

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 20, 2020
6:00 P.M.**

<https://zoom.us/j/94692032957?pwd=MUR5eWdyTzhQTEQvTHVSZCtXMmw3Zz09>

I. CALL TO ORDER -- President, Mr. Shawn Douglas

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL -- Treasurer, Mr. Mike Vaccariello

Shawn Douglas ____, Michael Haury ____, Michelle Hayes ____, Brian Horvath ____, Jean Sency ____.

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as presented and with such modifications made by the Superintendent.

Douglas ____, Haury ____, Hayes ____, Horvath ____, Sency ____.
Vote: _____

V. APPROVAL OF MINUTES

A. Moved by _____, seconded by _____, to approve the minutes of the regular meeting, September 1, 2020.

Douglas ____, Haury ____, Hayes ____, Horvath ____, Sency ____.
Vote: _____

B. Moved by _____, seconded by _____, to approve the minutes of the regular meeting, September 15, 2020.

Douglas ____, Haury ____, Hayes ____, Horvath ____, Sency ____.
Vote: _____

VI. PUBLIC PARTICIPATION – AGENDA ITEMS ONLY

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

VII. BOARD MEMBER REPORTS

Moment of Silence for Jackie Strumbly
Moment of Silence for Bob Wickert
Moment of Silence for Bill Baker

VIII. REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Moved by _____, seconded by _____, to engage in the following actions as listed below, provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ to approve the financial reports for all funds, Fund to Fund Transfer Report and the Check Payment Register for September, 2020.
- ▶ to approve the transfer from Fund 001-General Fund to Fund 002-Debt Service funds in the amount of \$104,241.56 for HB264 Note Principal and Interest Payments.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

B. Moved by _____, seconded by _____, to approve the Five-Year Forecast FY2021-FY2025, as presented, and found on file in the Treasurer's office.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

C. Moved by _____, seconded by _____, to approve a Subgrant Agreement with Madison Village for the use of Coronavirus Relief Funds in the amount of \$126,500 as found on file in the Treasurer's office.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

D. Moved by _____, seconded by _____, to accept the following donations:

- ▶ a generous donation of \$300 from Michael Warren Real Estate to North Elementary School to be used for Streak of the Week.
- ▶ a generous donation of three vacuum cleaners and books from Carmeuse Grand River Operations to North Elementary School to be used for first grade classrooms.
- ▶ a generous donation of books from Connie and Steve Niederkorn to Madison Middle School to be used in the Madison Middle School Library.
- ▶ a generous donation of gift cards from Chapel United Methodist Church to North Elementary School to be used as rewards for the Coffee Bean Kindness Club.
- ▶ a generous donation of gift cards from Joey's Italian Grille to North Elementary School to be used for Streak of the Month and Perfect attendance awards.
- ▶ a generous donation of \$88 from the employees of Andover Bank from their Casual for a Cause Campaign to the Madison Local Schools to be used as needed.

- ▶ a generous donation of \$211.50 from the Leaf Air Eek Sun Golf outing to MHS S.A.D.D. to be used as needed.
- ▶ a generous donation of gift cards from Madtown Nutrition to North Elementary School to be used for their Coffee Bean Club.
- ▶ a generous donation from Crossroads Community Church of meals to the North Elementary School staff for parent/teacher conferences.
- ▶ a generous donation of gift certificates from The 528 Tavern to North Elementary School to be used for their Streak of the Month program.
- ▶ a generous donation of masks from Jo Hudson to Madison High School Choir and the Madison Board of Education members.
- ▶ a generous donation from Chapel United Methodist Church of assistance for Thanksgiving dinner for fifteen families at North Elementary School.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

C. Moved by _____, seconded by _____, to appoint Michael Vaccariello as the designee of each of the elected officials for the purpose of public records training.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

D. Moved by _____, seconded by _____, to adopt the following resolution:

Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies

WHEREAS, the Madison Local Schools Board of Education wishes to advertise and receive bids for the purchase of at least one of the following:

78 passenger transit style puller and/or

54 passenger transit style puller

THEREFORE, BE IT RESOLVED the Madison Local Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of at least one of the following:

78 passenger transit style puller and/or

54 passenger transit style puller

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

IX. REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Smith:
 Mr. Bull:

X. RECOMMENDATIONS OF THE SUPERINTENDENT

A. Moved by _____, seconded by _____, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board of Education is approving the following unpaid leave request:

- ▶ to approve an unpaid leave of absence for Deborah Hart, Madison High School Special Needs Assistant, effective September 9, 2020 through December 22, 2020 pursuant to the OAPSE #238 Local Agreement Article 5, Section C.
- ▶ to approve the unpaid leave request of Melissa Argie, North Elementary First Grade teacher, for the 2020-2021 school year, effective November 12, 2020 through May 28, 2021 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.
- ▶ to approve the unpaid leave request of Jasilyn Albert, ESL teacher, for the 2020-2021 school year, effective May 17, 2021 through May 28, 2021 and if necessary beyond the unpaid leave date, pursuant to Article V, §D[1] of the MEA Negotiated Agreement and Board policy 3430.01.

(2) The Board of Education is accepting the following resignation:

- ▶ to accept the resignation of Alyssa Addison, Pre-K Special Needs Assistant, effective October 16, 2020.
- ▶ to accept the resignation of Denise Kunsman, long term Intervention Specialist substitute at South Elementary, effective October 6, 2020.

(3) The Board of Education is entering into the following employment contracts:

- ▶ each of the following substitute teachers as approved by the Educational Service Center of the Western Reserve and/or the Madison Local School District's Superintendent under a one year limited substitute teacher contract for the 2020-2021 school year, pursuant to ORC §109.57, 3319.10 and 3319.39

Rebecca Pillows Katie Ruzin
- ▶ to employ Pam Grinstead under a long-term substitute teacher contract from September 28, 2020 through May 28, 2021 to perform the duties of an open North Elementary School position pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Marilyn Craine under a long-term substitute teacher contract from October 12, 2020 through May 28, 2021 to perform the duties of an Intervention Specialist at South Elementary School position pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Anthony Gentile under a one-year limited contract as a second shift Custodian at Madison

High School effective Friday, October 2, 2020 at a rate of compensation of \$12.67 per hour for eight (8) hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

- ▶ to employ Roy Schlee under a one-year limited contract as a second shift Custodian at Madison High School effective Friday, October 2, 2020 at a rate of compensation of \$12.67 per hour for eight (8) hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2020-2021 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Alyssa Addison

- ▶ the following certificated personnel, each under a one-year limited supplemental contract for the 2020-2021 contract year, in the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

BJ Titman	MHS Head Baseball Coach	.16	10 yrs.	\$6,351
Keith Brainard	MHS Head Boys' Tennis Coach	.18	13 yrs.	\$7,145
Keith Brainard	MMS 8th grade Boys' Basketball Coach	.15	17 yrs.	\$5,954
David Negin	MMS 7th grade Boys' Basketball Coach	.15	17 yrs.	\$5,954
Lee Polzer	MMS 7th grade Girls' Basketball Coach	.15	17 yrs.	\$5,954
Joe Measel	District Electronic Media Director	.18	7 yrs.	\$7,145
Brett Tomko	MHS Instrumental Music Director	.15	4 yrs.	\$5,954
Jennifer Calhoun	MHS Vocal Music Director	.10	8 yrs.	\$3,970
Ann Colaneri	MHS Junior Class Advisor	.06	5 yrs.	\$2,382
Julie Vacca	MHS Junior Class Advisor	.08	12 yrs.	\$3,176
Kristina Hickman	MHS National Honor Society Co-Advisor	.04	13 yrs.	\$1,588
Michelle Repogle	MHS National Honor Society Co-Advisor	.04	15 yrs.	\$1,588
Dean Wadd	MHS Robotics/Science Club Advisor	.05	10 yrs.	\$1,985
Dana Clark	MHS Senior Class Advisor	.06	5 yrs.	\$2,382
Shawna Gilligan	MHS Senior Class Advisor	.05	0 yrs.	\$1,985
Julie Behm	MHS Student Council Advisor	.05	0 yrs.	\$1,985
Chad Butler	MHS Yearbook Advisor		.10 7 yrs.	\$3,970
Brittany Kemper	MHS Infinite Campus Coach	.02	0 yrs.	\$ 794
Tedd Wagner	MHS Infinite Campus Coach	.03	7 yrs.	\$1,191
Julie Behm	MHS Infinite Campus Coach	.02	2 yrs.	\$ 794
Jennifer Ayala	MMS Infinite Campus Coach	.05	12 yrs.	\$1,985
Becky Barton	MMS Yearbook Co-Advisor	.035	15 yrs.	\$1,389
Amy Grist	MMS Yearbook Co-Advisor	.035	15 yrs.	\$1,389
Katie Goldberg	MMS Student Council Co-Advisor	.02	1 yr.	\$ 794
Amber Cvelbar	MMS Student Council Co-Advisor	.02	1 yr.	\$ 794
Emily Grau	MMS National Junior Honor Society	.05	4 yrs.	\$1,985
Emily Grau	MMS Newspaper Advisor	.04	2 yrs.	\$1,588
Nick Ciani	SES Head Teacher	.05	1 yr.	\$1,985
Tracie Crim	SES Infinite Campus Coach		.05 12 yrs.	\$1,985
Matt Brickman	NES Head Teacher	.05	12 yrs.	\$1,985
Jackie Berry	NES Math Club Co-Advisor	.025	8 yrs.	\$ 992
Shannon Sampson	NES Math Club Co-Advisor	.02	4 yrs.	\$ 794
Cindy Chaunce	NES Science Club Co-Advisor	.025	10 yrs.	\$ 992
Keslie Green	NES Science Club Co-Advisor	.025	9 yrs.	\$ 992
Sarah Kuholski	NES Student Council Co-Advisor	.03	10 yrs.	\$1,191
Keslie Green	NES Student Council Co-Advisor	.035	14 yrs.	\$1,389

Joe Measel	NES Infinite Campus Coach	.05	12 yrs.	\$1,985
Jackie Berry	NES Infinite Campus Coach	.05	12 yrs.	\$1,985

- ▶ the following non-certificated persons under a one-year limited personal service contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

Art Rose	MHS Head Softball Coach	.14	5 yrs.	\$5,557
Jeremy Verdi	MHS Head Boys' Track Coach	.18	14 yrs.	\$7,145
Emily Daniels	MHS Head Girls' Track Coach	.14	4 yrs.	\$5,557
Melissa Colarik	MMS 8th grade Girls' Basketball Coach	.07	1 yr.	\$2,779
Corbin Post	MMS Wrestling Coach	.09	5 yrs.	\$3,573
Jake Shirer	MMS Wrestling Coach	.07	2 yrs.	\$2,779
Ralf Caswell	MHS S.A.D.D. Advisor	.07	17 yrs.	\$2,779

(4) The Board is approving the following transfer:

- ▶ to transfer Shanon Berwald from a 6.5 hour position as a Manager's Helper at Madison Middle School to a 7 hour position as a Kitchen Manager at South Elementary School, effective November 1, 2020.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

B. Moved by _____, seconded by _____, to approve the following resolutions:

**Resolution Declaring
 Red Ribbon Week**

WHEREAS, the annual Red Ribbon Celebration will be observed across America during Red Ribbon Week October 23-31, 2020 offering community members the opportunity to demonstrate their commitment to healthy, drug-free life styles; and

WHEREAS, parents, youth, government, business, law enforcement, schools, religious institutions, service organizations, social services, health services, media and the general public will demonstrate their commitment to drug-free communities by wearing and displaying red ribbons during this week long celebration; and

WHEREAS, drug abuse stands as one of the major challenges our state faces in securing a safe and healthy future for our children;

WHEREAS, the objective of Red Ribbon Week 2020 will be to promote this view through drug prevention, education, parental involvement and community wide support.

NOW, THEREFORE BE IT RESOLVED that the Madison Local Schools District Board of Education hereby recognizes the week of October 23-31, 2020 as Red Ribbon Week and pledges its support to an educational environment that demonstrates a commitment to healthy alcohol and drug free lifestyles.

BE IT FURTHER RESOLVED that the Madison Local Schools District Board of Education encourages our schools and community to contribute to a drug and alcohol abuse-free society through active participation in drug prevention education programs and activities.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

C. Moved by _____, seconded by _____, to adopt the following retirement resolutions:

RESOLUTION

WHEREAS Nancy Porter has been a dedicated and faithful teacher in the Madison Local School District and has positively affected the lives of hundreds of students for the past 29 years; and

WHEREAS Nancy has shown the highest degree of professionalism in caring for our students.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with deep appreciation, Nancy’s contributions to our community and its young people and wishes Nancy well in her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented on behalf of the Board to Nancy Porter.

RESOLUTION

WHEREAS Cheryl Reidl has been a dedicated employee of the Madison Local School District for the past 33 years; and

WHEREAS Cheryl has provided great service to our school district and care for our students and facilities through her exemplary performance of her duties.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with appreciation, her contributions to our community and its young people and wishes Cheryl well upon her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented to Cheryl Reidl on behalf of the Board.

RESOLUTION

WHEREAS Susan Chicarell has been a dedicated employee of the Madison Local School District for the past 30 years; and

WHEREAS Sue has provided great service to our school district and care for our students and facilities through her exemplary performance of her duties.

NOW THEREFORE BE IT RESOLVED that the Madison Local Board of Education recognizes, with appreciation, her contributions to our community and its young people and wishes Sue well upon her retirement.

BE IT FURTHER RESOLVED that an official copy of this resolution be presented to Susan Chicarell on behalf of the Board.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

Vote: _____

XI. MEMORANDUM OF UNDERSTANDING

Moved by _____, seconded by _____, to adopt a Memorandum of Understanding between Madison Local School District Board of Education and the Madison Education

Association regarding concerns about the epidemic/pandemic related to COVID-19 as found in Appendix A.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XII. MADISON PUBLIC LIBRARY BOARD OF TRUSTEES

Moved by _____, seconded by _____, to re-appoint Stacey Dame as a member of the Madison Public Library Board of Trustees, effective January 1, 2021 through January 1, 2028, pursuant to ORC §3375.15.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XIII. BOARD POLICY UPDATE

Moved by _____, seconded by _____, to review the following Board policy updates as a first reading.

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
3124	Employment Contract
5517.02	Sexual Violence - DELETE
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines, and Charges
6152.01	Waiver of School Fees for Instructional Materials
6325	Procurement - Federal Grants/Funds
6424	Procurement Cards
8800	Religious/Patriotic Ceremonies and Observances

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XIV. CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by _____, seconded by _____, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to approve the following volunteer coaches for the 2020-2021 school year:

Braden Jerome	High School Football
Cody O’Bradovich	Middle School Football

- ▶ to approve the programs listed below and as found on file in the Board office, each as an Educational option

of independent study, and, to approve the participation of the Madison High School students listed below under their respective, approved programs, effective the 2020-2021 School year, pursuant to OAC §3301-35-01 (C) and Board policy 2370.

Show Choir 'Eclectica' - Cooperating Teacher Jennifer Calhoun

Andrew Dalke - ½ credit
Anna Elder - ½ credit
Mark Hribar - ½ credit
Suzanna Lausin - ½ credit
Campbell Wood - ½ credit

Advanced Ecology 2 (Honors) -Cooperating Teacher Tim Pira

Emily Dudaitis - 1 credit

AP Biology I - Cooperating Teacher Tim Mainello

Brian Chaffee - 1 credit

Personal Fitness - Cooperating Teacher Tim Willis

Emma Norman - ¼ credit

Tech Literacy - Cooperating Teacher Burt Sivon

Riley Wilbur - ½ credit
Mya Selby - ½ credit

- ▶ to enter into a five-year lease with the Madison Softball Association to utilize the Bennett Road Property for the purpose of community recreation, effective January 1, 2021 through December 31, 2025, at a cost of \$1.00 per year and under the terms and conditions as found on file in the Board office.
- ▶ to enter into a consultant services contracts with Tom Linsenmeier to provide Sound Director, Music Pit Director and Lighting Director services for musical drama performances for the 2020-2021 school year, not to exceed \$1,500 for all services combined.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XV. PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board. The Board President will recognize speakers, allowing no more than a five-minute time allocation for each.

XVI. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session for the purpose(s) of _____ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an

unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;

- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

Reconvened from executive session with a roll call

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

XVII. ADJOURNMENT

Moved by _____, seconded by _____, to adjourn.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____