

**MADISON LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
April 19, 2016  
6:30 P.M.**

The Board of Education of the Madison Local School District met in regular session on Tuesday, April 19, 2016 in the Madison Board of Education conference room with the following members present: Jacqueline Azbill, Shawn Douglas and Michelle Hayes. Larry Armstrong and Kelly Tromba were absent.

**APPROVAL OF AGENDA**

#45-16  
Agenda

Jacqueline Azbill moved and Shawn Douglas seconded that the Board adopt the agenda as presented and with such modifications made by the Superintendent.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

**APPROVAL OF MINUTES**

#46-16  
Minutes

A. Shawn Douglas moved and Jacqueline Azbill seconded that the Board approve the minutes of the Regular meeting, March 1, 2016.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

B. Jacqueline Azbill moved and Shawn Douglas seconded that the Board approve the minutes of the Regular meeting, March 15, 2016.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

C. Shawn Douglas moved and Jacqueline Azbill seconded that the Board approve the minutes of the Special meeting, March 21, 2016.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

**BOARD MEMBER REPORTS:**

Moment of Silence for Janice Cassidy

Moment of Silence for Larry Baptie

**REPORTS AND RECOMMENDATIONS OF THE TREASURER**

Mr. Vaccariello discussed the Five Year Forecast.

#47-16  
Financials

A. Jacqueline Azbill moved and Shawn Douglas seconded to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for March, 2016.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

B. Shawn Douglas moved and Jacqueline Azbill seconded to accept the following donation:

- a generous donation of \$35 from Lillian Hupertz to Madison High School Key Club to be used for activities.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

#### **REPORTS OF THE ADMINISTRATIVE TEAM**

Detective Tim Doyle, Agent Bayler, LC Narcotics and Chief Shannon shared with the Board an outline of the curriculum for drug deterrence.

Mrs. Smith distributed a draft of the Strategic Plan.

Mr. Bull updated the Board on the progress of Spring testing.

#### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#48-16

Personnel

A. Jacqueline Azbill moved and Shawn Douglas seconded to approve the following agreement:

- ▶ Approve the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District for the period April 1, 2016, through June 30, 2017. During the term of this Agreement, Fairport Harbor shall pay Madison a total of \$80,000 per annum for services provided.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

B. Shawn Douglas moved and Jacqueline Azbill seconded to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided items.

##### **(1.) The Board accepted the following resignation:**

- ▶ to accept the resignation of Heather Reho as Madison High School Softball Coach effective April 4, 2016.

##### **(2.) The Board entered into the following employment contracts:**

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below:
- ▶ the following substitute teachers as approved by the Lake County Educational Service Center and/or the Madison Local School District's Superintendent under a one-year limited substitute teacher contract for the 2015-2016 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

Chelsea Ashley  
Jessica Humphrey

Laurel Kauffman  
Susan Parker-Wyndham

David Petrovic

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2015-2016 school year, pursuant to ORC §4117.01 (C)(13) and Board policy 4120.04.

Annette Feeney                      Melissa Knight                      Lora Rexrode

- ▶ to employ Pamela Grinstead under a long-term substitute teacher contract from March 22, 2016 through May 6, 2016 to perform the duties of Gary Fortuna pursuant to ORC §§109.57, 3319.10 and 3319.19. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any change related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Brett Tomko as an Instrumental Music Teacher at Madison High School under a one-year limited contract effective the 2016-2017 contract year, at the rate of compensation of \$42,690 (BA160, Step 2) and fringe benefits as approved by the Board pursuant to ORC §3319.08 and Board policy 3120.
- ▶ Approve a Supplemental Limited Contract for Robert Cireddu effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$1,250.00.
- ▶ Approve a Supplemental Limited Contract for Anthony Slepko effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$750.00.
- ▶ Approve a Supplemental Limited Contract for Ashley Medwig effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$333.33.
- ▶ Approve a Supplemental Limited Contract for Andrew Grybos effective April 1, 2016 for work to be performed under the Agreement for Technology Personal Services Between the Madison Local School District and Fairport Harbor Exempted Village School District at a monthly amount of \$333.33.
- ▶ The following persons, each under a limited extended service supplemental contract, at the hourly rate of compensation of the 2015-2016 contract year as listed below, to provide services for the 2016 Summer Latchkey Program, effective May 30, 2016 through August 12, 2016, pursuant to ORC §3313.208.

Christine Redmond	Coordinator/Leader	\$12.32
Teri Collins	Leader	\$10.10
Melanie Reinke	Leader	\$ 8.25
Kayla Collins	Associate	\$ 8.25
Viola Huffman	Associate	\$ 8.25
Kathy Gould	Associate	\$ 8.25
Kelsey Kincaid	Associate	\$ 8.25
Ashley Miller	Associate	\$ 8.25
Dawn Clark	Associate	\$ 8.25

- the certificated persons listed in Appendix A as teachers, each under a one-year limited Contract for the 2016-2017 contract year, pursuant to ORC §3319.08

GODEK	AIMEE	58,020.00
CVELBAR	AMBER	56,626.00
TOMASO	ANDREW	49,695.00
DILILLO	ASHLEY	39,976.00
VILCHECK	CHRISSY	46,577.00
MCCRORY	CHRISTINE	59,597.00
YOUNG	GERALD	19,162.50
BAILEY	GINA	56,626.00
HANLEY	HEATHER	46,724.00
MCAMIS	HEATHER	38,325.00
REHO	HEATHER	39,976.00
HUNTLEY	MEGHAN	39,646.00
COLARICK	MELISSA	39,976.00

- the certificated persons listed in Appendix B as teachers, each under a two-year limited Contract for the 2016-2017 contract year, pursuant to ORC §3319.08

ARTZ	DEVIN	60,074.00
BUTLER	CHAD	48,228.00
COLANERI	ANN	46,724.00
DURST	LORAINNE	43,863.00
FARINA	RENEE	58,607.00
NUSKER	ERIN	42,433.00
SCHAFER	LISA	46,577.00
SOPKO	MEGAN	46,577.00
WALKER	KRISTEN	42,433.00

**(3) The Board is authorizing annual salary notices to be sent as follows:**

- to: [1] authorize and direct the Treasurer, pursuant to ORC §3319.082 and 3319.12, to send an annual salary notice for the 2016-2017 contract year by June 30, 2016 to: all certificated instructional personnel currently employed under a continuing contract, as listed in Appendix C and [2] authorize and direct the Treasurer to include in the FY17

appropriations sufficient amounts to meet the combined value of all annual salary notices issued under authority of this motion in its entirety, pursuant to Board policy 6231.

TWO YEAR	NOTICES	
AUSTIN	ALYSSA	49,695.00
CALHOUN	JENNIFER	47,861.00
COUCH	MELISSA	65,098.00
DODD	CHRIS	58,203.00
HERALD	SCOTT	54,756.00
HOLL	MELISSA	49,878.00
PEABODY	JONI	51,528.00
RUSNAK	GREG	74,487.00

CONTINUING	CONTRACT	NOTICES			
AYALA	JENNIFER	73,057.00	DOBERDRUK	DENISE	76,101.00
BACHER	SHERYL	73,057.00	DOYLE	KAREN	60,587.00
BAIRD	RHONDA	54,756.00	DRAGAS	JOHN	78,008.00
BALS	VINCENT	78,008.00	ECKSTEIN	ERIC	74,487.00
BAPTIE	GRETCHEN	62,568.00	EDWARDS	MARGARET	64,621.00
BARTON	REBECCA	78,008.00	FASULA	BRENDA	74,927.00
BAYUK	LAURA	60,587.00	FIGORE	LINDSAY	52,665.00
BEHM	JULIE	67,885.00	FORTUNA	GARY	78,008.00
BERRY	JACKIE	78,008.00	FUNK	HOLLY	76,101.00
BLALOCK	SHERRIE	74,927.00	GALE	MARTHA	67,702.00
BOBER	KATIE	56,626.00	GARAUX	SARAH	66,675.00
BRAINARD	KEITH	63,264.00	GILLIGAN	SHAWNA	70,783.00
BREEDLOVE	NATALIE	58,607.00	GILLIGAN	MICHAEL	73,057.00
BRICKMAN	MATTHEW	62,237.00	GOLDBERG	KATIE	56,626.00
BURGARD	CHARLES	74,927.00	GRAU	EMILY	62,237.00
CALDWELL	LAURA	65,685.00	GREEN	KESLIE	73,057.00
CHANDLER	CHRISTINE	54,646.00	GREEN	DEBBIE	60,587.00
CHAPMAN	AMY	66,565.00	GRIST	AMY	78,008.00
CHAUNCE	CINDY	66,565.00	GUERRIERO	MICHELINE	60,587.00
CIANI	ERICA	62,237.00	HAMILTON	SHANE	73,057.00
CIANI	NICHOLAS	60,074.00	HART	JANIS	76,101.00
CLARK	DANALYN	70,783.00	HEADLEY	TANYA	78,008.00
CLARK	STEVEN	74,927.00	HERNAN	THOMAS	74,487.00
CLARK	GREG	76,101.00	HICKMAN	KRISTINA	60,587.00
COLLINS	ALEXA	74,927.00	HOGAN	BARB	78,008.00
COOPER	KATHY	76,101.00	HUGFARD	DENISE	70,783.00
COPELAND	MICHAEL	78,008.00	HUPERTZ	TOM	70,783.00
COSGROVE	CATHERINE	74,487.00	JANIAK	NESTOR	58,607.00
CRAIGO	LINDA	70,783.00	JAVINS	CHRISTY	64,621.00
CRIM	TRACI	70,783.00	JOSLIN	TERESA	66,675.00
DAVIS	KIM	63,264.00	JULIUS	ALISON	70,783.00

KAHR	DENISE	76,101.00	REPLOGLE	MICHELLE	70,783.00
KAMINSKI	KATHERINE	74,927.00	SAMPSON	SHANNON	63,631.00
KEMPER	BRITTANY	60,587.00	SCHWARTZ	DEBRA	64,621.00
KILPATRICK	JOCELYN	74,487.00	SIDEWAND	KRISTINE	74,487.00
KING	KRISTIN	56,626.00	SMITH	MIKE	67,702.00
KINSEY	ANDREW	70,783.00	SOEDERSTROM	TARA	74,927.00
KISH	KERI	66,675.00	SOLAR	THERESA	64,621.00
KUHOLSKI	SARAH	62,237.00	STANDIFER	LISA	70,783.00
MADORE	ANTHONY	70,783.00	THOMAS	DOUGLAS	76,101.00
MAINELLO	TIM	62,568.00	TITLER-KELLER	BETSY	74,927.00
MAIORANA	NOELLE	62,568.00	TURNER	LEAH	68,729.00
MANN	DAWN	56,626.00	VACCA	JULIE	74,927.00
MARTIN	MICHAEL	70,783.00	VARGO	CAROL	78,008.00
MCKIBBEN	JENNIFER	74,927.00	VIDMAR	MARK	78,008.00
MEASEL	JOSEPH	70,783.00	VOJACK	JESSICA	66,675.00
MESHGINPOOSH	NATALIE	78,008.00	WADD	DEAN	67,885.00
MISICH	DIANNA	78,008.00	WAGNER	TEDD	78,008.00
MORAN	PATRICK	73,057.00	WASYLYK	KIM	64,401.00
MRACEK	CHERIE	60,074.00	WATT	JULIE	58,607.00
MYERS	JILL	68,729.00	WESTON	TRACEY	60,587.00
NADBATH	VICTORIA	59,597.00	WIGHTMAN	JONATHAN	72,470.00
NAINIGER	ELIZABETH	64,621.00	WILLIAMSON-MORSE	SARA	60,074.00
NEGIN	DAVID	78,008.00	WILLIS	TIM	76,101.00
NIKSES	JANET	62,568.00	WOLFERT	JENNIFER	62,237.00
OLIVER	VICKI	78,008.00	WRIGHT	NORMA	74,927.00
OLSON	CHRISTINA	70,783.00	WYANT	MICHELLE	64,621.00
PAPARIZOS	CYNTHIA	74,927.00	ZENTGRAF	ART	74,487.00
PETERLIN	ROBERT	78,008.00	ZIEGLER	BETH	66,675.00
PETERSEN	DAWN	73,057.00			
POLZER	LEE	66,675.00			
POLZER	MINDY	70,783.00			
PORTER	NANCY	78,008.00			
PREVITE	KRISTIN	74,927.00			
REED	STEVEN	52,665.00			

**(4) The Board approved issuing a continuing contract to the certified personnel who have met all licensure, coursework and service requirements.**

- to grant continuing contract status as a teacher to the following certificated instructional Personnel, effective the 2016-2017 contract year at the rate of compensation as listed below, pursuant to ORC §3319.08 and Article III, §B of the MEA Negotiated Agreement.

Melissa Argie	MA15	9 yrs.	\$62,237.00
Tammy Dragas	MA	9 yrs	\$60,587.00
Brian Gladwell	MA	7 yrs.	\$56,626.00
Jeff Grier	MA	16 yrs.	\$70,783.00
Beth Pitorak	MA30	5 yrs.	\$55,563.00
Kitty Stout	MA	8 yrs.	\$58,607.00
Brian J. Titman	MA	7 yrs.	\$56,626.00
Shannon Weber	MA	6 yrs.	\$54,646.00

**(5) The Board amended the following contract:**

- supplemental contract issued to Gabby Amato under Board Motion #35-16 as MHS Assistant Varsity Softball Coach to reflect .07, 0 yrs., \$2,567 for the 2015-2016 school year.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

C. Jacqueline Azbill moved and Shawn Douglas seconded to adopt the following resolutions:

**A Resolution Declaring Teacher Appreciation Week  
in the School District**

WHEREAS classroom teaching is among our country's most important and honorable care giving professions; and

WHEREAS the teachers, counselors, librarians, and other instructional specialists of the Madison Local School District touch the lives of our children by exercising their minds, building their bodies, shaping their character, and inspiring their creative talents and energies; and

WHEREAS teachers teach our children to apply the core concepts and principles of mathematics; social, physical and life sciences; civics and history; geography; arts; and health and fitness; and

WHEREAS the combined and collective skills of our educators in partnership with the parents of our community's children help our students understand the importance of work and how performance, effort and decisions directly affect educational and career opportunities and give rise to a sense of pride in all of our citizens.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes and supports the mission of our teachers to educate the children of our community, and commends them for their service to children and the education profession.

BE IT FURTHER RESOLVED that this Board joins the National Parent-Teachers Association and the National Education Association in declaring and supporting May 2-6, 2016 as *Teacher Appreciation Week*.

BE IT FURTHER RESOLVED that a copy of this resolution be prominently and proudly posted in the schools throughout this school district.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

**CONSENT CALENDAR**

#49-16  
Calendar

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Shawn Douglas moved and Jacqueline Azbill seconded that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be

declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- to approve the Program of Studies for Madison High School for the 2016-2017 school year.
- to enter into an agreement between Madison Local School District and Mentor Exempted Village School District to provide transportation services for a student attending Crossroads.
- to approve an agreement between Madison Local Schools and SchoolPointe Website Development for development, implementation and maintenance at a cost of \$6,000 per service year, effective July 1, 2016 through June 30, 2019 under the terms and conditions as found on file in the Board Office.
- to enter into an agreement between Madison Local School District and Ashland University to provide off-campus field-based experiences related to teaching in the schools, per agreement found on file in the Board Office.
- to approve the Latchkey Program and All Day Program Registration Fee of \$10.00 per child, and the following tuition fee schedule for the Latchkey program for the 2016-2017 school year.

\$7.50/day for the first child  
\$6.00/day for each additional child

- to approve the 2016 Summer Latchkey Program and All Day Program Fee of \$20.00 per child, per day, with a minimum summer enrollment requirement of three days per week and a registration fee of \$25.00 per child, plus a Summer Program Activity Fee of \$20.00 per week per child, effective May 31, 2016, pursuant to ORC §3313.208 and Board policy 2262.
- to approve an out of state field trip for Summer Latchkey to Waldameer Park in Erie, Pennsylvania on August 5, 2016.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

#### **PUBLIC PARTICIPATION**

A Madison resident talked about SADD when she was in school and asked if that could be implemented for seniors at the high school.

#### **EXECUTIVE SESSION**

#50-16  
Executive  
Session

Shawn Douglas moved and Jacqueline Azbill seconded to enter into executive session for the purpose as outlined below, pursuant to ORC § 121.22.

- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.



Reconvened from executive session with a roll call

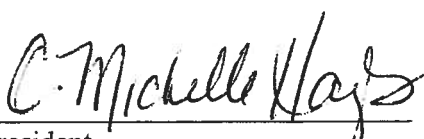
Jacqueline Azbill, Shawn Douglas and Michelle Hayes present.

**ADJOURNMENT**

Michelle Hayes moved and Jacqueline Azbill seconded that the Board adjourn the meeting.

Jacqueline Azbill, Shawn Douglas and Michelle Hayes voted "Yes." Vote: 3-0.

*The audio recording of the public sessions of this meeting can be found on file in the Treasurers Office.*

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer

