**APPROVAL OF AGENDA**

#17-18

Agenda

Jean Sency moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

#18-18

Financials

A. Larry Armstrong moved and Jean Sency seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the following donations:

- a generous donation from Big Blue Trucking, Inc. in the amount of \$200 to North Elementary School to be used for purchasing items for their Maker Space.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

#19-18

Personnel

A. Michelle Hayes moved and Michael Haury seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

**(1) The Board approved the following employment contracts:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
  - ▶ to employ Gary Zehe under a long-term substitute teacher contract from January 22, 2018 through March 9, 2018 to perform the duties of Dean Wadd pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the

teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.

- ▶ to employ Donald Jedlicka under a long-term substitute teacher contract from January 22, 2018 through March 9, 2018 to perform the duties of Dean Wadd pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to pay \$100.00 per three hour work day and to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Assistant Superintendent under a one year limited substitute teacher contract for the 2017-2018 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

Paul Chiro Leah Green Traci Hissam Jennifer Saldivar

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#### CONSENT CALENDAR

#20-18  
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Michelle Hayes seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to enter into a partnership agreement between Madison Local School District and Kent State University to provide College Credit Plus Services effective February 1, 2018.
- to enter into a partnership agreement between Madison Local School District and Lakeland Community College to provide College Credit Plus Services effective February 1, 2018.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

#### BOARD AND ADMINISTRATIVE RETREAT ITEMS

The Board discussed the following:

What brought each of them to the Madison Board of Education?  
 What are the biggest challenges facing the school district?  
 The five most important areas of the strategic plan.  
 State of the School meetings.  
 Community engagement.  
 Business Advisory Council update.

Five-year forecast.

Levy expiration dates, permanent improvement, emergency and joint financing district.

Perry Nuclear Power, effects of possible shut down.

Cost of replacement technology.

Capital improvement projects: roofs, athletic facilities, lecture hall, air conditioning, parking lots and bus fleet.

### EXECUTIVE SESSION

#21-18

Executive  
Session

Michelle Hayes moved and Larry Armstrong seconded to enter into executive session for the purpose(s) as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0

Reconvened from executive session with a roll call

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency present.

### ADJOURNMENT

Michelle Hayes moved and Larry Armstrong seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas, Michael Haury, Michelle Hayes and Jean Sency voted "Yes." Vote: 5-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

President



Treasurer

