

**MADISON LOCAL BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2021
6:00 P.M.**

I. CALL TO ORDER -- President, Mr. Shawn Douglas

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL -- Treasurer, Mr. Mike Vaccariello

Shawn Douglas ____, Michael Haury ____, Michelle Hayes ____, Brian Horvath ____, Jean Sency ____

IV. APPROVAL OF AGENDA

Moved by _____, seconded by _____, to adopt the agenda as presented and with such modifications made by the Superintendent.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

V. APPROVAL OF MINUTES

A. Moved by _____, seconded by _____, to approve the minutes of the Regular meeting, August 9, 2021.

Douglas _____, Haury _____, Hayes _____, Horvath, _____, Sency _____.
Vote: _____

B. Moved by _____, seconded by _____, to approve the minutes of the Regular meeting, August 17, 2021.

Douglas _____, Haury _____, Hayes _____, Horvath, _____, Sency _____.
Vote: _____

VI. BOARD MEMBER REPORTS

Moment of Silence for Cheri Izzarelli, Genny Sivula, Virgie Grimm and Linda Gross

V. PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board. The Board President will recognize

speakers, allowing no more than a five-minute time allocation for each.

VII. REPORTS AND RECOMMENDATIONS OF THE TREASURER

A. Moved by _____, seconded by _____, to engage in the following actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect, notwithstanding the status of the voided item.

- ▶ Approve the Financial Reports, Fund to Fund Transfer Report and the Check Payment Register for August, 2021.
- ▶ To approve an advance from Fund 001 - General Fund to Fund 024 - Self Insurance Fund in the amount of \$31,804.32.

Douglas _____, Haury _____, Hayes _____, Horvath, _____, Sency _____.
Vote: _____

B. Moved by _____, seconded by _____, to approve permanent appropriation for FY2022 as follows:

| <u>Fund</u> | <u>#</u> | <u>Amount</u> |
|------------------------------|----------|------------------------|
| General Fund | 001 | \$27,782,999.41 |
| Bond Retirement | 002 | \$2,819,034.90 |
| Permanent Improvements | 003 | \$250,000.00 |
| Food Service | 006 | \$950,000.00 |
| Special Trust | 007 | \$8,000.00 |
| Public School Support | 018 | \$30,000.00 |
| Latchkey/Preschool | 020 | \$90,000.00 |
| District Agency | 022 | \$4,000.00 |
| Employees Self Insurance | 024 | \$31,804.32 |
| Special Revenue | 030 | \$1,150,000.00 |
| Half Mill Equalization | 034 | \$200,000.00 |
| Student Activity | 200 | \$45,000.00 |
| District Managed Activities | 300 | \$91,000.00 |
| Public Preschool | 439 | \$128,000.00 |
| Network Connectivity | 451 | \$6,300.00 |
| ESSER | 507 | \$2,108,733.39 |
| Coronavirus Relief Fund | 510 | \$25,101.83 |
| IDEA IV-B | 516 | \$585,653.23 |
| Bilingual Education | 551 | \$7,500.00 |
| Title I | 572 | \$491,204.99 |
| Title IV-Student Support | 584 | \$31,123.70 |
| Handicapped Preschool | 587 | \$22,401.34 |
| Improving Teacher Quality | 590 | \$77,415.30 |
| Miscellaneous Federal Grants | 599 | <u>\$2,026.75</u> |
| Total | | <u>\$36,937,299.16</u> |

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

C. Moved by _____, seconded by _____, to accept the following donations:

- ▶ a generous donation of school supplies from the East End Y Leaders' Club to South Elementary School to be used as needed.
- ▶ a generous donation of \$525 from Madison Dairy Queen to South Elementary School to be used for PBIS.
- ▶ a generous donation of school supplies from Burke's Outlet to North Elementary School to be used as needed.
- ▶ a generous donation of \$150 from Kiwanis Club of Madison to North Elementary School to be used for PBIS Treasure Chest.
- ▶ a generous donation of \$100 from Andover Bank to North Elementary School to be used for supplies and PBIS prizes.
- ▶ a generous donation of school supplies from Walmart to North Elementary School to be used as needed.
- ▶ a generous donation of hand sanitizer, masks, kleenex, wipes and much more from North Madison Memorial Post 601 Ladies Auxiliary to South Elementary School to be used as needed.
- ▶ a generous donation of \$300 from Randall Exterior Construction, LLC to Madison Middle School to be used for Streak of the Month awards.
- ▶ a generous donation of gift certificates from Madison Dairy Queen to Madison Middle School to be used for Streak of the Month awards.
- ▶ a generous donation of gift certificates from Holiday Inn Madison to Madison Middle School to be used for Kid Connector PBIS awards.
- ▶ a generous donation of \$300 from the Warren Team to Madison Middle School to be used for Streak of the Month t-shirts.
- ▶ a generous donation of gift certificates from Duffy's Tavern to Madison Middle School to be used for Streak of the Month PBIS awards.
- ▶ a generous donation of gift certificates from Subway of Madison to Madison Middle School to be used for Streak of the Months PBIS awards.
- ▶ a generous donation of gift certificates and \$300 from Terry G's Car Wash to Madison Middle School to be used for Streak of the Month PBIS awards.
- ▶ a generous donation of gift certificates from The 528 Tavern to Madison Middle School to be used for Streak of the Month PBIS awards.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

VIII. REPORTS OF THE ADMINISTRATIVE TEAM

Mrs. Angela Smith
 Mr. David Bull

IX. RECOMMENDATIONS OF THE SUPERINTENDENT

A. Moved by _____, seconded by _____, to engage in the following personnel actions as listed below; provided, however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

(1) The Board is accepting the following unpaid leave request:

▶ to approve the unpaid medical leave request of Annette Feeny, Educational Assistant - Cafeteria at Madison Middle School, for the period of October 7, 2021 through December 3, 2021, pursuant to Article V, §D [1] of the OAPSE Negotiated Agreement and Board policy 4430.01.

(2) The Board is accepting the following resignation:

▶ to accept, with regret, the retirement resignation of Dennis Dragon, Maintenance Department, effective January 1, 2022 after 30 years of service to the district.

(3) The Board of Education is entering into employment contracts as follows:

- to employ the persons for the positions and at the rate of compensation and other terms and conditions of employment as listed below.
- ▶ to approve a change in placement on the teacher's salary schedule pursuant to ORC §3317.14 and Article XII of the MEA Negotiated Agreement for the following teachers who have satisfactorily completed additional training and coursework, subject to verification by receipt of their official transcripts by September 15, 2020.

| | | | |
|-----------------------|----------------|---------|----------|
| Tom Hupertz | MA to MA+15 | 21 yrs. | \$82,367 |
| Sara Williamson-Morse | MA+15 to MA+30 | 13 yrs. | \$78,437 |
| Gabriela Peters | BA to BA+160 | 0 yrs. | \$42,474 |

- ▶ to employ JoAnn Dunlap as a part-time Speech-Language Pathologist effective August 16, 2021 for the 2021-2022 school year for three days per week at a rate of \$334.91 per day pursuant to ORC §3319.08 and Board policy 3120.
- ▶ to employ Crystal White under a long-term substitute teacher contract from September 8, 2021 through December 21, 2021 to perform the duties of Julia Tapia, Pre-K teacher, pursuant to ORC §§109.57, 3319.10 and 3319.39. The Board authorizes the Superintendent and the Treasurer to adjust the length of assigned service to reflect any changes related to the teacher absence and authorized under Article V, §A of the MEA Negotiated Agreement for which the long-term substitute teaching assignment is made.
- ▶ to employ Genny Pochodzay under a one-year limited contract as a Special Needs Assistant at Madison Pre-K effective September 7, 2021 at a rate of compensation of \$10.20 per hour for six hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ to employ Erin Cicero under a one-year limited contract as an Educational Assistant - Playground at South Elementary effective September 7, 2021 at a rate of compensation of \$10.20 per hour for three hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.
- ▶ to employ Heather Ickes under a one-year limited contract as a Special Needs Assistant at Madison Pre-K effective August 18, 2021 at a rate of compensation of \$10.20 per hour for six hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

- ▶ to employ Kelli Moran under a one-year limited contract as a Special Needs Assistant at Madison Pre-K

effective August 18, 2021 at a rate of compensation of \$10.20 per hour for six hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

- ▶ to employ Amanda Simenc under a one-year limited contract as an Educational Assistant - Cafeteria at Madison Middle School, effective September 13, 2021 at a rate of compensation of \$10.20 per hour for three and one half hours per day, pursuant to ORC §§109.57 and 3319.081 and Article 7 of the OAPSE Master Contract.

- ▶ the following persons, each under a one-year limited contract as a Preschool Assistant, at the hourly rate of compensation listed below for six and one-half hours per scheduled Preschool days, effective September 20, 2021 through May 27, 2022, subject to the availability of Public Preschool Grant funds, pursuant to ORC §3313.646 and Board policy 4120, or other such dedicated funding sources as may apply to the person in the position.

Toni Ring \$8.80

- ▶ each of the following substitute teachers as approved by the Educational Service Center of the Western Reserve and/or the Madison Local School District's Assistant Superintendent under a one- year limited substitute teacher contract for the 2021-2022 school year, pursuant to ORC §§109.57, 3319.10 and 3319.39.

| | | | |
|-----------------|-----------------|-----------------|-------------------|
| Paul Turner | Nicole Trefzger | Christina Smith | Claire Lausin |
| Rebecca Pillows | Elaine Barrett | Heather Welch | Christine LaMarca |
| Heather Welch | | | |

- ▶ the following persons, each as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective the 2021-2022 school year, pursuant to ORC §4117.01 (C) (13) and Board policy 4120.04.

Christy Diaz Colleen Orazem

- ▶ the following certificated personnel under a one-year limited supplemental contract for the 2021-2022 contract year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement.

| | | | | |
|--------------------|---------------------------------------|------|---------|---------|
| Tom Hupertz | MHS Academic Challenge Co-Advisor | .035 | 21 yrs. | \$1,389 |
| Brittany Kemper | MHS Academic Challenge Co-Advisor | .03 | 13 yrs. | \$1,191 |
| Jocelyn Kilpatrick | MHS Drama Advisor - Fall Play | .03 | 2 yrs. | \$1,191 |
| Joe Measel | District Electronic Media Director | .20 | 8 yrs. | \$7,939 |
| Julie Behm | MHS Freshman Class Advisor | .04 | 5 yrs. | \$1,588 |
| Ann Colaneri | MHS Junior Class Advisor | .06 | 6 yrs. | \$2,382 |
| Julie Vacca | MHS Junior Class Advisor | .08 | 13 yrs. | \$3,176 |
| Tom Hupertz | MHS Key Club Co-Advisor | .025 | 0 yrs. | \$ 992 |
| Brittany Kemper | MHS Key Club Co-Advisor | .025 | 0 yrs. | \$ 992 |
| Margaret Edwards | MHS Language Club Advisor | .04 | 3 yrs. | \$1,588 |
| Mike Gilligan | MHS Model UN Co-Advisor | .015 | 1 yr. | \$ 595 |
| Shawwna Gilligan | MHS Model UN Co-Advisor | .015 | 0 yrs. | \$ 595 |
| Kristina Hickman | MHS National Honor Society Co-Advisor | .04 | 14 yrs. | \$1,588 |
| Michelle Replogle | MHS National Honor Society Co-Advisor | .045 | 16 yrs. | \$1,786 |
| Dean Wadd | MHS Science/Robotics Club Advisor | .05 | 11 yrs. | \$1,985 |
| Dana Clark | MHS Senior Class Advisor | .06 | 6 yrs. | \$2,382 |
| Jacqueline Rode | MHS Sophomore Class Advisor | .03 | 2 yrs. | \$1,191 |
| Julie Behm | MHS Student Council Advisor | .05 | 1 yr. | \$1,985 |
| Chad Butler | MHS Yearbook Advisor | .12 | 8 yrs. | \$4,763 |

| | | | | |
|------------------|-----------------------------------|------|---------|---------|
| Brittany Kemper | MHS Infinite Campus Coach | .02 | 1 yr. | \$ 794 |
| Tedd Wagner | MHS Infinite Campus Coach | .04 | 8 yrs. | \$1,588 |
| Julie Behm | MHS Infinite Campus Coach | .02 | 3 yrs. | \$ 794 |
| Brian Gladwell | SES Science Club Advisor | .06 | 12 yrs. | \$2,382 |
| Erica Ciani | SES Math Club Co-Advisor | .025 | 9 yrs. | \$ 992 |
| Norma Wright | SES Math Club Co-Advisor | .015 | 1 yr. | \$ 595 |
| Nick Ciani | SES Head Teacher | .05 | 2 yrs. | \$1,985 |
| Cathy Sturm | SES Student Council Co-Advisor | .02 | 0 yrs. | \$ 794 |
| Denise Hufgard | SES Student Council Co-Advisor | .02 | 0 yrs. | \$ 794 |
| Amy Chapman | SES Infinite Campus Coach | .02 | 0 yrs. | \$ 794 |
| Chad Burgard | MMS 8th Grade Trip Director | .01 | 0 yrs. | \$ 397 |
| Chad Burgard | MMS 7th Grade Trip Director | .01 | 0 yrs. | \$ 397 |
| Jen Ayala | MMS Infinite Campus Coach | .05 | 13 yrs. | \$1,985 |
| Becky Barton | MMS Yearbook Co-Advisor | .04 | 16 yrs. | \$1,588 |
| Amy Grist | MMS Yearbook Co-Advisor | .04 | 16 yrs. | \$1,588 |
| Alexa Collins | MMS Math Club Co-Advisor | .03 | 14 yrs. | \$1,191 |
| Tara Soederstrom | MMS Math Club Co-Advisor | .015 | 0 yrs. | \$ 595 |
| Emily Grau | MMS Junior NHS Advisor | .05 | 5 yrs. | \$1,985 |
| Liz Nainiger | MMS Science Club Advisor | .03 | 0 yrs. | \$1,191 |
| Jack Whaley | MMS Co-Athletic Director | .035 | 0 yrs. | \$1,389 |
| Brian Craemer | MMS Co-Athletic Director | .035 | 0 yrs. | \$1,389 |
| Emily Grau | MMS Newspaper Advisor | .04 | 3 yrs. | \$1,588 |
| Jackie Berry | NES Math Club Co-Advisor | .025 | 9 yrs. | \$ 992 |
| Shannon Sampson | NES Math Club Co-Advisor | .02 | 5 yrs. | \$ 794 |
| Jackie Berry | NES Infinite Campus Co-Coach | .025 | 13 yrs. | \$ 992 |
| Joe Measel | NES Infinite Campus co-Coach | .025 | 13 yrs. | \$ 992 |
| Sarah Kuholski | NES Student Council Co-Advisor | .03 | 11 yrs. | \$1,191 |
| Keslie Green | NES Student Council Co-Advisor | .035 | 15 yrs. | \$1,389 |
| Keslie Green | NES Science Club Co-Advisor | .025 | 10 yrs. | \$ 992 |
| Steve Reed | NES Science Club Co-Advisor | .015 | 0 yrs. | \$ 595 |
| Brett Tomko | Instrumental Music Director | .15 | 5 yrs. | \$5,954 |
| Kitty Stout | Asst. Instrumental Music Director | .07 | 9 yrs. | \$2,779 |
| Jennifer Calhoun | Vocal Music Director | .10 | 9 yrs. | \$3,970 |

► the following non-certificated persons under a one-year limited personal service contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to ORC §3319.08 and Appendix B of the MEA Negotiated Agreement, and Board policy 3120.08. The Board certifies that it has complied with the provisions of ORC §3313.53 prior to and in this employment.

| | | | | |
|---------------|------------------------------------|-----|---------|---------|
| Steve Couch | MHS Drama Advisor - Spring Musical | .07 | 10 yrs. | \$2,779 |
| Jailyn Harris | MHS Musical Choreographer | .03 | 3 yrs. | \$1,191 |
| Paul Gatzke | MHS Drama Asst/Tech Director | .03 | 1 yr. | \$1,191 |
| Ralf Caswell | S.A.D.D. Advisor | .07 | 18 yrs. | \$2,779 |
| Ralf Caswell | MHS Teen Institute Advisor | .05 | 4 yrs. | \$1,985 |
| Heidi Verdi | MHS Competition Cheer Advisor | .06 | 12 yrs. | \$2,382 |
| Steve Couch | MMS Drama/Play Advisor | .06 | 8 yrs. | \$2,382 |
| Emily Daniels | MHS Senior Class Advisor | .05 | 0 yrs. | \$1,985 |

► to place Allie White in a temporary assignment to fill in as a Special Needs Assistant at North Elementary during the sick leave of Sue Church.

(4) The Board of Education is approving the following transfers:

- ▶ to transfer Karen Celiga from three hour position as an Educational Assistant Cafeteria at Madison Middle School to a 7 hour position as a Special Needs Assistant at Madison High School effective, August 18, 2021.
- ▶ to transfer Tabby Kerr from a 6.25 hour position as Educational Assistant - Special Ed at South Elementary School to a 6.5 hour position as an Educational Assistant - Autism at South Elementary School, effective August 18, 2021.
- ▶ to transfer Lisa Sircelji from a six hour position as a Special Education Assistant at Pre-K to a 6.5 hour position as an Educational Assistant SPED at North Elementary School, effective August 18, 2021.
- ▶ to transfer Nicole Skidmore from a three hour position as an Educational Assistant Playground at South Elementary School to a 6.5 hour position as an Educational Assistant SPED at South Elementary School, effective August 18, 2021.
- ▶ to transfer Cheryl Radovan from a 3 hour position as an Educational Assistant Playground at South Elementary School to a 6.25 position as Special Education Assistant/Special Needs at South Elementary School, effective August 18, 2021.

(5) The Board is amending the following contracts:

- ▶ to increase the hours worked per day for Michelle Cell, Nutrition Services Cashier at North Elementary School from 2.5 hours to 3.5 hours due to the change in lunch times and increased participation.
- ▶ to increase the hours worked per day for Nichol Shimko, Nutrition Services Cashier at South Elementary School from 2.5 hours to 3.5 hours due to the change in lunch times and increased participation.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

B. Moved by _____, seconded by _____ to approve the following:

- ▶ Madison Local School District is in compliance and enforcing all nutrition standard as outlined in state law and USDA regulations (whichever is stricter). These standards are detailed in Board Policies:

- 8500 Food Service
- 8510 Wellness
- 8531 Free and Reduced Price Meals
- 8540 Vending Machines
- 8550 Competitive Food Sales

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
 Vote: _____

X. CONSENT CALENDAR

A member of the Board or the Superintendent may request that any item be removed from the consent calendar and voted upon separately.

Moved by _____, seconded by _____, that all of the following items which appear in this portion of the agenda constitute the consent calendar and are hereby adopted by this one single motion; provided,

however, that should any item included within this motion be declared by a court of competent jurisdiction to be void or illegal, all remaining items within this motion shall remain in full force and effect notwithstanding the status of the voided item.

- ▶ to enter into an agreement between Madison Local School District and Wood County Educational Service Center to provide residential treatment for Madison Local School students, as found on file in the Board Office.
- ▶ to approve the contract between Madison Local School District and Educational Service Center of Northeast Ohio for audiology and/or hearing impaired services for the 2021-2022 school year.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

XI. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session for the purpose(s) of _____ as outlined below, pursuant to ORC §121.22.

- [1] the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individual unless such person requests a public hearing;
- [2] to consider the purchase of property, if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest;
- [3] conferences with an attorney concerning disputes involving pending or imminent court action;
- [4] preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees;
- [5] matters required to be kept confidential by federal law, rules or state statutes; and
- [6] specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for a violation of the law.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

Reconvened from executive session with a roll call

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.

XII. ADJOURNMENT

Moved by _____, seconded by _____, to adjourn.

Douglas _____, Haury _____, Hayes _____, Horvath _____, Sency _____.
Vote: _____

