

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
June 27, 2017
6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, June 27, 2017 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes. Jacqueline Azbill was absent.

APPROVAL OF AGENDA

#86-17
Agenda

Larry Armstrong moved and Shawn Douglas seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

APPROVAL OF MINUTES

#87-17
Minutes

A. Larry Armstrong moved and Michael Haury seconded that the Board approve the minutes of the Regular meeting, May 30, 2017.

Larry Armstrong, Shawn Douglas and Michael Haury voted "Yes." Michelle Hayes abstained. Vote: 3-0-1.

BOARD MEMBER REPORTS:

Larry Armstrong commented on the tour of the buildings and the concern about the boilers at North Elementary School.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

#88-17
Financials

A. Larry Armstrong moved and Shawn Douglas seconded that the Board engages in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- to approve the Financial Reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for May 2017.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#89-17
Financials

B. Shawn Douglas moved and Michael Haury seconded to approve the following:

- the renewal of the Public Official Bond for Michael Vaccariello for the period from August 1, 2017 through July 31, 2020 at an annual cost of \$703.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#90-17
Financials

C. Larry Armstrong moved and Michael Haury seconded to accept the following:

- to approve Sheakley as the third party administrator for workers' compensation at a cost of \$2,360 and to approve participation in their Group Retrospective Rating Program.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#91-17
Donations

D. Larry Armstrong moved and Shawn Douglas seconded the following donations:

- a generous donation of four rhododendrons from Plants R Us for North Elementary School.
- a generous donation of flowers from Middle Ridge Gardens to North Elementary School.
- a generous donation of \$125.00 from Sally Rogus for mulch to be used at North Elementary School.
- a generous donation of flowers from Middle Ridge Gardens for the Diane Nicholson Garden at North Elementary School.
- a generous donation of flowers from Middle Ridge Gardens for North Elementary to be used for 5th grade promotion and awards.
- a generous donation of two azaleas from Robyn Steinmetz and Crossroads Church for North Elementary School.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#92-17
Transfers &
Advances

E. Larry Armstrong moved and Shawn Douglas seconded to approve the following transfers and advances.

Transfers:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
003 Permanent Improvements	002 Debt Service	\$1,806.00
001 General Fund	300 District Managed Activities	\$28,234.24
001 General Fund	439 Public Preschool	\$7,027.69
001 General Fund	516 IDEA VI-B	\$8,854.47
001 General Fund	572 Title I	\$4,937.09
001 General Fund	590 Improving Teacher Quality	\$4,126.49
300 District Managed Activities	001 General Fund	\$16,645.20
001 General Fund	516 IDEA VI-B	\$275,281.99
001 General Fund	300 District Student Activities	\$48,414.77
516 IDEA VI-B	001 General Fund	\$275,281.99

Advances:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
001 General Fund	006 Food Service	\$25,286.78
001 General Fund	020 Public Preschool	\$12,587.59
001 General Fund	590 Improving Teacher Quality	\$5,704.88

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#93-17

Final Appropriations

F. Larry Armstrong moved and Shawn Douglas seconded to approve Final Appropriations for FY2017 as follows:

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$26,502,161.84
Bond Retirement	002	3,578,909.56
Permanent Improvements	003	450,000.00
Building	004	11,050.19
Food Service	006	872,570.24
Special Trust	007	10,150.00
Uniform Supplies	009	7,009.85
OSFC Building Project	010	0.00
Adult Education	012	0.00
Public School Support	018	73,872.69
Latchkey/Preschool	020	297,126.70
Employees Self Insurance	024	50,000.00
Special Revenue	030	1,380,905.94
Underground Storage	031	0.00
Half Mill Equalization	034	210,000.00
Student Activity	200	100,000.00
District Managed Activities	300	374,834.44
Public Preschool	439	122,062.87
Entry Year Programs	440	0.00
Network Connectivity	451	11,700.00
Miscellaneous State Grants	499	2,684.34
IDEA IV-B	516	974,951.32
Title II D Technology	533	1,229.41
Title I School Improvement A	536	998.57
Bilingual Education	551	13,310.45
Title I	572	556,668.42
Drug Free Schools	584	0.00
Handicapped Preschool	587	29,707.40
Improving Teacher Quality	590	<u>132,200.87</u>
Total		<u>\$35,764,105.10</u>

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#94-17

Temporary
Appropriations

G. Shawn Douglas moved and Larry Armstrong seconded to approve Temporary Appropriations for FY2018.

<u>Fund</u>	<u>#</u>	<u>Amount</u>
General Fund	001	\$6,625,540.46
Bond Retirement	002	894,727.39
Permanent Improvements	003	112,500.00
Building	004	2,762.55

Food Service	006	218,142.56
Special Trust	007	2,537.50
Uniform Supplies	009	0.00
OSFC Building Project	010	0.00
Adult Education	012	0.00
Public School Support	018	18,468.17
Latchkey/Preschool	020	74,281.68
Employees Self Insurance	024	12,500.00
Special Revenue	030	345,226.49
Underground Storage	031	0.00
Half Mill Equalization	034	52,500.00
Student Activity	200	25,000.00
District Managed Activities	300	93,708.61
Public Preschool	439	30,515.72
Entry Year Programs	440	0.00
Network Connectivity	451	2,925.00
Miscellaneous State Grants	499	671.09
IDEA IV-B	516	243,737.83
Title II D Technology	533	307.35
Title I School Improvement A	536	249.64
Bilingual Education	551	3,327.61
Title I	572	139,167.11
Drug Free Schools	584	0.00
Handicapped Preschool	587	7,426.85
Improving Teacher Quality	590	<u>33,050.22</u>
Total		<u>\$8,939,273.83</u>

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith talked about Michael Doff speaking on November 6th. Newsletter went to print. The soundproofing at South Elementary was delayed because of a design issue. Candidates are being interviewed for open positions within the district.

RECOMMENDATIONS OF THE SUPERINTENDENT

#95-17
Personnel

- A. Shawn Douglas moved and Larry Armstrong seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1.) The Board accepted the following resignation:

- to accept the resignation of Barb Norman, Director of Special Projects, effective June 9, 2017.

(2.) The Board approved the following unpaid leave requests:

- to approve the unpaid leave request of Devin Artz, Intervention Specialist for the period of September 25, 2017 through December 22, 2017, and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- to approve the unpaid leave request of Jennifer Calhoun, Vocal Music Teacher for the period of October 31, 2017 through December 1, 2017, and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(3) The Board approved the following transfer:

- to transfer Dawn Jones from a 3 ¼ hour Cafeteria Helper position at Madison Middle School to an 8-hour Custodian position at Madison High School effective July 1, 2017.

(4) The Board approved the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to employ Leanna Revier as EMIS Secretary effective June 12, 2017 at an hourly rate of \$13.99.
- ▶ to employ Matthew Rhodes as a Part-Time Technology Support Specialist for 236 days at \$10.00 per hour effective May 30, 2017.
- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation effective the remainder of the 2016-2017 school year and for the 2017-2018 school year pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04.

Torrey Wigfield

Isaac Frank

- ▶ to employ the following certificated personnel, each under a one-year limited extended service supplemental contract for the 2017-2018 contract year, for the positions and compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Brett Tomko	Instrumental Music Director	10 days	\$2,560.30
Katherine Kaminski	Guidance-MMS	10 days	\$4,238.70
Jacqueline Rode	Guidance-MHS	14 days	\$3,337.46
Julie Behm	Guidance-MHS	14 days	\$5,550.86
John Dragas	Athletic Director	15 days	\$6,619.50

- ▶ the following certificated persons under a one-year limited personal service contract for the 2016-2017 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Brian Gladwell	SES Science Club Advisor	.05	8 yrs	\$1,880
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- the following certificated personnel, each under a one-year limited supplemental contract for the 2017-2018 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

Tim Willis	MHS Head Football coach	.24	30 yrs	\$9,112
Mike Gilligan	MHS Asst. Football coach	.18	18 yrs.	\$6,834
Scott Herald	MHS Asst. Football coach	.16	10 yrs.	\$6,075
Mike Martin	MHS Asst. Football coach	.18	19 yrs.	\$6,834
Tim Mainello	MHS Asst. Football coach	.18	17 yrs.	\$6,834
Steve Reed	MHS Freshman Football coach	.14	7 yrs.	\$5,316
Chad Butler	MHS Head Girls' Varsity Soccer coach	.14	7 yrs.	\$5,316
Tom Hupertz	MHS Head Golf Coach	.18	12 yrs.	\$6,834
Pat Moran	MHS Asst. Golf Coach	.09	5 yrs.	\$3,417
Mike Smith	MHS Asst. Girls Golf Coach	.09	5 yrs.	\$3,417
BJ Titman	MHS Head Girls Golf coach	.14	5 yrs.	\$5,316
Christine Chandler	MHS Head Girls Cross Country coach	.14	7 yrs.	\$5,316
Chris Dodd	MHS Asst. Boys' Cross Country coach	.09	5 yrs.	\$3,417
Linda Craig	MHS Asst. Girls' Cross Country coach	.09	5 yrs.	\$3,417
Art Zentgraf	MHS Head Boys' Cross Country coach	.18	17 yrs.	\$6,834
Becky Barton	MMS Asst. Cross Country coach	.09	6 yrs.	\$3,417
Keith Brainard	MHS Head Girls' Tennis coach	.14	6 yrs.	\$5,316

- the following non-certificated persons under a one-year limited personal service contract for the 2017-2018 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Josh Williams	MMS 7 th Grade Football coach	.07	3 yrs.	\$2,658
Julio Gutierrez	MHS Boys' Head Soccer coach	.12	3 yrs.	\$4,556
Cody Sanders	MHS Asst. Boys' Soccer coach	.09	5 yrs.	\$3,417
Mackenzie Spangler	MHS Asst. Girls Soccer coach	.07	3 yrs.	\$2,658
Jeremy Verdi	MHS Head Boys' Cross Country coach	.18	14 yrs.	\$6,834
Sheryl Powell	MMS 7 th Grade Volleyball coach	.07	0 yrs.	\$2,658
Nick Mayer	MHS Asst. Girls' Tennis coach	.07	0 yrs.	\$2,658
Heidi Verdi	MHS Head Cheerleader Advisor-Fall	.07	9 yrs.	\$2,658
Heidi Verdi	MHS Asst. Cheerleader Advisor-Fall	.06	9 yrs.	\$2,278
Mishannda Hissam	MMS Cheerleader Advisor-Fall	.03	2 yrs.	\$1,139
Mishannda Hissam	MMS Cheerleader Advisor-Winter	.03	2 yrs.	\$1,139
Heidi Verdi	MHS Cheer Competition Squad Advisor	.05	8 yrs.	\$1,898
Mike Kincaid	MMS Wrestling coach	.07	2 yrs.	\$2,658
Corbin Post	MMS Wrestling coach	.07	2 yrs.	\$2,658

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#96-17
Personnel

- B. Larry Armstrong moved and Michael Haury seconded to approve the job description for EMIS secretary as found on file at the Board Office.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#97-17

Personnel

- C. Shawn Douglas moved and Larry Armstrong seconded the revision of the salaries approved by motion #69-17 per appendix A, B and C.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

#98-17

Personnel

- D. Shawn Douglas moved and Larry Armstrong seconded to approve the bus routes and bus stops for student transportation services for the 2017-2018 school year as found on file in the Board office, pursuant to ORC §3327.01 and 3327.03.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

BOARD POLICY UPDATE#99-17

Board Policy

Larry Armstrong moved and Michael Haury seconded to approve the following Board policy updates:

- 2430 District-Sponsored Clubs and Activities
- 2430.02 Participation of Community/STEM School Students in Extra-Curricular Activities
- 2431 Interscholastic Athletics
- 2461 Recording of District Meetings Involving Students and/or Parents
- 2623 Student Assessment and Academic Intervention Services
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 5111 Eligibility of Resident/Nonresident Students
- 5200 Attendance
- 5460 Graduation Requirements
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 6325 Procurement-Federal Grants/Funds
- 6423 Use of Credit Cards
- 6700 Fair Labor Standards Act (FLSA)
- 8210 School Calendar
- 8310 Public Records
- 8320 Personnel Files
- 8330 Student Records
- 8452 Automated External Defibrillators (AED)
- 8500 Food Services
- 8510 Wellness
- 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

CONSENT CALENDAR

#100-17
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Larry Armstrong moved and Shawn Douglas seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the Settlement Agreement between the Madison Board of Education and the parents of a special needs student and provide the Superintendent and Treasurer authorization to carry out the specific terms of the agreement.
- to enter into an Affiliation Agreement between Madison Local Schools and Auburn Career Center for the 2017-2018 and 2018-2019 school years.
- to enter into an agreement with the Madison Township Police Department and the Madison Township Trustees, to provide school resource officers to Madison High School, Madison Middle School, and North Elementary at a cost not to exceed \$65,000. This service will provide an officer on duty for 8 hours per day at Madison High School, 7 hours per day at Madison Middle School and 6 ½ hours per day at North Elementary School for the 2017-2018 school year.
- to approve the annual certification of the District and Building Safety plan as found on file in the Board office.
- to approve the service agreement between Madison Local School District and Go Solutions for providing Title XIX cost based reimbursement fee for service and administrative outreach revenue recovery services.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

ADJOURNMENT

Larry Armstrong moved and Shawn Douglas seconded that the Board adjourn the meeting.

Larry Armstrong, Shawn Douglas, Michael Haury and Michelle Hayes voted "Yes."
Vote: 4-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.



President



Treasurer

APPENDIX AREVISED **ONE YEAR LIMITED****17-18**

HOPE	SARAI	42,410.00
SIVON	BURT	68,912.00
TOMKO	BRETT	46,853.00
COLARICK	MELISSA	43,929.00
HANLEY	HEATHER	51,447.00
HUNTLEY	MEGHAN	45,676.00
MCAMIS	HEATHER	41,385.00
TOMASO	ANDREW	54,522.00
YOUNG	GERALD	41,385.00

APPENDIX BREVISED **TWO YEAR LIMITED****17-18**

BAILEY	GINA	60,673.00
CVELBAR	AMBER	62,192.00
GODEK	AIMEE	60,065.00
MCCRORY	CHRISTINE	63,786.00
PRIDEMORE	ASHLEY	43,929.00
REHO	HEATHER	43,929.00
VILCHECK	CHRISSY	49,928.00

APPENDIX C**REVISED 17-18 2 YEAR NOTICES**

ARTZ	DEVIN	64,432.00
AUSTIN	ALYSSA	54,522.00
BUTLER	CHAD	51,636.00
CALHOUN	JENNIFER	51,333.00
COLANERI	ANN	51,447.00
COUCH	MELISSA	67,393.00
DURST	LORAINNE	48,030.00
FARINA	RENEE	62,723.00
HERALD	SCOTT	58,471.00
HOLL	MELISSA	53,345.00
NUSKER	ERIN	46,511.00
PEABODY	JONI	55,054.00
RUSNAK	GREG	77,113.00
SCHAFFER	LISA	49,928.00
SOPKO	MEGAN	49,928.00
WALKER	KRISTEN	46,511.00

APPENDIX C con't**REVISED CONTINUING CONTRACT
NOTICES 17-18**

ARGIE	MELISSA	66,672.00	DRAGAS	JOHN	80,758.00
AYALA	JENNIFER	75,632.00	DRAGAS	TAMMY	64,773.00
BACHER	SHERYL	75,632.00	ECKSTEIN	ERIC	77,113.00
BALS	VINCENT	80,758.00	EDWARDS	MARGARET	71,152.00
BAPTIE	GRETCHEN	68,912.00	FASULA	BRENDA	80,758.00
BARTON	REBECCA	80,758.00	FIGLIO	LINDSAY	56,572.00
BAYUK	LAURA	66,672.00	FORTUNA	GARY	80,758.00
BEHM	JULIE	72,557.00	FUNK	HOLLY	78,784.00
BERRY	JACKIE	80,758.00	GALE	MARTHA	70,089.00
BLALOCK	SHERRIE	77,569.00	GARAUX	SARAH	71,152.00
BOBER	KATIE	60,673.00	GILLIGAN	SHAWNA	75,632.00
BRAINARD	KEITH	65,495.00	GILLIGAN	MICHAEL	75,632.00
BRICKMAN	MATTHEW	66,672.00	GLADWELL	BRIAN	60,673.00
BURGARD	CHARLES	77,569.00	GOLDBERG	KATIE	60,673.00
CALDWELL	LAURA	70,279.00	GRAU	EMILY	68,001.00
CHANDLER	CHRISTINE	58,623.00	GREEN	KESLIE	75,632.00
CHAPMAN	AMY	71,152.00	GREEN	DEBBIE	64,773.00
CHAUNCE	CINDY	71,152.00	GRIER	JEFF	73,278.00
CIANI	ERICA	66,672.00	GRIST	AMY	80,758.00
CIANI	NICHOLAS	64,432.00	GUERRIERO	MICHELINE	64,773.00
CLARK	DANALYN	73,278.00	HAMILTON	SHANE	75,632.00
CLARK	STEVEN	80,758.00	HART	JANIS	78,784.00
CLARK	GREG	78,784.00	HEADLEY	TANYA	80,758.00
COLLINS	ALEXA	80,758.00	HERNAN	THOMAS	77,113.00
COOPER	KATHY	78,784.00	HICKMAN	KRISTINA	64,773.00
COPELAND	MICHAEL	80,758.00	HOGAN	BARB	80,758.00

COSGROVE	CATHERINE	78,784.00	HUFGARD	DENISE	73,278.00
CRAIGO	LINDA	73,278.00	HUPERTZ	TOM	73,278.00
CRIM	TRACI	75,632.00	JANIAK	NESTOR	62,723.00
DAVIS	KIM	65,495.00	JAVINS	CHRISTY	71,152.00
DOBERDRUK	DENISE	78,784.00	JOSLIN	TERESA	71,152.00
DOYLE	KAREN	64,773.00	JULIUS	ALISON	73,278.00
KAHR	DENISE	80,758.00	REPLOGLE	MICHELLE	73,278.00
KAMINSKI	KATHERINE	77,569.00	SAMPSON	SHANNON	68,001.00
KEMPER	BRITTANY	64,773.00	SCHWARTZ	DEBRA	69,026.00
KILPATRICK	JOCELYN	77,113.00	SIDEWAND	KRISTINE	77,113.00
KING	KRISTIN	60,673.00	SMITH	MIKE	70,089.00
KINSEY	ANDREW	73,278.00	SOEDERSTROM	TARA	77,569.00
KISH	KERI	71,152.00	SOLAR	THERESA	69,026.00
KUHOLSKI	SARAH	66,672.00	SOVEY	JANET	66,900.00
MADORE	ANTHONY	75,632.00	STANDIFER	LISA	73,278.00
MAINELLO	TIM	66,900.00	STOUT	KITTY	62,723.00
MAIORANA	NOELLE	66,900.00	THOMAS	DOUGLAS	78,784.00
MANN	DAWN	60,673.00	TITLER-KELLER	BETSY	77,569.00
MARTIN	MICHAEL	73,278.00	TITMAN	BRIAN J	60,673.00
MCKIBBEN	JENNIFER	80,758.00	TURNER	LEAH	73,278.00
MEASEL	JOSEPH	73,278.00	VACCA	JULIE	80,758.00
MESHGINPOOSH	NATALIE	80,758.00	VARGO	CAROL	80,758.00
MISICH	DIANNA	80,758.00	VOJACK	JESSICA	71,152.00
MORAN	PATRICK	75,632.00	WADD	DEAN	72,557.00
MRACEK	CHERIE	65,874.00	WAGNER	TEDD	80,758.00
MYERS	JILL	73,278.00	WASYLYK	KIM	68,912.00
NADBATH	VICTORIA	63,786.00	WATT	JULIE	62,723.00
NAINIGER	ELIZABETH	69,026.00	WEBER	SHANNON	58,623.00

NEGIN	DAVID	80,758.00	WESTON	TRACEY	66,672.00
OLIVER	VICKI	80,758.00	WIGHTMAN	JONATHAN	77,569.00
OLSON	CHRISTINA	73,278.00	WILLIAMSON- MORSE	SARA	64,432.00
PAPARIZOS	CYNTHIA	77,569.00	WILLIS	TIM	78,784.00
PETERLIN	ROBERT	80,758.00	WOLFERT	JENNIFER	66,672.00
PETERSEN	DAWN	75,632.00	WRIGHT	NORMA	80,758.00
PITORAK	BETH	59,610.00	WYANT	MICHELLE	69,026.00
POLZER	LEE	71,152.00	ZENTGRAF	ART	77,113.00
POLZER	MINDY	73,278.00	ZIEGLER	BETH	71,152.00
PORTER	NANCY	80,758.00			
PREVITE	KRISTIN	77,569.00			
REED	STEVEN	56,572.00			