

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
March 15, 2016
6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, March 15, 2016 in the Madison Board of Education conference room with the following members present: Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba.

APPROVAL OF AGENDA

#38-16
Agenda

Jacqueline Azbill moved and Larry Armstrong seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

APPROVAL OF MINUTES

#39-16
Minutes

A. Kelly Tromba moved and Jacqueline Azbill seconded that the Board approve the minutes of the Organizational meeting, February 2, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

B. Larry Armstrong moved and Shawn Douglas seconded that the Board approve the minutes of the Special meeting, February 29, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

BOARD MEMBER REPORTS:

John Dragas presented to the Board a check for \$7000 to be used for equipment for the cross country track area.

The Board toured the new bus purchased.

Maggie Lynch updated the Board on Auburn Career Center.

REPORTS AND RECOMMENDATIONS OF THE TREASURER

Mr. Vaccariello the FY2015 Audit and the Natural Gas prices.

#40-16
Financials

A. Jacqueline Azbill moved and Larry Armstrong seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for February, 2016.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith discussed the Strategic planning small group session that was held on Friday. A Board meeting will be held Monday March 21st. The second meeting in May might be cancelled due to preschool graduation.

Mrs. Liebharbt updated the Board on the therapy dog, and the presentation by the Mother/Son team who wrote a book about dealing with autism.

RECOMMENDATIONS OF THE SUPERINTENDENT

#41-16

Personnel

- A. Jacqueline Azbill moved and Larry Armstrong seconded to approve the following agreements:

- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Berkshire Local School District for the period April 1, 2016, through June 30, 2017. During the term of this Agreement, Berkshire shall pay Madison a total of \$95,000 per annum for services provided.
- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Newbury Local School District for the period April 1, 2016 through June 30, 2017. During the term of this Agreement, Newbury shall pay Madison a total of \$60,000 per annum for services provided.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

- B. Jacqueline Azbill moved and Kelly Tromba seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

(1.) The Board accepted the following resignation:

- ▶ to accept the resignation of Melissa Dennison, MHS Special Education Assistant, effective March 8, 2016.

(2.) The Board entered into the following employment contracts:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
- ▶ each of the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one-

year limited substitute teacher contract for the 2015-2016 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Hilary Morse

Dennis Thompson

- ▶ to employ Jessica Elliott under a one-year limited contract as a Special Education Assistant/ED Unit at South Elementary School for the 2015-2016 contract year effective, February 22, 2016 at a rate of compensation of \$10.38 per hour for 6 ½ hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ Amy Markijohn under a two-year supervisory administrator's contract as Literacy Specialist, effective August 1, 2016 through July 31, 2018, at a rate of compensation of \$68,821.19 to be paid by Title II A funding, for 198 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Jack Whaley under a three-year administrator's contract as Madison High School Assistant Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$71,359.00 to reflect an increase in days from 203 annual days to 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Julie Gustin under a three-year administrator's contract as Madison South Elementary Assistant Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$62,806 for 203 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Patricia Liebhardt under a three-year supervisory administrator's contract as Director of Pupil Services, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$83,164 to reflect an increase in days from 205 annual days to 220 annual days of service and other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ William Fisher under a three-year administrator's contract as Madison High School Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$86,722.85 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Sally Rogus under a three-year administrator's contract as Madison North Elementary Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$79,409.07 for 205 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Tom Brady under a three-year administrator's contract as MMS Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$87,244.10 for 220 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Shannon Kreigmont under a three-year administrator's contract as South Elementary Principal, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$81,040 for 205 annual days of service, and under other terms and

conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.

- ▶ Patrick Smith under a three-year supervisory administrator's contract as Maintenance Supervisor, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$55,734.99 for 260 annual days of service, and under other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ to employ Janet Maurer under a three- year supervisory administrator's contract as EMIS Coordinator, effective August 1, 2016 through July 31, 2019 at a rate of compensation of \$41,836.90 for 260 annual days of service and other terms and conditions of employment provided by the Board, pursuant to ORC §3319.02 and Board policy 1520.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Berkshire Local School District at a monthly amount of \$1,500.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Berkshire Local School District at a monthly amount of \$1,000.00.
- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Berkshire Local School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Berkshire Local School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Newbury Local School District at a monthly amount of \$1,000.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Newbury Local School District at a monthly amount of \$500.00.
- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Newbury Local School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services between the Madison Local School District and Newbury Local School District at a monthly amount of \$333.33.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

- C. Shawn Douglas moved and Larry Armstrong seconded to approve the Suspension of Non-teaching Personnel due to reorganization and for financial reasons.

WHEREAS, pursuant to Ohio Revised Code Section 3319.172, the Board has adopted policy No. 4131 addressing the suspension of non-teaching contracts; and

WHEREAS, the Superintendent has recommended that the position of Operations Specialist be abolished due to a reorganization and for financial reasons; and

WHEREAS, the Superintendent notified the current holder of that position that she must notify him of the Board's intention to suspend his contract at least 15 days prior to the date of this Board's action; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The position of Operations Specialist is abolished effective at the end of business on May 1, 2016, pursuant to reorganization and for financial reasons.
2. The contract of Allen Skaggs is hereby suspended as of May 1, 2016, in conformance with Board policy No. 4131 as a result of the aforementioned job abolishment and by reason of reorganization and for financial reasons.
3. The Treasurer is directed to immediately notify Allen Skaggs of his contract suspension and advise him of his rights under Board Policy No. 4131 and Ohio Revised Code Section 3319.172.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

- D. **Jacqueline Azbill moved and Larry Armstrong seconded to continue the policy of Inter-District and Intra-District Open Enrollment pursuant to Board policies 5113 and 5113.01.**

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

- E. **Kelly Tromba moved and Larry Armstrong seconded to allow administration and exempt employees to donate no more than three sick days per calendar year to each collective bargaining unit's sick leave bank, not exceeding six total days in a calendar year**

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

F. Larry Armstrong moved and Jacqueline Azbill seconded to adopt the following resolutions:

**A Resolution Recognizing and Honoring Students Selected for the
Madison Chapter of the National Honor Society**

WHEREAS in 1954 Madison High School established a chapter of the National Honor Society to recognize those students whose personal achievements reflect the criteria standards of scholarship, character, leadership and service; and

WHEREAS all academically-eligible students are notified of their eligibility to participate in the National Honor Society selection process by submitting a Student Activity Information Form which documents their in school and out-of-school activities and awards received during their high school career and meets the high standards and principles of the National Honor Society; and

WHEREAS a faculty council of Madison High School teachers reviews each student's application and determines qualified inductees from among the junior and senior members of the student body; and

WHEREAS three seniors from the Class of 2016 and 54 juniors from the Class of 2017 were tapped as National Honor Society members during a March 9, 2016 at an in-school assembly of their peers and subsequently registered their membership at the formal induction ceremony that evening before friends, family and distinguished guests; and

WHEREAS the 2016 Senior Class members Sydney Adams, Natalia Buleishvili and Matt Suvak, and 2017 Junior Class members Brittany Azbill, Brandon Baird, Chloe Beach, Karly Beckwith, Ashley Beesler, Thomas Bihary, Emily Boban, Jamie Bowers, Grace Carpenter, Andrew Cervelli, Hayley Corbett, Josephine Davidson, Patrick Davis, Andrew Dietrich, Mary Eschenauer, Arianna Farnsworth, Brianna Farnsworth, Josh Ferry, Ellie Frania, Elisabeth Gabor, Natalie Green, Zach Guyer, Catherine Harrison, Heather Hrutkay, Erika Janz, Rachael Kosar, Alexandra Kuntz, Olivia LaRusch, Eleanor Leymaster, Joseph Marcelli, Zach Margelowsky, Hannah McKillen, Zachary Meyers, Macie Miechowicz, Lilith Miles, Jasmin Mirelez, McKenna Nalow, Rachael Novak, Hailey O'Neill, Colleen Perusek, Gabriela Peters, Taylor Petti, Avery Pinta, Mikaylah Platt, Phillip Potter, Ivory Potti, Abby Reed, Brittany Revlock, Daniele Rush, Taylor Stark, Sabrina Stocker, Nil Thakkar, Gwendolyn Weaver and Cooper Wood were selected to join the 72 existing members as each was inducted into the Madison High School Chapter of the National Honor Society; and

WHEREAS these distinguished new members pledged to uphold the high purpose and principles of the National Honor Society, to be loyal to their school, and to maintain and foster the high standards of *Character, Scholarship, Leadership and Service*.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education commends the 2016 Madison High School inductees for their exceptional accomplishments and applauds their efforts in earning recognition as a member of the National Honor Society.

BE IT FURTHER RESOLVED that the Board extends its congratulations on behalf of the entire community and directs the Treasurer to deliver a copy of this Resolution to each of the 2016 Madison High School National Honor Society inductees.

Ohio Schools' Council Bus Purchasing Program

WHEREAS the Madison Local Board of Education wishes to advertise and receive bids for the purchase of one or more 78 passenger transit style puller school bus chassis and bodies.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education does hereby authorize and direct the Superintendent and Treasurer to execute any and all documents necessary for the Board's participation in the Ohio Schools' Council program to advertise and receive bids on the board's behalf as per the specifications for one or more transit-style puller bus chassis and bodies, as submitted by the Board for their cooperative purchase under the Ohio Schools' Council program;

BE IT FURTHER RESOLVED that the board agrees to pay the \$325 Cooperative School Bus Purchasing Program fee for the 2015-2016 school year to the Ohio Schools' Council for school district membership as a service for this purpose.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

MADISON PUBLIC LIBRARY BOARD OF TRUSTEES

#42-16
Madison
Public
Library

Shawn Douglas moved and Larry Armstrong seconded to appoint Ms. Mary Ann Bittner as a member of the Madison Public Library Board of Trustees, effective April 1, 2016 through January 1, 2023, pursuant to ORC §3375.15.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

CONSENT CALENDAR

#43-16
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Jacqueline Azbill moved and Kelly Tromba seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to adopt the 2016-2017 school year calendar as found on file, pursuant to Board policy 8210.
- to set the following Preschool Program tuition rates including the sliding tuition fee schedule for the 2016-17 school year, effective August 15, 2016, pursuant to Board policy 6152.

Regular Rates for 2-Day, 3-Day and 4-Day Per Week Program
(Rates for families with income above the Federal Poverty Guidelines)

<u>2-Day</u>	<u>3-Day</u>	<u>4-Day</u>	<u>5-Day</u>
\$80 per month	\$90 per month	\$100 per month	\$125 per month
Program Fee:	\$20 per year		
Late Fee:	\$5 (Tuition payments received after the 5 th of the month)		

Sliding Fee Scale for Grant Program

<u>Family Income</u>	<u>Tuition</u>
Poverty Level or Below	\$ 0/month (5 days/week program)
101%-125% of Poverty Level	\$55/month (5 days/week program)
126%-150% of Poverty Level	\$58/month (5 days/week program)
151%-200% of Poverty Level	\$60/month (5 days/week program)
Program Fee	\$20 per year
Late Fee	\$5 (Tuition payments received after the 5th of the month)

- to approve the contract between Madison Local School District and Willo Transportation to provide transportation for special education students and related services as deemed necessary for the 2015-2016 school year.
- to approve the Settlement Agreement between the Madison Board of Education and the parents of a special needs student and provide the Superintendent and Treasurer authorization to carry out specific terms of agreement.
- to enter into an Interagency Agreement with Lake-Geauga United Head Start, Lake and Geauga County Board of Development Disabilities, Lake and Geauga County Local Education Agencies, Help Me Grow of Lake/Geauga County and Starting Point for the 2016-2017 school year.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

EXECUTIVE SESSION

#44-16
Executive
Session

Jacqueline Azbill moved and Shawn Douglas seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing:

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0

Reconvened from executive session with a roll call

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba present.

ADJOURNMENT

Larry Armstrong moved and Jacqueline Azbill seconded that the Board adjourn the meeting.

Larry Armstrong, Jacqueline Azbill, Shawn Douglas, Michelle Hayes and Kelly Tromba voted "Yes." Vote: 5-0.

The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.

President



Treasurer



